Led development teams

1. Two major staffing exercises:
   a. 20 consultants 1993,
   b. 50 person MS lab 2004-5.
      i. Eye for talent and fit, "as appropriate interviewer"
2. Two turn around projects.
   a. '97 release team story
   b. 2004 product studio story

Bridging business – technology chasm to

- Identify crux of requirements
- English to English translations
- Models
- Passion for hands on development

Biggest success

Corralling 1,000 people to finish and ship Visual Studio/.Net
Cross discipline, cross-organization. 1999-2001