



INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
10 N. SENATE AVE.
INDIANAPOLIS, IN 46204-2277

CONFIDENTIAL RECORD PURSUANT TO IC 4-1-6, IC 22-4-19-6



000128011



8/31/2017

Name and Address of Claimant

MATTHEW T KNOUFF
413 N 10TH ST
LAFAYETTE IN 47904-2509

RE: MCKENZIE FOODS INC
Employer Acct #: 148129
Separation Date: 07/30/2017
SSN: XXX-XX- 1231
BYE: 08/04/2018
Claim Level: UI
ID: 52553159

Issue Involved: Discharged for just cause.

Circumstances of Case

The claimant was discharged due to a work-related breach of duty. The information provided supports the allegation.

Conclusion of Case

The claimant was discharged for just cause. IC-22-4-15-1(d) states a discharge for breach of duty reasonably owed an employer by an employee is disqualifying. It has been established that the claimant's actions meet this definition. The employer is relieved of charge per IC-22-4-11-1(d)2. Benefits are reduced and suspended as shown below.

Legal Result of Case

CLAIMANT: YOUR BENEFIT RIGHTS ARE SUSPENDED EFFECTIVE WEEK ENDING 8/5/2017 UNTIL YOU HAVE EARNED REMUNERATION IN EMPLOYMENT IN AT LEAST EIGHT WEEKS EQUAL TO OR EXCEEDING EIGHT TIMES THE WEEKLY BENEFIT AMOUNT.

UP TO A 25% REDUCTION MAY BE APPLIED TO YOUR MAXIMUM BENEFIT AMOUNT.

EMPLOYER: THE EMPLOYER'S ACCOUNT WILL NOT BE CHARGED FOR BENEFITS PAID AFTER 8/5/2017 ON WAGES EARNED PRIOR TO THIS DATE.

Date Determination Mailed

8/31/2017

Department

DWD ADJUDICATION CENTER

Signature of Claims Deputy

J. HERTEL

RIGHT OF APPEAL: THIS DETERMINATION WILL BECOME FINAL ON 9/11/2017 IF NOT APPEALED. EITHER PARTY MAY APPEAL THIS DETERMINATION AND REQUEST A HEARING BEFORE AN ADMINISTRATIVE LAW JUDGE WITHIN TEN DAYS OF THE DATE THIS DETERMINATION WAS MAILED OR OTHERWISE DELIVERED. PLEASE SEE REVERSE SIDE FOR APPEAL PROCEDURE.



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UI 08/04/2018

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Claimant Name: MATTHEW T KNOUFF
Employer Name: MCKENZIE FOODS INC

Social Security: XXX-XX- 1231
Account Number: 148129

APPEAL RIGHTS

CLAIMANT: If the legal result of your case states that your weekly benefits have been reduced or suspended, or if your maximum benefit amount has been reduced, you have the right to appeal this decision.

EMPLOYER: If the legal result of this case states that no penalty has been imposed, you have the right to appeal this decision.

All appeals are handled by Administrative Law Judges assigned to the Appeals Division. Information on how to file an appeal may be found either at a WorkOne Center or by visiting the following website address:

<http://www.in.gov/dwd/2439.htm>

All appeals will be filed with the UI Appeals Division, which is headquartered at 100 N Senate Ave, Room N-800, Indianapolis, IN 46204-2277. Appeals may also be faxed to (317) 233-6888. Appeals must be filed within the statutorily required thirteen (13) day time limit from the date of the mailing the Determination of Eligibility. Any appeal not filed within the timeframe allowed by Indiana law will be dismissed.

All cases are scheduled in the order they are received. Scheduling of hearings generally occurs within eight to ten weeks, although the actual time may be shorter or longer depending on case volume. If you do not participate in a hearing before the Administrative Law Judge, a decision could be issued that may be unfavorable to you. Claimants, this may result in an overpayment and you may have to pay back any benefits you have received. Employers, this could result in charges to your account for any benefits paid.

CLAIMANT: If you have been disqualified you should continue to file vouchers on-line. You must continue to track your work searches and maintain all necessary documents should you win your case on your appeal.



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UI 08/04/2018

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