

# Council Pay Salaries Comparable Sister Cities

When our city negotiates with the police union they point to Mansfield (population 47,711) as a “sister” city to compare salaries to. So let’s compare salaries of council people:

## BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD, STATE OF OHIO:

SECTION 1. That the salaries of the below listed officials of the City of Mansfield are hereby established, on an annualized basis, as follows:

POSITION	SALARY			
	Effective 1/1/24	Effective 1/1/25	Effective 1/1/26	Effective 1/1/27
Mayor	94,528	97,364	100,285	103,294
Law Director	88,221	90,868	93,594	96,401
Finance Director	88,221	90,868	93,594	96,401
President of Council	8,731	8,993	9,263	9,541
Member of Council	8,731	8,993	9,263	9,541

Compensation for councilmen is based on a salary of annual wages not pay per constituent as some may suggest. Even the future 2027 wages are substantially less than the amount that the City of Warren is paying.

## Citizens Initiative: Repeal the Pay Raises

In the closing days of 2023 Warren’s part-time city council pushed through a law doubling their own salaries. It wouldn’t be so obscene if they stopped there BUT, they included automatic pay raises tied to the highest paid city worker. Here’s how we fix this travesty, with this people’s petition that provides a fair deal for residents:

### REPEAL THE PAY RAISE PETITION TITLE:

THIS CITIZEN’S INITIATIVE SEEKS TO REPEAL AND REPLACE THE EXCESSIVE COUNCIL PAY RAISES AND AUTOMATIC INCREASES FOR CITY POLITICIANS PASSED IN ORDINANCE 13287/2023 EFFECTIVE IMMEDIATELY UPON PASSAGE

- 1> Sets Council pay to reasonable amount
- 2> Freezes all elected pay to current value (not automatic on highest paid)
- 3> ALL Future pay changes are decided by the voters.

We need over 1,000 signatures by July 31<sup>st</sup>, 2025 to have this initiative on the ballot this fall. Help us get there, call 330--219-3564 to join.