





# KOSTIANTYN OVSIANNIKOV


My academic interests include *corporate governance*, *labor economics* and *determinants of innovation* from the varieties of capitalism and resource-based perspectives. In my dissertation, I explored how the pursuit of shareholder-value by management has affected labor policies at large Japanese enterprises.

My current research project funded by the **JSPS Grant-in-Aid for Young Scientists (B)** focuses on the market perception of corporate innovations in Japan.

## EDUCATION

- 2018  
|  
2015
- **Ph.D., Japanese Studies & Political Economy**  
University of Tsukuba  Tsukuba, Ibaraki, JP
    - Dissertation: Japan's Corporate Governance Reforms. Effects on Corporate Dynamics and Labor-Related Repercussions
    - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2015  
|  
2014
- **M.A., International Area Studies**  
University of Tsukuba  Tsukuba, Ibaraki, JP
    - Thesis: Stakeholder Model of Corporate Governance in Japan: Institutional Context of the 2002 Commercial Code Reform
    - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2014  
|  
2011
- **M.A., Global Political Economy**  
University of Kassel  Kassel, Hessen, GER
    - Thesis: The Impact of the 'Companyist Compromise' on Japan's Financialization during 1980-90s
    - Grant: German Academic Exchange Service (DAAD) / Open Society Foundations (OSF)
- 2011  
|  
2007
- **B.A., Political Science**  
National University of Kyiv-Mohyla Academy  Kyiv, UKR
    - Thesis: Formation of the Japanese Geopolitical Strategy through Cultural-Historical Factors
    - Grant: Ukrainian Ministry of Education

## TEACHING EXPERIENCE





- 2020  
|  
2019
- **Part-Time Lecturer**  
Economics Department  Dokkyo University
    - "Introduction to Economics" (2nd-year students)
    - "Microeconomics" (3rd-year students)



## OVERVIEW

Date of birth: 15 August 1990  
Nationality: Ukraine  
Gender: Male

## CONTACT

 <https://kovsiannikov.com/>  
 [k.ovsiannikov@gmail.com](mailto:k.ovsiannikov@gmail.com)  
 ko\_suta  
 ko-suta

## LANGUAGE SKILLS

Ukrainian (native)	
Russian (native)	
English (fluent)	
German (business level)	
Japanese (business level)	

Last updated on 2020-11-19



## RESEARCH EXPERIENCE

Current  
|  
2020



### Part-Time Researcher & Admin Assistant

Business Sciences, Humanities and Social Sciences

📍 University of Tsukuba

- Conducting a research project "Market Perception of Corporate Innovations in Japan"
- Supporting the Special Program in Japanese and Eurasian Studies (SPJES)

Current  
|  
2018



### Collaborative Researcher

📍 German Institute for Japanese Studies (DIJ)

- Quantitative data analysis for the project related to Japan's economic and demographic tendencies
- Collaborative work on spatial data analysis, text mining and survey data analysis

2019  
|  
2018



### Postdoc

Business Sciences, Humanities and Social Sciences

📍 University of Tsukuba

- Working on the project "Japanese Employment Practices and Innovation Strategies"
- Providing academic support to the Master- and PhD-students at the International and Advanced Japanese Studies department

2018  
|  
2015



### Teaching Assistant

Business Sciences, Humanities and Social Sciences

📍 University of Tsukuba

- International Political Economy II: The Politics of Development (1 April 2016 – 30 June 2016; 1 April 2017 – 30 June 2017; 1 April 2018 – 30 June 2018)
- Comparative Politics III: Public Policy and Management (1 October 2016 – 28 February 2017; 1 October 2017 – 28 February 2018)
- Introduction to Southeast Asian Studies (1 October 2015 – 20 December 2015)

2013



### Intern

Outreach Unit

📍 UN Information Service (UNIS), Vienna, Austria

- Wrote reports for the UNIS website and for the UN intranet platform iSeek
- Provided logistic support to UNIS consultants in the client countries (Hungary, Slovakia, Slovenia)
- Helped with production of new teaching materials on Millennium Development Goals (MDGs) and post-2015 agenda



## PEER-REVIEWED PUBLICATIONS

- 2018 ● **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**  
The Japanese Political Economy. 35(2), 1-32  
• Taylor & Francis Online
- 2017 ● **Corporate Governance Reforms in Japan: Instilling the New Regime**  
Cogent Business & Management. 4(1), 1-16  
• Taylor & Francis Online



## MANUSCRIPTS UNDER REVIEW AND IN PROGRESS

- 2021 ● **Does Tokyo Stock Exchange Appreciate Corporate Innovations? Role of Patents' Quality and Research Productivity**  
Preprint available as SocArXiv publication.  
<https://doi.org/10.31235/osf.io/k4ys6>  
• Under review
- 2021 ● **Sustainable Communities: Determinants of Municipal Fiscal Health in Japan**  
(co-authored with Franz Waldenberger)  
• Work in progress



## SELECTED CONFERENCE PRESENTATIONS

- 2019 ● **The Role of Labor Flexibility in the Pursuit of Innovation Strategies by Established Japanese Companies**  
Society for the Advancement of Socio-Economics (SASE) 31st Annual Meeting  
• New School, New York, U.S.
- 2017 ● **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**  
Academy of International Business (AIB) Annual Conference  
• Dubai, U.A.E.
- 2016 ● **Impact of Financialization on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**  
World Interdisciplinary Network for Institutional Research (WINIR) Conference  
• Boston, U.S.

- 2016 ● **Institutional Context of the Recent Corporate Governance Reforms in Japan**  
 Australia and New Zealand International Business Academy (ANZIBA) Conference  
 • University of Sydney, Sydney, AU




## AWARDS & GRANTS

- 2022  
|  
2019 ● **Japan Society for the Promotion of Science**  
 Grant-in-Aid for Young Scientists (B)  
 • The Role of Labor Flexibility in the Pursuit of Innovation Strategies
- 2018 ● **Foundation France-Japon/SASE**  
 Best Paper Award 📍 Doshisha University, Kyoto  
 • Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400
- 2018 ● **Society for the Advancement of Socio-Economics (SASE)**  
 Early Career Workshop Award  
 • Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400



## OTHER ACADEMIC ACTIVITIES

- Current  
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2018 ● **Society Member**  
 • Society for the Advancement of Socio-Economics (SASE)  
 • European Association for Japanese Studies (EAJS)
- Current  
|  
2017 ● **Paper Reviewer**  
 • Asian Business and Management (Palgrave Macmillan)  
 • Economics of Innovation and New Technology (Taylor & Francis Online)  
 • Cogent Business & Management (Taylor & Francis Online)
- 2020 ● **Invited Lecturer**  
 B.A. Program in Global Issues 📍 University of Tsukuba  
 • “Labor Market Dualism Across the OECD States”
- 2020 ● **Invited Lecturer**  
 Economics Department 📍 Dokkyo University  
 • “Developments in Japan’s Labor Market”
- 2019  
|  
2018 ● **Editor**  
 • Society for the Advancement of Socio-Economics (SASE) Newsletter

- 2018 ● **Workshop Organizer**  German Institute for Japanese Studies (DIJ)
- “Introduction to R. Applications in Social Sciences”

## LANGUAGE CERTIFICATES

- 2019 ● **JLPT N2**  
Japanese Language Test
- Japan Educational Exchanges and Services (JEES)
- 2013 ● **TestDaF 4 (C1)**  
German Language Test
- TestDaF-Institut
- 2011 ● **TOEFL iBT: 109/120**  
English Language Test
- Educational Testing Service (ETS)

## SOFTWARE SKILLS

- Current  
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2017 ● **R Programming Language**  
Statistical software
- Statistical analysis and visualization packages
  - Geographic Information Systems (GIS) packages
  - Text mining packages
- Current  
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2007 ● **Microsoft Office**
- Excel
  - Word
  - PowerPoint