



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

DEC9 1977

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: NALC Branch  
Cotai, CA  
NC-W-9132/W-1013-77N

Dear Mr. Riley:

On November 23, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Management's decision not to allow Stewards to be present during discussions between individual carriers and their supervisors relative to route inspections was not contrary to provisions of the National Agreement.

In view of the foregoing, the grievance is denied.

Sincerely,

*George S. McDougald*  
George S. McDougald  
Labor Relations Department

NOTE:

ARBITRATION NOT REQUESTED

There are no provisions in the contract that provide for a steward's presence during route adjustment consultations.