

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

RE: Temporary Time Limit Extension on Step B and Arbitration Appeals

Due to the impact of the Coronavirus (COVID-19) pandemic, the parties agree that, absent agreement otherwise at the Formal A level or regional/area level, time limits for appealing grievances to Step B of the grievance-arbitration procedure, and appeals to arbitration, will be extended for a period of 30 days beyond those specified in the National Agreement. This additional time period will be effective on September 30, 2021, the expiration date of the current time limit extension agreement and will continue until December 31, 2021.

The parties at the local level are encouraged to discuss the potential need for time limit extensions for appeals to Informal and Formal Step A, based on local business conditions and either party's ability to timely process grievances.

The parties will revisit this issue immediately prior to December 31, 2021, to determine if an additional extension is appropriate.



David E. Mills
Director
Labor Relations Policies and Programs
United States Postal Service



Brian L. Renfroe
Executive Vice President
National Association of Letter Carriers,
AFL-CIO

Date: 9/30/2021

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