

## **NEW DIGEST OF EEO LAW ISSUED BY EEOC**

States News Service

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### **Body**

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The following information was released by the U.S. Equal Employment Opportunity Commission:

Includes Key Federal Sector Decisions and Special Article on Religious Accommodation in the Workplace

WASHINGTON -- The U.S. Equal Employment Opportunity Commission (EEOC) today announced that the newest edition of the federal sector **Digest** of Equal Employment Opportunity Law (EEO **Digest**), is now available on the EEOC's website [https://www.eeoc.gov/federal/digest/vol\\_4fy19.cfm](https://www.eeoc.gov/federal/digest/vol_4fy19.cfm)

"The federal workplace includes individuals of diverse religious backgrounds," said Carlton M. Hadden, director of the EEOC's Office of Federal Operations (OFO). "This article provides important information for stakeholders on Title VII's requirement that federal agencies reasonably accommodate an employee's sincerely held religious beliefs, observances and practices."

The EEO **Digest**, a quarterly publication prepared by OFO, features a wide variety of recent Commission decisions and federal court cases of interest. The **Digest** also includes hyperlinks so stakeholders can easily access the full decisions that have been summarized. This edition of the **Digest** contains summaries of noteworthy decisions issued by the EEOC, including cases involving attorneys' fees, class certification, compensatory damages, and complaint processing. It also includes cases discussing dismissals, findings on the merits, remedies, sanctions, settlement agreements, stating a claim, summary judgment, and timeliness.

The summaries are neither intended to be exhaustive or definitive as to the selected subject matter, nor are they to be given the legal weight of case law in citations. In addition to the quarterly **Digest**, Commission federal sector decisions are available on the EEOC's website.

The public may also receive federal sector information updates and news items via GovDelivery and Twitter. The EEOC enforces federal laws prohibiting employment discrimination in the public and private sectors.

The EEOC advances opportunity in the workplace by enforcing federal laws prohibiting employment discrimination. More information is available at [www.eeoc.gov](http://www.eeoc.gov). Stay connected with the latest EEOC news by subscribing to our email updates.

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