

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: Holiday Carrier Assistant Training**

The parties recognize the importance of properly training all city letter carriers in order to provide efficient, high-quality service to our customers.

To that end, the parties agree that for calendar year 2024, the Postal Service may employ Holiday Carrier Assistants prior to the start of the four-week December period (November 30 – December 27, 2024) solely for the purpose of training. During this additional period, Holiday Carrier Assistants may receive training related to employment as a city carrier, including driving, mail security, and other topics necessary for the performance of their duties. Holiday Carrier Assistants will be paid at their regular hourly rate while completing training.

The parties also agree that during the period of employment preceding the four-week December period, Holiday Carrier Assistants may not perform city carrier work unless the employee is being trained by another city letter carrier craft employee.

This agreement is without prejudice to the position of either party in this or any other matter and may only be cited to enforce the terms.



Thomas Blum  
Vice President  
Labor Relations  
United States Postal Service



Brian L. Renfroe  
President  
National Association of Letter  
Carriers, AFL-CIO

Date September 9, 2024

Date: **9-9-2024**