

KOSTIANTYN OVSIANNIKOV

My academic interests include *corporate governance*, *labor economics* and *determinants of innovation* from the institutional and resource-based perspectives. In my dissertation, I explored how the pursuit of shareholder-value by management has affected labor policies at large Japanese enterprises.

My current research project funded by the **JSPS Grant-in-Aid for Young Scientists (B)** focuses on the market perception of corporate innovations in Japan.

EDUCATION

- 2018
|
2015
- **Ph.D., Japanese Studies & Political Economy**
University of Tsukuba 📍 Tsukuba, Ibaraki, JP
 - Dissertation: Japan's Corporate Governance Reforms. Effects on Corporate Dynamics and Labor-Related Repercussions
 - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2015
|
2014
- **M.A., International Area Studies**
University of Tsukuba 📍 Tsukuba, Ibaraki, JP
 - Thesis: Stakeholder Model of Corporate Governance in Japan: Institutional Context of the 2002 Commercial Code Reform
 - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2014
|
2011
- **M.A., Global Political Economy**
University of Kassel 📍 Kassel, Hessen, GER
 - Thesis: The Impact of the 'Companyist Compromise' on Japan's Financialization during 1980-90s
 - Grant: German Academic Exchange Service (DAAD) / Open Society Foundations (OSF)
- 2011
|
2007
- **B.A., Political Science**
National University of Kyiv-Mohyla Academy 📍 Kyiv, UKR
 - Thesis: Formation of the Japanese Geopolitical Strategy through Cultural-Historical Factors
 - Grant: Ukrainian Ministry of Education

TEACHING EXPERIENCE

- Current
|
2021
- **Part-Time Lecturer**
College of Humanities and Sciences 📍 Nihon University
 - "English: Speaking & Listening"



OVERVIEW

Nationality: Ukraine
Gender: Male

CONTACT

🔗 kovsiannikov.com
✉ k.ovsiannikov@gmail.com
🐦 [kovsiann](#)
🎧 [ko-suta](#)

LANGUAGE SKILLS

Ukrainian (native)	
Russian (native)	
English (fluent)	
German (business level)	
Japanese (business level)	

Last updated on 2021-10-04

2020
|
2019



Part-Time Lecturer

Economics Department

📍 Dokkyo University

- "Introduction to Economics" (2nd-year students)
- "Microeconomics" (3rd-year students)



RESEARCH EXPERIENCE

Current
|
2021



Postdoc

School of Economics & Management

📍 Kochi University of Technology

- Conducting a research project on the impact of telework on productivity, creativity, and job satisfaction
- Conducting a research project on the relationship between HR policies and innovation at Japanese enterprises

Current
|
2018



Collaborative Researcher

📍 German Institute for Japanese Studies (DIJ)

- Quantitative data analysis for the project related to Japan's economic and demographic tendencies
- Collaborative work on spatial data analysis, text mining and survey data analysis

2021
|
2020



Part-Time Researcher & Admin Assistant

Business Sciences, Humanities and Social Sciences

📍 University of Tsukuba

- Conducting a research project "Market Perception of Corporate Innovations in Japan"
- Supporting the Special Program in Japanese and Eurasian Studies (SPJES)

2019
|
2018



Postdoc

Business Sciences, Humanities and Social Sciences

📍 University of Tsukuba

- Working on the project "Japanese Employment Practices and Innovation Strategies"
- Providing academic support to the Master- and PhD-students at the International and Advanced Japanese Studies department

2018
|
2015




Teaching Assistant

Business Sciences, Humanities and Social Sciences

📍 University of Tsukuba

- International Political Economy II: The Politics of Development (1 April 2016 – 30 June 2016; 1 April 2017 – 30 June 2017; 1 April 2018 – 30 June 2018)
- Comparative Politics III: Public Policy and Management (1 October 2016 – 28 February 2017; 1 October 2017 – 28 February 2018)
- Introduction to Southeast Asian Studies (1 October 2015 – 20 December 2015)

- 2013 ● **Intern**
 Outreach Unit  UN Information Service (UNIS), Vienna, Austria
- Wrote reports for the UNIS website and for the UN intranet platform iSeek
 - Provided logistic support to UNIS consultants in the client countries (Hungary, Slovakia, Slovenia)
 - Helped with production of new teaching materials on Millennium Development Goals (MDGs) and post-2015 agenda



PEER-REVIEWED PUBLICATIONS

- 2018 ● **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**
 The Japanese Political Economy. 35(2), 1-32
 • Taylor & Francis Online
- 2017 ● **Corporate Governance Reforms in Japan: Instilling the New Regime**
 Cogent Business & Management. 4(1), 1-16
 • Taylor & Francis Online



MANUSCRIPTS UNDER REVIEW AND IN PROGRESS

- 2021 ● **Does Tokyo Stock Exchange Appreciate Corporate Innovations? Role of Patents' Quality and Research Productivity**
 Preprint available as SocArXiv publication. <https://doi.org/10.31235/osf.io/k4ys6>
 • Under review
- 2021 ● **Sustainable Communities: Determinants of Municipal Fiscal Health in Japan**
 (co-authored with Franz Waldenberger)
 • Work in progress



SELECTED CONFERENCE PRESENTATIONS

- 2019 ● **The Role of Labor Flexibility in the Pursuit of Innovation Strategies by Established Japanese Companies**
 Society for the Advancement of Socio-Economics (SASE) 31st Annual Meeting
 • New School, New York, U.S.
- 2017 ● **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**
 Academy of International Business (AIB) Annual Conference
 • Dubai, U.A.E.

- 2016 ● **Impact of Financialization on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**
World Interdisciplinary Network for Institutional Research (WINIR) Conference
• Boston, U.S.
- 2016 ● **Institutional Context of the Recent Corporate Governance Reforms in Japan**
Australia and New Zealand International Business Academy (ANZIBA) Conference
• University of Sydney, Sydney, AU



AWARDS & GRANTS

- 2022
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2019 ● **Japan Society for the Promotion of Science**
Grant-in-Aid for Young Scientists (B)
• The Role of Labor Flexibility in the Pursuit of Innovation Strategies
- 2021 ● **European Commission**
Seal of Excellence 📍 H2020-MSCA-IF-2020
• The Role of Employment Policies and Corporate Governance in the Pursuit of Innovation Strategies: Comparative Analysis of France, Germany and Japan
- 2018 ● **Foundation France-Japon/SASE**
Best Paper Award 📍 Doshisha University, Kyoto
• Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400
- 2018 ● **Society for the Advancement of Socio-Economics (SASE)**
Early Career Workshop Award
• Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400



OTHER ACADEMIC ACTIVITIES

- Current
|
2018 ● **Society Member**
• Society for the Advancement of Socio-Economics (SASE)
• European Association for Japanese Studies (EAJS)
- Current
|
2017 ● **Paper Reviewer**
• Asian Business and Management (Palgrave Macmillan)
• Economics of Innovation and New Technology (Taylor & Francis Online)
• Cogent Business & Management (Taylor & Francis Online)

- 2020 ● **Invited Lecturer**
B.A. Program in Global Issues  University of Tsukuba
· "Labor Market Dualism Across the OECD States"
- 2020 ● **Invited Lecturer**
Economics Department  Dokkyo University
· "Developments in Japan's Labor Market"
- 2019 |
2018 ● **Editor**
· Society for the Advancement of Socio-Economics (SASE) Newsletter
- 2018 ● **Workshop Organizer**  German Institute for Japanese Studies (DIJ)
· "Introduction to R. Applications in Social Sciences"

LANGUAGE CERTIFICATES

- 2019 ● **JLPT N2**
Japanese Language Test
· Japan Educational Exchanges and Services (JEES)
- 2013 ● **TestDaF 4 (C1)**
German Language Test
· TestDaF-Institut
- 2011 ● **TOEFL iBT: 109/120**
English Language Test
· Educational Testing Service (ETS)

SOFTWARE SKILLS

- Current |
2017 ● **R Programming Language**
Statistical software
· Statistical analysis and visualization packages
· Geographic Information Systems (GIS) packages
· Text mining packages