



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

NOV 30 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: Branch 5
Omaha, NE
NC-C-9003/5-OMA-242

Dear Mr. Riley:

On November 3, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, management's policy to have the driver examiner conduct eye exams for all employees holding SF-46 drivers licenses is proper. These exams are in accordance with Section 214.451 of the M-52 Handbook which states that if the eye examination indicates that the employee does not meet the minimum requirements, the employee may submit medical evidence to the contrary at his own expense before a final decision is made on the employee's fitness for the drivers license. Therefore, it is our conclusion that no violation of the National Agreement occurred and the grievance is denied.

Sincerely,

Daniel Kahn

Daniel A. Kahn
Labor Relations Department

NOTE: MANAGEMENT'S POSITION IS CORRECT. ARBITRATION NOT REQUESTED.