

Initiative Petition Municipality or Home Rule Township

R.C. 504.14, **731.28-41**, 3501.38, 3503.06

NOTE: Prior to circulation of an initiative petition proposing an ordinance or measure, a certified copy of such ordinance or measure must be filed with the City Auditor, Village Clerk or Township Fiscal Officer (home rule township). This petition must be signed by ten percent of the number of electors in the city, village or unincorporated area of the township who voted for governor at the preceding gubernatorial election and must be filed with the City Auditor, Village Clerk or Township Fiscal Officer.

(NOTE –The below notice must be printed in red.)

NOTICE – Whoever knowingly signs this petition more than once, signs a name other than his own, or signs when not a legal voter is liable to prosecution.

To the **City Auditor** of the **City of Warren, Ohio**:

We, the undersigned, electors of the City of Warren, Ohio respectfully propose to the electors of the City of Warren, Ohio for their approval or rejection at the general election to be held on the 4th day of November, 2025 the following Ordinance:

The following is a 2 page full and correct copy of the title and text of the proposed Ordinance to be voted upon by the people:

TITLE: THIS CITIZEN'S INITIATIVE SEEKS TO REPEAL AND REPLACE THE EXCESSIVE PAY RAISES AND AUTOMATIC SALARY INCREASES FOR ELECTED CITY OFFICIALS ENACTED IN ORDINANCE 13287/2023. IF PASSED, THIS INITIATIVE SHALL IMMEDIATELY **RESCIND AND REPLACE** THE PAY RAISES FOR **CITY COUNCIL IN WARREN, OHIO**, AND **ELIMINATE ALL FUTURE AUTOMATIC INCREASES** FOR ELECTED OFFICIALS. IT SHALL **SPECIFY A FIXED SALARY AMOUNT** AT THE TIME OF PASSAGE, WHICH SHALL REMAIN IN EFFECT FOR ALL TERMS THEREAFTER. **ANY FUTURE CHANGES** TO THE SALARIES OF ELECTED CITY OFFICIALS MUST BE **APPROVED BY A VOTE OF THE CITIZENS**, EITHER BY CITIZEN INITIATIVE OR A BALLOT MEASURE PLACED BY CITY COUNCIL, AND DECIDED BY POPULAR VOTE.

Specify the Ordinance (if passed): As assigned by Clerk of Council upon passage.

WHEREAS, the City of Warren passed Ordinance 13287/2023 was duly passed and implemented;
and

WHEREAS, the citizen's deem it necessary to adjust and properly establish the ongoing method of the salaries of their elected officials, ie: Office of the mayor, City Auditor, Director of Law, City Treasurer, Council President, and members of Council of the City of Warren, Ohio going forward from the time of this ordinance's passage.

BE IT ORDAINED by the citizens of the City of Warren, State of Ohio:

Section 1: That, effective upon passage and thereafter the Mayor of the City of Warren Ohio's annual wages shall be set to value at that time and remain unchanged unless by ballot vote of the people.

Section 2: That, effective upon passage and thereafter the Director of Public Service and Safety of the City of Warren Ohio's annual wages shall be set to value at the time of passage.

Section 3: That, effective upon passage and thereafter the Auditor of the City of Warren Ohio's annual wages shall be set to value at that time and remain unchanged unless by ballot vote of the people.

Section 4: That, effective upon passage and thereafter the Deputy Auditor of the City of Warren Ohio's annual wages shall be set to value at that time.

Section 5: That, effective upon passage and thereafter the Director of Law of the City of Warren Ohio's annual wages shall be set to value at that time and remain unchanged unless by ballot vote of the people.

Section 6: That, effective upon passage and thereafter the Deputy Law Director of the City of Warren Ohio's annual wages shall be set to value at that time.

Section 7: That, effective upon passage and thereafter the Treasurer of the City of Warren Ohio's annual wages shall be set to value at that time and remain unchanged unless by ballot vote of the people.

Section 8: That, effective upon passage and thereafter the President and Members of Council of the City of Warren Ohio's annual wages shall be frozen of any automatic increases after passage of this ordinance and set to \$16,500 per year starting January 1st, 2026 and remain unchanged unless by ballot vote of the people.

Section 9: That the salaries and other compensation provided for within this ordinance shall be paid out of the Treasury of the City of Warren, Ohio in such equal installments as determined by the regular City payroll.

Section 10: Benefits or non-monetary salary/ annual wages for City of Warren elected officials and all others covered in 13287/2023 shall be set by appropriate ordinance and upon passage of this initiative shall receive and shall be entitled to receive, health care insurance coverage, health care insurance benefits, life insurance coverage, and life insurance benefits, in accordance with the benefits established in the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel."

Section 11: Immediately upon passage of this Ordinance, Council shall be forbidden from making any changes to the salaries/ annual wages of any elected official or the provisions of this ordinance without the approval of a ballot vote of the residents of the City of Warren, Ohio. This provision only applies to City of Warren Elected Officials.

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We hereby designate the following petitioners as a committee to be regarded as filing this petition or its circulation:

NAME	RESIDENCE

Signatures on this petition must be from only one county and must be written in ink.

	Signature	Voting Residence, Street Number and Address	City, Village or Township	County	Date of Signing
1.			Warren	Trumbull	
2.			Warren	Trumbull	
3.			Warren	Trumbull	
4.			Warren	Trumbull	
5.			Warren	Trumbull	
6.			Warren	Trumbull	
7.			Warren	Trumbull	
8.			Warren	Trumbull	
9.			Warren	Trumbull	
10.			Warren	Trumbull	
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16.			Warren	Trumbull	
17.			Warren	Trumbull	
18.			Warren	Trumbull	
19.			Warren	Trumbull	
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21.			Warren	Trumbull	
22.			Warren	Trumbull	
23.			Warren	Trumbull	
24.			Warren	Trumbull	

