



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

June 11, 1982

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

RE: Branch
Union City, CA 94587
H1N-5C-C-1155

Dear Mr. Johnson:

On May 17, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed that there was no interpretive dispute between the parties at the National level as to the meaning and intent of Article 19 of the National Agreement as it relates to requiring a city delivery carrier on a foot route to carry 4 inches of flats on his arm while delivering mail.

The current instructions contained in Part 321.3 of the M-41 Handbook are controlling. It is not a requirement for a carrier on a foot route to carry 4 inches of flats on his arm while delivering mail. Carriers may opt to carry flats on their arm, unless instructed not to, as part of their daily routine, provided there is no loss in carrier efficiency. However, management may reasonably expect the carrier to perform his duties and travel his route during route inspections in the same manner as he/she does throughout the year (Part 915, M-41 and Part 234.224, M-39). Accordingly, this case is remanded back to the parties at Step 3 for further processing.

-2-

Please sign the attached copy of this decision as your
acknowledgment of agreement to remand this case.

Sincerely,



Robert L. Eugene
Labor Relations Department



Joseph W. Johnson
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO