

Re: NC-E-4716  
Simons  
Huntington, West Virginia

SETTLEMENT

It is agreed between the U. S. Postal Service and the National Association of Letter Carriers that where additional work hours would have been assigned to employees but for a violation of Article I, Section 6A, and where such work hours are not de minimis, the employee(s) whom management would have assigned the work shall be paid for the time involved at the applicable rate.

In accordance with this understanding, the parties agree to settle grievance NC-E-4716 by paying to the carrier or carriers who would have been assigned the work in question a total of three hours at the applicable rate of pay.

Joseph Vacca  
President  
National Association of Letter Carriers

James C. Gildea  
James C. Gildea  
Assistant Postmaster General  
Labor Relations Department  
U. S. Postal Service

"de minimus" means insignificant.