

Date: 6-3-2025

LETTER OF INTENT

Dear **Krishan,**

With reference to your application for employment and subsequent interviews held at our office, we have the pleasure to inform you that the management has decided to appoint you as a **Data Scientist** on the following terms and conditions:

Date of Joining: This offer is valid for you to join us on **23rd April 2025**.

Compensation: You will get an annual CTC of **Rs 12,00,000/-** per annum the details of which are given in the Annexure attached below.

Leaves: You will be eligible to benefit from the company's leave rules on your confirmation of the company's service. Absence for a continuous period of 10 days without prior approval of your supervisor will result in termination of your employment without any further notice.

Location of Work: Your present place of work will be at **Mohali**, but during the service, you shall be liable to be posted or transferred to anywhere to serve the company's projects at the sole discretion of the management.

Working hours: The working hours are going to be from 12.00 PM to 9:30 PM. You will be required to work five days a week. The company reserves the right to change your working days and hours.

Notice Period: Your employment notice of termination of employment is three (03) months' notice in writing from the employee & one (01) month from the employer.

This offer shall expire automatically after 15 days in case the Employment agreement is not signed between us and submitted by then. You are requested to send us an E-Mail at nishantp@tscti.com within 3 working days of receiving this letter to show your willingness and intent to join our organization.

Kindly bring the copy of the following documents, also keep the originals with you, the same will be returned after verification on same day:

1. Academic documents (10th onwards)
2. Experience and relieving letter of previously attended organization/s if applicable
3. Salary slips of latest 3 months if applicable
4. PAN Card & Aadhar Card
5. Permanent and Current residence proof (Aadhar Card, Voter Card, Driving license etc.)
6. Three (03) passport size Colored Photographs

Salary Annexure:

Name	Krishan Kumar	
Designation	Data Scientist	
CTC Offered	100000	
Particulars	Monthly Income	Yearly Income
Basic	55000	660000
HRA	27500	330000
Special Allowance	17500	210000
Gross Salary	100000	1200000
Employee EPF	0	0
Employee ESIC	0	0
CTC	100000	1200000
Employer EPF	0	0
Employer ESIC	0	0
Net In Hand Salary	100000	1200000

We welcome you to **22nd Century Software Solutions (India) Private Limited** and look forward to collaborating with you.

Yours sincerely,

For 22nd Century Software Solutions (India) Private Limited

Authorized Signatory



I hereby acknowledge receipt of this letter and accept the offer contained therein and the terms and conditions attached thereto.

Date:

Employee Signature: