



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260-0001

MAR 20 1985

Mr. Joseph H. Johnson, Jr.  
Director, City Delivery  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20002-2197

Re: J. Mele  
New Haven, CT 06511  
H1N-1J-C 28970

R. Purificato  
New Haven, CT 06511  
H1N-1J-C 28971

Dear Mr. Johnson:

On August 3, 1984, we met to discuss the above-captioned cases at the fourth step of our contractual grievance procedure set forth in the 1981 National Agreement.

The question in these grievances is whether management improperly changed the grievants' leaving time from 10 a.m. to 10:30 a.m. to begin street duties.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the union declined mutual agreement in this regard, however, the following represents the decision of the Postal Service on the particular fact circumstances involved.

It is the position of the Postal Service that management may effect schedule changes under the M-39 Handbook. Such change in schedule does not constitute a route adjustment.

Mr. Joseph H. Johnson, Jr.

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Based upon the above considerations, these grievances are denied.

Sincerely,

*Leslie Bayliss*

Leslie Bayliss  
Labor Relations Department