

April 17, 2025

Mr. Paul Barner  
Executive Vice-President  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2144

RE: 6X 19N 6X-C 23546250  
Class Action, Utica SDC

Dear Paul:

On May 10, 2024, you were informed that the above-referenced case was referred for review of a possible interpretive issue in accordance with Article 15. The issue in this case involves the use of "blue hampers" at the Sorting and Delivery Center (S&DC).

After reviewing the matter, the parties agree that no national interpretive issue is presented in this case. It is understood that the "blue hampers," also known as large capacity hampers, have been in use since 2015 and are designed to be a replacement/equivalent to the 1046p hamper.

Use of these hampers in S&DCs and other units should be guided by the Job Safety Analysis (JSA) titled, *Carriers Using Large Capacity Hampers*, dated July 18, 2024.

Spring-loaded hamper elevation platforms/inserts may be used to raise the level of trays/tubs of mail to reduce the lift height in loading and unloading mail. In the absence of the spring-loaded platforms, the parties agree that placing inverted plastic trays in the bottom of the hamper as an insert is one way, among others, to address any local bending and lifting concerns if the need arises.

The parties agree to resolve this issue as outlined above. Additionally, any cases held pending this referral should be handled in the same manner.

Sincerely,

  
James Lloyd  
Director  
Contract Administration (NALC)  
United States Postal Service

  
Paul Barner  
Executive Vice-President  
National Association of Letter Carriers, AFL-CIO