

COLLEGE OF COMPUTING SCIENCES

Date: 5/22/2020

Dear Sir/Madam,

Please accept this letter as an expression of confidence in Min Kow's outstanding qualities as a leader. Min was my student in the capstone program at NJIT in the Spring of 2020. The capstone program is a real-world project-based learning experience that aims to provide students with knowledge, skills, and techniques needed to excel in the real world. In this program, students are not only practically trained in network administration and security (with emphasis on CISCO), software engineering, requirements management, software architecture, web and database programming, R&D skills and quality assurance methods but also in leadership, project management, communication, social and presentation skills.

Min is ranked at the top 5% of the capstone program performance metrics. The student has taken extra responsibilities and demonstrated exceptional performance in technical development and project management alike. It is unusual to find students who have strong skills in both people management and software engineering. This student has also excelled in real-world projects and impressed industry stakeholders through the means of presentation and collaboration.

Min's leadership skills went above and beyond what I would expect from a graduate student. The student's dedication was extraordinary. Project stakeholders were very pleased with the results of this student's work, team-building skills, and leadership capabilities. This student inspired team members, managed risks and uncertainties, adapted to change, and overcame new challenges. Min was always proactive and very responsive in all project work. This student strives for perfection and does not see failure as an option. I also noticed that the student's research capabilities are excellent. I must say that this student became an exceptional role model for all of their peers in Spring 2020.

The student did not only attend all of the required training meetings but many of the optional ones. Min's willingness to learn was also one of their unique qualifications. Leading their team with passion and incredible commitment, Min delivered all of the required deliverables outstandingly on time, on budget, and target. Min was able to lead the team to present project deliverables very successfully. The student was always professional in appearance, impressive in presentation skills, focused on the quality and content of what was being presented. Our multidisciplinary team of expert judges was amazed that they transformed such a challenging project into a success story. I highly recommend Min and am fully confident that this student will excel wherever they may go and add substantial value to any organization they join.

Should you have any questions or concerns, please feel free to contact me. Thank you

Osama Eljabiri

Sincerely,

Osama Eljabiri, PhD

Senior University
Lecturer and Director of

the CCS Capstone Program
at NJIT