

# Kimberly Aguilar

## Full Stack Software Developer

Las Vegas, Nevada

<https://github.com/kkimberly702>

<https://www.linkedin.com/in/kimberlyaguilar00/>

**SKILLS** | HTML | CSS | Javascript | Mongoose | Express.js | ReactJS | Node.js | Bootstrap | MongoDB | Python

## RELEVANT EXPERIENCE

### Software Engineering Immersive | General Assembly | Remote

January 2022 – April 2022

Successfully completed 500+ hours of expert-led instruction in the industry's most in demand technologies.

Developed projects, including:

- Easy Trade Signals: Built with React JS, RESTful-API <https://kkimberly702.github.io/project-btc-rsi/>
- Job Application Tracker (Group Project) <https://pages.git.generalassemb.ly/theWestCoders/JobTrackr/>
- Personal Portfolio (First attempt) <https://kkimberly702.github.io/portfolio/>

## EDUCATION

**General Assembly | Software Engineer Immersive Bootcamp** | Remote |

January 2022 - April 2022

**Bachelor's Degree in Political Science** | California State University, Northridge |

August 2010 - May 2014

## WORK EXPERIENCE

**Employee Relations Specialist | Allegiant Air** | Las Vegas, NV

June 2021 – October 2021

- Investigated and documented allegations of discrimination, harassment, retaliation and other violations of Company policy.
- Provided guidance and counsel to Inflight management regarding issue pertaining to unlawful discrimination, FMLA, ADA, and other employment law.
- Used systems such as JIRA, CaseTrac, g4Connect, Ultipro.

**Employee Relations Partner | MGM Resorts International** | Las Vegas, NV

December 2018 – June 2021

- Managed a caseload of complex ER issues, disciplinary/coaching actions, legal issues (harassment, discrimination, retaliation, etc.).
- Provided advice and counsel to management on the effective resolution of employee investigations, appropriate implementation of discipline and discharge, and fact finding associated with defense of employment claims and litigation.
- Served as a liaison to Corporate and outside counsel on employment related claims and litigation and provide evidence and testimony on behalf of the Company, as required.
- Identified appropriate action for over 30,000 unemployment claims (during peak of the pandemic) for all properties, to include regionals and determined hearing participants.
- Used HR databases such as Kronos, Workday and EthicsPoint.

**Public Safety Dispatcher | Nevada Highway Patrol** | Las Vegas, NV

January 2015 - May 2015

- Emergency management customer service line and dispatched police troopers/towing/ambulance.
- Ability to extract important information from emergency line callers and make effective decisions.
- Knowledge of department CAD system: Spillman, NCIC, NCJIS, and JL Client.
- Performed electronic searches for subjects/vehicles.