| Parameter Type | Variables | Estimate | SE | P-value |
| --- | --- | --- | --- | --- |
| Intercept | ETA | 0.000 |  |  |
| Loading | MOTOR | 1.081 | 0.322 | 0.001 |
| SENS | 2.625 | 1.183 | 0.026 |
| QREPB |  |  |  |
| Q19 | 1.451 | 0.571 | 0.011 |
| Q16 | 0.681 | 0.397 | 0.086 |
| Mean Factor | ETA on AGE | 0.016 | 0.008 | 0.051 |
| ETA on GNUM | -0.175 | 0.183 | 0.340 |
| Intercept DIF | QREPB on GNUM | -2.148 | 1.144 | 0.060 |
| Q16 on AGE | -0.509 | 0.107 | 0.000 |
| Loading DIF | QREPB on GNUM | 1.987 | 0.986 | 0.044 |
| Variance | ETA | 1.000 |  |  |