



**UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260**

March 31, 1983

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Branch
Lynnwood, WA 98036
H1N-5D-C 8746

Dear Mr. Overby:

On March 23, 1983, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

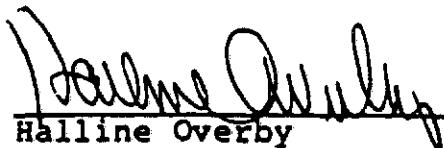
The question in this grievance involves clocking-in procedures of employees at the beginning of their tour of duty. It was mutually agreed that the following would represent a full settlement of this case:

Applicable regulations require that employees clock in and out on time. Local management is responsible for ascertaining that this requirement is accomplished without requiring employees to wait beyond reporting time to obtain their badge cards and/or timecards.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,


Thomas J. Lang
Labor Relations Department


Halline Overby
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO