



Work Health and Safety Policy

Red Opal Innovations

Version 1

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Introduction

Red Opal Innovations (ROI) believes that the provision of a safe working environment for everyone at our workplaces is an essential part of the effective operation of our organisation.

Purpose

This policy shows the commitment of ROI's management and workers to health and safety. It aims to:

- remove or reduce the risks to the health, safety and welfare of all workers, contractors and visitors, and anyone else who may be affected by our business operations
- ensure all work activities are done safely.

Scope

This policy applies to all workers (including contractors), as well as visitors.

Policy

We are committed to complying with the Work Health and Safety Act 2011, the Work Health and Safety Regulation 2011, codes of practice and other safety guidance material.

Responsibilities

ROI management will:

- ensure the business complies with all legislation relating to health and safety
- eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- provide information, instruction and training to enable all workers to work safely
- supervise workers to ensure work activities are performed safely
- consult with and involve workers on matters relating to health, safety and wellbeing
- provide appropriate safety equipment and personal protective equipment
- provide a suitable injury management and return to work program.

Workers will:

- take reasonable care for their own health and safety
- follow safe work procedures, instructions and rules
- participate in safety training
- report health and safety hazards
- report all injuries and incidents
- use safety equipment and personal protective equipment as instructed.

Definitions

| Term | Meaning |
|--------|--|
| Worker | Any person working for ROI, including employees and contractors. |

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| Workplace | Any place where work is carried out, including any place where a worker goes, or is likely to go. |
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Documentation information and review

Approval history

| No. | Effective | Approved by | Release |
|-----|-------------|--------------------|-----------------|
| 1 | 1 June 2019 | W. Opal Manager | Initial release |

This policy document will be reviewed at least every three years.