Karim Lameer

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An experienced financial data analyst involved in delivering innovative solutions to organisations including FTSE 100 companies. Worked in a range of industries including banking, commercial and public sector. Good commercial awareness and problem solving skills. Strong service orientation, quickly able to understand customer requirements and the implications of different courses of action.

Career Progression

DELL/EMC (Barclays/HSBC/Deutsche Bank) (Contract)
May 2015 – Present

Business Analyst for enterprise technology transformation projects. Building complex data and financial models, analysing and streamlining process for resource optimisation. Enabling evidence based strategic decision making.

- Create complex data models and financial models for investment appraisal and benefits realisation tracking.
- Analyse processes within the project and suggest optimisation strategies based on automation and process improvement.
- Create data models for customers to gain better insight and model resource requirements.
- Create and validate golden sources of data within the program to ensure standard and accurate reporting within the sub projects.
- Provide insight into strategic decision making based on actual data evidence.
- Business case appraisal, analysis and reporting

Key Achievements

Created a storage tier model that analysed a client's existing storage metrics and suggested an optimum storage tier. The model also suggested the financial implications of adopting the new tier of storage.

Vodafone – Reporting and Finance Manager (contract)
March 2014 – May 2015

Providing financial and business case analysis for the Vodafone Spring Programme a £20Bn reinvestment project over the organisation as a whole. A complex reporting requirement with both financial and non-financial data.

- Business case analysis and consolidation which looked at hundreds of business cases and aligned them with the strategic objectives of the programme.
- Implemented a reporting process to organise a vast amount of unstructured data for fast management reporting using Excel, Access, VBA and SQL Server. This led to the creation of a financial reporting cube for interactive analysis and reporting.
- Ad hoc analysis as required by senior management for other strategic initiatives.

Key Achievements

Organized diverse, unstructured data from various sources into a data reporting cube which provided relevant and insightful information to different stakeholders. This greatly improved the quality of reporting while cutting down response time.

Pitney Bowes – Senior Financial Business Analyst (contract)
January 2011 – February 2014

Finance transformation project within the EMEA region. This involved consolidating and archiving legacy data and creating new business structures for enterprise reporting. Setup reporting structures and processes for customer and finance insight.

- Financial Modelling of service and finance function to determine the optimum billing opportunity for the year.
- Statistical analysis and segmentation of customers to create profiles for decision making.
- Create reporting solutions to give senior management greater insight in month end.

Key Achievements

Implemented MS Excel/Access and SQL Server solution to give management greater insight into month end transactions and therefore had more time to be more proactive to the month end reporting process.

Insight into customer data for actionable management information.

Skype – Finance Business Analyst (contract role)

August 2010 – December 2010

Data migration project for the Skype sell off to Ebay.

Key Achievements

Streamlined data migration process to provide a validated signed off data set within the strict time lines of the sell-off.

Other roles

NHS – Information Analyst (contract role)	August 2008 – August 2010
MF Global – Finance Analyst (contract role)	March 2008 – June 2008
Hutchinson 3G – Business Analyst (contract role)	January 2007 – January 2008
Vodafone – Finance Analyst (contract role)	December 2005 – January 2007
Centrica – Business Analyst (contract role)	June 2005 – December 2005
O2 – Systems Accountant (contract role)	November 2004 – June 2005
Srilankan Airlines – Finance Executive (permanent role)	August 2002 – August 2004

Qualifications

- CIMA (UK) - Associate Member – 2002
- University of Keele (UK) – MSc in Information Technology – 2004
- Microsoft Certification – SQL Server Developer – 2009
- Currently completing data science specialization on Coursera – 2015

Skills

- Developing commercially useful data driven solutions for evidence based decision making. Done using the most up to date best practices available.
- Financial, Data, Statistical Modelling. Predictive analysis using a variety of propriety and open source software.
- Develop solutions in MS Office in VBA, MS Access and MS Excel consolidating information from complex requirements.
- Python programming for data analysis in Pandas, Numpy and Matplotlib. Web application development using python frameworks Flask and Django.
- Enterprise Systems – SAP in Finance GL, AR. AP, HR, Assets, Hyperion, Essbase, Sun Financials, Cognos, Salesforce reporting and app development.
- Database and Reporting – SQL Server, SSIS, SSAS, SSRS, Oracle, MySQL, Crystal Reports and Business Objects.
- Programming experience – VBA, SQL, R, Python, Pandas, Numpy, HTML and Javascript.