

# **Building Research Dream Teams**

**How to build team science and how to collaborate  
with not so obvious others**





## **Outline of the workshop**

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**Introduction (15 min)**

Breakout: Build your dream team (45 min)

*Break (10 min)*

Reporting back (15 min)

Panel discussion (20 min)

Closing remarks (5 min)



## Dream team behind this workshop

Photo

**Name**

Organization

Photo

**Name**

Organization

Photo

**Name**

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## **What is team science?**

**Team science** is the collaborative effort to address a scientific challenge that leverages the strengths and expertise of professionals trained in different fields.



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## The keyword is **collaboration**

- Between researchers from different disciplines
- Between researchers, industry and other societal partners
- Between academic and professional support staff



**More than 1000 people in 17 countries involved in  
developing the James Space Webb Telescope.**





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**Time to rethink the divide between  
academic and support staff**





The sharp distinction between 'academics' and 'support staff' is a barrier to effective research because it discourages a culture of collaboration and appreciation of a diversity of roles and contributions.

<https://doi.org/10.1038/d41586-022-01081-8>



## **Main goals of this workshop**

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- Get researchers and professional support staff together in one room collaboratively thinking about the skills and roles needed for effectively tackling complex research questions.
- Start the discussion and raise awareness of the many skills, experiences and roles (some of which may be behind-the-scenes) that contribute to the success of the research system.



## Online quiz

Let's get to know you a little better!





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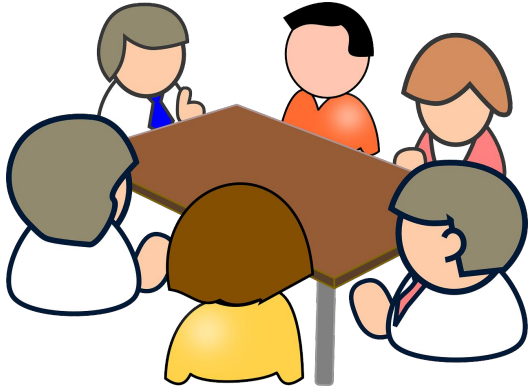
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## **Breakout: build your dream team**



You will be guided to discuss 4 questions

10 min per question

Write down as much as possible



## EU project Magic Mirror

The Magic Mirror (M&M) project aims to develop a personalised health mirror. You look in a mirror every day, the mirror **monitors your health** based on your look and not only **gives you health tips** (sleep more, drink more water), but also **tells you which diseases you have** and **reports to your GP**.

You are partnering with other institutions and commercial partners to develop, test and bring this product to the market.

Project consortium:

- 3 universities (lead design, develop and test the product)
- 1 industrial partner (co-design/develop, sell the product)
- 1 health insurer (co-design, sell the product)
- 1 NGO (test, sell/use the product)
- 1 Patient group (co-design/development/test the product)
- Citizens (co-design/test the product)



## Breakout: build your dream team

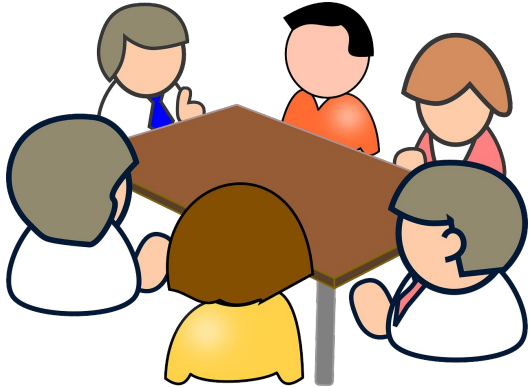


EU project (fictional):

- Title: Magic Mirror (M&M)
- Description:
  - Health monitoring & diagnosis
  - Personalised health tips
  - Report to GP
  - Market product



## Breakout: build your dream team



Project consortium setup:

- 3 universities
- 1 industrial partner
- 1 health insurer
- 1 NGO
- 1 patient group
- Citizens





## **Last check before the breakout**

We have moderators

Each team (table) appoints a chair and a note taker



## **Ideal world**

Q1. What are the important aspects in this project?



## **Ideal world**

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Q2. What skills/roles are needed to address these aspects?



## Reality

Q3. Do people with those skills/roles exist?

Do you know where to find them?



## Reality

Q4. Can you /How do you successfully include them in the project?



## Coffee break

Be back in  
10 min!



*Credit: Pexels, CC0*



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Share a brief summary of your group discussions





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## **Panel discussion**

What can YOU do to today/yourself to address the challenge?

Practical tips? Creative ideas?



## **Panel discussion**

What can your organization do today?



## Online quiz





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**Thank you!**