



Environmental Sustainability Policy

Red Opal Innovations

Version 1

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Introduction

Red Opal Innovations (ROI) recognises our responsibility to the environment to operate in an environmentally sustainable and socially responsible manner.

Purpose

This policy shows the commitment of ROI's management and workers to sustainability. It aims to:

- minimise our impact on the environment
- maximise the effective use of resources.

Scope

This policy applies to all employees.

Policy

ROI is committed to minimising our impact on our environment through:

- providing a safe and healthy workplace
- having an environmentally sustainable aware culture, where responsibility is assigned and understood
- conserving natural resources by reusing and recycling
- using, in our own operations, processes that do not adversely affect the environment
- ensuring the responsible use of energy throughout the organisation
- participating in efforts to improve environmental protection and understanding
- taking steps to improve environmental performance continually
- promote sustainability transport and mobility by using communications technology to minimise business travel
- working with suppliers who promote sound environmental practices
- enhancing awareness among our employees.

Responsibilities

Director and all Department Managers.

Definitions

| Term | Meaning |
|------------------------------|--|
| Environmental sustainability | Sustainability is a form of progress or development that meets current needs without compromising the ability of future generations to meet their needs. |

Documentation information and review

Approval history

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|----|-----------|-------------|---------|
| No | Effective | Approved by | Release |
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Environmental Sustainability Policy

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|---|-------------|--------------------|-----------------|
| 1 | 1 June 2019 | W. Opal Manager | Initial release |
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This policy document will be reviewed at least every three years.