





# KOSTIANTYN OVSIANNIKOV


My academic interests include *corporate governance*, *labor economics* and *determinants of innovation* from the institutional and resource-based perspectives. In my dissertation, I explored how the pursuit of shareholder-value by management has affected labor policies at large Japanese enterprises.

My current research project funded by the **JSPS Grant-in-Aid for Young Scientists (B)** focuses on the market perception of corporate innovations in Japan.

## EDUCATION

- 2018  
|  
2015
- **Ph.D., Japanese Studies & Political Economy**  
University of Tsukuba  Tsukuba, Ibaraki, JP
    - Dissertation: Japan's Corporate Governance Reforms. Effects on Corporate Dynamics and Labor-Related Repercussions
    - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2015  
|  
2014
- **M.A., International Area Studies**  
University of Tsukuba  Tsukuba, Ibaraki, JP
    - Thesis: Stakeholder Model of Corporate Governance in Japan: Institutional Context of the 2002 Commercial Code Reform
    - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2014  
|  
2011
- **M.A., Global Political Economy**  
University of Kassel  Kassel, Hessen, GER
    - Thesis: The Impact of the 'Companyist Compromise' on Japan's Financialization during 1980-90s
    - Grant: German Academic Exchange Service (DAAD) / Open Society Foundations (OSF)
- 2011  
|  
2007
- **B.A., Political Science**  
National University of Kyiv-Mohyla Academy  Kyiv, UKR
    - Thesis: Formation of the Japanese Geopolitical Strategy through Cultural-Historical Factors
    - Grant: Ukrainian Ministry of Education

## TEACHING EXPERIENCE





- Current  
|  
2021
- **Part-Time Lecturer**  
College of Humanities and Sciences  Nihon University
    - "English: Speaking & Listening"



## OVERVIEW

Date of birth: 15 August 1990  
Nationality: Ukraine  
Gender: Male

## CONTACT

-  [kovsiannikov.com](http://kovsiannikov.com)
-  [k.ovsiannikov@gmail.com](mailto:k.ovsiannikov@gmail.com)
-  [kovsiann](https://twitter.com/kovsiann)
-  [ko-suta](https://github.com/ko-suta)

## LANGUAGE SKILLS

Ukrainian (native)

Russian (native)

English (fluent)

German (business level)

Japanese (business level)

Last updated on 2021-06-28

2020  
|  
2019



### Part-Time Lecturer

Economics Department

📍 Dokkyo University

- "Introduction to Economics" (2nd-year students)
- "Microeconomics" (3rd-year students)



## RESEARCH EXPERIENCE

Current  
|  
2021



### Postdoc

School of Economics & Management 📍 Kochi University of Technology

- Conducting a research project on the impact of telework on productivity, creativity, and job satisfaction
- Conducting a research project on the relationship between HR policies and innovation at Japanese enterprises

Current  
|  
2018



### Collaborative Researcher

📍 German Institute for Japanese Studies (DIJ)

- Quantitative data analysis for the project related to Japan's economic and demographic tendencies
- Collaborative work on spatial data analysis, text mining and survey data analysis

2021  
|  
2020



### Part-Time Researcher & Admin Assistant

Business Sciences, Humanities and Social Sciences

📍 University of Tsukuba

- Conducting a research project "Market Perception of Corporate Innovations in Japan"
- Supporting the Special Program in Japanese and Eurasian Studies (SPJES)

2019  
|  
2018



### Postdoc

Business Sciences, Humanities and Social Sciences

📍 University of Tsukuba

- Working on the project "Japanese Employment Practices and Innovation Strategies"
- Providing academic support to the Master- and PhD-students at the International and Advanced Japanese Studies department

2018  
|  
2015




### Teaching Assistant

Business Sciences, Humanities and Social Sciences

📍 University of Tsukuba

- International Political Economy II: The Politics of Development (1 April 2016 – 30 June 2016; 1 April 2017 – 30 June 2017; 1 April 2018 – 30 June 2018)
- Comparative Politics III: Public Policy and Management (1 October 2016 – 28 February 2017; 1 October 2017 – 28 February 2018)
- Introduction to Southeast Asian Studies (1 October 2015 – 20 December 2015)

- 2013 ● **Intern**  
 Outreach Unit  UN Information Service (UNIS), Vienna, Austria
- Wrote reports for the UNIS website and for the UN intranet platform iSeek
  - Provided logistic support to UNIS consultants in the client countries (Hungary, Slovakia, Slovenia)
  - Helped with production of new teaching materials on Millennium Development Goals (MDGs) and post-2015 agenda



## PEER-REVIEWED PUBLICATIONS

- 2018 ● **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**  
 The Japanese Political Economy. 35(2), 1-32
- Taylor & Francis Online
- 2017 ● **Corporate Governance Reforms in Japan: Instilling the New Regime**  
 Cogent Business & Management. 4(1), 1-16
- Taylor & Francis Online



## MANUSCRIPTS UNDER REVIEW AND IN PROGRESS

- 2021 ● **Does Tokyo Stock Exchange Appreciate Corporate Innovations? Role of Patents' Quality and Research Productivity**  
 Preprint available as SocArXiv publication. <https://doi.org/10.31235/osf.io/k4ys6>
- Under review
- 2021 ● **Sustainable Communities: Determinants of Municipal Fiscal Health in Japan**  
 (co-authored with Franz Waldenberger)
- Work in progress



## SELECTED CONFERENCE PRESENTATIONS

- 2019 ● **The Role of Labor Flexibility in the Pursuit of Innovation Strategies by Established Japanese Companies**  
 Society for the Advancement of Socio-Economics (SASE) 31st Annual Meeting
- New School, New York, U.S.
- 2017 ● **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**  
 Academy of International Business (AIB) Annual Conference
- Dubai, U.A.E.

- 2016 ● **Impact of Financialization on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**  
World Interdisciplinary Network for Institutional Research (WINIR) Conference  
• Boston, U.S.
- 2016 ● **Institutional Context of the Recent Corporate Governance Reforms in Japan**  
Australia and New Zealand International Business Academy (ANZIBA) Conference  
• University of Sydney, Sydney, AU



## AWARDS & GRANTS

- 2022  
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2019 ● **Japan Society for the Promotion of Science**  
Grant-in-Aid for Young Scientists (B)  
• The Role of Labor Flexibility in the Pursuit of Innovation Strategies
- 2021 ● **European Commission**  
Seal of Excellence 📍 H2020-MSCA-IF-2020  
• The Role of Employment Policies and Corporate Governance in the Pursuit of Innovation Strategies: Comparative Analysis of France, Germany and Japan
- 2018 ● **Foundation France-Japon/SASE**  
Best Paper Award 📍 Doshisha University, Kyoto  
• Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400
- 2018 ● **Society for the Advancement of Socio-Economics (SASE)**  
Early Career Workshop Award  
• Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400



## OTHER ACADEMIC ACTIVITIES

- Current  
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2018 ● **Society Member**  
• Society for the Advancement of Socio-Economics (SASE)  
• European Association for Japanese Studies (EAJS)
- Current  
|  
2017 ● **Paper Reviewer**  
• Asian Business and Management (Palgrave Macmillan)  
• Economics of Innovation and New Technology (Taylor & Francis Online)  
• Cogent Business & Management (Taylor & Francis Online)

- 2020 ● **Invited Lecturer**  
B.A. Program in Global Issues 📍 University of Tsukuba  
• “Labor Market Dualism Across the OECD States”
- 2020 ● **Invited Lecturer**  
Economics Department 📍 Dokkyo University  
• “Developments in Japan’s Labor Market”
- 2019 |  
2018 ● **Editor**  
• Society for the Advancement of Socio-Economics (SASE) Newsletter
- 2018 ● **Workshop Organizer** 📍 German Institute for Japanese Studies (DIJ)  
• “Introduction to R. Applications in Social Sciences”

## LANGUAGE CERTIFICATES

- 2019 ● **JLPT N2**  
Japanese Language Test  
• Japan Educational Exchanges and Services (JEES)
- 2013 ● **TestDaF 4 (C1)**  
German Language Test  
• TestDaF-Institut
- 2011 ● **TOEFL iBT: 109/120**  
English Language Test  
• Educational Testing Service (ETS)

## SOFTWARE SKILLS

- Current |  
2017 ● **R Programming Language**  
Statistical software  
• Statistical analysis and visualization packages  
• Geographic Information Systems (GIS) packages  
• Text mining packages