<u>6 TYSON FOODS OFFICIALS FACE FEDERAL CHARGES OF SMUGGLING</u> IMMIGRANTS;

SCHEME INCLUDED TWO MISSOURI PLANTS, AUTHORITIES SAY

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Body

Six executives and managers of <u>Tyson</u> <u>Foods</u> Inc. were accused Wednesday of <u>smuggling</u> illegal Mexican <u>immigrants</u> into the country to work at the processing <u>plants</u> of the world's largest poultry company.

The <u>federal</u> indictment <u>said</u> one of the managers had told an undercover agent that the company would pay \$200 for each illegal alien delivered.

The indictment, unsealed Wednesday in U.S. District Court in Chattanooga, also <u>said</u> the managers had helped the <u>immigrants</u> obtain false documents to work in the United States, hoping that the cheap labor would help <u>Tyson</u> cut costs and meet production goals. In what immigration <u>officials</u> <u>said</u> is the biggest case of its kind, <u>Tyson</u> also is accused of failing to check the credentials of illegal workers.

Among those indicted was Keith Snyder, former complex manager at <u>Tyson</u>'s operation at Noel, in <u>Missouri</u>'s far southwestern corner. <u>Tyson</u>'s <u>plants</u> in Noel and outside Sedalia were among 15 <u>plants</u> in nine states involved in the <u>scheme</u>, the Justice Department <u>said</u>.

Noel Mayor John P. Baucom reacted with surprise to word of the <u>federal</u> indictment. "I'm flabbergasted over all this," <u>said</u> Baucom, the top elected <u>official</u> in Noel, a town of almost 1,500.

Baucom described Snyder as "an all-American boy."

"He doesn't strike me as the kind of person who would do something illegally," Baucom said.

"He's just logical. If there is a problem, he will try to help you take care of it. He can meet you one-on-one and see both sides."

Genaro Salas owns a convenience store and gas station just outside the main gate at <u>Tyson</u>'s Noel <u>plant</u>, where he caters to Hispanics employed by the company.

Salas <u>said Tyson</u>, in its effort to find workers, had gone to Texas to recruit people to come work in the Noel chicken processing <u>plant</u>.

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"I don't see what the big deal is," Salas <u>said</u>. "If people want to work and do the job other people don't want to do - let them."

Ken Kimbro, a spokesman for <u>Tyson</u>, called "the prosecutor's claim in this indictment of a corporate conspiracy . . . absolutely false."

Kimbro <u>said</u> the <u>charges</u> were limited to a few managers who acted on their own. He <u>said</u> that four had been fired and that <u>two</u> others had been placed on leave pending the outcome of the case.

"This indictment came because <u>Tyson</u> refused to agree to the prosecutor's outrageous financial demands," Kimbro <u>said</u>. The Arkansas-based company refused to elaborate on the alleged demands.

According to the indictment, the company cultivated a corporate culture in which the hiring of illegal <u>immigrant</u> workers was condoned to meet production goals and to cut costs to maximize profits. The <u>scheme</u> dated back to 1994, the indictment stated.

"The Department of Justice is committed to vigorously investigating and prosecuting companies or individuals who exploit <u>immigrants</u> and violate our nation's immigration laws. The bottom line on the corporate balance sheet is no excuse for criminal conduct," Assistant Attorney General Michael Chertoff <u>said</u> in a statement.

Founded by Donald <u>Tyson</u>, a longtime friend and political supporter of former President Bill Clinton, <u>Tyson</u> is one of the world's largest poultry, beef and pork processors, with 120,000 employees and sales last year of \$23.8 billion.

The indictment was handed up after a 2 1/2-year undercover investigation by the Immigration and Naturalization Service. The undercover investigation that led to the indictment began 18 months before Clinton left office.

"This case represents the first time the (immigration service) has taken action against a company of <u>Tyson</u>'s magnitude," <u>said</u> James Ziglar, commissioner of the agency.

The <u>Tyson</u> case, Ziglar <u>said</u>, means that "companies, regardless of size, are on notice that (the immigration service) is committed to enforcing compliance with immigration laws and protecting America's work force."

According to prosecutors, undercover agents working for <u>Tyson</u> were directed by company managers to pick up <u>immigrants</u> at the Mexican border and take them to processing <u>plants</u>. Prosecutors <u>said</u> the agents were reimbursed for "recruitment" expenses.

Prosecutors would not <u>say</u> how many <u>immigrants</u> were involved.

Robert Hash, vice president of <u>Tyson</u>'s retail fresh division, and Gerald Lankford, a former human resources manager of the division, were <u>charged</u>, along with three former managers at the Shelbyville, Tenn., <u>plant</u> and Snyder, who used to work in Shelbyville.

In the past, <u>Tyson officials</u> have played down the company's role in the booming Hispanic populations near its <u>plants</u>. Bedford County, where the Shelbyville <u>plant</u> is situated, is home to Tennessee's highest concentration of Hispanics, according to 2000 census figures.

Importing illegal aliens for commercial advantage can carry a mandatory minimum sentence of five years in prison. Prosecutors are also seeking forfeiture of the financial gain allegedly realized by <u>Tyson</u> and its man agers, which could result in fines exceeding \$100 million.

<u>Tyson</u> previously encountered legal problems when top executives were accused of providing illegal gratuities to former U.S. Agriculture Secretary Mike Espy and to Espy's girlfriend.

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<u>Tyson</u> agreed to pay a \$6 million fine in 1998 to settle allegations by a special prosecutor that it had provided thousands of dollars in gifts, <u>including</u> football tickets, plane fares and limousine rentals, to Espy while he was agriculture secretary in Clinton's administration.

A <u>federal</u> jury acquitted Espy on all <u>charges</u> of improperly accepting gifts and travel from companies that he regulated. Espy resigned in 1994 amid the **charges**.

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