SwiftPayroll Services 🖥️

Employee ID	Employee Name	Hourly Rate (₹)	Regular Hours	Overtime Hours	Overtime Pay	Gross Pay (₹)	Tax Rate (%)	Tax Amount	Other Deductions	Net Pay
EMP001	Aarav Sharma	324.99	167	9	4,387.37	58,660.70	10.00%	5,866.07	1,100.65	51,693.98
EMP002	Priya Patel	294.87	161	13	5,749.97	53,224.04	5.00%	2,661.20	1,288.99	49,273.84
EMP003	Rohit Verma	395.61	165	2	1,186.83	66,462.48	10.00%	6,646.25	1,899.20	57,917.04
EMP004	Sneha Iyer	162.01	150	3	729.05	25,030.55	5.00%	1,251.53	1,240.14	22,538.88
EMP005	Karan Mehta	226.84	159	15	5,103.90	41,171.46	5.00%	2,058.57	1,350.66	37,762.23
EMP006	Neha Reddy	105.84	150	2	317.52	16,193.52	0.00%	0.00	1,532.61	14,660.91
EMP007	Vikram Joshi	210.33	160	14	4,416.93	38,069.73	5.00%	1,903.49	1,062.83	35,103.41
EMP008	Ananya Rao	390.55	167	11	6,444.08	71,665.93	10.00%	7,166.59	1,544.30	62,955.04
EMP009	Arjun Gupta	495.50	170	8	5,946.00	90,181.00	15.00%	13,527.15	1,851.99	**74,801.86**
EMP010	Ishita Shah	428.11	157	12	7,705.98	74,919.25	10.00%	7,491.93	1,073.97	**66,353.35**
EMP011	Siddharth Nair	374.18	168	13	7,296.51	70,158.75	10.00%	7,015.88	1,305.65	61,837.23
EMP012	Divya Singh	361.99	168	15	8,144.78	68,959.10	10.00%	6,895.91	1,734.84	60,328.34
EMP013	Manish Khanna	251.01	165	1	376.52	41,793.17	5.00%	2,089.66	1,956.19	37,747.31
EMP014	Pooja Bansal	471.39	161	12	8,485.02	84,378.81	15.00%	12,656.82	1,768.25	**69,953.74**
EMP015	Rahul Desai	222.51	163	6	2,002.59	38,271.72	5.00%	1,913.59	1,210.01	35,148.13
EMP016	Meera Krishnan	465.52	169	13	9,077.64	87,750.52	15.00%	13,162.58	1,754.99	**72,832.96**
EMP017	Nikhil Kapoor	457.11	169	2	1,371.33	78,622.92	10.00%	7,862.29	1,011.30	**69,749.33**
EMP018	Tanvi Das	247.32	157	1	370.98	39,200.22	5.00%	1,960.01	1,823.54	35,416.67
EMP019	Amit Sinha	330.98	161	7	3,475.29	56,763.07	5.00%	2,838.15	1,606.50	52,318.42
EMP020	Riya Jain	377.49	158	0	0.00	59,643.42	10.00%	5,964.34	1,561.21	52,117.87
EMP021	Varun Chatterjee	405.66	159	11	6,693.39	71,193.33	10.00%	7,119.33	1,105.76	62,968.23
EMP022	Swati Kulkarni	304.28	153	6	2,738.52	49,293.36	5.00%	2,464.67	1,486.77	45,341.93
EMP023	Abhay Malhotra	400.79	155	7	4,208.30	66,330.75	10.00%	6,633.07	1,790.34	57,907.33
EMP024	Lavanya Ghosh	340.02	151	4	2,040.12	53,383.14	5.00%	2,669.16	1,177.42	49,536.56
EMP025	Yash Thakur	313.02	156	11	5,164.83	53,995.95	5.00%	2,699.80	1,889.64	49,406.51
EMP026	Nandini Mishra	400.33	160	15	9,007.43	73,060.23	10.00%	7,306.02	1,374.06	64,380.15
EMP027	Harsh Vora	157.72	168	10	2,365.80	28,862.76	5.00%	1,443.14	1,054.70	26,364.92
EMP028	Shruti Menon	490.84	157	8	5,890.08	82,951.96	10.00%	8,295.20	1,390.68	**73,266.08**
EMP029	Devansh Yadav	416.10	169	1	624.15	70,945.05	10.00%	7,094.51	1,194.77	62,655.78
EMP030	Payal Saxena	155.33	158	8	1,863.96	26,406.10	5.00%	1,320.31	1,967.89	23,117.90
Total						**17,37,542.95**		**1,57,977.20**	**44,109.83**	**15,35,455.92**

Notes:

1. Salary and Pay Structure assumption:

● Overtime pay = 1.5 * Hourly Rate

● Gross Pay = (Regular hours * Hourly rate) + (Overtime hours * 1.5 * Hourly rate)

● Tax Amount = Tax Rate * Gross Pay

● Net Pay = Gross Pay - Tax amount - Other deductions

2. Tax related information

● Tax slabs are used as per the FY 2025-2025 New regime.

● Tax is calculated on annualized gross (Monthly × 12).

3. Policy-Based Information

● Payroll is processed monthly on the at the last working day of month.

● Overtime requires manager approval.