Kim L. Hokanson

INSTRUCTIONAL DESIGNER



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in in/kimlowe8

EDUCATION

Educational Specialist (Ed.S.)

School Psychology Brigham Young University 2012-2015

Bachelor of Science (B.S.)

Human Development Brigham Young University 2008-2011

SKILLS

- Adobe Creative Suite
- I MS administrator for Canvas, Moodle, Learn-Dash & Blackboard
- Content authoring tools: Articulate Storyline 360, Camtasia, MadCap Flare, Office 365
- Project management

CERTIFICATIONS

- Universal Access Design
- Online Teacher Credential
- Quality Matters Peer Reviewer
- Canvas User Credential
- Moodle Administrator
- Aritculate Storyline 360: Advanced eLearning

professional experience

2020-present

Technical Instructional Designer

PLEXSYS Interface Products, Vancouver, WA

- Developed a department course design process to align with agile software development releases
- Designed a video template for all product training videos
- Originally author and publish interactive online courses on our corporate learning management system
- Converted a 1,000+ page technical manual into eLearning and instructor-led training materials following three learning paths
- Manage complex design projects through the course life cycle, often balancing competing priorities
- Awarded 4 merit-based bonuses within the first year of employment

2019-2020

Instructional Designer

University of Western States, Portland, OR

- Created a style guide for the LMS to improve accessibility and visual design of courses
- Designed and delivered face-to-face and online training using backward design to address faculty needs
- Implemented recommendations to enhance performance as an administrator for three software systems

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2018–2019 Instructional Designer II

Salt Lake Community College, Salt Lake City, UT

- Created a streamlined process for reviewing online courses reducing the time needed from 10 hours to 30-60 minutes.
- Created and taught asynchronous online faculty professional development courses following best practices of adult learning theory
- Vetted external vendors in the adoption process of a required training series for 6,000+ employees
- Received the Staff Star award for exemplary design work

2017 School Psychologist/Counselor

Tigard-Tualatin School District, Tualatin, OR

- Led a multidisciplinary team to design individualized education programs for students
- Advocated for the needs of students with disabilities

2014–2017 School Psychologist

Nebo School District, Spanish Fork, UT

- Analyzed standardized and curriculum-based assessments to develop targeted interventions and differentiated instruction for students with diverse needs
- Recognized as the 2014 School Psychologist Intern of the Year for the state of Utah

2008–2012 Office Coordinator

Brigham Young University Internship Office, Provo, UT

- Created technical training materials for 80+ department internship coordinators for an online registration and management system
- Featured in a university publication for exceptional management of the Internship Office website