

# KOSTIANTYN OVSIANNIKOV

My academic interests include corporate governance, labor economics and determinants of innovation from the varieties of capitalism and resource-based perspectives. In my dissertation, I explored how the pursuit of shareholder-value by management has affected labor policies at large Japanese enterprises.

My current research project funded by the JSPS Grant-in-Aid for Young Scientists (B) focuses on the market perception of corporate innovations in Japan.

## EDUCATION

- 2018  
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2015

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**Ph.D., Political Economy**  
University of Tsukuba

📍 Tsukuba-shi, Ibaraki-ken, JP

- Dissertation: Japan's Corporate Governance Reforms. Effects on Corporate Dynamics and Labor-Related Repercussions
  - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2015  
|  
2014

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**M.A., International Area Studies**  
University of Tsukuba

📍 Tsukuba-shi, Ibaraki-ken, JP

- Thesis: Stakeholder Model of Corporate Governance in Japan: Institutional Context of the 2002 Commercial Code Reform
  - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2014  
|  
2011

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**M.A., Global Political Economy**  
University of Kassel

📍 Kassel, Hessen, GER

- Thesis: The Impact of the 'Companyist Compromise' on Japan's Financialization during 1980-90s
  - Grant: German Academic Exchange Service (DAAD) / Open Society Foundations (OSF)
- 2011  
|  
2007

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**B.A., Political Science**  
National University of Kyiv-Mohyla Academy

📍 Kyiv, UKR

- Thesis: Formation of the Japanese Geopolitical Strategy through Cultural-Historical Factors

## TEACHING EXPERIENCE

- 2020  
|  
2019

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**Part-Time Lecturer**  
Economics Department

📍 Dokkyo University

- "Introduction to Economics" (2nd-year students)
  - "Microeconomics" (3rd-year students)



## CONTACT

- ✉ [k.ovsiannikov@gmail.com](mailto:k.ovsiannikov@gmail.com)
- 🐦 [ko\\_suta](https://twitter.com/ko_suta)
- 🔗 [github.com/ko-suta](https://github.com/ko-suta)
- 🌐 [kovsiannikov.netlify.app](https://kovsiannikov.netlify.app)

## LANGUAGE SKILLS

Ukrainian (native)	
Russian (native)	
English (fluent)	
German (business level)	
Japanese (business level)	

## ORCID PROFILE

0000-0002-5255-3913 Name: Ovsianikov, Kostiantyn URL (first): Country: JP Keywords: Corporate Governance; Political Economy; Labor; Business; Institutions; Japanese Studies

Last updated on 2020-06-16.



## RESEARCH EXPERIENCE

Current  
|  
2020



### **Part-Time Researcher & Admin Assistant**

Humanities and Social Sciences

📍 University of Tsukuba

- Conducting a research project “Market Perception of Corporate Innovations in Japan”
- Supporting the “Japan-Central Eurasian” international exchange program

Current  
|  
2018



### **Collaborative Researcher**

Quantitative Training

📍 German Institute for Japanese Studies (DIJ)

- Quantitative data analysis for the project related to Japan's economic and demographic tendencies
- Collaborative work on spatial data analysis, text mining and survey data analysis

2019  
|  
2018



### **Postdoc**

Humanities and Social Sciences

📍 University of Tsukuba

- Working on the project “Japanese Employment Practices and Innovation Strategies”
- Providing academic support to the Master- and PhD-students at the International and Advanced Japanese Studies department

2013



### **Intern**

Outreach Unit

📍 UN Information Service (UNIS), Vienna, Austria

- Wrote reports for the UNIS website and for the UN intranet platform iSeek
- Provided logistic support to UNIS consultants in the client countries (Hungary, Slovakia, Slovenia)
- Helped with production of new teaching materials on Millennium Development Goals (MDGs) and post-2015 agenda



## PUBLICATIONS

2018



### **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**

The Japanese Political Economy. 35(2), 1-32

- Taylor & Francis Online

2017



### **Corporate Governance Reforms in Japan: Instilling the New Regime**

Cogent Business & Management. 4(1), 1-16

- Taylor & Francis Online



## SELECTED CONFERENCE PRESENTATIONS

- 2019

  - **The Role of Labor Flexibility in the Pursuit of Innovation Strategies by Established Japanese Companies**

Society for the Advancement of Socio-Economics (SASE) 31st Annual Meeting

• New School, New York, U.S.
- 2016

  - **Impact of Financialization on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**

World Interdisciplinary Network for Institutional Research (WINIR) Conference

• Boston, U.S.
- 2016

  - **Institutional Context of the Recent Corporate Governance Reforms in Japan**

Australia and New Zealand International Business Academy (ANZIBA) Conference

• University of Sydney, Sydney, AU



## AWARDS & GRANTS

- 2022  
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2019

  - **Japan Society for the Promotion of Science**

Grant-in-Aid for Young Scientists (B)

• The Role of Labor Flexibility in the Pursuit of Innovation Strategies
- 2018

  - **Foundation France-Japan/SASE**

Best Paper Award 📍 Doshisha University, Kyoto

• Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400



## OTHER ACADEMIC ACTIVITIES

- Current  
|  
2018

  - **Society memberships**

• Society for the Advancement of Socio-Economics (SASE)

• European Association for Japanese Studies (EAJS)
- Current  
|  
2017

  - **Paper reviews**

• Asian Business and Management (Palgrave Macmillan)

• International Journal of Corporate Governance (Inderscience Publishers)

## LANGUAGE CERTIFICATES

- 2019 • **JLPT N2**  
Japanese Language Test
  - Japan Educational Exchanges and Services (JEES)
- 2013 • **TestDaF 4 (C1)**  
German Language Test
  - TestDaF-Institut
- 2011 • **TOEFL iBT: 109/120**  
English Language Test
  - Educational Testing Service (ETS)

## SOFTWARE SKILLS

- Current | 2017 • **R Programming Language**  
Statistical software
  - Statistical analysis and visualization packages
  - Geographic Information Systems (GIS) packages
  - Text mining packages