



DARDEN SCHOOL
of BUSINESS

May 6, 2023

KARAN KUMAR NONIA

has successfully completed

Ethical Leadership Through Giving Voice to Values

an online non-credit course authorized by University of Virginia and offered through
Coursera

A handwritten signature in black ink that reads "Mary C. Gentile".

Mary Gentile
Creator/Director, Giving Voice To Values
Professor of Practice
Darden School of Business
University of Virginia

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participation in the course.