

KOSTIANTYN OVSIANNIKOV

My academic interests include **corporate governance**, **labor economics** and **industrial organization**. In my dissertation, I explored how the pursuit of shareholder-value by management has affected labor policies at large Japanese enterprises.

My current research project funded by the **JSPS Grant-in-Aid for Young Scientists (B)** focuses on the market perception of corporate innovations in Japan.

EDUCATION

- 2018
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2015

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Ph.D., Japanese Studies & Political Economy
University of Tsukuba

📍 Tsukuba, Ibaraki, JP

- Dissertation: Japan's Corporate Governance Reforms. Effects on Corporate Dynamics and Labor-Related Repercussions
 - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2015
|
2014

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M.A., International Area Studies
University of Tsukuba

📍 Tsukuba, Ibaraki, JP

- Thesis: Stakeholder Model of Corporate Governance in Japan: Institutional Context of the 2002 Commercial Code Reform
 - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2014
|
2011

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M.A., Global Political Economy
University of Kassel

📍 Kassel, Hessen, GER

- Thesis: The Impact of the 'Companyist Compromise' on Japan's Financialization during 1980-90s
 - Grant: German Academic Exchange Service (DAAD) / Open Society Foundations (OSF)
- 2011
|
2007

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B.A., Political Science
National University of Kyiv-Mohyla Academy

📍 Kyiv, UKR

- Thesis: Formation of the Japanese Geopolitical Strategy through Cultural-Historical Factors
 - Grant: Ukrainian Ministry of Education

TEACHING EXPERIENCE

- 2022
|
2021

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Part-Time Lecturer
Transdisciplinary Course Program

📍 University of Tübingen





- ["Labor Market Dualism in the International Context"](#)



OVERVIEW

Nationality: Ukraine
Gender: Male

CONTACT

 kovsiannikov.com
 k.ovsiannikov@gmail.com
 [kovsiann](https://twitter.com/kovsiann)
 [ko-suta](https://github.com/ko-suta)

LANGUAGE SKILLS

Ukrainian (native)	
Russian (native)	
English (fluent)	
German (business level)	
Japanese (business level)	

Last updated on 2022-01-06

- 2022
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2021

Part-Time Lecturer
 College of Humanities and Sciences
 • “English comprehension” (2nd-year students)

📍 Nihon University
- 2020
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2019

Part-Time Lecturer
 Economics Department
 • “Introduction to Economics” (2nd-year students)
 • “Microeconomics” (3rd-year students)

📍 Dokkyo University



RESEARCH EXPERIENCE

- Current
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2021

Postdoc
 School of Economics & Management
 • Researching the impact of telework on productivity, creativity, and job satisfaction
 • Researching the relationship between HR policies and innovation at Japanese enterprises

📍 Kochi University of Technology
- Current
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2018

Collaborative Researcher
 • Quantitative data analysis for the project related to Japan's economic and demographic tendencies
 • Collaborative work on spatial data analysis, text mining and survey data analysis


📍 German Institute for Japanese Studies (DIJ)
- 2021
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2020

Part-Time Researcher & Admin Assistant
 Business Sciences, Humanities and Social Sciences
 • Conducting a research project “Market Perception of Corporate Innovations in Japan”
 • Supporting the Special Program in Japanese and Eurasian Studies (SPJES)

📍 University of Tsukuba
- 2018
|
2015

Teaching Assistant
 Business Sciences, Humanities and Social Sciences
 • International Political Economy II: The Politics of Development (1 April 2016 – 30 June 2016; 1 April 2017 – 30 June 2017; 1 April 2018 – 30 June 2018)
 • Comparative Politics III: Public Policy and Management (1 October 2016 – 28 February 2017; 1 October 2017 – 28 February 2018)
 • Introduction to Southeast Asian Studies (1 October 2015 – 20 December 2015)

📍 University of Tsukuba

- 2013 ● **Intern**
 Outreach Unit  UN Information Service (UNIS), Vienna, Austria
- Wrote reports for the UNIS website and for the UN intranet platform iSeek
 - Provided logistic support to UNIS consultants in the client countries (Hungary, Slovakia, Slovenia)
 - Helped with production of new teaching materials on Millennium Development Goals (MDGs) and post-2015 agenda



PEER-REVIEWED PUBLICATIONS

- 2018 ● **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**
 The Japanese Political Economy. 35(2), 1-32
 • Taylor & Francis Online
- 2017 ● **Corporate Governance Reforms in Japan: Instilling the New Regime**
 Cogent Business & Management. 4(1), 1-16
 • Taylor & Francis Online



MANUSCRIPTS UNDER REVIEW AND IN PROGRESS

- 2021 ● **Does Tokyo Stock Exchange Appreciate Corporate Innovations? Role of Patents' Quality and Research Productivity**
 Preprint available as SocArXiv publication. <https://doi.org/10.31235/osf.io/k4ys6>
 • Under review



SELECTED CONFERENCE PRESENTATIONS

- 2019 ● **The Role of Labor Flexibility in the Pursuit of Innovation Strategies by Established Japanese Companies**
 Society for the Advancement of Socio-Economics (SASE) 31st Annual Meeting
 • New School, New York, U.S.
- 2017 ● **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**
 Academy of International Business (AIB) Annual Conference
 • Dubai, U.A.E.

- 2016 ● **Institutional Context of the Recent Corporate Governance Reforms in Japan**
 Australia and New Zealand International Business Academy (ANZIBA) Conference
 • University of Sydney, Sydney, AU



AWARDS & GRANTS

- 2022
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2019 ● **Japan Society for the Promotion of Science**
 Grant-in-Aid for Young Scientists (B)
 • The Role of Labor Flexibility in the Pursuit of Innovation Strategies
- 2021 ● **European Commission**
 Seal of Excellence H2020-MSCA-IF-2020
 • The Role of Employment Policies and Corporate Governance in the Pursuit of Innovation Strategies: Comparative Analysis of France, Germany and Japan
- 2018 ● **Foundation France-Japon/SASE**
 Best Paper Award Doshisha University, Kyoto
 • Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400



OTHER ACADEMIC ACTIVITIES

- Current
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2018 ● **Society Member**
 • Society for the Advancement of Socio-Economics (SASE)
 • European Association for Japanese Studies (EAJS)
- Current
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2017 ● **Paper Reviewer**
 • Asian Business and Management (Palgrave Macmillan)
 • Economics of Innovation and New Technology (Taylor & Francis Online)
 • Cogent Business & Management (Taylor & Francis Online)
- 2020 ● **Invited Lecturer**
 B.A. Program in Global Issues University of Tsukuba
 • “Labor Market Dualism Across the OECD States”
- 2020 ● **Invited Lecturer**
 Economics Department Dokkyo University
 • “Developments in Japan’s Labor Market”

- 2019 | 2018 • **Editor**
 - Society for the Advancement of Socio-Economics (SASE) Newsletter
- 2018 • **Workshop Organizer**
 - 📍 German Institute for Japanese Studies (DIJ)
 - “Introduction to R. Applications in Social Sciences”

LANGUAGE CERTIFICATES

- 2019 • **JLPT N2**
 - Japanese Language Test
 - Japan Educational Exchanges and Services (JEES)
- 2013 • **TestDaF 4 (C1)**
 - German Language Test
 - TestDaF-Institut
- 2011 • **TOEFL iBT: 109/120**
 - English Language Test
 - Educational Testing Service (ETS)

SOFTWARE SKILLS

- Current | 2017 • **R Programming Language**
 - Statistical software
 - Statistical analysis and visualization packages
 - Geographic Information Systems (GIS) packages
 - Text mining packages