Karim Lameer

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An experienced, skilled and commercially aware Finance Data Analyst delivering financial and data based solutions to organisations including FTSE 100 companies. Worked in a range of industries including transport, banking, commercial and public sector. High level problem solving skills with a strong service orientation, delivering innovative high quality solutions.

Career Progression

DELL/EMC (HSBC)

June 2017 – September 2017

Financial Data Modeller working with the DELL/EMC Global Account Team for HSBC. Creating a proposal for HSBC data optimization and rationalization.

- Engagement with the account team, storage experts and executives within the HSBC storage organisation to refine and deliver a proposal to the HSBC storage team.
- Consolidating both financial and operational data from multiple data sources to create financial models for scenario analysis.
- Create a high-level engagement strategy to provide a consistent view of deliverables and benefits to the customer.
- Normalize datasets to create a single best practice golden source of data for consistency over the global team.

Arriva Group

April 2017 – June 2017

Business Analyst for the internal BI consultancy within Arriva Group. The consultancy is responsible for delivering best practice standardized BI solutions over the group of companies.

- Presales. Engaging with customers to understand requirements and propose business cases along with costs and timelines.
- Work with consultancy customers confirm requirements and scope are adequately captured for the delivery team.
- Work within project delivery to translate requirements into deliverable packages of work with minimal ambiguity.

Key Achievements

In order to demonstrate service capability, delivered a functional timesheet application using both onshore and offshore teams. The solution was delivered on time and on budget.

DELL/EMC (Barclays/HSBC/Deutsche Bank)

May 2015 – March 2016

Finance business analyst for enterprise technology transformation projects. Building complex financial and data models, analysing and streamlining process for resource optimisation. Work with end customer to carry out evidence based strategic decision making.

- Create complex data models and financial models for investment appraisal and benefits realisation tracking.
- Analyse processes within the project and suggest optimisation strategies based on automation and process improvement.
- Create data models for customers to gain better insight and model resource requirements.
- Create and validate golden sources of data within the program to ensure standard and accurate reporting within the sub projects.
- Provide insight into strategic decision making based on actual data evidence.
- Business case appraisal, analysis and reporting

Key Achievements

Created a storage tier model that analysed a client's existing storage metrics and suggested an optimum storage tier. The model also suggested the financial implications of adopting the new tier of storage.

Vodafone - Reporting and Finance Manager

March 2014 – May 2015

Providing financial and business case analysis for the Vodafone Spring Programme a £20Bn reinvestment project over the organisation as a whole. A complex reporting requirement with both financial and non-financial data.

- Business case analysis and consolidation which looked at hundreds of business cases and aligned them with the strategic objectives of the programme.
- Implemented a reporting process to organise a vast amount of unstructured data for fast management reporting using Excel, Access, VBA and SQL Server. This led to the creation of a financial reporting cube for interactive analysis and reporting.
- Ad hoc analysis as required by senior management for other strategic initiatives.

Key Achievements

Organized diverse, unstructured data from various sources into a data reporting cube which provided relevant and insightful information to different stakeholders. This greatly improved the quality of reporting while cutting down response time.

Other roles

Baxi UK – SAP Data Migration Analyst	February 2017 – April 2017
Pitney Bowes – Senior Financial Business Analyst	January 2011 – February 2014
Skype – Finance Business Analyst (contract role)	August 2010 – December 2010
NHS – Information Analyst (contract role)	August 2008 – August 2010
MF Global – Finance Analyst (contract role)	March 2008 – June 2008
Hutchinson 3G – Business Analyst (contract role)	January 2007 – January 2008
Vodafone – Finance Analyst (contract role)	December 2005 – January 2007
Centrica – Business Analyst (contract role)	June 2005 – December 2005
O2 – Systems Accountant (contract role)	November 2004 – June 2005
Srilankan Airlines – Finance Executive (permanent role)	August 2002 – August 2004
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Oualifications

- CIMA (UK) Associate Member 2002
- University of Keele (UK) MSc in Information Technology 2004
- Microsoft Certification SQL Server Developer 2009

Skills

- Developing commercially useful finance and data driven analysis solutions for evidence based decision making.
- Financial, Data, Statistical Modelling. Predictive analysis using a variety of propriety and open source software.
- Develop solutions in MS Office in VBA, MS Access and MS Excel consolidating information from complex requirements.
- Python programming for data analysis in Pandas, Numpy and Matplotlib. Web application development using python frameworks Flask and Django.
- Enterprise Systems SAP in Finance GL, AR. AP, HR, Assets, Hyperion, Essbase, Sun Financials, Cognos, Salesforce reporting and app development.
- Database and Reporting SQL Server, SSIS, SSAS, SSRS, Oracle, MySQL, Crystal Reports and Business Objects.
- Programming experience VBA, SQL, R, Python, Pandas, Numpy, HTML and Javascript.