


KOSTIANTYN OVSIANNIKOV


My academic interests include **corporate governance**, **labor economics** and **industrial organization**. In my dissertation, I explored how the pursuit of shareholder-value by management has affected labor policies at large Japanese enterprises.

My current research project funded by the **JSPS Grant-in-Aid for Young Scientists (B)** focuses on the market perception of corporate innovations in Japan.

EDUCATION

- 2018
|
2015
- **Ph.D., Japanese Studies & Political Economy**
University of Tsukuba  Tsukuba, Ibaraki, JP
- Dissertation: Japan's Corporate Governance Reforms. Effects on Corporate Dynamics and Labor-Related Repercussions
 - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2015
|
2014
- **M.A., International Area Studies**
University of Tsukuba  Tsukuba, Ibaraki, JP
- Thesis: Stakeholder Model of Corporate Governance in Japan: Institutional Context of the 2002 Commercial Code Reform
 - Grant: Ministry of Education, Culture, Sports, Science and Technology of Japan (MEXT)
- 2014
|
2011
- **M.A., Global Political Economy**
University of Kassel  Kassel, Hessen, GER
- Thesis: The Impact of the 'Companyist Compromise' on Japan's Financialization during 1980-90s
 - Grant: German Academic Exchange Service (DAAD) / Open Society Foundations (OSF)
- 2011
|
2007
- **B.A., Political Science**
National University of Kyiv-Mohyla Academy  Kyiv, UKR
- Thesis: Formation of the Japanese Geopolitical Strategy through Cultural-Historical Factors
 - Grant: Ukrainian Ministry of Education

TEACHING EXPERIENCE





- Current
|
2021
- **Part-Time Lecturer**
Transdisciplinary Course Program  University of Tübingen
- ["Basic Data Analysis in R for Social Sciences"](#)
 - ["Labor Market Dualism in the International Context"](#)



OVERVIEW

Nationality: Ukraine
Gender: Male

CONTACT

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-  k.ovsiannikov@gmail.com
-  [kovsiann](#)
-  [ko-suta](#)

LANGUAGE SKILLS

Ukrainian (native)	
Russian (native)	
English (fluent)	
German (business level)	
Japanese (business level)	

Last updated on 2022-06-01

- 2022
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2021
● **Part-Time Lecturer**
College of Humanities and Sciences
• "Business English" (2nd-year students)
📍 Nihon University
- 2020
|
2019
● **Part-Time Lecturer**
Economics Department
• "Introduction to Economics" (2nd-year students)
• "Microeconomics" (3rd-year students)
📍 Dokkyo University



RESEARCH EXPERIENCE

- Current
|
2021
● **Postdoc**
School of Economics & Management
• Researching the impact of telework on productivity, creativity, and job satisfaction
• Researching the relationship between HR policies and innovation at Japanese enterprises
📍 Kochi University of Technology
- Current
|
2021
● **Associate Researcher**
• Theme 1: Asian Capitalisms. Diversity and Institutional Change
📍 Fondation France-Japon de l'EHESS
- Current
|
2018
● **Collaborative Researcher**
• Quantitative data analysis for the project related to Japan's economic and demographic tendencies
• Collaborative work on spatial data analysis, text mining and survey data analysis
📍 German Institute for Japanese Studies (DIJ)
- 2021
|
2020
● **Part-Time Researcher & Admin Assistant**
Business Sciences, Humanities and Social Sciences
• Conducting a research project "Market Perception of Corporate Innovations in Japan"
• Supporting the Special Program in Japanese and Eurasian Studies (SPJES)
📍 University of Tsukuba
- 2013
● **Intern**
Outreach Unit
• Wrote reports for the UNIS website and for the UN intranet platform iSeek
• Provided logistic support to UNIS consultants in the client countries (Hungary, Slovakia, Slovenia)
• Helped with production of new teaching materials on Millennium Development Goals (MDGs) and post-2015 agenda
📍 UN Information Service (UNIS), Vienna, Austria



PEER-REVIEWED PUBLICATIONS

- 2018 ● **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**
The Japanese Political Economy. 35(2), 1-32
• Taylor & Francis Online
- 2017 ● **Corporate Governance Reforms in Japan: Instilling the New Regime**
Cogent Business & Management. 4(1), 1-16
• Taylor & Francis Online



MANUSCRIPTS UNDER REVIEW AND IN PROGRESS

- 2021 ● **Does Tokyo Stock Exchange Appreciate Corporate Innovations? Role of Patents' Quality and Research Productivity**
Preprint available as SocArXiv publication. <https://doi.org/10.31235/osf.io/k4ys6>
• Under review



SELECTED CONFERENCE PRESENTATIONS

- 2019 ● **The Role of Labor Flexibility in the Pursuit of Innovation Strategies by Established Japanese Companies**
Society for the Advancement of Socio-Economics (SASE) 31st Annual Meeting
• New School, New York, U.S.
- 2017 ● **Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400**
Academy of International Business (AIB) Annual Conference
• Dubai, U.A.E.
- 2016 ● **Institutional Context of the Recent Corporate Governance Reforms in Japan**
Australia and New Zealand International Business Academy (ANZIBA) Conference
• University of Sydney, Sydney, AU



AWARDS & GRANTS

- 2022 | 2019 ● **Japan Society for the Promotion of Science**
Grant-in-Aid for Young Scientists (B)
• The Role of Labor Flexibility in the Pursuit of Innovation Strategies

- 2021 ● **European Commission**
Seal of Excellence 📍 H2020-MSCA-IF-2020
 - The Role of Employment Policies and Corporate Governance in the Pursuit of Innovation Strategies: Comparative Analysis of France, Germany and Japan
- 2018 ● **Foundation France-Japon/SASE**
Best Paper Award 📍 Doshisha University, Kyoto
 - Impact of Shareholder-Value Pursuit on Labor Policies at Japanese Joint-Stock Companies: Case of Nikkei Index 400

OTHER ACADEMIC ACTIVITIES

- Current | 2017 ● **Paper Reviewer**
 - Asian Business and Management (Palgrave Macmillan)
 - Economics of Innovation and New Technology (Taylor & Francis Online)
 - Japanese Economic Review (Springer)
- 2019 | 2018 ● **Editor**
 - Society for the Advancement of Socio-Economics (SASE) Newsletter

LANGUAGE CERTIFICATES

- 2019 ● **JLPT N2**
Japanese Language Test
 - Japan Educational Exchanges and Services (JEES)
- 2013 ● **TestDaF 4 (C1)**
German Language Test
 - TestDaF-Institut
- 2011 ● **TOEFL iBT: 109/120**
English Language Test
 - Educational Testing Service (ETS)

SOFTWARE SKILLS

- Current | 2017 ● **R Programming Language**
Statistical software
 - Statistical analysis and visualization packages
 - Geographic Information Systems (GIS) packages
 - Text mining packages