Battlecards

Tips, Templates & Examples









An effective battlecard is a systematic way to help reps do what top sales reps do intuitively.

It's about tight, digestible, key talking points that link through to more detail. Reps win more deals by understanding how competitors shape and influence the customer's problem then proactively deposition without being negative.



A good battlecard

- 1. States your competitor's points and supporting facts.
- 2. States counterpoints and supporting facts.
- 3. Uses a tone that is conversational; something reps can use or riff off of directly

More thoughts on what makes a good battlecard <u>here</u>, <u>here</u> and <u>here</u>.



Content to consider:

- 1. **Top Three:** things to know before pitching against them; set tone for rep (i.e. Acme is complex and requires a big upfront investment)
- 2. **Positioning**: how they pitch themselves and what they'll say to the prospect (i.e. Acme is the most complete HR recruiting platform in the world)
- 3. **Approach to Market**: key clients, vertical strength, key partners (i.e. 200+ enterprise customers including 80 of F100)
- 4. **Why we win**: their key weaknesses
- 5. **Why we lose**: their key strengths
- 6. **Objection handling**: what they say when selling against us; counterpoints to each of those objections



Content to consider:

- 7. **Landmines to Use**: what to say when selling against them (i.e. they are closed platform with limited services and SMB focus)
- 8. **Pricing:** Per product line ideally with a link to evidence (on competitor's site or a news article or quotes/notes from other reps)
- 9. **Watch out for:** what they'll do to win against us (i.e. heavy discounting for big brands, cheap upfront contracts made up following years)
- 10. **Default point of view of the buyer:** what mindset will the salesperson expect to encounter
- 11. **SDFC data:** "Recent wins against this competitor and by whom", "Company win rate over time against this competitor"



A couple of other points:

- Avoid the temptation to give instructions; instead detail the competitors claims and give responses that refute/deposition
- Two battle cards are better than one: one for the decision maker and one when pitching the technical user
- Usability matters: enable quick text scanning and drill down
- Findability: make them SUPER easy to find (ideally in multiple places: mobile app, inside SFDC, via email/get battlecard, slack)
- Collaborate with reps continuously to refine content; fresh and trusted content avoids the "wiki or old ppt death spiral"



Templates and Examples

Zendesk, Bamboo and Vend are fake examples created from public content



EXAMPLE BATTLECARD - VEND

Overview VIEW IN PROFILE

Vend Overview:

Vend offers POS and e-commerce solutions. The product line is fairly simple. The focus has been on increasing the features to support effective retail (inventory management, reporting).

Target Customers:

Vend groups its POS offerings and pricing scenarios by the number of store locations. They are winning with smaller companies with less complicated product lines.

When it comes to larger more complicated companies/product lines and multiple outlets the product tends to fail miserably. Reviews confirm that smaller companies make up the customer base. Reviews get increasingly negative as the company size increases.

G2Crowd - Breakdown of respondents

Comparison VIEW IN PROFILE

| Category | Comp X | Vend HQ |
|-------------------------|-------------------------------|---|
| Fully integrated POS | Complete end to end | Limited, pieced together |
| Inventory Management | Real time updates | Delays |
| Reporting & Analysis | Advanced Reporting | Basic Reporting |
| E-commerce | Newly Entering E- commerce | Already in E- commerce, but weak solution set |

Comp X offers end to end retail management solutions. From customer facing to store management and POS. Comp X is standalone and far superior as a result of the fully integrated capabilities.

Vend offers a variety of integrations and make shift connections. It's clear that Vends product team is clearly a victim of "make the sale" or "stop the chum" based on the level of depth offered for

Strengths VIEW IN PROFILE

Cost is low

- Tool built for simple retail situations
- · Costs are USD, no accomadation for Canadian companies.

Tool is good for small companies

 Difficulty in expansion or growth. New stores change in inventories are cumbersome and not easily updated. Weaknesses

VIEW IN PROFILE

Customer Tracking

- Tracking discounts has been a regular issue for Vend and seems to be included in multiple reviews.
- · Issues with Customer groups.

Reports & Print outs

- · Printing and return is a confusing process.
- Export, reporting and data are common themes again throughout the negatives of reviews.

E-commerce

- The Shopify integration has proved difficult and many customers do not find it simple or a great experience.
- · Refer to Useful Quotes for specific examples.

Functionality

 There is a clear need for more functionality. Common sentiment seems to refer to Vend not being a fit for the

April 2017
Terrible support that is not fit for purpose

April 2017

It lacks things like being able to change product cost at the register and the inventory reporting falls short

Jul 2016

We use Vend along with Shopify and it can be very tricky to tell which program is changed. Vend can change and allow for things to transfer to Shopify, but it is not possible to change things in Shopify and let it carry over to Vend. This has been difficult to counter in the past, but if we only change the details in Vend. then Shopify will be changed as well

Nov 2015

- 1. Takes a while to learn and master (for employees)
- The receipt printing and return process can be confusing

Landmines VIEW IN PROFILE

Is it important for you to know who your repeat customers are?

Are you set up with an e-commerce platform? Are you planning to move your stores online?

How important is reporting to your business? do you need basic data or more advanced?

Fears, Uncertainty, Doubts

Point to their ROI calculator

No matter what the input there is positive outcomes. It doesn't sound like they have a clear grasp on ROI.

Highlight Comp X case studies which show where real returns are generated from POS.

- · Repairall Case Study
- · Carrier Case Study

Lean on user reviews and highlight the size of the companies responding

Over 50% of reviews on G2crowd.com were from companies with less than 50 employees.

From the mid to large companies, the tend to highlight that Vend is a temporary POS system...It's a system that is used while a company transitions from a small retailer to a mid to large. They tend to switch out for a better system when they transition. Why wait and suffer through the pains? Latest Wins

VIEW IN PROFILE

VIEW IN PROFILE

Date: July 2017

Sales Rep: Charles Montgomery Burns

Value: \$114,000 per year

Opportunity Name: Mo's Mobile

Reasons for Winning: Mo's chose comp X because it was designed for enterprise companies. Other systems like Vend created poor experiences for customers and failed to track inventory effectively. Comp X reputation played a huge roll in the win. Useful Quote from CEO of Mo's Mobile on why he looked for a new system: "We were so frustrated. We had spent literally years working on our POS system. We were in a constant battle with it and staff hated it. Ultimately we realised we were poorly serving our customers, letting down our staff and bleeding commissions and stock. It had to change."

Date: May 2017

Sales Rep: Barnar Gumble





EXAMPLE BATTLECARD - BAMBOOHR



Questions to identify pains:

- 1. What takes up the most time in your day?
- 2. What is the biggest inhibitor to company growth?
- 3. What would you consider a successful implementation?

You pay a monthly subscription fee for each user

· Additional fees apply for optional training.

login based on the number of employees at your

· Additional fees to use Performance Management

Small Business Owner (0-10 emp

\$6-8/employee/month

Landmines to Lay VIEW IN PROFILE

Is it important to have a hands on onboarding experience?

 BambooHR is hands-off with onboarding. This could end up taking a lot of internal resources.

How important is is to have new features? Do you expect to be charged a premium?

 BambooHR offers a wide breadth of services, they don't do any of them particularly well, often charging premium prices to access a better version.

Do you use many different types of software for HR? How important are integrations?

Last year we introduced 7 integrations to BambooHR's 2.
 They aren't moving towards integration at equal velocity.

Top 5 Reasons We Win

- Freemium model a better entry-point for growing businesses.
- Time & scheduling a must-have feature & ours outperform BambooHR.
- 3. Better services & support.
- Best benefits management on the market at no cost to clients.
- Scalable Solution Services & feature-depth expand with your company.
- Freemium model We offer the HR basics for free, allowing users to scale up the cost & services as their business grows.
- Reporting is nice, but the day-to-day is a must have Time & scheduling features out-perform BambooHR, and they are

Top 5 Reasons We Lose

VIEW IN PROFILE

- 1. User requires broader feature offering
- Prospect already using multiple software tools and needs to integrate
- 3. Receives slightly better online customer reviews
- Negative perception of Zenefits from recent legal issues.
- Will import all of clients existing data during onboarding
- User requires broader feature offering Best entry-point is small business. If they are mid-market, BambooHR may provide a broader set of feature they want to use.
- Prospect already using multiple software tools and needs to integrate - we aren't a fit as we don't offer open API.
- Pavious of RambooHP are botter than Zanafite C2Cros

Pricing

company.

Tool

VIEW IN PROFILE

Objections / Reframes

VIEW IN PROFILE

VIEW IN PROFIL

You don't offer the breadth of features that BambooHR does

 We offer 90% of what BambooHR does, for free. The other 10% is not core HR, it's "nice to have". Save that money to invest in your business.

BambooHR gets better overall ratings than Zenefits.

 BambooHR rates better for features built for large organizations. For SMEs without these robust needs, we outperform on the basics. (eg. Our Workforce management is rated better)

I'm already using multiple software tools. BambooHR offers open API to integrate and Zenefits doesn't.

 In one year we went from a benefits tool to full core HR w/ 7 integrations, while Bamboo only launched two features. At current velocity, our feature dev rate is far outpacing BambooHR.

tambonHR will import all of clients evicting data

Key Strengths

VIEW IN PROFILE

VIEW IN PROFILE

VIEW IN PROFILE

- Pricing: Affordable subscription-based pricing
- Ease of use: Easily navigated user interface makes learning BambooHR easy.
- Open API: Open API allows for simple integration of third-party applications
- Broad range of features/services: Covers a wide range of HR solutions.
- Users struggle to onboard to the platform. Little direction is given and customer support can be slow to respond.
- Feature functionality is weak: Reportedly, features can be glitchy, esp. on mobile.
- 3. Weak Integrations:

Key Weaknesses

Aside from integration with 15Five, few integrations currently exist to bring together data across the multiple tools most HR teams are using.





EXAMPLE BATTLECARD - ZENDESK

zendesk

Founded: 2007

Headquarters: San Francisco Total funding: \$220M

Latest funding: Series B, \$150M (Sept 2014)

Valuation: Private Website: zendesk.com

Solution Overview

Zendesk builds software for better customer relationships. It empowers organizations to improve customer engagement and better understand their customers.



Zendesk vs Salesforce VIEW IN PROFILE FIGURE 4 Forester Wave¹⁴: Customer Service Solutions For Midsize Teams, Q4 *15 CURRENT OFFERING Case Management Omnichannel capabilitie 3.48 1.54 1.85 4.36 4.70 2.93 3.71 Knowledge and content 2.56 2.94 1.00 3.20 4.96 3.09 3.95 1.18 2.04 2 1.00 280 280 420 480 280 280 3.40 240 Business intelligence 2.55 3.80 5.00 3.20 3.65 2.95 3.65 4.28 4.45 4.18 2.00 0.00 5.00 2.00 4.00 2.00 5.00 1.00 1.00 1.00 Architecture and platform 1.93 2.40 4.82 3.02 3.70 2.60 4.61 3.24 2.50 3.99 1.00 1.00 5.00 3.00 3.00 1.00 5.00 3.00 1.00 5.00 Penduct stratum 3.00 3.00 4.00 4.00 4.00 3.00 5.00 3.00 3.00 4.00 2.15 2.55 5.00 1.85 4.40 3.55 4.70 4.70 3.40 3.40 Go-to-market approach 3.00 1.50 4.50 3.00 4.50 4.00 4.50 4.50 3.50 2 Supporting services 0.70 1.50 5.00 1.70 3.90 3.80 5.00 4.00 3.00 2.80 1.80 4.60 4.60 2.60 3.60 3.40 3.40 2.60 3.40 3.60 1.00 2.60 4.60 2.00 2.80 2.60 4.60 2.00 2.60 4.40 1.00 3.00 5.00 2.00 3.00 3.00 5.00 2.00 3.00 5.00 1.00 1.00 3.00 2.00 2.00 1.00 3.00 2.00 1.00 2.00 MARKET PRESENCE Number of the installations Number of users

Kev Weaknesses

- Not suited for larger teams: Although it has begun to move upmarket, Zendesk remains best suited for small and midsize customer service teams (between 10 and 300 agents). Larger teams have reported challenges with crossdepartmental collaboration.
- Case management: Immature case management system. Weak notification system can lead to longer resolution and response times.
- Search functionality is weak: Reportedly, it's very hard to look back on historical content and find specific items/tickets.
- Limitations on "Essential" and "Team" packages create challenges: You can only have 1000 open tickets at one time before Zendesk auto closes them for you (even without a trigger/automation to close)

Key Strengths

VIEW IN PROFILE

- Ease of use: Its simplicity, usability, and application ownership has garnered it over 60,000 paid customers since its inception in 2007.
- Implementation: The SaaS solution typically requires no implementation: small teams can configure the software themselves.
- 3. Integrations: Freshdesk and Zendesk offer integrated phone, live chat, and email support, social media integration, and self-service center. You can integrate your Facebook and Twitter pages with the apps and offer customer support right inside your customers' favorite social websites.
- Benchmarking: Zendesk's benchmarking service allows users to compare their key performance indicators (KPIs) to their peers

Pricing VIEW IN PROFILE

- · Essential: \$9/user/month
- · Team: \$25/user/month
- · Professional: \$59/user/month
- · Enterprise: \$125/user/month

Full package details

Pain Points by Persona

VIEW IN PROFILE

Developers & Support Staff

All scores are based on a scale of 0 (weak) to 5 (strong)

- · Can't Manage Risk and Compliance
- Low Agility Can't Quickly Course Correct or Adapt Quickly to Change
- Can't Provide Timely Planning, Analytics and Operations Support to CEO's Strategy

CTO & Admins

- Can't provide Business Insight to Stakeholders/LOBs/Company
- Inaccurate, Untimely, Inconsistent Data, Forecasts, Plans, Models, Analytics, Dashboards and Reports
- · Poor Data, KPIs and Business Insights

Landmines to lay

VIEW IN PROFILE

VIEW IN PROFILE

Objection Handling

VIEW IN PROFILE

1. Stability: Are you ok with periodic network outages?

Why it works? Stability is a "must have" for everyone. Zendesk has a surprising amount of outages compared to top-tier enterprise services like Salesforce, AWS, or Atlassian.

2. Data quality: What compromises does your company make because of the lack of access to the right Data, and KPIs?

Why it works? Zendesk data quality is sporadic. Their pre-built reports are decent, but data becomes inconsistent when building customized reports. Without high quality data, it becomes difficult for companies to track their progress and success metrics.

3. Ease of collaboration across departments: How do you enable collaboration among multiple IT teams and your line of business peers? How does Ease-of-Use prevent you from engaging more participants?

Why it works? For larger, cross-departmental teams, collaboration is key. Zendesk struggles with large Enterprises due to restrictions and lack of visibility across departments.

Objections vs Zendesk

This deck was prepared to help sales overcome objections planted by competitors.





TEMPLATE - OVERVIEW

Approach to Market Overview VIEW IN PROFILE VIEW IN PROFILE Questions to Ask VIEW IN PROFILE Track Record Their Key clients (link to evidence w/names, 200+ enterprise Highlight areas of weakness, recent news 55% company wide win rate against ... customers including 80 of F100) Competitor A Logo Example: Aren't they more focused on pharma? Recent wins against them Verticals served Competitor X is more focused on Enterprise Tech companies. Is · Client name and which salesperson · List verticals there product designed with your use case in mind? · Switch wins - client name, salesperson HO: Provo. Utah. US Founded: 2002 Ownership: Private Channel partners Example: How important is it for your information Employees: ~300 Revenue: \$30-\$50M to be secure? · List partners (Identify - resellers, third party providers. Investment: \$70M Sequoia & Accel Competitor X has had 2 data breaches in the past year. Known Regions: US, EU, Asia Tip: Take note of what features are provided by third party Corporate Clients: >5000; Fortune 500 providers. This may contribute to a weakness that can help turn Academic: 95/Top 100 Business Schools a deal **Product Overview** VIEW IN PROFILE Positioning VIEW IN PROFILE When to Engage/Not to Engage VIEW IN PROFILE Pricing Go/no areas where you will win or lose Per product line - link to evidence on their site, in a paper/article Product name + one liner on each · How they pitch themselves (i.e. the most complete or quote from other reps social software platform in the world) Example: The Qualtrics platform is an all-in-one platform composed of standard and premium modules Licensing: Annual Pricing · What they'll say about themselves when pitching (additional cost). · Basic: \$xxxx, 15 users, 12k resp Standard: \$xxxx, 35 users, 40k resp Key Strength · Division: \$5xxxx, 75 users, 250k resp Example: Powerful automation rules engine that can be customized to suit client's (almost) every need. Services: Annual Pricing **Key Weakness** · Service 1: details Example: Customization is required for every module, in every deployment - typically 6-9 months to deploy. · Service 2: details



VIEW IN PROFILE

VIEW IN PROFILE

TEMPLATE - SALES CYCLE

Positionina VIEW IN PROFILE Why we win VIEW IN PROFILE **Questions to Ask** VIEW IN PROFILE Landmines to Use VIEW IN PROFILE Highlight areas of weakness, recent news (How to sell against them) · How they pitch themselves (i.e. the most complete Their key weaknesses social software platform in the world) What to bring up when selling against them (i.e. They're a closed Support with recent win stories against the competitor. Example: Aren't they more focused on pharma? platform more reliant on services mostly serving pharma) · What they'll say about themselves when pitching Competitor X is more focused on Enterprise Tech companies. Is Example: Competitor X is weak on workflow there product designed with your use case in mind? functionality. The addition of a new category for example is bulky and time consuming. Example: How important is it for your information · Client Name - Switch win - Client estimated that the to be secure? same tasks took him 50% less time then with the Competitor X has had 2 data breaches in the past year. competitors product. Pre-emptive advantages VIEW IN PROFILE Why we lose VIEW IN PROFILE **Key Points** VIEW IN PROFILE **Objection Handling** VIEW IN PROFILE Key strengths that create the filter by which the prospect will . Top three things to know before pitching against them to set 1. Objection (How they sell against us) Their key strengths view competitor's pitches; focuses on your key advantages tone for salesperson going into a pitch · What they say when selling against us Include details on how to avoid, common pitfalls. "X.com is complex and requires heavy initial and on-going · Counter point to each of those objections Example: Any solution should have the ability to investment and FT services person to code campaigns" . Example: Competitor X will try to lead the client to execute both qualitative and quantitative focus on reporting as the critical need. Refocus the 2. Objection - Same as above research, without it you end up needing two conversation to the workflow and error minimization. systems to do the job of one and you lose the 3. Objection - Same as above advantage of data being carried from one type of · "Reporting is always better when the data is study into another to reveal new insights and 4. Objection - Same as above accurate". The competitors product is known to reduce the size of subsequent studies be bulky and creates a lot of opportunity for errant entry.



TEMPLATE - CLOSING THE DEAL

Positioning Why we win **Objection Handling** Pricing VIEW IN PROFILE VIEW IN PROFILE VIEW IN PROFILE VIEW IN PROFILE Per product line - link to evidence on their site, in a paper/article · How they pitch themselves (i.e. the most complete 1. Objection (How they sell against us) Their key weaknesses or quote from other reps social software platform in the world) · What they say when selling against us Support with recent win stories against the competitor. · Counter point to each of those objections Licensing: Annual Pricing · What they'll say about themselves when pitching Example: Competitor X is weak on workflow · Basic: \$xxxx, 15 users, 12k resp functionality. The addition of a new category for 2. Objection - Same as above Standard: \$xxxx, 35 users, 40k resp. example is bulky and time consuming. · Division: \$5xxxx, 75 users, 250k resp 3. Objection - Same as above · Client Name - Switch win - Client estimated that the 4. Objection - Same as above same tasks took him 50% less time then with the competitors product. Services: Annual Pricing · Service 1: details · Service 2: details Track Record VIEW IN PROFILE Why we lose VIEW IN PROFILE Counter FUD (Fears, Uncertainty, Doubts) VIEW IN PROFILE Watch out for Points to help sales team defend against the i.e. heavy discounting for big brands, cheap upfront contracts Their key strengths 55% company wide win rate against ... Fear/Uncertainty/Doubt that competitors will make about us then make it up following year, executive involvement Include details on how to avoid, common pitfalls. Recent wins against them . Example: Competitor X will suggest that we do not · Example: Competitor X is known for offering · Client name and which salesperson . Example: Competitor X will try to lead the client to have experience with enterprise clients based on our 40% off for the first year. A former client current client base. Current enterprise clients include · Switch wins - client name, salesperson focus on reporting as the critical need. Refocus the informed us that following year 1 the conversation to the workflow and error minimization. and will provide references. competitor raised the contract price by double the original non discounted value. · "Reporting is always better when the data is accurate". The competitors product is known to be bulky and creates a lot of opportunity for errant entry.



Click here for more resources on battlecards.

