

# HOW (NOT) TO USE FAIRNESS METRICS IN MACHINE LEARNING



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# AGENDA

Why should we care about fairness?

How can we measure fairness?

How can we improve fairness?

What could go wrong?

• + WHY SHOULD WE CARE • +  
○ ABOUT FAIRNESS? ○

# WHY SHOULD WE CARE?

Images generated by: [Stable Diffusion Web](#)



**Woman applying for a  
tech role**



**African-American men  
in court**



**Image of a CEO**

# IMAGE OF A CEO

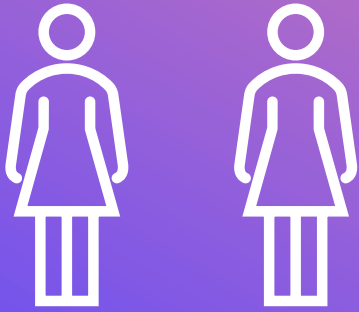




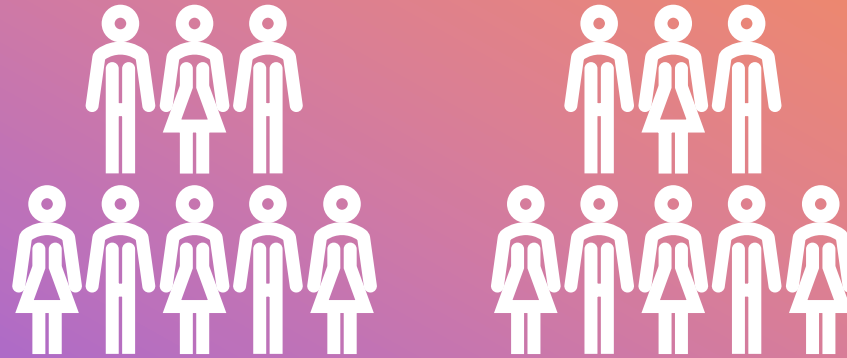
# HOW CAN WE MEASURE FAIRNESS?



# INDIVIDUAL VS GROUP FAIRNESS



Individual fairness



Group fairness



# HOW TO MEASURE GROUP FAIRNESS?

- Demographic parity
- Disparate impact
- Equal opportunity
- Equalized odds
- Predictive parity
- Conditional demographic disparity
- Counterfactual fairness
- ..



# COMMON GROUP FAIRNESS METRICS

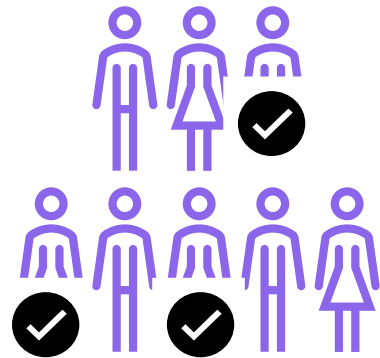
- Demographic parity
- Equalized odds
- Equal opportunity

# TOY EXAMPLE

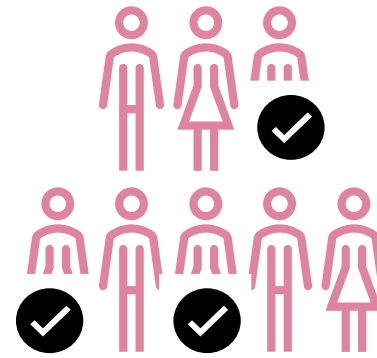
- Applying for a loan at a bank
  - $Y = 0$ : request denied
  - $Y = 1$ : request accepted
- Sensitive attribute
  - $Z = 0$ : Swiss
  - $Z = 1$ : Non-Swiss

# Demographic parity

$$P(\hat{Y} = 1 \mid Z = 0) = P(\hat{Y} = 1 \mid Z = 1)$$



Swiss



Non-Swiss

# DEMOGRAPHIC PARITY IN PYTHON

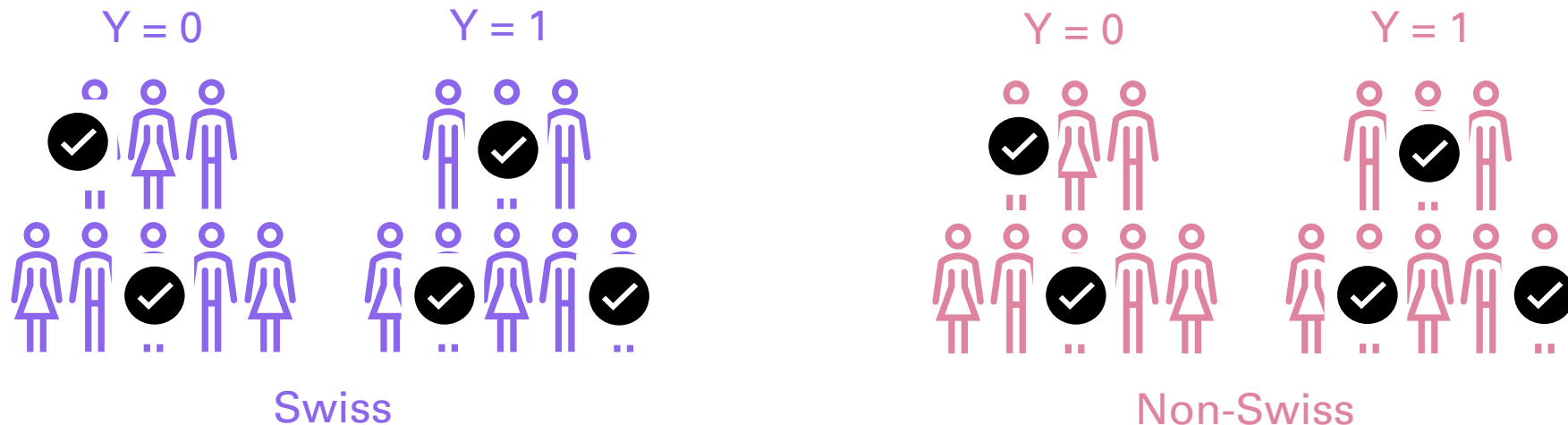


```
from fairlearn.metrics import demographic_parity_difference  
  
dp_diff = demographic_parity_difference(y_true,y_pred,sensitive_features)
```

# Equalized odds

$$P(\hat{Y} = 1 \mid Y = 0, Z = 0) = P(\hat{Y} = 1 \mid Y = 0, Z = 1)$$

$$P(\hat{Y} = 1 \mid Y = 1, Z = 0) = P(\hat{Y} = 1 \mid Y = 1, Z = 1)$$





# EQUALIZED ODDS IN PYTHON

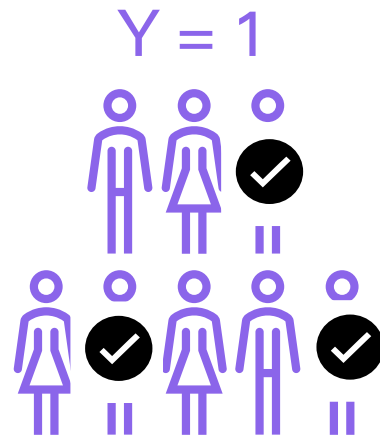


```
from fairlearn.metrics import equalized_odds_difference  
  
eo_diff = equalized_odds_difference(y_true, y_pred, sensitive_features)
```

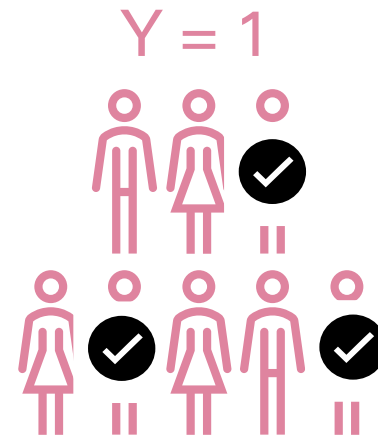


# Equal opportunity

$$P(\hat{Y} = 1 \mid Y = 1, Z = 0) = P(\hat{Y} = 1 \mid Y = 1, Z = 1)$$



Swiss



Non-Swiss

# EQUAL OPPORTUNITY IN PYTHON



```
from fairlearn.metrics import true_positive_rate

tpr_z0 = true_positive_rate(y_true_z0, y_pred_z0)
tpr_z1 = true_positive_rate(y_true_z1, y_pred_z1)

eq_opp_diff = abs(tpr_z0 - tpr_z1)
```

**HOW CAN WE  
IMPROVE FAIRNESS?**

# Deleting sensitive attributes

name	ZIP code	occupation	gender	age
Emilia*	8002	nurse	female	29
Roberto*	8155	firefighter	male	45
Dan*	8011	data scientist	diverse	22
Sarah*	8049	teacher	female	59

\*data is fictional

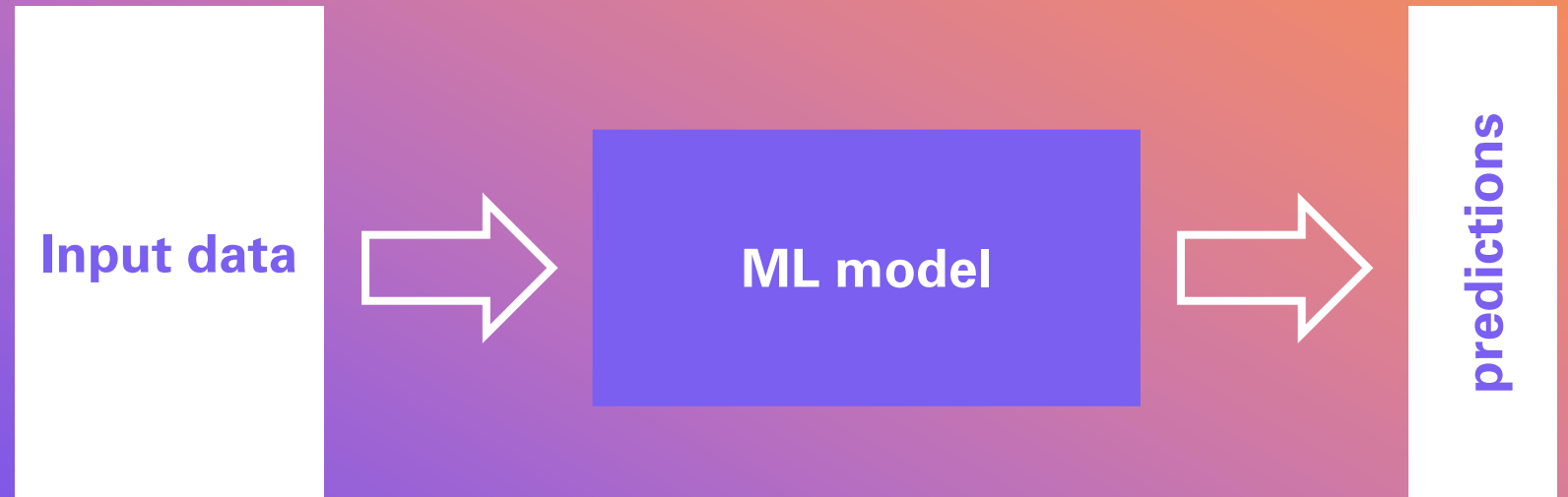
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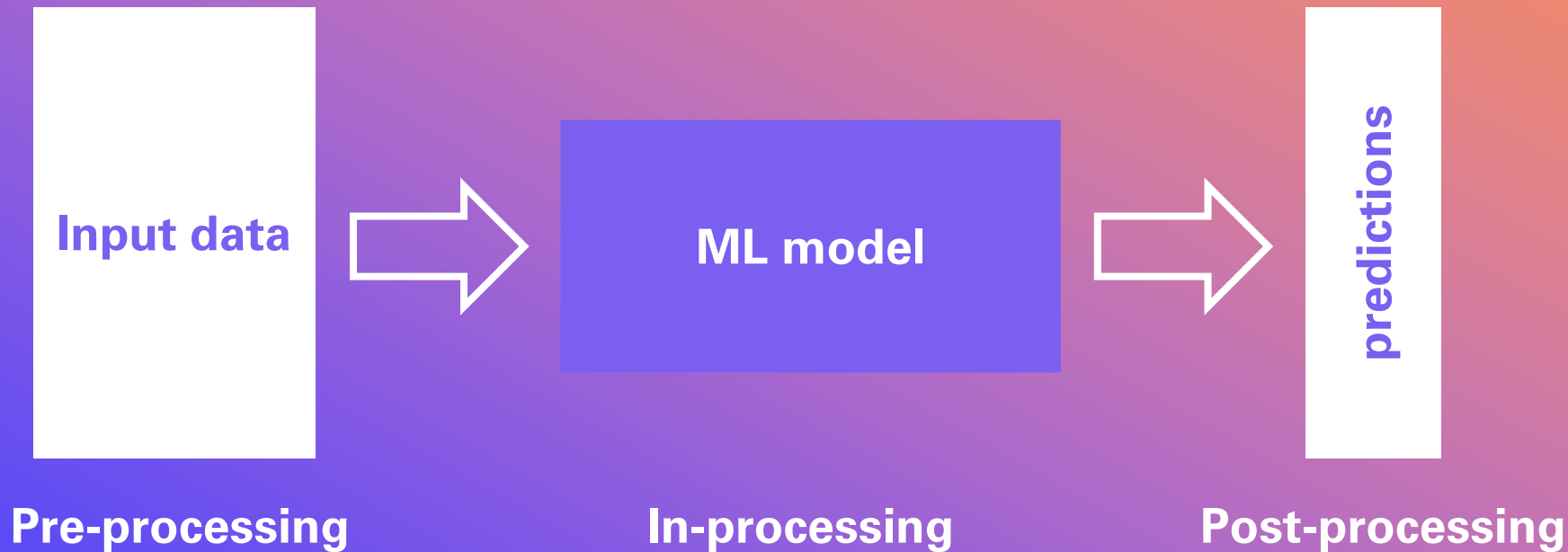
# FAIRNESS-PROMOTING ALGORITHMS

- Pre-processing
- In-processing
- Post-processing

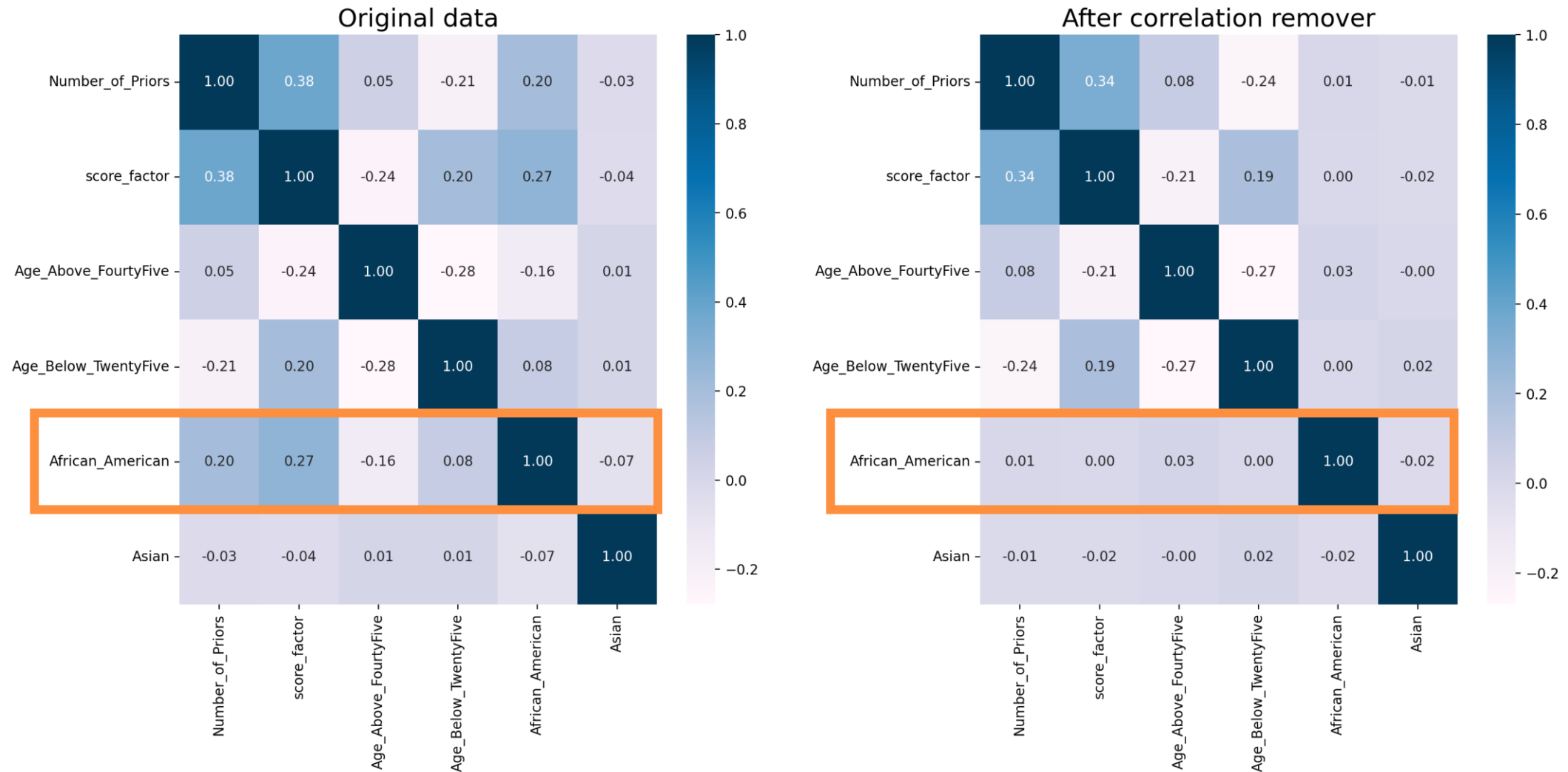




# FAIRNESS-PROMOTING ALGORITHMS



# Pre-processing: correlation remover



# CORRELATION REMOVER IN PYTHON



```
from fairlearn.preprocessing import CorrelationRemover

cr = CorrelationRemover(sensitive_feature_ids=['race_AfricanAmerican'])
X_transform = cr.fit_transform(X)
```

**WHAT COULD GO  
WRONG?**

# SOLUTIONISM TRAP

\*FAIRNESS AND ABSTRACTION IN SOCIOTECHNICAL SYSTEMS, SELBST ET AL.

*«Failure to recognize the possibility that the best solution to a problem may not involve technology»*

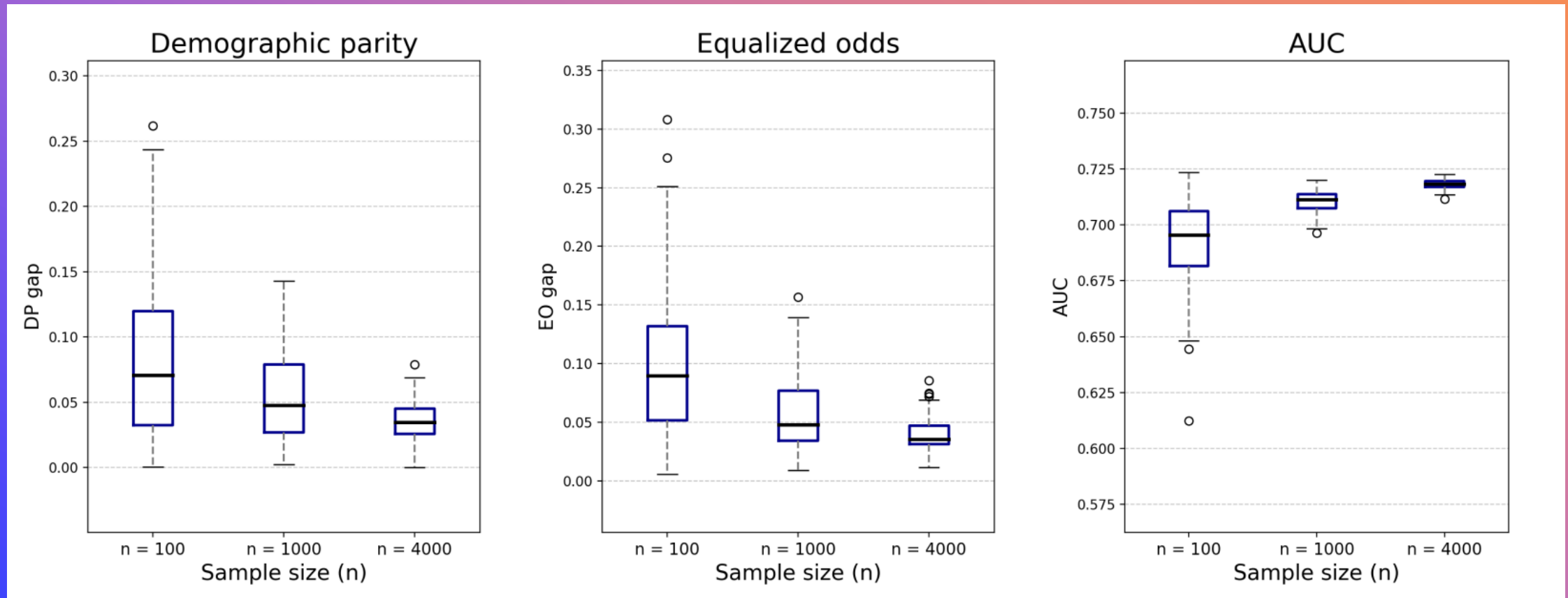
# CAN WE RELY ON POINT ESTIMATES?

- AUC: 0.71
- Demographic parity gap: 0.03
- Equalized odds gap: 0.04



# UNCERTAINTY IN ESTIMATES

GITHUB - WIELANDMICHELE/UNCERTAINTY FAIRNESS ESTIMATES



# PROTECTING ONE ATTRIBUTE

- Protecting a single attribute can increase unfairness for others
- Often recommended to protect multiple attributes simultaneously
- Not trivial to decide which attributes need protection

# FAIRNESS-ACCURACY TRADEOFF

- Accuracy can drop with increased fairness
- Fairest model is random guessing
- Carefully decide which attributes to protect



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# THANK YOU

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# SOURCES

1. [Common fairness metrics — Fairlearn 0.10.0.dev0 documentation](#)
2. [Preprocessing — Fairlearn 0.10.0.dev0 documentation](#)
3. [Credit Loan Decisions — Fairlearn 0.10.0.dev0 documentation](#)
4. [LECTURE12 GROUP FAIRNESS \(ethz.ch\)](#)
5. [Fairness and Abstraction in Sociotechnical Systems \(friedler.net\)](#)