Objectification in Action: Self- and Other-Objectification in Same-gender Interactions

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# Author note

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Abstract

Empirical evidence has only found links between objectification, self-objectification, and negative outcomes for woman within interpersonal interactions between male-female pairs. The purpose of the present study was to extend past research and consider the relationships between such valuable phenomena and their effects on authenticity within interactions between female pairs. Woman were brought into the laboratory and interacted in same-sex dyads. Dyadic analysis was utilized to detect whether partners’ objectification of each other affected state self-objectification, and the resulting feelings of comfort and authenticity during the interaction. After the interaction, participants completed a questionnaire which measured many constructs including cognitive performance, career aspirations, and relationship agency. Results revealed no significant relationship between self-objectification and authenticity. Further, although there were significantly negative effects on career aspirations and relationship agency resulting from a lack of relationship authenticity, there was no evidence that this is due to feelings of sexual objectification. The significant partner effect of objectification on actor self-objectification suggests that women being objectified by other women still results in feelings of self-objectification, and such research has powerful implications for the ways that women interact in both sexual and non-sexual settings. AUTHOR NOTE: mention Clark trigram coders Hannah et al.

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Roberts and Fredrickson (1997) Objectification Theory, suggests that, in addition to being steeped in a culture that objectifies women, women are objectified in actual interpersonal encounters. The negative effects of this interpersonal objectification might be the strongest when it is a man doing the objectifying (Gervais, Vescio, & Allen, 2011), but what are the consequences when a woman objectifies another woman in an interaction? Psychological researchers studying the sexual objectification of women, have in recent years explored the interpersonal process of the objectification, finding evidence for self-objectification in the target as a proximal consequence (Garcia, Earnshaw, & Quinn, 2016, Strelan and Pagoudis (2018), Riemer, Sáez, Brock, and Gervais (2020)). For example, in a face-to-face mixed-gender dyadic study, Garcia et al. (2016) found that men’s reported objectification of their female interaction partner during an interaction was associated with increased self-objectification reported by their partner. They did not include same-gender woman-woman interacting pairs. Gervais, Sáez, Riemer, and Klein (2020) has reviewed the literature on interpersonal self-objectification and has organized the the process in a theoretical model called the SIMO, but their model is currently only relevant for mixed-gender encounters. Although there is ample evidence that women objectify other women (Loughnan et al., 2015a; Puvia & Vaes, 2013), there are currently no studies investigating the process of interpersonal objectification in same-gender interactions. Does objectification by a female interaction partner have the same downstream negative consequences as being objectified by a male interaction partner? The current study addressing this omission with a dyadic study of interacting pairs where both members identify as women.

## Self-Objectification

Self-objectification is a psychological process that accounts offers a cognitive mechanism for translating the experiences of interpersonal objectification (Loughnan et al., 2015a) to negative mental health outcomes (e.g., anxiety, self-esteem, and cognitive performance) (Calogero, Tantleff-Dunn, & Thompson, 2011; Moradi & Huang, 2008). Calogero et al. (2011) proposes that self-objectification can be conceptualized as a learned trait, or *trait* self-objectification (TSO). Furthermore, it can also be elicited momentarily, through the media, for example, with sexualized images in movies and magazines (Morry & Staska, 2001), or when wearing sexualizing clothing (B. L. Fredrickson, Roberts, Noll, Quinn, & Twenge, 1998). This momentary self-objectification is referrd to as *state* self-objectification (Bernard, Legrand, & Klein, 2018; Calogero et al., 2011; Moradi & Huang, 2008). Being objectified by another person may interact TSO to effect experiences of feeling like a body, or state self-objectification (SSO; Garcia et al., 2016).

## Women Objectifying Women

Past research has focused on men’s objectifying behaviors, with little attention to the role that women may also play in enacting objectification of women. Hill and Fischer (2008) assessed women’s experiences of objectification from men separately from women’s experiences of objectification from women and found that women may be socialized not only to see themselves as objects but perhaps to see other women as objects as well, although this process was not comfirmed to occur during an actual interpersonal interaction. Some studies have actually found that women objectify other women to a greater extent than they objectify men (Loughnan et al., 2015a). Women have also been found to objectify (dehumanized) sexualized targets presented as images (Puvia & Vaes, 2013), but we know very little about interpersonal sexual objectification among women and what the immediate effects of this objectification might be. Objectification has more adverse consequences for women than men (Gervais et al., 2011; Moradi & Huang, 2008; Saguy, Quinn, F Dovidio, & Pratto, 2010), however, if women objectify other women, perhaps even to a stronger degree than they objectify men, this higher dose of objectification might be a detrimental combination.

Harsey and Zurbriggen (2020) found that self-objectification was related to the objectification of women to a similar degree for men and women participants (although men scored higher than women on a measure of belief that objectification of women is natural for men). Additionally, Strelan and Hargreaves (2005) found that the more women self-objectify, the more they objectify other women. Could the process work in the other direction as well, that is, could objectification by a women produce self-objectification, an a similar manner to mixed-gender interactions?

## Interpersonal Objectification

Studies have shown that within social encounters women are gazed at more than men (Briton & Hall, 1995), often times feel ‘looked at’ within interpersonal interactions (Argyle & Williams, 1969; Miles-McLean et al., 2015), and will more than likely internalize the objectifying gaze on physical self (Puvia & Vaes, 2013; Young, 1979). Moreover, perhaps the most adverse effect of objectifying treatment is that it effectively socializes girls and women to treat themselves as objects to be looked at and evaluated (self-objectification; Bartky, 1990; Berger, Cohen, & Zelditch Jr, 1972; B. L. Fredrickson et al., 1998). Gervais et al. (2020) recently review the research on interpersonal objectification and organized our currentl theoretical understanding of this process in the Social Interaction Model of Objectification (SIMO). What is clear from Gervais et al. (2020) is that we know little about women-on-women interpersonal objectification. Could there also be negative consequences of this type of interpersonal objectification? Perhaps women could be amplifying each others’ state self-objectification as they get ready to go out for the night, *before* the theoretical encounters with men oragnized in the SIMO occur. In this way, women’s rituals of getting ready together might places even low TSO women in a higher SSO group.

Interpersonal objectification can also occur within the context of romantic relationships. Among heterosexual male and female college students, self- objectification has been found to be positively associated with the extent to which they objectify their romantic partners (Zurbriggen, Ramsey, & Jaworski, 2011). Researchers have also studied interpersonal objectification and self-objectification in romantic relationships (Strelan & Pagoudis, 2018). Evidence is mixed, and women can sometimes have positive outcomes from appearance valuation within the context of an established romantic relationship and they experience less SSO after appearance comments within romantic relationships (Meltzer, 2020), less is known about first dates. But this literature is also only about heterosexual relationships. A recent study has investigated the effect of self-objectification on the reduction of relationship building skills in general (including same-sex friendships) [CITE PWQ paper I reviewed, Yoder editor]. Both romantic relationships and relationships in general have been studied in the context of objectification, but neither of these literatures have investigated specifically same-gender relationships.

There is evidence that the experience of state self-objectification in mixed-gender contexts (stranger and romantic) has negative consequences for women, but what about in the context of interactions with other women? Is the self-objectification experienced in mixed-gender interactions associated with the same negative process as that experienced in same-gender interactions? On the one hand, the ample research demonstrating that the male gaze has a particularly detrimental effect would suggest no (Gay & Castano, 2010; Gervais et al., 2011; Saguy et al., 2010, Calogero (2004); Yilmaz & Bozo, 2019), but on the other hand, women do objectify other women (Harsey & Zurbriggen, 2020; Loughnan et al., 2015a; Puvia & Vaes, 2013). When they do it, does it lead to self-objectification in the same way men’s objectification of women does (Garcia et al., 2016)? If so, does the self-objectification experienced in these same-gender interactions have the same negative consequences for authenticity in that interaction?

## Interpersonal Objectification and Authenticity

There is some evidence that reduced authenticity is a consequence of self-objectification in the moment [Garcia et al. (2016); again CITE PWQ paper I reviewed, Yoder editor]. This link has been justified by the literature on stigmatized-stigmatizer interactions [M. R. Hebl and Dovidio (2005); CITE A SHELTON THING OR TWO], viewing the experience of being objectified in an interaction as an identity threat situation (Miles-McLean et al., 2015). Further, empirical evidence reveals that objectification manifests through inauthenticity in romantic relationships (Brunell et al., 2010), adverse attitudes in regard to career aspirations, and a decrease in concentration and impairment in female cognitive performance (Kahalon, Shnabel, & Becker, 2018; D. M. Quinn, Chaudoir, & Kallen, 2011). When a woman is objectified by a man, and subsequently experiences self-objectification, the intergroup nature of this encounter might trigger identitiy threat. Thus, perhaps there are fewer negative consequence when a woman is objectified by another woman, that is, woman-woman interpersonal objectification processes might diverge from mix-gender interpersonal objectification processes precisely because they are not intergroup interactions (at least with respect to gender identity). A woman objectified by another woman may not be having the same negative consequences that cascade from situations that trigger group-based identity threat (Deaux & Major, 1987; Dovidio, Hebl, Richeson, & Shelton, 2006; M. R. Hebl & Dovidio, 2005), but feeling like a body, rather than a full human, in any interaction (intergroup or ingroup) may be enough to reduce women’s feelings of authenticity and social competence, regardless of the gender of the objectifyer [Tolman, Impett, Tracy, and Michael (2006); PWQ paper I reviewed, Yoder editor].

## The Current Study

In the current study, we sought to examine what occurs during an interaction in which one or both partners are objectifying each other, similarly to Garcia et al. (2016), but between same-gender interpersonal interactions among women. Moreover, the current study uses a face-to-face interaction paradigm and dyadic data analysis techniques to examine the effects for both women simultaneously. Although the literature on woman-woman objectification is small, mixed, and does not cover interpersonal encourters, we expected to replicate some of the results found in Garcia et al. (2016). Most importantly, we predicted that being objectified by one’s interaction partner would lead to self-objectification. We also expected, in line with Garcia et al. (2016), that TSO would moderate this relationship, amplyfying the positive assocaition between being objectified and SSO for women higher in TSO. We hypothesized that SSO would, in turn, lead to feelings of inauthenticity [although there is ample support against this prediction from the identity threat within intergroup interactions literature; CITE CITE]. Further, we hypothsized that these feelings of inauthencity would then be associated with reduced feelings of agency in romantic relationships, reduced career aspiration, and reduced cognitive performance. In summary, we expected to find a positive relationship between other-objectification by one’s partner and state self-objectification. We also expect to find a negative relationship between self-state objectification and interaction authenticity, and that interaction authenticity will be positively related to cognitive performance, relationship agency, and career aspirations.

Here we would like to note that Puvia and Vaes (2013) would alternatively predict that women’s tendency to self-objectify (TSO) leads them to objectify other women (more precisely, to dehumanize a sexualized woman). In addition, Strelan and Hargreaves (2005) and Harsey and Zurbriggen (2020) would predict the TSO to other-objectification link, further theorezing that this relationships is mediated by the woman’s own state self-objectification (SSO). This limited, but extant, set of literature on woman-woman objectification points to a possible alternative model from the model hypothesized in the current study. Where appropriate, we report results considering the causal directions implied by this alternative mediation model.

# Methods

## Procedure

The procedure used was identical to that in Garcia et al. (2016), except for the instructions that the participants were given. In brief, that methodology is that each participant arrived at the laboratory and were then led into separate cubicles to prevent any communication between the participants before the interaction. In addition, each participant was screened for prior acquaintance to confirm that they had not met prior to the study. They were asked to sign the consent form to participate, and the study was described as follows: “This is a study looking at how students form different types of relationships at college.” A prompt on the computer screen told the participants that they were assigned to the “College Relationships” condition and gave the following instructions:

There are many types of relationships people form in college. During the interaction, please think about your partner’s potential as a romantic partner. **Even if they are not the gender you are attracted to**, you can still judge their potential as a romantic partner. After the interaction you will be asked to evaluate how dateable your partner is. In other words, we would like to know if you think someone would date your interaction partner. Also, your interaction partner will be evaluating you in the same manner.

*All* participants were told that they were assigned to the “College Relationships” condition. Self-objectification has been found to occur after a mere relationship prime among women (Sanchez & Broccoli, 2008) because, in Westurn culture and beyond, women need to look attractive to obtain and maintain successful relationship, thus, the “College Relationships” condition may heighten self-objectification and the evaluation of other women in a sexualized way. The decision was made to ask even heterosexual women to judge their fellow-woman partners for their potential as romantic partners. We felt that this prompt would keep the study closest to a replication of the previous Garcia et al. (2016) version of the study, and amplify the potential for objectification that would normally be low in the context of a psychology laboratory. Recall that, past research has found that women are indeed able to evaluate other women’s potential as romantic partners [i.e., their sexual attractiveness; CITE]—indeed, women may be unfortunately quite used to thinking about their own “datability,” and we suspect this this habitial thought pattern will translate to their thoughts about other women.

After recieving the “College Relationships” prompt, the two participants were then brought into a larger interaction room where they sat on stools prearranged to be approximately 1 meter apart. The experimenter instructed the participants to “get to know each other” for 10 minutes and then left the room. After 10 minutes, the experimenter came back into the room and stopped the interaction. The participants then went back to their individual cubicles and completed a set of post-interaction measures. Participants were then thanked for their participation and debriefed. More detail on this methodology can be found in Garcia et al. (2016).

## Combined Samples

Data from two different, but demographically equivalent, samples were combined to create the final analysis sample (*N =* 64) used in this study. In the measures section that follows we refer to them as Sample 1 and Sample 2. Thirty-two previously unacquainted self-identifying female-sex dyads (64 total participants) from two liberal arts institutions in the Northeast of the United States participated in this study. Sample 1 (*N =* 24) is from a co-ed liberal arts college in the northeast US and Sample 2 (*N =* 40) is from a women’s liberal arts college in the northeast US. More specifically, twelve of the pairs, which derived from Sample 1, were students at a co-ed liberal arts college, while the remaining twenty pairs who came from Sample 2 attended a women’s liberal arts college. Initially, data was collected from same-sex and mixed-sex dyads that comprised of male and female gendered individuals. Sample 1 originally consisted of twenty-two pairs, twelve men and thirty-two women. Twenty-three pairs made up of forty-three women and one man, as well as two participants who did not identify with either gender category, formed Sample 2. For consistency, we limited participant data to same sex female pairs at the two colleges.

Due these similarities across samples in regard to correlation patterns between significant variables within this study, the two datasets were combined. These participants were mostly first-year college students, with an average age of 18.85 (SD = 1.04). The sample was 48.44% White/European American, 9.38% Black/African-American, 28.12% Asian/Pacific Islander, 9.38% Latinx, and 4.69% mixed-race. There were 8 White/White pairs and 4 same race racial minority pairs, for a total of 12 same-race pairs. The remaining 20 were mixed race pairs, of which 15 were White/racial minority pairings and 5 were cross-racial minority group pairs. 64.06% of the sample identified as heterosexual, and 25% identified as gay, lesbian or bisexual.

## Post interaction Measures

Table 1:

*Correlations among study variables.*

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  | 1 | 2 | 3 | 4 | 5 |
| Actor’s trait self objectification (TSO) | -0.35 | 2.64 |  |  |  |  |  |
| Actor’s authenticity of interaction | 5.23 | 1.02 | -.02 |  |  |  |  |
| Actor’s objectification of partner | -1.58 | 1.21 | .20 | -.07 |  |  |  |
| Actor’s state self-objectification | 1.92 | 1.13 | .13 | -.10 | -.09 |  |  |
| Actor’s future relationship agency | 4.69 | 0.96 | .04 | .23+ | .09 | -.09 |  |
| Actor’s cognitive performance | 5.03 | 2.29 | .08 | .11 | .11 | .02 | .07 |

Table 2:

*Descriptive Statistics for Study Variables*

|  |  |  |
| --- | --- | --- |
|  | M | SD |
| Actor’s trait self objectification (TSO) | -0.35 | 2.64 |
| Actor’s authenticity of interaction | 5.23 | 1.02 |
| Actor’s objectification of partner | -1.58 | 1.21 |
| Actor’s state self-objectification | 1.92 | 1.13 |
| Actor’s future relationship agency | 4.69 | 0.96 |
| Actor’s cognitive performance | 5.03 | 2.29 |

The following measures were collected in the order they are presented following the interaction. Correlations appear in Table 1, and descriptive statistics appear in Table 2.

### Cognitive Performance

Trigrams from the Remote Associates Task (McFarlin & Blascovich, 1984) were utilized to assess cognitive performance after the interaction. Ten items were selected and presented to participants. For example, the correct answer for the trigram “Quack: Pond: Waddle” would be “Duck”. Participants are limited to 30 seconds. For every correct answer, 1 point is given. The mean score was 5.03 (SD = 2.29). Cognitive performance was measured first in order to measure potential immediate detriments to performance (Garcia et al., 2016).

### State Other-Objectification

To measure the participant’s objectification of their partner in the interaction, participants were asked a series of questions about the frequency of thoughts in relation to multiple characteristics of their partner Garcia et al. (2016). Questions included aspects of their partner’s internal traits such as personality, friends, family, and extracurricular interests, as well as external traits such as body, appearance, clothing, and body parts. All questions were to be rated on a scale from 1 (not at all) to 7 (constantly). Objectification was measured by getting the difference between the average frequency of thought about their partner’s external traits ( = 0.79 for Sample 1, = 0.79 for Sample 2) and frequency of thought about their partner’s internal traits ( = 0.79 for Sample 1, = 0.76 for Sample 2). A positive score in this scale would indicate that the participant thought about their partner’s external traits more than the partner’s internal traits, and a negative score would indicate the opposite.

As can be seen in Table 2, the mean other-objectification of women by women was *M =* -1.58 (*SD =* 1.21). This corresponds to women objectifying other women to a *greater* extent than women’s objectification of men reported in Garcia et al. (2016) (*M =* -1.68, *SD =* 1.52). Further, in the current sample the difference in other-objectification between heterosexual (*M =* -1.77, *SD =* 1.14) and non-heterosexual women (*M =* -1.39, *SD =* 1.35) was not statistically significant, *t*(25.89) = 1.02, *p =* 0.32.

### Interaction Authenticity

To assess the magnitude to which individuals felt comfortable in the interaction and perceived the interaction to be authentic, we asked participants to rate the extent to which they felt comfortable, happy, friendly, warm, easygoing, sincere, and authentic on a scale ranging from 1 (not at all) to 7 (very much), much alike (Garcia et al., 2016). Participants were additionally asked to rate their interaction partner’s authenticity as well as their own: ‘‘Do you think your partner was authentic during your interaction?’’ and ‘‘Were you authentic during your interaction?’’ These questions were ranked on a scale from 1 (not authentic at all). These were combined to form the authenticity scale ( = 0.91 for Sample 1, = 0.91 for Sample 2).

### State Self-Objectification

To assess state self-objectification, we used an average of two items from Saguy et al. (2010) that were also used in Garcia et al. (2016). Participants were asked to rank how much they agreed with the following statements: “During the interaction I felt more like a body than a full self” and “I felt more like a body than as a real person in the interaction”. Originally, Saguy et al. (2010) used 3 items, but in both samples the reliability of the scale was higher once the third item was removed, so we chose to only use the first two for our measure of SSO, leaving us with a reliable scale ( = 0.84 for Sample 1, and = 0.85 for Sample 2.)

### Relationship Agency

A scale was used from Garcia et al. (2016) to assess how much agency an individual believes they would possess in future romantic relationships. Participants were asked how likely it was that they would do the following: ‘‘ask someone out on a date,’’ ‘‘open the door for your date,’’ ‘‘pay for a date,’’ ‘‘ask your boyfriend/girlfriend to marry you,’’ ‘‘initiate sex with your girlfriend/boyfriend,’’ ‘‘initiate condom use during sex,’’ ‘‘surprise your boyfriend/ girlfriend with a gift,’’ and ‘‘ask your girlfriend/boyfriend to move with you to a new place.’’ Responses were measured on a scale ranging from 1 (not at all likely) to 7 (extremely likely). The scale originally had 9 items, but the 9th item had low correlations with the remaining items, ranging from .02 to .30 for the first sample, and .04 to .30 for the second sample. The item was intended to be reverse coded, but correlations were still low enough to make the scale unreliable. Therefore, the ninth item was removed. As a result, the scale had moderately high reliability for both samples ( = 0.72 for Sample 1, ( = 0.74 for Sample 2).

### Career Aspirations

To conceptualize participants’ career aspirations after the interaction, we used the 10-item adaptation of P. Gray and M. OBrien (2007)’s Career Aspiration Scale employed in Garcia et al. (2016), which asked participants to consider how true 10 statements were in regard to their future careers on a scale from 0 (not at all true of me) to 4 (very true of me). Items include “I hope to become a leader in my career field” and “I hope to move up through any organization or business I work in.” Items were fairly reliable ( = 0.73 for Sample 1, = 0.80 for Sample 2).

### Trait Self-Objectification

Trait self-objectification (TSO) was assessed using the Self-Objectification Questionnaire (B. L. Fredrickson et al., 1998; M. Noll & L. Fredrickson, 1998), which evaluates the extent to which individuals view their bodies in observable versus non-observable ways. The questionnaire asked participants to rank order both appearance and functional aspects of their bodies, from 1 (least important) to 10 (most important), with respect to physical self-concepts. Of the ten body attributes, five of the items were appearance-based (weight, sex appeal, physical attractiveness, firm/sculpted muscles and body measurements), and five of the items were competence-based (strength, physical coordination, energy level, health and physical fitness). Difference scores were computed by subtracting the sum of the 5 functional aspects/competence attributes (e.g., health, strength) from the sum of the 5 physical self-concepts/appearance attributes (e.g., physical attractiveness, weight), and all measures were multiplied by -1, as was done in Garcia et al. (2016), so that positive scores indicated greater TSO.

# Results

## Data analysis

We used R (Version 3.5.2; R Core Team, 2017) and the R-packages *apaTables* (Version 2.0.5; Stanley, 2018), *devtools* (Version 1.13.5; Wickham, Hester, & Chang, 2018), *dplyr* (Version 0.8.3; Wickham, François, Henry, & Müller, 2018), *forcats* (Version 0.3.0; Wickham, 2018), *ggformula* (Version 0.7.0; D. Kaplan & Pruim, 2017), *ggplot2* (Version 3.2.1; Wickham, 2016), *ggstance* (Henry, Wickham, & Chang, 2019), *haven* (Version 2.1.0; Wickham & Miller, 2019), *irr* (Version 0.84.1; Gamer, Lemon, & <puspendra.pusp22@gmail.com>, 2012), *knitr* (Version 1.25; Xie, 2015), *kutils* (Version 1.70; Johnson, Kite, & Redmon, 2019), *lattice* (Version 0.20.38; Sarkar, 2008), *lavaan* (Version 0.6.1; Rosseel, 2012), *lpSolve* (Version 5.6.15; Berkelaar & others, 2015), *Matrix* (Version 1.2.15; Bates & Maechler, 2017), *mosaic* (Version 1.2.0; Pruim, Kaplan, & Horton, 2017, 2016), *mosaicData* (Version 0.17.0; Pruim et al., 2016), *nlme* (Version 3.1.137; Pinheiro, Bates, DebRoy, Sarkar, & R Core Team, 2017), *papaja* (Version 0.1.0.9842; Aust & Barth, 2018), *psych* (Version 1.8.4; Revelle, 2017), *purrr* (Version 0.3.2; Henry & Wickham, 2019), *readr* (Version 1.1.1; Wickham, Hester, & Francois, 2017), *stringr* (Version 1.4.0; Wickham, 2019), *tibble* (Version 2.1.3; Müller & Wickham, 2019), *tidyr* (Version 1.0.0; Wickham & Henry, 2019), *tidyverse* (Version 1.2.1; Wickham, 2017), *usethis* (Wickham & Bryan, 2018), and *xtable* (Version 1.8.3; Dahl, Scott, Roosen, Magnusson, & Swinton, 2019) for all our analyses.

## Analysis Strategy

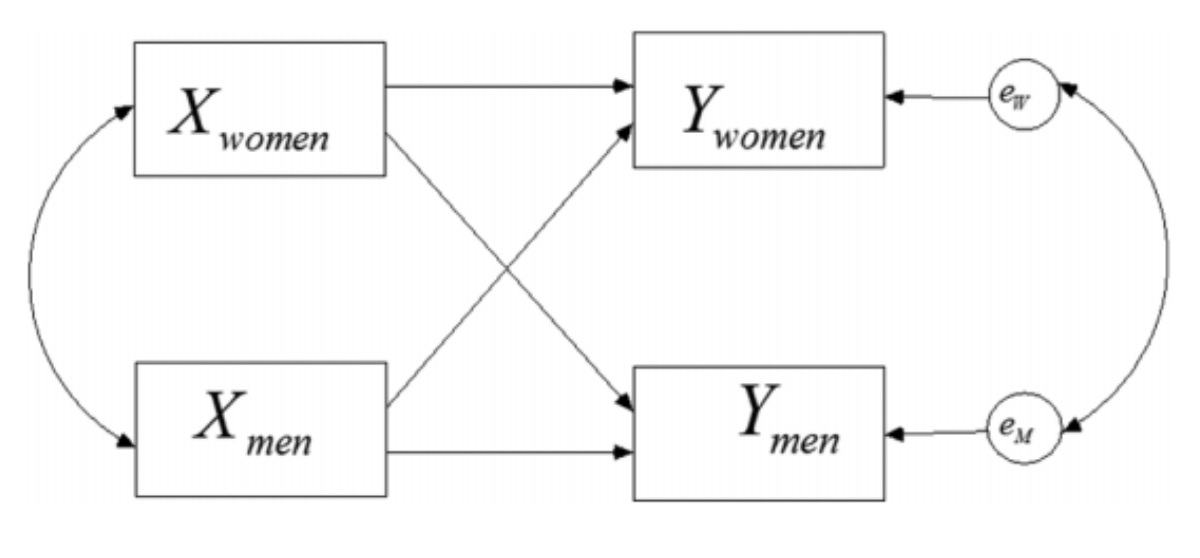
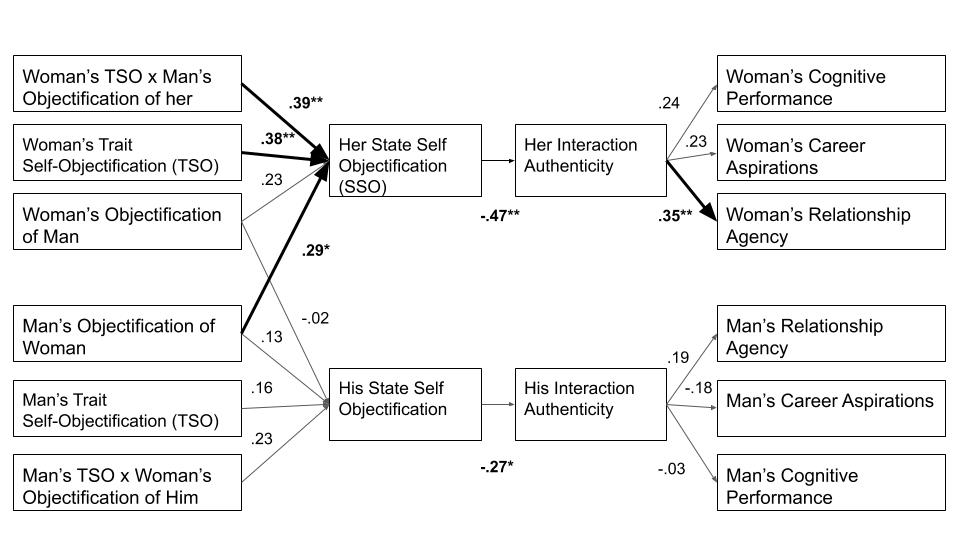


Figure 1: Basic actor-partner interdependence model (APIM) depiction.

 This study sought to replicate the results of Garcia et al. (2016)’s study, done with male-female pairs, which used a dyadic path analysis to detect whether partners’ objectification of one another affected state self-objectification (SSO). See Figure 2 for the results of the analysis from this previous study. We hope to investigate how the central effects found in the previous study relate to interactions between two women. Specifically, we are interested in testing the relationship between state-other objectification and SSO, and how SSO in turn, affects feelings of inauthenticity during the interaction. In addition, we will also test if the effect of other-objectification in an interaction on SSO is only present for those women who are high in trait self-objectification, as in Garcia et al. (2016). Further, we will investigate the relationships between experiencing interaction inauthenticity and relationship agency, career aspirations, and cognitive performance.

While Garcia et al. (2016) used dyadic path analysis, we will conduct our dyadic analyses using multilevel modeling. Dyadic analyses for distinguishable dyads (e.g., mixed-gender interacting pairs) is more natural in Structural Equation Modeling (SEM) than it is for indistinguishable dayds (e.g., same-gender interacting pairs) (Garcia, Kenny, & Ledermann, 2015; Ledermann & Kenny, 2017). One reason for this asymmetry is that, due to the arbitrary distinctions made between “partner 1” and “partner 2” in indistinguishable dyads, many estimates need to be fixed to be equal (i.e., paths, variances, covariances, endogenous intercepts, and exogenous means) for indistinguishable dyads but these equality constraints should not then be considered in the degrees of freedom calculations for fit estimations (Olsen & Kenny, 2006). Further, Olsen and Kenny (2006) detail how a new independence model and the corresponding fit measure should be re-calculated for indistinguishable dyads models. The current study uses dyadic multilevel modeling (MLM) to test all relationships and mediation patterns. The online supplementary materials contains analysis using SEM. See Ledermann and Kenny (2017) for a more complete discussion of the considerations for using SEM versus MLM for dyadic analysis.

Testing the Garcia et al. (2016) model on the current, same-gender, sample, involves using the Actor-Partner Independence Model (APIM) approach for each outcome variable (i.e., endogenous variable in Figure 2). Thus, we ran five APIM’s to test all the hypothesized relationships. See Figure 1 for a basic APIM model. The APIM includes effects due to one’s own, as well as one’s partner’s, predictor variables (’s) on the one’s own outcome variable (). Unlike the original Garcia et al. (2016) study, our study deals with indistinguishable dyads, meaning the designation of who is designated as “actor” and who is designated as “partner” is arbitrary. Recall that the indistinguishable nature of the dyads in the current study led us to choose the MLM approach over SEM. These analyses are considered exploratory, given the lack of prior research theorizing about these linkages.

Before moving to the main analyses, we discuss statistical equivalence test that provide support for combining Sample 1 and Sample 2 in one analysis sample. The online supplemental material contains the main analyses separated by samples. All results presented below are from models including sample as a control variable.

### Combining Samples

The correlations between study variables is similar across samples. The reliabilities for the study scales were also equivalent. (Note that the two samples were two small to conduct formal measurement equivalence tests for scales.) There are no statistically significant differences between samples in demographics including age, STATS, and ethnicity, STATS.

## Main Results

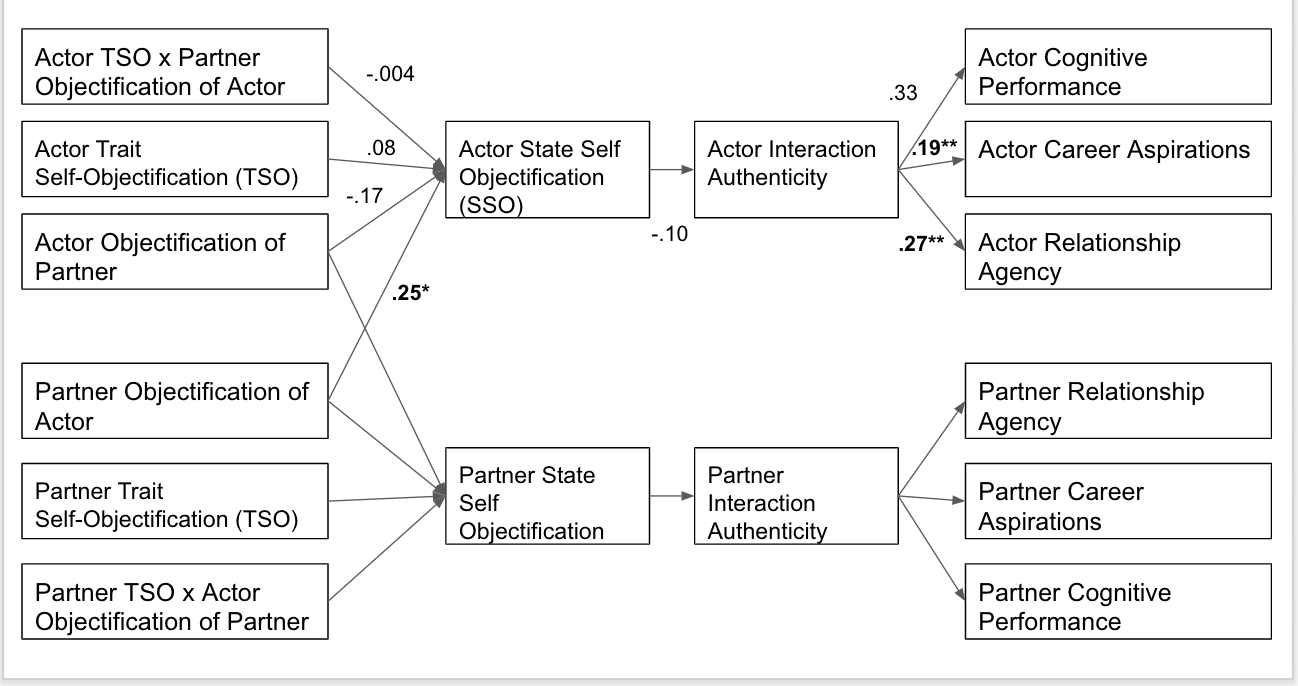


Figure 3: Path Analysis Model with Estimates

All model estimates and p-values are found in Table ?? and the relationships with estimates included are depicted in Figure 3.

The most important finding from Garcia et al. (2016) was the significant partner effect of other objectification and SSO (specifically men’s objectification of women and women’s SSO). As expected, the partner effect of other-objectification on SSO in the current all-women sample was statistically significant, *b* = 0.29, *SE* = 0.12, *p* = .019, replicating Garcia et al. (2016)’s finding. One’s own other objectification had no effect on SSO, *b* = -0.16, *SE* = 0.12, *p* = .210. Contrary to past finding however, there was no statistically significant interaction of partner’s other objectification and the person’s trait self-objectification on SSO, *b* = 0.03, *SE* = 0.27, *p* = .910. There was also no significant main effect of trait self-objectification on SSO *b* = 0.07, *SE* = 0.05, *p* = .183.

Contrary to expectations, there was no significant effect of SSO on interaction authenticity, although the estimate of this effect was in the hypothesized negative direction, *b* = -0.09, *SE* = 0.12, *p* = .431. Because authenticity was a composite score of 9 items, two of which were interaction specific authenticity items, we also estimated the pairwise correlations between SSO and all these items individually. They were all small, ranging from only -0.01 to -0.14. Although we hypothesized that SSO would mediate the relationship between partner’s other objectification and interaction authenticity, after finding no relationship between SSO and authenticity, we also tested if the partner’s other objectification had a direct effect on authenticity, but this effect was not significant, *b* = 0.06, *SE* = 0.12, *p* = .608 (nor was the total effect of partner’s other objectification on authenticity, *b* = 0.03, *SE* = 0.11, *p* = .787).

Lastly, although there was no evidence that SSO was related to interaction authenticity in the current sample, we tested if interaction authenticity (composite of nine items) had effects on cognitive performance, career aspirations, and relationship agency, as it did in Garcia et al. (2016). We again used MLM and thus, these effects were tested in three separate models. There was no significant effect of interaction authenticity on cognitive performance, *b* = 0.32, *SE* = 0.28, *p* = .258, but authenticity was significantly positively related to both career aspirations, *b* = 0.18, *SE* = 0.07, *p* = .010, and relationships agency, *b* = 0.23, *SE* = 0.12, *p* = .049. There was no direct effect of SSO on cognitive performance, *b* = 0.04, *SE* = 0.25, *p* = .872, and no direct effect of partner’s other objectification on cognitive performance, *b* = 0.01, *SE* = 0.27, *p* = .962. There was no direct effect of SSO on career aspirations, *b* = 0.03, *SE* = 0.06, *p* = .657, and no direct effect of partner’s other objectification on career aspirations, *b* = -0.06, *SE* = 0.07, *p* = .378. There was no direct effect of SSO on relationship agency, *b* = -0.05, *SE* = 0.11, *p* = .659, and no direct effect of partner’s other objectification on relationship agency, *b* = -0.1, *SE* = 0.11, *p* = .365.

The results were similar for analyses conducted on Sample 1 and Sample 2 individually. See the online supplemental material for more detail on these analyses.

# Discussion

The current study tested whether the model of interpersonal objectification and state self-objectification (SSO) used in Garcia et al. (2016) replicates in a same-gender dyadic sample of women only. Although past research has found that women do objectify other women (Harsey & Zurbriggen, 2020; Loughnan et al., 2015a; Puvia & Vaes, 2013), this is the first study to test if *interpersonal* other-objectification by women is related to state self-objectification in their woman-identified interaction partners. As hypothesized, the current study did find a significant relationship between a woman’s partner’s report of having objectified her and her own post-interaction feelings of self-objectification. That is, there was a significant partner effect of other-objectification on SSO. This effect extends the equivalent relationship found in mixed-gender interactions to the context of same-gender interactions between women. Thus, it could be that it is not only the male gaze, and male other-objectification that is related to women’s state self-objectification, but being objectified by another woman can also results in SSO, at least in the context of a scenario where they know they are being evaluated as a potential dating partner.

As is the case in all correlational studies, we cannot be sure in the causal direction. It could be that women’s SSO causes them to be objectified by their interaction partner. This interpretation is theoretically interesting given that, in both the Garcia et al. (2016) study and in the current study, it is *women’s* SSO this relates to being objectified by one’s partner. However, Objectification Theory (Roberts & Fredrickson, 1997), as well as past experimental studies [Saguy et al. (2010); CITE], suggest that the causal flow is from other-objectification to SSO. Although, importantly, the current study found evidence for the partner effect of other-objectification on SSO, there was a lack of evidence for the connections between SSO and downstream negative consequences.

Where the results of the current study diverge most notably from the results of studies testing interpersonal objectification among mixed-gender dyads is the lack of evidence for relationships between SSO and felt inauthenticity. In addition, we found no evidence of *direct* or *indirect* relationships between SSO and cognitive functioning, relationship agency, and career aspirations. Nor was there evidence of *direct* or *indirect* relationships between other-objectification and any of these outcomes. This is somewhat suprising given the plentiful evidence linking SSO and cognitive functioning (B. L. Fredrickson et al., 1998; Quinn, Chaudoir, & Kallen, 2011) and the small, but extant research on interpersonal other-ojectification and cognitive functioning (Garcia et al., 2016; Logel et al., 2009). This lack of evidence could potentially signal diverging processs between women’s experiences with interpersonal objectification from men and interpersonal objectification from women. There is quite a bit of evidence suggesting that the male gaze is particularly detrimental (Calogero, 2004; Gervais, Holland, & Dodd, 2013; Gervais et al., 2011; Roberts & Fredrickson, 1997), and perhaps the self-objectification experienced within an interaction with a women is not as harmful as the self-objectificatoin experienced within an interaction with a man. However, as a strong note of caution, we need to be careful not to interpret a null result as evidence of no relationship.

The lack of evidence for a relationship between SSO and interaction authenticity is surprising and again, should not be interpreted as evidence of no realtionship. It should be noted that the estimate of this relationship was very small, but in the negative direction, as anticipated. If it is the case that there is a smaller (i.e., weaker) connection between women’s feelings of SSO and inauthenticity in interactions with other women then in interactions with men, models of interpersonal objectification, like the SIMO (Gervais et al., 2020), could be extended by including inauthenticity as a potential mediating factor in decisions to continue objectifying interactions. Further, gender of the objectifyer/interaction partner could also be added to the SIMO model to help extend our understanding of under what circumstances other-objectification and SSO have negative concequences for women.

Although we did not find a connection between SSO and authenticity we did find significant positive relationships between authenticity and relationship agency and career aspirations. The relationship between authenticity and cognitive functioning was also estimated as positive, but it was not statistically signficant. Again, due to the lack of connection between SSO and authenticity, we found no evidence of *indirect* relationships between SSO and these outcome variables. This evidence of a relationship between authenticity and the relational outcome variables (i.e., relationship agency and career aspirations) provides evidence that corroborates past findings that felt authenticity in interactions is important for healthy relationship functioning [Garcia et al. (2016); PWQ paper I reviewed]. Just as authenticity has been found to be important in intergroup interactions (Brunell et al., 2010; Garcia et al., 2016; Tolman et al., 2006), we again find more evidence here that distuptions in feelings of authenticity can negatively impact relationships beyond the current partner. Although the current study did not find a connection between authenticity and SSO, this seems theoretically to be a natural connection, and more work needs to be done to discover when and how SSO leads to inauthenticity in interpersonal objectification situations.

## Limitations and Future Directions

### Sample Characteristics

The sample size was small and combined across two higher education institutions.

The sample of the current study was comprised of Western women, being that sexual objectification is most prevalent in this culture (Loughnan et al., 2015b), and research on objectification conducted outside of Western or Westernized countries is scarce (Moradi & Huang, 2008), although more current work examines objectification from a cross-cultural framework (Loughnan et al., 2015b, Wollast et al. (2020)). Because “bodies exist within social and cultural contexts, and hence are also constructed through sociocultural practices and discourses” (Roberts & Fredrickson, 1997, p. 174), it is important to consider how diverse social identities within unique cultural contexts may inform sexual objectification phenomenon to test the cross-cultural applicability of theoretical frameworks (Loughnan et al., 2015b). Further, sexualizing experiences and self-objectification are thought to begin a very young age, and thus, researchers have only recently begun to examine such experiences among children (Bury, Tiggemann, & Slater, 2016; e.g., Holland & Haslam, 2016; Jongenelis, Byrne, & Pettigrew, 2014). Considering the fact that the average mean age of the investigated participants of this current study was 18.85 years, research among younger and older individuals is needed, especially because self-objectification may change over time (Roberts & Fredrickson, 1997). It may be valuable to question the extent to which children, adolescents, or emerging adults of different races or ethnicities are exposed to varied amounts of sexualizing content.

### Sexual Objectification and the Objectifyer’s Gender

The current sample contained a mixture of heterosexual and non-heterosexual women, but all participants were asked to think about and evaluate their partner as a potential data parter. While we think that hetereosexual women are indeed able to do this with other women as their target—indeed, there is evidence that they might do this readily (Puvia & Vaes, 2013; Strelan & Hargreaves, 2005)—they might be more apt to activate social comparison processes (Festinger, 1954) than women who are sexually attracted to other women (non-heterosexual women). This differential psychological process between women with differing sexualities might have served to dampen our ability to detect relationships, adding variability.

Previous research has found that when compared to heterosexual women, lesbian women report less concern with physical appearance (Siever, 1994; Strong, Williamson, Netemeyer, & Geer, 2000), and less self-objectification (Brownlow, 1998; Noffsinger-Frazier, 2004). However none of these studies examined the relationship between self-objectification and experiences of sexual objectification. Thus, it is unclear whether lesbians indeed experience similar levels of cultural sexual objectification but internalize them less than heterosexual women do. Consistent with previous reseach Hill and Fischer (2008) determined lesbians existed less physical appearance concerns compared to heterosexual women, however there was no difference found that lesbian women self-objectify less than heterosexual women and they did not find that sexual orientation moderates the relationshiotn between sexual objecitifcantion and self-objectification This contradicts older theoretical literature that suggests that lesbians internalize cultural sexual objectification less than do heterosexual women (Brown, 1987; LUM, 1994; Pitman, 1999; Siever, 1994)

However, since both men and women are socialized in a culture that sexually objectifies women, both men and women may come to internalize this socialization and sexually objectify women. Indeed, recent research has found that the more women self-objectify, the more they objectify other women (Loughnan et al., 2015a; Puvia & Vaes, 2013), although not to the degree exhibited by men; that is, men were found to objectify women significantly more than women objectify other women (Strelan & Hargreaves, 2005).

### Sexism and Sexual Discrimination

Sexism has recently been found to be related to the objectification of women, but not men, for both men and women (Harsey & Zurbriggen, 2020). Empirical evidence illustrates how women continue to be objects of interpersonal discrimination and experience daily sexist hassles (Swim, Hyers, Cohen, & Ferguson, 2001). One form of interpersonal discrimination women face is the process by which their whole being is viewed as a collection of sexualized body parts valued predominantly for commodification, a phenomena termed sexual objectification (Bartky, 1990). Sexual objectification occurs with both “endless variety and monotonous similarity,” and is thus mediated by unique combinations of race, ethnicity, sexuality, age, and class (Fredrickson, Hendler, Nilsen, O’Barr, & Roberts, 2011; Rubin, 1975, cited in Fraser and Nicholson (1989), p. 28). Amid such heterogeneity though, “having a reproductively mature female body” proposed by Roberts and Fredrickson (1997) is likely to create a shared vulnerability to sexual objectification and a variety of shared negative experiences as a result.

### Measurement

Also, future experiments or longitudinal studies should explore the external validity of the notions of self-objectification and how the operationalization of self-objectification may be improved.

### Alternative Model

Puvia and Vaes (2013) alternative model. TSO -> SOO, mediated by SSO.

## Clinical Implications

Regardless, the results from the current analysis highlight how subtle forms of sexist discrimination operate to inform prevention and intervention efforts in both clinical and educational contexts. These results are quite useful for promoting mental health and within early action programs for girls and young women, where scholars and practitioners might provide the tools necessary to circumvent or mitigate negative effects on self-objectification, and combat such experiences.

# Conclusion

The results of this study demonstrate the complex and ambivalent nature of female sexual objectification and additionally highlight the psychological and social consequences of such objectification processes on women’s social relationships and well-being. We did not find a significant effect between actor SSO and felt authenticity in the interaction, which suggests that there is not sufficient evidence to support the claim that partner objectification is the cause for the diverse range of negative effects related to interaction inauthenticity. Perhaps women could be amplifying each others’ self-objectification as they get ready to go out for the night, *before* the theoretical encounters with men outlined in Gervais et al. (2020) occur.

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