

## **MCNARY DEFENDS HIS PLAN TO REBUILD INS**

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**Byline:** Robert L. Koenig Post-Dispatch Washington Bureau

### **Body**

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WASHINGTON - Immigration Commissioner Gene **McNary defended** on Wednesday a reorganization **plan** that some critics contend should be "only a first step" **in** revamping the service's poor management. Appearing before the House immigration subcommittee, **McNary** - former St. Louis County executive - complained that "everyone tells us what is wrong" with the Immigration and Naturalization Service. "But no one tells us exactly how to fix it." The House panel held the hearing to look into management problems at the **INS**, problems that have been pointed out **in** recent reports by a Justice Department panel and by the General Accounting Office, the investigative arm of Congress. **McNary** and Kristine M. Marcy, a top management official at the Justice Department, described to the subcommittee a reorganization of the **INS** that would add six new executives to the agency's upper ranks to improve its management. Under the new **plan**, most of the day-to-day management of the immigration service would be handled by two executive associate commissioners, while **McNary** - who would retain the top **INS** position - would "focus on policy oversight and external affairs." The **plan** - approved by Attorney General Dick Thornburgh - also would centralize more power **in** the **INS** headquarters. **McNary** had argued for greater power over **INS** regional offices, but the panel commissioned by the Justice Department suggested scaling back his centralization **plan**. Rep. Romano L. Mazzoli, D-Ky., chairman of the immigration subcommittee, said the **INS** reorganization **plan** was "a first step" to improving the agency's management.

But he peppered **McNary** and other witnesses with questions about high overtime costs, financial mismanagement and other problems. "Is overtime being used to upgrade the (**INS** pay scale?" Mazzoli demanded at one point. **McNary** denied the allegation. The GAO's director of federal management issues, J. William Gadsby, said the **INS** reorganization **plan** was merely an initial step. "This is not the end of the trail," he said. "I would view it as a first step" to improving **INS** management. "The key question is: Where do we go from here? What sort of people do we put **in** these positions?" Norman Carlson, author of the Justice Department's critical report on **INS** management, told the subcommittee that he disagreed with some aspects of the new **plan**, but "the important thing is to do something - and do it now." Carlson said he did not think **INS** headquarters should exert too much power over its regional offices.

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