

2025 Paid Holidays

BLUE SOLUTIONS Team Members Working FEDERAL Contracts Paid Holidays

Full-time Blue Solutions Team Members working federal contracts are eligible for holiday pay upon hire. In order to receive pay for a scheduled holiday, you must have worked your regularly scheduled day before and the regularly scheduled day after the holiday or have been on an approved absence.

Full-time Team Members of this group will receive 8 hours of pay on these designated holidays. Hourly full-time Team Members required to work on these designated holidays will receive 8 hours of pay plus time and a half their regular hourly pay rate for each hour worked on those holidays. Salaried Team Members who work on the holiday will receive another day off within the same pay period.

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| 1. | Wednesday, January 1 | New Year's Day |
| 2. | Monday, January 20 | Martin Luther King, Jr. Day |
| 3. | Monday, February 17 | Presidents' Day |
| 4. | Monday, May 26 | Memorial Day |
| 5. | Thursday, June 19 | Juneteenth |
| 6. | Friday, July 4 | Independence Day |
| 7. | Monday, September 1 | Labor Day |
| 8. | Monday, October 13 | Indigenous Peoples' Day |
| 9. | Tuesday, November 11 | Veterans Day |
| 10. | Thursday, November 27 | Thanksgiving Day |
| 11. | Thursday, December 25 | Christmas Day |

Updated: December 16, 2024