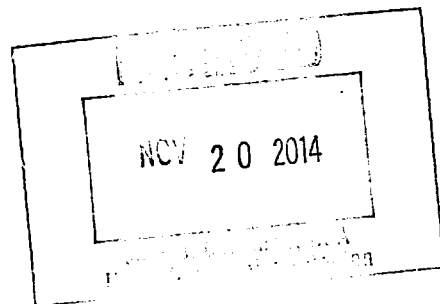


In the Matter of the Arbitration)	Grievant: Stephen A. Barbuito
Between)	Post Office: New Haven, CT
UNITED STATES POSTAL SERVICE)	Case Number: B11N-4B-D 14235980
and)	Union Number: 1941414EH
NATIONAL ASSOCIATION OF)	<i>DRT #: 14-317293</i>
LETTER CARRIERS, AFL-CIO)	
_____)	

BEFORE: KATHERINE MORGAN, ESQ
Arbitrator



APPEARANCES:

For the U.S. Postal Service:

Vern Tyler

For the Union:

Gennaro G. Mascolo

Place of Hearing:

New Haven, CT

Date of Hearing:

November 7, 2014

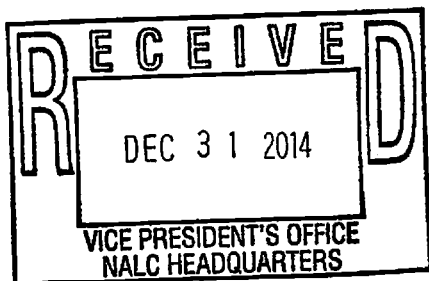
AWARD:

Date of Award:

November 16, 2014

PANEL:

Regular, NE Regional

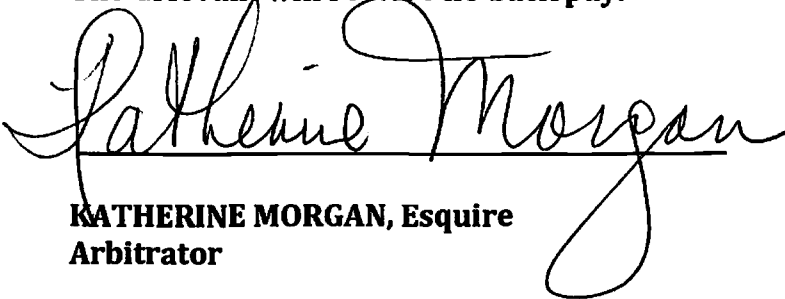


AWARD SUMMARY

The Stipulated Award, dated November 7, 2014, signed by both parties, and the Grievant, provides that:

"The Removal notice dated June 26, 2014 for Unacceptable Conduct will be reduced to a time-served suspension, citation of which will only be used in case of similar conduct, such as fraud.

The Grievant will receive no back pay."

A handwritten signature in black ink, reading "Katherine Morgan", is written over a horizontal line. The signature is fluid and cursive.

**KATHERINE MORGAN, Esquire
Arbitrator**

ISSUES

Management and the Union stipulated to the issue, as contained in the "Step B" Decision, as follows:

"Did Management violate Article 16 of the National Agreement (just cause) when they issued the Grievant a notice of removal for 'unacceptable conduct' and if so, what is the proper remedy?"

BACKGROUND

An Arbitration hearing was held on November 7, 2014, where both parties, as well as the Grievant, were present. Joint evidence was received, consisting of: J#1, the Collective Bargaining Agreement; and J#2 the joint documents, the "moving papers."

Opening statements were made. The Undersigned Arbitrator then discerned that there was a reasonable potential for settlement between the parties, and suggested that the parties further attempt to arrive at an agreement.

The parties requested that the Undersigned Arbitrator participate in the settlement discussions. The parties, with the assistance and input of the Undersigned Arbitrator, did engage in settlement discussions. The input from the Undersigned Arbitrator aided the parties in reaching a settlement.

The parties reached a Settlement Agreement, which resolved the case without the need to continue the Arbitration Hearing. The terms and conditions of the Agreement are contained in Exhibit J#3, and set forth herein in the Award.

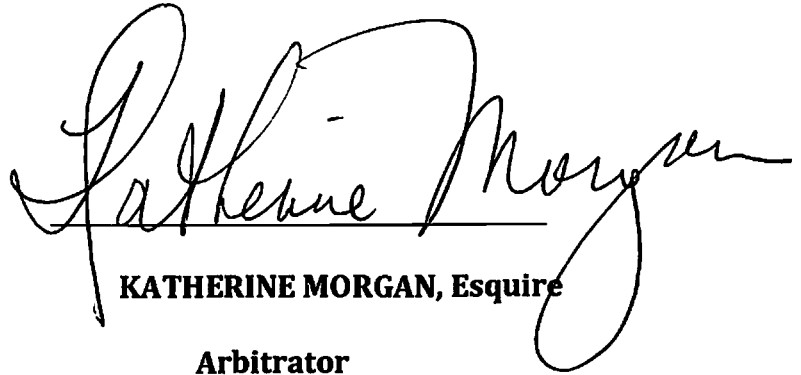
AWARD

The Stipulated Award, dated November 7, 2014, signed by both parties, and the Grievant, provides that:

"The Removal notice dated June 26, 2014 for Unacceptable Conduct will be reduced to a time-served suspension, citation of which will only be used in case of similar conduct, such as fraud.

The Grievant will receive no back pay."

November 19, 2014


KATHERINE MORGAN, Esquire
Arbitrator