

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION of LETTER CARRIERS, AFL-CIO**

**Re: Annual Leave Carryover for Leave Year 2024**

The parties agree that for leave year 2024, regular work force career employees covered by the USPS-NALC Agreement may carry over 520 hours of accumulated annual leave from leave year 2023 to leave year 2024.

In all other respects, the Employee and Labor Relations Manual (ELM) provisions for payment of accumulated leave are not changed because of this Memorandum.

This MOU will expire December 31, 2024.



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Thomas J. Blum  
Vice President, Labor Relations  
United States Postal Service



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Paul Barner  
Executive Vice President  
National Association of Letter Carriers, AFL-CIO

Date: April 24, 2023