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EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

M 00024

SEP 20 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: Branch 263
Augusta, GA
NC-S-7522/N5AT-13150

Dear Mr. Riley:

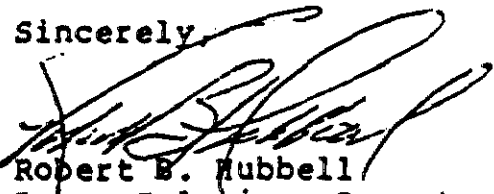
On August 30, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The local policy on "at fault" vehicle accidents is mollified by Article XVI of the National Agreement. Discipline should be corrective in nature rather than punitive, and no employee may be discipline except for just cause. Each case will be considered on an individual basis.

In accordance with the above, this grievance is considered to be resolved.

Sincerely,



Robert B. Hubbell
Labor Relations Department

Union grieved that policy on vehicle accidents provided for automatic discipline.