Suppose we just started the e-commerce business and company started to grow. We need to urgently fill 8 different positions in 8 different departments. We have a total of 8 positions that needs to be filled by 8 new people. We have 8 different candidates and their overall experience in related field.

```
Candidate Name Engineering
                               Human Resources Data Science
                                                                  Finance Operations Trans Sales Marketing
                            2
                                                2
                                                               3
                                                                                      2
                                                                                             2
                                                                                                     0
    Sachin Khan
    Louis Edwin
                            0
                                                0
                                                               0
                                                                         0
                                                                                      1
                                                                                             4
                                                                                                     2
                                                                                                                 2
                                                                                      2
     Teddy Bear
                                                0
                                                               4
                                                                                             5
                                                                                                     3
   Connor Joker
                            1
                                                1
                                                               1
                                                                         1
                                                                                      1
                                                                                             5
                                                                                                     5
                                                                                                                 0
      taby taboo
                            0
                                                               0
                                                                                                                 0
                                                                                                     6
                                                2
                                                               3
 Amanda Panda
                            1
                                                                         4
                                                                                             3
                                                                                                     7
                                                                                                                 3
                            5
                                                 4
                                                               3
                                                                                                     6
    Bryanna Bre
                                                                         2
                                                                                              2
                            4
                                                2
                                                               4
                                                                         2
                                                                                              3
       Allsion K
                                                                                                     1
```

1

1

4

3

Solution:

Based on their experience, assign each new candidate to new openings to give greatest total years of experience for all jobs.

```
Sets and Indices:
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```
i \in I Index on each candidate
```

 $j \in J$ Index on each department

 $(i,j) \in A$ Set containing candidate and department

Data:

Experience ii experience of each candidate on each department

Decision Variables:

X_{ii} Indicates if *i* assigned to *j*

Constraints:

```
\sum_{i} X_{ij} = 1, \forall i \in I states that each candidate must be assigned to only one open job
        \sum X_{ij} = 1, \forall j \in J states that each job must be assigned to a candidate only once
        X_{ii} \ge 0, for all i and j
        X_{ii} \in Binary
        Objective:
         \max \sum_{(i,j) \in A} Experience_{ij} X_{ij} states to maximize the number of years of experience for each candidate and job
In [1]:
        #Importing required libraries
        from pyomo.environ import
        from pyomo.opt import
        from pyomo.core import *
        import cplex
In [7]:
        def objective rule(model):
             # Create objective function
            return sum(model.experience[i,j] * model.SELECT[i,j] for (i,j) in model.arcs)
        def person_rule(model,k):
            # Constraint requiring each person to have only one job
            return sum(model.SELECT[i,j] for (i,j) in model.arcs if i ==k) == 1
        def job rule(model,k):
            # Constraint requiring each job to be assigned exactly once
            return sum(model.SELECT[i,j] for (i,j) in model.arcs if j ==k) == 1
        def SolveUsingPyomo():
            ''' Create and solve a concrete Pyomo model '''
            # Initialize data structures with hard-coded data from example
            numPeople = 8 # Number of candidates
            numJobs = 8 # Number of jobs
            numNodes = numPeople + numJobs
            experience = {
                     (1,9):2, (1,10):2, (1,11):3, (1,12):4, (1,13):2, (1,14):2, (1,15):0, (1,16):1,
                     (2,9):0, (2,10):0, (2,11):0, (2,12):0, (2,13):1, (2,14):4, (2,15):2, (2,16):2,
                     (3,9):1, (3,10):0, (3,11):4, (3,12):1, (3,13):2, (3,14):5, (3,15):3, (3,16):1,
                     (4,9):1, (4,10):1, (4,11):1, (4,12):1, (4,13):1, (4,14):5, (4,15):5, (4,16):0,
                     (5,9):0, (5,10):1, (5,11):0, (5,12):7, (5,13):2, (5,14):4, (5,15):6, (5,16):0,
                     (6,9):1, (6,10):2, (6,11):3, (6,12):4, (6,13):5, (6,14):3, (6,15):7, (6,16):3,
                     (7,9):5, (7,10):4, (7,11):3, (7,12):2, (7,13):1, (7,14):2, (7,15):6, (7,16):4,
                     (8,9):4, (8,10):2, (8,11):4, (8,12):2, (8,13):1, (8,14):3, (8,15):1, (8,16):3
            arcs = [
                     (1,9), (1,10), (1,11), (1,12), (1,13), (1,14), (1,15), (1,16),
                     (2,9), (2,10), (2,11), (2,12), (2,13), (2,14), (2,15), (2,16),
                     (3,9), (3,10), (3,11), (3,12), (3,13), (3,14), (3,15), (3,16),
                     (4,9), (4,10), (4,11), (4,12), (4,13), (4,14), (4,15), (4,16),
                     (5,9), (5,10), (5,11), (5,12), (5,13), (5,14), (5,15), (5,16),
                     (6,9), (6,10), (6,11), (6,12), (6,13), (6,14), (6,15), (6,16),
                     (7,9), (7,10), (7,11), (7,12), (7,13), (7,14), (7,15), (7,16),
                     (8,9), (8,10), (8,11), (8,12), (8,13), (8,14), (8,15), (8,16)
            # Create a concrete Pyomo model
            print("Building Pyomo model...")
            model = ConcreteModel()
            # Define indices and sets
            print("Creating indices and sets...")
            model.i = Set(initialize=[i for i in range(1, numNodes+1)], ordered=True) # Index on each node
            model.peopleNodes = Set(within=model.i, initialize = [*range(1,numPeople+1)]) # Index on each perso
        n node
            model.jobNodes = Set(within=model.i, initialize = [*range(numPeople+1,numNodes+1)]) # Index on each
         job node
            model.arcs = Set(within=model.i * model.i, initialize = arcs) # Create the set of arcs
            # Define variables
            print("Creating variables...")
            model.SELECT = Var(model.arcs, domain=Binary, initialize = 0) # Flow variable
            # Create parameters (i.e., data)
            print("Creating parameters...")
            model.experience = Param(model.arcs, initialize = experience)
             # Create objective function
            print("Creating objective function...")
            model.objective = Objective(rule=objective rule, sense = maximize)
            print("Creating assignment constraints ...")
            model.personConstraint = Constraint(model.peopleNodes, rule=person rule)
            model.jobConstraint = Constraint(model.jobNodes, rule=job rule)
            print("Done.")
            print("Running solver...")
            opt = SolverFactory("cplex") #, solver io="direct") #(" cplex direct") #, solver io="python") # Opt
        ions: cplex, gurobi, glpk SolverFactory("gurobi", solver_io='python')
             # model.dual = Suffix(direction=Suffix.IMPORT) # Import dual values from model
            # model.rc = Suffix(direction=Suffix.IMPORT) # Import reduced costs from model
            model.write('testLPfile.lp', io options={'symbolic solver labels':True} ) # Use this if you want to
         write the .lp file
            results = opt.solve(model, tee=True) # This runs the solver
            print("Done.")
            # Write full optimizer results
            # results.write()
            # Print results (this is hard-coded to be specific to this problem)
            print("The objective value is: " + str(model.objective.expr()))
            for i, j in model.arcs:
                if(model.SELECT[i,j].value == 1): # If there is flow (an assignment) on this arc
                     print("Person " + str(i) + " is assigned to job " + str(j) + ", with " +str(model.experienc
        e[i,j]) + " years of experience.")
        SolveUsingPyomo() # Run above code
        Building Pyomo model...
        Creating indices and sets...
        Creating variables...
        Creating parameters...
        Creating objective function...
        Creating assignment constraints ...
        Done.
        Running solver...
        Welcome to IBM(R) ILOG(R) CPLEX(R) Interactive Optimizer 20.1.0.0
          with Simplex, Mixed Integer & Barrier Optimizers
        5725-A06 5725-A29 5724-Y48 5724-Y49 5724-Y54 5724-Y55 5655-Y21
        Copyright IBM Corp. 1988, 2020. All Rights Reserved.
        Type 'help' for a list of available commands.
        Type 'help' followed by a command name for more
        information on commands.
        CPLEX> Logfile 'cplex.log' closed.
        Logfile 'C:\Users\kkhar\AppData\Local\Temp\tmpjvbyfize.cplex.log' open.
        CPLEX> Problem 'C:\Users\kkhar\AppData\Local\Temp\tmpwl45iqqy.pyomo.lp' read.
        Read time = 0.00 \text{ sec.} (0.00 \text{ ticks})
        CPLEX> Problem name
                                    : C:\Users\kkhar\AppData\Local\Temp\tmpwl45iqgy.pyomo.lp
        Objective sense : Maximize
Variables : 65 [Nneg: 1, Binary: 64]
        Objective nonzeros : 54
Linear constraints : 17 [Equal: 17]
Nonzeros : 129
          RHS nonzeros
                                   17
                                                     Max UB: 1.000000
                     : Min LB: 0.00000
        Variables
        Objective nonzeros : Min : 1.000000
                                                        Max : 7.000000
        Linear constraints :
         Nonzeros : Min : 1.000000
RHS nonzeros : Min : 1.000000
                                                   Max : 1.000000
Max : 1.000000
        CPLEX> Version identifier: 20.1.0.0 | 2020-11-10 | 9bedb6d68
        Found incumbent of value 27.000000 after 0.00 sec. (0.01 ticks)
        Tried aggregator 1 time.
        MIP Presolve eliminated 1 rows and 1 columns.
        Reduced MIP has 16 rows, 64 columns, and 128 nonzeros.
        Reduced MIP has 64 binaries, 0 generals, 0 SOSs, and 0 indicators.
        Presolve time = 0.00 sec. (0.07 \text{ ticks})
        Probing time = 0.00 \text{ sec.} (0.08 \text{ ticks})
        Tried aggregator 1 time.
        Detecting symmetries...
        Reduced MIP has 16 rows, 64 columns, and 128 nonzeros.
        Reduced MIP has 64 binaries, 0 generals, 0 SOSs, and 0 indicators.
        Presolve time = 0.00 sec. (0.08 ticks)
        Probing time = 0.00 \text{ sec.} (0.08 \text{ ticks})
        Clique table members: 16.
        MIP emphasis: balance optimality and feasibility.
        MIP search method: dynamic search.
        Parallel mode: deterministic, using up to 8 threads.
        Root relaxation solution time = 0.00 sec. (0.04 \text{ ticks})
                Nodes
                                                                Cuts/
                         Objective IInf Best Integer Best Bound ItCnt
           Node Left
             0 +
                                                                                  462.96%
              0+ 0
                                                                                   442.86%
```

```
27.0000 152.0000
28.0000 152.0000
                                     0
          0
                integral 0
Elapsed time = 0.00 sec. (0.44 \text{ ticks, tree} = 0.00 \text{ MB, solutions} = 3)
Root node processing (before b&c):
 Real time
            =
                           0.00 sec. (0.45 ticks)
Parallel b&c, 8 threads:
 Real time
                          0.00 sec. (0.00 ticks)
                      =
 Sync time (average) = 0.00 \text{ sec.}
 Wait time (average) = 0.00 \text{ sec.}
                        -----
Total (root+branch&cut) = 0.00 sec. (0.45 ticks)
Solution pool: 3 solutions saved.
MIP - Integer optimal solution: Objective = 3.5000000000e+01
Solution time = 0.00 \text{ sec.} Iterations = 5 \text{ Nodes} = 0
Deterministic time = 0.45 ticks (447.25 ticks/sec)
CPLEX> Incumbent solution written to file 'C:\Users\kkhar\AppData\Local\Temp\tmpqheyw8r6.cplex.sol'.
```

CPLEX> Done.

The objective value is: 35.0

Person 1 is assigned to job 10, with 2 years of experience. Person 2 is assigned to job 14, with 4 years of experience. Person 3 is assigned to job 11, with 4 years of experience. Person 4 is assigned to job 15, with 5 years of experience. Person 5 is assigned to job 12, with 7 years of experience. Person 6 is assigned to job 13, with 5 years of experience. Person 7 is assigned to job 16, with 4 years of experience. Person 8 is assigned to job 9, with 4 years of experience.