



Consent

I, Christine Canete, support Concentrix CVG Philippines, Inc. (the "Company") and the Call Center Association of the Philippines ("CCAP") in their legitimate efforts to maintain honesty, integrity, professionalism, and fairness in our workplace and in the whole Business Process Outsourcing industry (the "Industry"). I support all efforts of the Company and CCAP to guard our ranks against unscrupulous employees, supervisors, administrators, and persons within our midst and work environment in order to maintain our personal safety, security of the workplace, and integrity of the Company and the industry.

Pursuant to such efforts, I was informed that the Company, in collaboration with CCAP, will participate in the implementation of a Critical Incident Report ("CIR") Project, a centralized database containing specific personal information, sensitive or otherwise, of current and former employees, of CCAP-member companies, including information on any fraud-related internal disciplinary proceedings conducted against me and any civil and/or criminal cases arising therefrom.

As a data subject whose personal information, sensitive or otherwise, will be processed in relation to the CIR Project, I acknowledge having viewed and provided with access to a copy of the Company's Privacy Notice made in compliance to Republic Act no. 10173, otherwise known as the Data Privacy Act. Having fully read and understood said Notice, I recognize the following:

1. I have been duly informed of the nature of the personal information to be processed in the CIR Project;
2. I have been informed of the scope, source and method of the personal processing involved in said project;
3. I have been informed of the purpose of such processing as well as the legitimate interests of the parties involved thereto;
4. I have been informed of the intended recipients of my personal information, sensitive or otherwise;
5. I have been informed of how long my personal information, sensitive or otherwise, will be retained; and
6. I have been informed of my rights and obligations as a data subject under the Data Privacy Act and its implementing rules and regulations.

In support of the CIR Project, I expressly agree to the processing and disclosure of my personal information, sensitive or otherwise, in accordance with the policies set forth in the Privacy Notice. I also understand and agree that in the course of my employment with the Company, the Company will collect, update, access, use, retain and process (even after cessation of my employment with the Company) my various personal information ("Information") for the purpose of employee identification, employee verification, background checking, personnel and workplace management, employee compensation and benefits management, work assignment, employee referrals, employee-related reports, establishment and defense of legitimate interests of the Company and its representative or clients, and other legitimate processing related to the foregoing. I further agree to the disclosure of such Information to third parties, including the Company's affiliates (including its affiliates in countries that have different data protection regimes) and clients, pursuant to a legitimate purpose, such as but not limited to identification and prevention of fraud in connection with my assignment to any account or program of the Company.



In so giving this authority, I hereby warrant that my consent is freely given and is an informed indication of my will to all of the foregoing. Unless earlier withdrawn for lawful and valid reasons, my consent is valid and effective during the period of my employment with the Company and for as long as reasonably necessary for the purposes stated in the Privacy Notice.

Printed name : Christine Canete

Date and Time : 08 11, 21 11:28:36.859 AM PST