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Body

Linda Chavez, the conservative commentator whom President-elect George W. <u>Bush</u> had selected to be secretary of labor, <u>withdrew</u> her name from consideration today, saying that questions over her decision to shelter an <u>illegal</u> <u>immigrant</u> in her home in the early 1990's had made her a "distraction."

"I do this with some regret because I think that it is a very, very bad signal to all those good people out there who want to serve their government and want to serve the people of the United States," Ms. Chavez said at a news conference.

Her decision to <u>withdraw</u> her name came two days after <u>Bush</u> transition officials said that for two years, an <u>illegal</u> <u>immigrant</u> from Guatemala, Marta Mercado, had lived in Ms. Chavez's house, did some cleaning for her and received at least \$1,500 from her.

Ms. Chavez said she had sheltered Ms. Mercado and gave her spending money out of a sense of charity but did not employ her. Her critics likened the arrangement to employment of a housekeeper and said it required further inquiry.

Federal law enforcement officials said today that F.B.I. agents had been unsatisfied with Ms. Chavez's answers to their inquiries about her relationship with Ms. Mercado. These officials said agents from the Federal Bureau of Investigation were also asking about contacts that Ms. Chavez had with a neighbor who knew of Ms. Mercado's presence in the Chavez house.

Ms. Chavez acknowledged today that she had not initially told aides to Mr. **Bush** that she had sheltered an **illegal alien**.

"I did come to tell them that," she said today in the news conference. "I did not volunteer it in our very first conversation."

In an interview today, she said she informed **Bush** officials about Ms. Mercado on Saturday.

In the interview, Ms. Chavez said the decision to <u>withdraw</u> was hers alone and that officials from the <u>Bush</u> transition team did not urge her to step aside.

"They did not suggest that I step down," Ms. Chavez said.

Arriving in Washington tonight from Texas, Mr. Bush said he was "saddened" by Ms. Chavez's announcement.

"I absolutely believe she would have been a fine cabinet secretary," he said, "but I can understand her reluctance to move forward."

Among those being considered to replace Ms. Chavez, Congressional aides said, are former Representative Jim Talent, a Republican who lost the governor's race in Missouri, and Eloise Anderson, who was California director of social services under Gov. Pete Wilson, a Republican.

Mr. <u>Bush</u>'s <u>choice</u> of Ms. Chavez had been criticized by many Democrats and union leaders, who questioned whether she was right for the job because of her frequent attacks against the minimum wage and affirmative action. They also compared her situation to that of President Clinton's first two <u>choices</u> for attorney general, whose appointments were derailed after disclosures that they had employed *illegal immigrants*.

Ms. Chavez said again today that she had not hired Ms. Mercado to perform domestic chores, but had taken her in to help her escape an abusive relationship.

"What I did was not *illegal*, it was not immoral," Ms. Chavez said in a telephone interview. "I thought what I was doing was an act of kindness."

Since Sunday the <u>Bush</u> transition team has repeatedly said that Ms. Chavez was not aware of Ms. Mercado's <u>illegal</u> status until after the woman had moved out.

But today, Ms. Chavez said: "I will be very frank with you, I think I always knew that she was here illegally. I don't check green cards when I see a woman who is battered and who has no place to live and nothing to eat and no way to get on her feet."

Ms. Chavez made her announcement at an unusual news conference in which she presented several people who described how she had helped them over the years. Their accounts supported the <u>Bush</u> team's contention that her decision to help Ms. Mercado fit a pattern of her helping people, especially *immigrants*.

Among those at the news conference were Ngxia Bui, a Vietnamese refugee whom Ms. Chavez sponsored in 1979. In an earlier interview, Mr. Bui said he had lived in Ms. Chavez's house for a year.

Also speaking on Ms. Chavez's behalf were Ada Iturrino and her two children, Joshua and Celenia. Ms. Iturrino, a single mother from Puerto Rico, said Ms. Chavez had paid for her children's tuition to a parochial school for several years.

In presenting those whom she had helped, Ms. Chavez, whose father is Hispanic, described how her childhood was marred by financial instability and her father's drinking problems.

"Family members took me in," she said. "Friends helped. There was financial support and other kinds of support for me when I was growing up, and I needed it. And I vowed to myself that no matter what happened to me in my life that I would be there for other people."

In an interview on Monday, Ms. Mercado, who is now a legal resident, said Ms. Chavez gave her \$100 to \$150 every few weeks. Saying she lived in the Chavez home for about two years, she estimated that Ms. Chavez gave her a total of about \$1,500.

Law enforcement officials said that the F.B.I. had interviewed Ms. Chavez three times and was about to meet with her for a fourth time when she *withdrew*.

In addition, these officials said that in Ms. Chavez's initial interview, she did not disclose that Ms. Mercado had lived in her house.

The officials said the F.B.I. thought that her accounts were becoming muddier, rather than clearer, about whether she knew that Ms. Mercado was in the United States illegally and whether she employed her as a housekeeper.

Ms. Chavez portrayed herself today as a victim, accusing her critics of engaging in the politics of personal destruction.

"So long as the game in Washington is a game of search and destroy, I think we will have very few people who are willing to do what I did, which was to put myself through this in order to serve," she said. "What has happened over the last few days is quite typical of what happens in Washington, D.C."

On the other side, her critics noted that she often criticized President Clinton in her newspaper columns and was fiercely critical of his first nominee for attorney general, Zoe Baird. Ms. Baird's appointment was sidetracked following disclosures that she employed an *illegal immigrant* as a nanny and had failed to pay Social Security taxes.

Appearing on PBS's "MacNeil-Lehrer NewsHour" in December 1993, Ms. Chavez said: "I think most of the American people were upset during the Zoe Baird nomination that she had hired an *illegal alien*. That was what upset them more than the fact that she did not pay Social Security taxes."

Ms. Chavez said today that she felt Ms. Baird was treated unfairly.

For her part, Ms. Chavez blamed a compressed vetting period, caused by the delay in certifying Mr. <u>Bush</u> as president-elect, for the confusion about her answers.

Law enforcement officials said a neighbor, Margaret Zwisler, had told them that Ms. Mercado had lived in Ms. Chavez's house and had raised questions about whether Ms. Mercado worked for Ms. Chavez.

In an interview tonight, Ms. Chavez said that several weeks before Mr. <u>Bush</u> chose her to be labor secretary, she had spoken with Ms. Zwisler about Ms. Mercado.

"I did call her and tried to refresh my memory of when Marta lived with me," Ms. Chavez said. "I asked if she would go public with this. I said the F.B.I. would probably be contacting her. I told her if they did, she should tell the truth."

Ms. Chavez added that, "if I knew it would cause a stir that would cause people to react, I probably wouldn't have gone forward and taken the job."

Neil Eggleston, a lawyer representing Ms. Zwisler, said his client, who is an antitrust lawyer, had no comment.

Mr. <u>Bush</u>'s <u>choice</u> to head the Environmental Protection Agency, Gov. Christie Whitman of New Jersey, disclosed in 1993 that she and her husband employed a Portuguese couple, both <u>illegal immigrants</u>, for more than three years.

Governor Whitman acknowledged that she did not pay taxes on their wages for some of that time, but said she subsequently paid the taxes.

The Portuguese couple helped care for the Whitmans' two children and did some work on the family's farm. The two *immigrants* have obtained permanent resident status and still work for the governor.

Ari Fleischer, a spokesman for Mr. <u>Bush</u>, defended Governor Whitman, saying her employment of the Portuguese couple has long been known and has been fully aired and that she has paid all taxes due for their work.

Senator George V. Voinovich, Republican of Ohio, praised Ms. Chavez's decision to withdraw.

"The process relies on nominees being completely candid about every potential concern in their backgrounds, and as Ms. Chavez indicated today, she made a mistake," Mr. Voinovich said. "She did the right thing today by asking that her name be *withdrawn*."

Like many Republican moderates, Mr. Voinovich failed to rally behind Ms. Chavez.

Several Congressional aides said many Republican lawmakers believed the Chavez nomination was troubled from the start, largely because of her fiercely conservative views and labor's vows to fight her nomination.

In recent days, labor leaders repeatedly attacked the selection of Ms. Chavez. They questioned whether she would vigorously enforce the nation's labor laws, pointing to her opposition to the minimum wage and affirmative action and to her mocking of sexual harassment regulations by writing that they were producing "a nation of crybabies."

Several labor leaders said they were surprised and angry that Ms. <u>Bush</u>, after saying he wanted to unite America, had named a labor secretary who appeared more hostile to labor unions and workers' rights than the labor secretaries who served under Presidents Reagan, Ford and Nixon.

Senator Edward M. Kennedy, Democrat of Massachusetts and chairman of the Senate Health, Education, Labor and Pensions Committee until Jan. 20, said, "If there's a silver lining to the events of recent days, it's the opportunity not to name a labor secretary in the distinguished tradition of recent Republican presidents."

Ms. Chavez had been scheduled to appear before the committee next week for confirmation hearings.

The A.F.L.-C.I.O. also applauded Ms. Chavez's withdrawal.

Peggy Taylor, the labor federation's chief lobbyist, said, "We think it's appropriate that she has <u>withdrawn</u>, and we hope that the next nominee will be someone whose history would indicate a commitment to upholding the labor department's mission in protecting workers and keeping their workplace safe."

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Graphic

Photos: Linda Chavez, second from right, at a news conference yesterday with her husband, Chris Gersten, at right; her son, David Gersten; and two people who spoke on her behalf, Margarita Valladares and Ngxia Bui. (Susana Raab for The New York Times)(pg. A1); Members of the **Bush** transition team listened yesterday as Linda Chavez **withdrew** as a cabinet designee. (Paul Hosefros/The New York Times)(pg. A16)

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