| Parameter Type | Variables | Estimate | SE | P-value |
| --- | --- | --- | --- | --- |
| Intercept | ETA | 0.000 |  |  |
| Loading | EYEC | 1.918 | 0.297 | 0.000 |
| RNAME | 0.705 | 0.140 | 0.000 |
| SOCINT | 4.653 | 0.997 | 0.000 |
| SOCREF |  |  |  |
| QSHOW | 1.876 | 0.343 | 0.000 |
| QQSO | 2.990 | 0.601 | 0.000 |
| Q5 | 1.047 | 0.217 | 0.000 |
| Q9 | 3.313 | 0.657 | 0.000 |
| Mean Factor | ETA on GNUM | -0.253 | 0.124 | 0.041 |
| ETA on AGE | -0.014 | 0.006 | 0.018 |
| Intercept DIF | RNAME on AGE | -0.053 | 0.011 | 0.000 |
| SOCREF on GNUM | -0.280 | 0.278 | 0.315 |
| SOCREF on AGE | -0.034 | 0.012 | 0.006 |
| QSHOW on AGE | -0.076 | 0.028 | 0.006 |
| Loading DIF | SOCREF on GNUM | -0.877 | 0.382 | 0.022 |
| Variance | ETA | 1.000 |  |  |