

**RUIRU JUJA WATER & SEWERAGE COMPANY**

EMPLOYEE NAME: Kelvin Mbai Njau
EMPLOYEE NO: RJWS160
DEPARTMENT: ICT
DESIGNATION: ICT ASSITANT
PAYROLL PERIOD: July 2023
ID NUMBER: 33285032
PIN NO-NSSF NO-NHIF NO: A013575063Z-2026089041-9462161
DATE OF RETIREMENT: 12 February, 2056
ANNUAL LEAVE BALANCE: 45

AMOUNT (KES)	
EARNINGS	
Basic Pay	41,913.00
House Allowance	12,000.00
Airtime Allowance	3,000.00
Commuter Allowance	10,000.00
TOTAL EARNINGS	66,913.00
TAX COMPUTATION	
Contribution Benefit	4,223.00
Taxable Income	62,690.00
Tax Charged	13,590.00
NHIF and Insurance Relief	195.00
Monthly Relief	2,400.00
STATUTORIES	
NSSF Employee Tier 1	360.00
NSSF Employee Tier 2	720.00
NHIF	1,300.00
PAYE	10,995.00
TOTAL STATUTORIES	13,375.00
DEDUCTIONS	
Pension Employee	3,143.00
Ukuliima Sacco B/Fund	400.00
Ukuliima Sacco Shares	3,100.00
Ukuliima Sacco Emergency Loan	3,295.00
RUJWASCO Welfare Contribution	500.00
SBM Loan	17,146.85
KUWASE Contribution	500.00
TOTAL DEDUCTIONS	28,084.85
COMPANY CONTRIBUTIONS	
Nssf Employer Tier 1	360.00
Nssf Employer Tier 2	720.00
Pension Employer	6,287.00
NET PAY	25,453.15