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Highlight: Farm shows options exist despite loss of migrant workers.

Body

PELHAM --- The big engine growled as the tractor-trailer pulled away into the twilight. The truck held cantaloupes, **harvested** in a hurry that hot day.

In his air-conditioned office at Weybrenee Farms in Mitchell County, Brent Brinkley totaled the daily take and looked pleased. Thirty-seven crates, 10 tons of sweetness.

His inexperienced work force was getting the job done.

"We're blessed," he said.

He felt otherwise six weeks ago. A migrant <u>labor</u> crew that <u>harvested</u> his cantaloupes last year didn't come to Georgia this picking season. The workers, Brinkley said, stayed away because they feared the state's stringent immigration law, set to take effect July 1.

Brinkley was forced to turn to an unlikely pool of workers: <u>locals</u>. In an industry that some believe attracts only migrant <u>labor</u>, Brinkley assembled a hometown crew.

"We had to call all hands on deck," said the 45-year-old, who operates the farm with his father, Weyman Brinkley. "Some people who would not normally do this work have worked."

Most of Brinkley's *local* laborers are foreign-born, living here legally. But some of the employees in his 35- to 40-member crew were born in or near Mitchell County and have been in the county all their lives.

"It's a real hodge-podge," he said.

'Holding on'

For decades, farmers in Georgia have depended on a traveling work force to <u>harvest</u> their crops, typically made up of laborers who live in other countries and are here on temporary work visas.

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It's a type of work that long ago lost appeal among Americans, farmers say, because it's seasonal and physically hard.

Now, say farmers, Georgia's new law makes it difficult to recruit migrant workers. The law requires most employers to verify whether workers are authorized to work in the United States and empowers police to verify the immigration status of some suspects. The extra scrutiny, farmers say, has frightened off their *labor* pool.

On Thursday, several civil rights groups filed a federal lawsuit that argues the law is unconstitutional because it's pre-empted by federal statute. The state law could lead to unlawful search and seizures, as well as racial profiling, the suit says.

The suit asks for an injunction, which would block the law from taking effect next month.

For Brinkley and other growers, that lawsuit comes too late.

"The stuff was in the ground," said Brinkley, who grows melons 210 miles south of Atlanta. "We had to do something."

Knowing that the recent recession had left people looking for work, Brinkley contacted friends and associates, telling them he was looking for help, any help.

Unemployment in Mitchell County, as in much of the rest of the state, hovers around 10 percent. In April, the state Department of *Labor* reported that nearly 950 people in the county were out of work.

"We've seen a modest increase in jobs," said <u>labor</u> department communications director Sam Hall. "And I do mean modest."

Pelham is just "holding on," said Kent Holtzclaw, executive director of the Pelham Chamber of Commerce.

"We need jobs," he said. "There are a lot of people here looking."

Georgia farmers are seeking nearly 3,000 workers --- domestic help, as well as foreign workers temporarily in the United States through a federal visiting worker program.

Despite the laggard economy, Hall said, *local* job offices haven't noticed more people willing to work on farms. That makes Brinkley's crew exceptional.

Brinkley had a simple explanation for his all-local work force.

"We recruited just about everyone in a 30-mile radius who would work."

Hot work

In farming parlance, cantaloupes, watermelons, strawberries, tomatoes and other produce are called "stoop crops" -- they cannot be *harvested* without back-bending work. Peaches and apples are "tree crops."

Stoop or tree, the crops must be *harvested* quickly and gently, while still fresh.

That was OK with Victoria Carter, who's been <u>harvesting</u> Brinkley's cantaloupes since picking began. <u>One</u> day last week, she stood on a trailer pulled by a slow-moving John Deere tractor. She caught a cantaloupe tossed by a young man on the ground, then placed it carefully in a plastic bin. Sweat crept through her faded University of Georgia baseball cap. It was 10 a.m., 90 degrees.

She'd been at it for two hours and would work at least three more before heat forced her and about 30 others to Brinkley's packing shed. There, they'd wash fruit, sort it and pack it in corrugated display boxes bound for grocery stores as far as Massachusetts.

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She'd pocket about \$100 for her 12-hour work day.

"I've tried working inside stores," said Carter, 31, from nearby Cairo. "But I like to move around. I like something that gives me a challenge."

She filled <u>one</u> crate, then wrestled an empty into place. She paused, wiped her brow, then nodded at the guy on the ground. The cantaloupes started coming again.

Nearby, Isaias Albarron watched the tractor as it crawled along the rows. He hired Carter.

"We got <u>local</u> folks, citizens," said Albarron, a native of Mexico who's lived in Mitchell County for more than a decade. He has an immigration green card, meaning Albarron is here legally.

Albarron said he found it easier to recruit people like himself, accustomed to field work and living here legally. Most of his crew is Spanish-speaking, but he also has workers whose Georgia ties go back generations.

"There are no jobs around," he said. "So people, they've got to do this."

Work is hard to find, agreed Jan Williams. She hustled to fold the corrugated boxes for cantaloupes. She's 56 and lives in Pelham.

"Yes, it's hot and hard," said Williams, whose tanned skin is the same shade as peanut butter. "I like doing this."

Added costs

Brinkley knows his workers aren't as good as their predecessors. He's had turnover, too. Ten workers from a Camilla temporary employment agency toiled <u>one</u> day before calling it quits.

"We're not getting the best of the best, but at least we're getting people who'll work," he said.

He also knows that larger growers are hard-pressed to find workers. It's simpler to recruit 30 *locals*, he said, than 300.

"The really big guys are hurting," he said.

Hurt is something Brinkley knows. In 2010, he planted cantaloupes for the first time.

It was a tough initiation for Brinkley, a third-generation pecan grower who also owns several irrigation companies. Florida cantaloupes matured later than usual last year, flooding the market and driving down costs just as Georgia melons were ready for *harvest*. Too much rain impeded the growth of his crop, too.

"Last year," he said, "was really ugly."

This year?

On a late afternoon last week, Brinkley squatted in a row of cantaloupes, checking to see if they were ready for *harvest*. The dark-green field rolled gently to a stand of trees. A distant pond gleamed like an old coin.

"These are looking good," he said. "I think we'll be all right."

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