

2025 Paid Holidays

GCC, GSG, and WORKFORCE ADVANCEMENT Team Members Paid Holidays*

Full-time Team Members of this group are eligible for holiday pay after successfully completing 90 days of continuous employment. In order to receive pay for a scheduled holiday, you must have worked your regularly scheduled day before and the regularly scheduled day after the holiday or have been on an approved absence.

The Goodwill Community Center offices will be closed, and full-time Team Members of this group will receive 8 hours of pay on these designated holidays. Hourly full-time Team Members required to work on these designated holidays will receive time and a half their regular hourly pay rate for each hour worked on those holidays. Salaried Team Members who work on the holiday will receive another day off within the same pay period.

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| 1. | Wednesday, January 1 | New Year's Day |
| 2. | Monday, January 20 | Martin Luther King, Jr. Day |
| 3. | Monday, May 26 | Memorial Day |
| 4. | Thursday, June 19 | Juneteenth |
| 5. | Friday, July 4 | Independence Day |
| 6. | Monday, September 1 | Labor Day |
| 7. | Thursday, November 27 | Thanksgiving Day |
| 8. | Friday, November 28 | Day after Thanksgiving |
| 9. | Thursday, December 25 | Christmas Day |

** If a holiday falls on a Saturday, Team Members' paid day off will be the Friday prior. If a holiday falls on Sunday, Team Members' paid day off will be the Monday after.*

Updated: December 16, 2024