T-Mobile and the T-Mobile Foundation to Donate \$1 Million and Volunteer Hours to More Than 120 Nonprofits Through Regional Grants Program; T-Mobile employees lead the philanthropic charge, hand-selecting organizations in their communities across the U.S. to receive grant funds and ongoing volunteer support; What's the news: As part of the secondannual Regional Grants Program, T-Mobile today announced the T-Mobile Foundation is donating a total of \$1 million, which is being distributed by T-Mobile employees who chose more than 120 nonprofits in their local communities to receive funding and support through volunteer events.; Why it matters: The T-Mobile Regional Grants Program is unique in that it not only helps employees give back (through funding and hours), but it also allows them to personally choose where the funding will go in their communities. With this employee-led approach, the Un-carrier is fueling its employees' passion and desire to support and connect with their local communities in meaningful, impactful ways.; Who it's for: The neighborhoods positively impacted by the T-Mobile Regional Grants program - and anyone interested in how companies and their employees go the extra mile to give back.

**Business Wire** 

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## Body

As further proof of the Un-carrier's ongoing commitment to create positive change in the communities it serves every day, today T-Mobile (NASDAQ: TMUS) and the T-Mobile Foundation announced they are distributing a total of \$1 million in funding this year to more than 120 nonprofits across the United States including Puerto Rico through their second-annual Regional Grants Program. The best part: T-Mobile's frontline retail and customer care employee teams are at the center of the program, choosing the grant recipients in their areas. Teams are also providing those nonprofits hands-on *volunteer* support at events happening through the end of the year.

"T-Mobile employees absolutely LOVE supporting the communities we serve, so this year, through our Regional Grants Program, we helped them give back EVEN MORE - offering up a total of \$1 million for our employees to choose some of the most deserving and impactful organizations across the U.S. for grants!" said John Legere, CEO of T-Mobile. "And our employees didn't just want to give money - they wanted to roll up their sleeves and get to work helping! So, we extended the program to include employee <u>volunteer</u> events for the organizations of their choice!"

The Regional Grants Program is funded by the T-Mobile Foundation, and each grantee is a U.S.-based 501(c)(3) organization. This year's recipients include local chapters of well-known national organizations like <u>The Boys and</u>

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<u>Girls Club of Oakland</u> and <u>Soldiers' Angels of North Florida</u> and local nonprofits like <u>Treen Center in Waterville Maine</u> and the <u>Bronx Music Heritage Center.</u>

The South End

In addition to the financial support, hundreds of T-Mobile employees have been planning and executing <u>volunteer</u> events with their regional grant recipients. For example, the T-Mobile Foundation Regional Grant to <u>nonprofit Milwaukee Public Schools Foundation</u> made it possible to outfit every student in Samuel Clemens Elementary School, an underserved local elementary school, with backpacks, school supplies and more. T-Mobile employee <u>volunteers</u> hosted a celebration to kick off the school year and deliver the supplies to the kids.

"The T-Mobile Foundation's generous donation to Samuel Clemens is immeasurable," said Garry R. Lawson, principal of <u>Samuel Clemens Elementary School</u> in Milwaukee, Wis., a school with 98% free or reduced lunch that received Regional Grants funding in 2018 and 2019. "Because of their support, we were able to ensure our students began the school year prepared for the rigor of learning. Each student was given a bookbag full of school supplies, which lessens the stress on parents that are struggling to make ends meet. The entire staff thanks T-Mobile for their generosity and continued support."

With 5,000-plus retail stores across the country and more than 50,000 employees, T-Mobile is steadfast in its mission to create positive change in the thousands of communities it serves every day. Investing in the T-Mobile Foundation, which funds things like the Regional Grants Program --- as well as <a href="#">Huddle Up Volunteer Grants</a>, the <a href="#">Changemaker Challenge</a> and <a href="#">Generation T</a> --- makes good sense all around.</a> <a href="#">Studies show</a> that employees who actively engage in company giving and <a href="#">volunteer</a> efforts are happier and find their jobs <a href="#">more fulfilling</a> when provided opportunities to make a positive impact at work.

Last year, through the company's employee matching program, text-to-give campaigns, community grants and holiday promotions like? #GivingOnUs, T-Mobile and the T-Mobile Foundation gave to more than 6,000 different organizations and its employees volunteered nearly 60,000 hours.

For more information about T-Mobile's corporate social responsibility programs and the T-Mobile Foundation, visit:

## *T-Mobile.com/responsibility.*

About T-Mobile US, Inc.

As America's Un-carrier, T-Mobile US, Inc. (NASDAQ: TMUS) is redefining the way consumers and businesses buy wireless services through leading product and service innovation. Our advanced nationwide 4G LTE network delivers outstanding wireless experiences to 83.1 million customers who are unwilling to compromise on quality and value. Based in Bellevue, Wash., T-Mobile US provides services through its subsidiaries and operates its flagship brands, T-Mobile and Metro by T-Mobile. For more information, please visit <a href="http://www.t-mobile.com">http://www.t-mobile.com</a>

## About T-Mobile Foundation

The T-Mobile Foundation is committed to changing the world for good. The Foundation advances positive change in our communities by supporting causes that focus on youth development, and by providing opportunities for T-Mobile employees to engage in causes that benefit the communities where they live and work. The T-Mobile Foundation, created and funded by T-Mobile US, Inc., is recognized by the IRS as a Section 501(c)(3) private foundation.

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