



GENERAL MILLS

APPLICATION FOR EMPLOYMENT An Equal Opportunity Employer

PERSONAL

LAST NAME:

Maurer

FIRST NAME:

Karsten

MIDDLE NAME:

Tait

NAME YOU GO BY:

Karsten

CURRENT MAILING ADDRESS:

5839 K Bell Street

CITY:

Oxford

STATE:

OH

ZIP:

45056

PERMANENT ADDRESS (if different from above):

CITY:

STATE:

ZIP:

CURRENT PHONE NUMBER:

7632577962

OTHER PHONE NUMBER WHERE YOU MAY BE CONTACTED:

EMAIL ADDRESS:

maurerkt@miamioh.edu

DATE AVAILABLE TO START WORK: 5/26/2020

HAVE YOU EVER APPLIED FOR WORK AT GENERAL MILLS?

☐ Yes

☒ No

WERE YOU HIRED?

☐ Yes

☒ No

ARE YOU A U.S. CITIZEN OR AUTHORIZED TO BE LEGALLY EMPLOYED ON AN ONGOING BASIS IN THE U.S. BASED ON YOUR VISA OR IMMIGRATION STATUS

☒ Yes

☐ No

ARE YOU OVER 18 YEARS OF AGE

☒ Yes

☐ No

DO YOU CURRENTLY HAVE A NON-IMMIGRANT U.S. VISA?

☐ Yes

☒ No

IF YES, PLEASE SPECIFY:

DO YOU HAVE ANY RELATIVES IN GENERAL MILLS EMPLOY?

☐ Yes

☒ No

IF YES, GIVE NAME, RELATIONSHIP AND LOCATION WHERE THEY WORK:

DO YOU HAVE ANY RELATIVES WHO ARE EMPLOYED BY GENERAL MILLS' COMPETITION?

☐ Yes

☒ No

IF YES, WHAT COMPANY?

ARE YOU ABLE TO TRAVEL AS REQUIRED FOR THE POSITION SOUGHT?

☒ Yes

☐ No

ARE YOU WILLING TO RELOCATE?

☒ Yes

☐ No

POSITION(S) FOR WHICH YOU ARE APPLYING:

Senior Data Scientist

SALARY REQUIRED:

USD \$120,000.00/Yr.

EDUCATION

NAME OF HIGH SCHOOL:

Champlin Park High School

CITY:

Champlin

STATE:

MN

COUNTRY:

US

DEGREE RECEIVED:

High School Diploma

MAJOR/MINOR EMPHASIS:

GRADE AVERAGE OVERALL:

CLASS RANKING OR PERCENTILE:

GRADUATED?

☒ Yes

☐ No

NAME OF COMMUNITY COLLEGE:

CITY:

STATE:

COUNTRY:

DEGREE RECEIVED:

MAJOR/MINOR EMPHASIS:

GRADE AVERAGE OVERALL:

CLASS RANKING OR PERCENTILE:

GRADUATED?

☐ Yes☐ No

UNIVERSITY/COLLEGE:

[University of Minnesota, Morris](#)

CITY:

[Morris](#)

STATE:

[MN](#)

COUNTRY:

[US](#)

DEGREE RECEIVED:

[Bachelor of Arts](#)

MAJOR/MINOR EMPHASIS:

[Statistics and History \(Double Major\)](#)

GRADE AVERAGE OVERALL:

[3.879](#)

CLASS RANKING OR PERCENTILE:

GRADUATED?

☒ Yes☐ No

POST GRADUATE:

[Iowa State University](#)

CITY:

[Ames](#)

STATE:

[IA](#)

COUNTRY:

[US](#)

DEGREE RECEIVED:

[Ph.D.](#)

MAJOR/MINOR EMPHASIS:

[Statistics](#)

GRADE AVERAGE OVERALL:

[3.57](#)

CLASS RANKING OR PERCENTILE:

GRADUATED?

☒ Yes☐ No

MILITARY, TRADE, VOCATIONAL OR SPECIAL SCHOOLING:

CITY:

STATE:

[OH](#)

COUNTRY:

[US](#)

DEGREE RECEIVED:

MAJOR/MINOR EMPHASIS:

GRADE AVERAGE OVERALL:

CLASS RANKING OR PERCENTILE:

GRADUATED?

☐ Yes☐ No

LIST SCHOOL HONORS, SCHOLARSHIPS, AND EXTRACURRICULAR ACTIVITIES. * OPTIONAL: You may omit those that identify your race, religion, national origin, sex, age, sexual orientation, marital status, disability, or union affiliation.

Graduated with Distinction from University of Minnesota, Morris
Iowa State University Alumni Merit Scholarship

While attending college or vocational school, on the average how many hours per week were you employed during the school year?

20

LANGUAGE

SECOND LANGUAGE PROFICIENCY

Please indicate your proficiency using the following ratings: Fluent, Conversational

ENGLISH RATING
Fluent

LANGUAGE: RATING

LANGUAGE: RATING

WORK EXPERIENCE

List most recent first; include any paid or unpaid work experience and any military experience.

COMPANY NAME:

Miami University

JOB TITLE:

Assistant Professor of Statistics

ADDRESS:

Miami University

CITY:

100 Bishop Circle

STATE:

OH

ZIP:

45056

COUNTRY:

US

PERIOD OF EMPLOYMENT FROM:

8/15/2015

TO:

SUPERVISOR'S NAME:

Dr. John Bailer

TELEPHONE NUMBER:

5135297828

MAY WE CONTACT?

☒ Yes

☐ No

IS THIS YOUR CURRENT EMPLOYER?

☒ Yes

☐ No

REASON FOR LEAVING:

I am seeking to transition my career from teaching data science as a statistics professor toward working in industry as an applied data scientist. I am also seeking to relocate closer to my family and my wife's family living in the Twin Cities.

BRIEF JOB DESCRIPTION:

As an Assistant Professor of Statistics at Miami University, my primary job duties have been:

Instructor - Teaching/developing courses in data visualization, machine learning, statistical programming, statistical computing, and design of experiments.

Advisor - Directed 6 undergraduate and 10 graduate research projects. Also mentor to teams for client projects in Center for Analytics and Data Science.

Researcher - 11 peer-reviewed publications, 10 international conference presentations. See <https://kmaurer.github.io/CV> for project details.

COMPANY NAME:

Air Force Research Lab (Contracted through The Griffiss Institute)

JOB TITLE:

Summer Faculty Fellow

ADDRESS:

725 Daedalian Dr.

CITY:

Rome

STATE:

NY

ZIP:

13441

COUNTRY:

US

PERIOD OF EMPLOYMENT FROM:

5/31/2016

TO:

7/27/2018

SUPERVISOR'S NAME:

Dr. Walter Bennette

TELEPHONE NUMBER:

315-330-4957

MAY WE CONTACT?

☒ Yes

☐ No

IS THIS YOUR CURRENT EMPLOYER?

☐ Yes

☒ No

REASON FOR LEAVING:

Temporary Position. Contracted to work for several weeks in Summer 2016 and Summer 2018 in fellowship research program, based on competitive research grant proposals.

BRIEF JOB DESCRIPTION:

Worked as researcher in collaboration with AFRL data scientists on developing machine learning algorithms for (1) weighted ensemble classification models and (2) active learning for detecting classifier confidence deficiencies.

EMPLOYMENT REFERENCES

NAME:

Dr. John Bailer

RELATIONSHIP:

Current Supervisor

TITLE:

Chair of the Department of Statistics

COMPANY:

Miami University -- Department of Statistics

CITY:

Oxford

STATE:

OH

PHONE:

5135297828

NAME:

Dr. Walter Bennette

RELATIONSHIP:

Research Collaborator

TITLE:

Industrial Engineer

COMPANY:

Air Force Research Laboratory -- Information Directorate

CITY:

STATE:

Rome

NY

PHONE:

315-330-4957

NAME:

Ms. Lindsey Holden

RELATIONSHIP:

Colleague in Center for Analytics and Data Science

TITLE:

Director Graduate Programs

COMPANY:

Miami University -- Farmer School of Business

CITY:

Oxford

STATE:

OH

PHONE:

5135297828

I agree that if I am employed by the company, I will comply with all applicable company policies, including but not limited to those which prohibit workplace harassment, threats or acts of violence, and misuse of the company's electronic systems and other technology. I understand that if I am employed, my employment with General Mills may be terminated for any reason except an unlawful reason, with or without cause or notice, and at any time, by me or General Mills. Nothing in this application, or in any oral or written statement provided to me by General Mills, will limit these rights to terminate my employment at-will, and no one except a corporate officer will have any authority to change this at-will relationship; any modification to my at-will status can only be made in writing and must contain both my dated signature and a corporate officer's dated signature.

I understand that any employment offer I receive is contingent upon the completion of a pre-placement medical assessment, to review my ability to perform the duties of the position for which I am applying. I agree to submit to a medical assessment by physicians designated by General Mills. This medical assessment includes but is not limited to tests for the detection of drugs. If I am employed by the company, I further agree to submit to medical assessment from time to time, which may include tests for the detection of alcohol or other drugs, as deemed necessary by the company. I authorize the examining physician to advise General Mills of the results of the medical examination. I understand that any such testing will only be conducted as allowed by applicable law.

If requested, I agree to execute a confidentiality agreement relating to proprietary company information, noncompetition, and trademarks, patents etc. in fields of company interest made by me during the period of my employment. I affirm that all the information in this application is true and complete and that any misrepresentation, falsification or willful omission on this application, or during this application process, shall be reason for dismissal from or refusal of employment. I understand that my application is only valid for the position(s) currently applied for and my application will remain active for 90 days from the date received by General Mills. If I wish to be considered for employment after 90 days, I must contact a Human Resources representative of the company at the expiration of such period.

I understand that if I receive and accept a job offer, the offer is contingent upon my successful completion of the background check process, to the satisfaction of the company.

Full name of applicant:

Karsten Tait Maurer

Other names used (including maiden and previous married names):

STREET:

5839 K Bell St

CITY:

Oxford

STATE:

OH

ZIP CODE:

45056

COUNTRY:

US



Signature of Applicant

Karsten Maurer1/26/2020 3:16 PM

Checking the checkbox above is equivalent to a handwritten signature.