

In accordance with the May 24, 2022, Memorandum of Understanding *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* (M-01986), the parties have agreed to add the following installations in which the Postal Service will convert all city carrier assistants to part-time flexible (PTF) career status. Additionally, after these conversions are completed, the Postal Service will hire PTF city letter carriers in these installations in order to reach and maintain the number of PTF city letter carriers on the rolls as indicated for each installation.

The signed agreements for each covered installation follow this coversheet.

<u>USPS Area</u>	<u>USPS District</u>	<u>USPS Installation</u>	<u>Lead Finance #</u>	<u>PTFs to Achieve</u>	<u>Date Added</u>
ATLANTIC	DE-PA 2	NORRISTOWN PO	416088	34	5/24/2022
ATLANTIC	DE-PA 2	READING PO	416928	14	5/24/2022
ATLANTIC	MA-RI	BOSTON PO	240799	190	5/24/2022
ATLANTIC	NEW YORK 3	ALBANY PO	350060	18	5/24/2022
ATLANTIC	PENNSYLVANIA 1	HARRISBURG PO	413484	21	5/24/2022
ATLANTIC	PENNSYLVANIA 1	PITTSBURGH PO	416608	104	5/24/2022
CENTRAL	IA-NE-SD	CEDAR RAPIDS PO	181503	14	5/24/2022
CENTRAL	INDIANA	INDIANAPOLIS PO	174037	93	5/24/2022
CENTRAL	KS-MO	KANSAS CITY PO	284218	74	5/24/2022
CENTRAL	KY-WV	LOUISVILLE PO	204788	62	5/24/2022
CENTRAL	MN-ND	MINNEAPOLIS PO	266360	107	5/24/2022
CENTRAL	MN-ND	ROCHESTER PO	267960	14	5/24/2022
CENTRAL	MN-ND	SAINT PAUL PO	268360	66	5/24/2022
CENTRAL	OHIO 2	CINCINNATI PO	381603	176	5/24/2022
CENTRAL	WISCONSIN	STEVENS POINT PO	567900	4	5/24/2022
WESTPAC	CALIFORNIA 1	SANTA ROSA PO	056996	24	5/24/2022
WESTPAC	CO-WY	DENVER PO	072358	112	5/24/2022
WESTPAC	WASHINGTON	SEATTLE PO	547616	111	5/24/2022
SOUTHERN	FLORIDA 3	KEY WEST	114620	15	7/22/2022
WESTPAC	ID-MT-OR	BOZEMAN	290991	10	7/22/2022
ATLANTIC	ME-NH-VT	NASHUA	325520	23	8/3/2022
ATLANTIC	ME-NH-VT	LEWISTON	224395	10	8/3/2022
ATLANTIC	ME-NH-VT	DOVER	321800	10	8/3/2022
ATLANTIC	ME-NH-VT	LEBANON	324470	7	8/3/2022
ATLANTIC	ME-NH-VT	LACONIA	324380	7	8/3/2022
ATLANTIC	ME-NH-VT	SALEM	327300	7	8/3/2022
ATLANTIC	ME-NH-VT	DERRY	321740	4	8/3/2022
ATLANTIC	ME-NH-VT	HAMPTON	323690	3	8/3/2022
ATLANTIC	ME-NH-VT	ELLSWORTH	222760	3	8/3/2022
ATLANTIC	ME-NH-VT	LINCOLN	224485	3	8/3/2022
ATLANTIC	ME-NH-VT	MADAWASKA	224845	3	8/3/2022
ATLANTIC	ME-NH-VT	YARMOUTH	229967	1	8/3/2022
CENTRAL	MN-ND	HOPKINS	264590	41	8/3/2022

CENTRAL	MN-ND	FARGO	373056	31	8/3/2022
CENTRAL	MN-ND	GRAND FORKS	373808	18	8/3/2022
CENTRAL	MN-ND	SOUTH SAINT PAUL	268800	14	8/3/2022
CENTRAL	MN-ND	MINOT	376288	12	8/3/2022
CENTRAL	MN-ND	WILLISTON	379312	7	8/3/2022
CENTRAL	MN-ND	GRAFTON	373792	3	8/3/2022
ATLANTIC	NEW YORK 3	TROY	358540	14	8/3/2022
CENTRAL	KY-WV	COVINGTON	201764	23	8/3/2022
CENTRAL	KY-WV	NEWPORT	205652	24	8/3/2022
WESTPAC	CALIFORNIA 1	SANTA ROSA	056996	67	8/3/2022
WESTPAC	CALIFORNIA 3	SANTA BARBARA	056942	36	8/3/2022
CENTRAL	WISCONSIN	MADISON	564980	64	8/31/2022
CENTRAL	ILLINOIS 2	JOLIET	163966	52	8/31/2022
CENTRAL	ILLINOIS 2	BELLEVILLE	160618	31	8/31/2022
CENTRAL	ILLINOIS 2	BLOOMINGTON	160792	30	8/31/2022
CENTRAL	ILLINOIS 2	ROCK ISLAND	166786	16	8/31/2022
CENTRAL	ILLINOIS 2	EAST ST LOUIS	162334	15	8/31/2022
CENTRAL	ILLINOIS 2	MOLINE	165226	11	8/31/2022
ATLANTIC	NEW YORK 2	EAST HAMPTON	352415	10	8/31/2022
ATLANTIC	MARYLAND	ROCKVILLE PO	237884	54	10/6/2022
ATLANTIC	MA-RI	BILLERICA PO	240714	39	10/6/2022
ATLANTIC	MARYLAND	HYATTSVILLE PO	234554	37	10/6/2022
ATLANTIC	NEW YORK 2	NEW HYDE PARK PO	355745	23	10/6/2022
ATLANTIC	NEW JERSEY	PRINCETON PO	336930	23	10/6/2022
ATLANTIC	VIRGINIA	MCLEAN PO	515478	21	10/6/2022
ATLANTIC	NEW YORK 2	WESTBURY PO	359080	20	10/6/2022
ATLANTIC	NEW YORK 2	GREAT NECK PO	353355	18	10/6/2022
ATLANTIC	VIRGINIA	FAIRFAX PO	513096	18	10/6/2022
ATLANTIC	NEW YORK 3	GLENS FALLS PO	353245	16	10/6/2022
ATLANTIC	NEW YORK 2	WANTAGH PO	358895	15	10/6/2022
ATLANTIC	NEW YORK 2	FARMINGDALE PO	352770	14	10/6/2022
ATLANTIC	DE-PA 2	BLUE BELL PO	410744	11	10/6/2022
ATLANTIC	NEW YORK 2	BELLMORE PO	350610	11	10/6/2022
ATLANTIC	NEW YORK 2	GLEN COVE PO	353210	11	10/6/2022
ATLANTIC	MA-RI	LOWELL MPO	244148	11	10/6/2022
ATLANTIC	NEW YORK 3	AUBURN PO	350370	9	10/6/2022
ATLANTIC	VIRGINIA	VIENNA PO	519318	9	10/6/2022
ATLANTIC	NEW JERSEY	SOMERVILLE PO	337860	8	10/6/2022
ATLANTIC	PENNSYLVANIA 1	GLENSHAW PO	413192	8	10/6/2022
ATLANTIC	NEW YORK 2	MINEOLA PO	355355	8	10/6/2022
ATLANTIC	NEW JERSEY	HOBOKEN PO	333675	8	10/6/2022
ATLANTIC	NEW JERSEY	GARFIELD PO	332835	8	10/6/2022
ATLANTIC	NEW YORK 3	TAPPAN PO	358385	8	10/6/2022

ATLANTIC	NEW YORK 2	MANHASSET PO	355015	8	10/6/2022
ATLANTIC	PENNSYLVANIA 1	BRADDOCK PO	410836	7	10/6/2022
ATLANTIC	MA-RI	CONCORD PO	241547	7	10/6/2022
ATLANTIC	NEW YORK 2	AMITYVILLE PO	350190	7	10/6/2022
ATLANTIC	NEW YORK 2	MALVERNE PO	355000	6	10/6/2022
ATLANTIC	NEW JERSEY	SOUTH AMBOY PO	337875	6	10/6/2022
ATLANTIC	VIRGINIA	WAYNESBORO PO	519570	6	10/6/2022
ATLANTIC	NEW YORK 3	MONROE PO	355415	6	10/6/2022
ATLANTIC	PENNSYLVANIA 1	MIDDLETOWN PO	415328	6	10/6/2022
ATLANTIC	NEW YORK 3	WATERFORD PO	358950	6	10/6/2022
ATLANTIC	NEW YORK 3	HYDE PARK PO	354075	5	10/6/2022
ATLANTIC	NEW YORK 2	GREENLAWN PO	353390	5	10/6/2022
ATLANTIC	NEW JERSEY	DENVILLE PO	332145	4	10/6/2022
ATLANTIC	NORTH CAROLINA	RAEFORD PO	366344	3	10/6/2022
ATLANTIC	NEW YORK 3	ELLENVILLE PO	352640	3	10/6/2022
ATLANTIC	DE-PA 2	MALVERN PO	415048	3	10/6/2022
ATLANTIC	CONNECTICUT	SIMSBURY PO	087004	3	10/6/2022
ATLANTIC	MARYLAND	CAMBRIDGE PO	231404	3	10/6/2022
ATLANTIC	CONNECTICUT	ANSONIA PO	080136	3	10/6/2022
ATLANTIC	NEW JERSEY	DUNELLEN PO	332235	3	10/6/2022
ATLANTIC	MA-RI	MANCHESTER PO	244284	3	10/6/2022
ATLANTIC	MARYLAND	WESTERNPORT PO	239468	3	10/6/2022
ATLANTIC	PENNSYLVANIA 1	FRACKVILLE PO	412872	2	10/6/2022
ATLANTIC	PENNSYLVANIA 1	MILLERSVILLE PO	415396	2	10/6/2022
WESTPAC	CO-WY	AURORA PO	070495	47	10/6/2022
WESTPAC	CO-WY	BOULDER PO	070882	27	10/6/2022
CENTRAL	ILLINOIS 1	BARRINGTON PO	160480	7	10/6/2022
CENTRAL	ILLINOIS 1	BUFFALO GROVE PO	161068	7	10/6/2022
CENTRAL	ILLINOIS 1	GLENVIEW PO	163138	35	10/6/2022
CENTRAL	ILLINOIS 1	MOUNT PROSPECT PO	165382	13	10/6/2022
CENTRAL	ILLINOIS 1	MUNDELEIN PO	165448	12	10/6/2022
CENTRAL	ILLINOIS 1	NORTHBROOK PO	165730	14	10/6/2022
CENTRAL	ILLINOIS 1	WHEELING PO	168424	12	10/6/2022
CENTRAL	ILLINOIS 1	WILMETTE PO	168490	20	10/6/2022
CENTRAL	INDIANA	CARMEL PO	171276	13	10/6/2022
CENTRAL	INDIANA	GOSHEN PO	173300	8	10/6/2022
CENTRAL	WISCONSIN	CRANDON PO	561980	2	10/6/2022
CENTRAL	WISCONSIN	DODGEVILLE PO	562310	3	10/6/2022
CENTRAL	WISCONSIN	FORT ATKINSON PO	562980	5	10/6/2022
CENTRAL	WISCONSIN	MOUNT HOORB PO	565690	2	10/6/2022
CENTRAL	WISCONSIN	PORT WASHINGTON PO	566700	5	10/6/2022
CENTRAL	WISCONSIN	SCHOFIELD PO	567440	5	10/6/2022
CENTRAL	WISCONSIN	STOUGHTON PO	567970	4	10/6/2022

ATLANTIC	ME-NH-VT	BIDDEFORD PO	220600	10	10/7/2022
ATLANTIC	MA-RI	CAMBRIDGE PO	241065	27	10/7/2022
WESTPAC	WASHINGTON	EVERETT PO	542772	57	10/7/2022
ATLANTIC	DE-PA 2	ALLENTOWN PO	410128	35	11/4/2022
WESTPAC	CALIFORNIA 2	PITTSBURG PO	056084	14	11/4/2022
ATLANTIC	ME-NH-VT	CONCORD PO	321470	13	11/22/2022
ATLANTIC	ME-NH-VT	BURLINGTON PO	501008	18	11/22/2022
CENTRAL	ILLINOIS 1	ARLINGTON HEIGHTS PO	160282	47	11/22/2022
CENTRAL	KS-MO	SHAWNEE MISSION PO	198355	56	11/22/2022
CENTRAL	IA-NE-SD	WATERLOO PO	189351	18	12/22/2022
WESTPAC	AZ-NM	LOS ALAMOS PO	345145	7	1/19/2023
WESTPAC	AZ-NM	TEMPE PO	038436	25	1/19/2023
WESTPAC	CALIFORNIA 1	HALF MOON BAY PO	053252	3	1/19/2023
WESTPAC	CALIFORNIA 1	SONOMA PO	057356	7	1/19/2023
WESTPAC	CALIFORNIA 1	CUPERTINO PO	051956	11	1/19/2023
WESTPAC	CALIFORNIA 2	LAFAYETTE PO	054038	12	1/19/2023
WESTPAC	CALIFORNIA 3	AGOURA HILLS PO	050048	8	1/19/2023
WESTPAC	CALIFORNIA 4	SAN JUAN CISTRANO PO	056846	19	1/19/2023
WESTPAC	CALIFORNIA 6	LOMA LINDA PO	054440	6	1/19/2023
WESTPAC	CALIFORNIA 7	DEL MAR PO	052094	4	1/19/2023
WESTPAC	CO-WY	LAFAYETTE PO	075220	3	1/19/2023
WESTPAC	CO-WY	CHEYENNE PO	571672	16	1/19/2023
WESTPAC	CO-WY	GOLDEN PO	073726	14	1/19/2023
WESTPAC	CO-WY	LOUISVILLE PO	075670	4	1/19/2023
WESTPAC	CO-WY	WHEAT RIDGE PO	079630	9	1/19/2023
WESTPAC	CO-WY	ARVADA PO	070414	26	1/19/2023
WESTPAC	CO-WY	ENGLEWOOD PO	072880	32	1/19/2023
WESTPAC	CO-WY	BROOMFIELD PO	071080	14	1/19/2023
WESTPAC	ID-MT-OR	BEND PO	400736	10	1/19/2023
WESTPAC	ID-MT-OR	GREAT FALLS PO	293636	20	1/19/2023
WESTPAC	ID-MT-OR	BILLINGS PO	290774	17	1/19/2023
WESTPAC	ID-MT-OR	PORTLAND PO	406784	184	1/19/2023
WESTPAC	NV-UT	SANDY PO	497820	20	1/19/2023
WESTPAC	WASHINGTON	MERCER ISLAND PO	545306	5	1/19/2023
WESTPAC	WASHINGTON	KIRKLAND PO	544144	18	1/19/2023
WESTPAC	WASHINGTON	REDMOND PO	547042	27	1/19/2023
ATLANTIC	ME-NH-VT	MANCHESTER PO	324800	33	1/19/2023
CENTRAL	IA-NE-SD	AMES PO	180270	8	3/1/2023
CENTRAL	IA-NE-SD	GRAND ISLAND PO	303735	6	3/1/2023
CENTRAL	IA-NE-SD	DAVENPORT PO	182232	22	3/1/2023
CENTRAL	ILLINOIS 1	BARTLETT PO	160504	20	3/1/2023
CENTRAL	ILLINOIS 1	ELGIN PO	162442	29	3/1/2023
CENTRAL	ILLINOIS 1	LAKE FOREST PO	164260	9	3/1/2023

CENTRAL	ILLINOIS 1	VILLA PARK PO	168070	12	3/1/2023
CENTRAL	ILLINOIS 1	WAUKEGAN PO	168256	16	3/1/2023
CENTRAL	ILLINOIS 2	BATAVIA PO	160516	9	3/1/2023
CENTRAL	ILLINOIS 2	CENTRALIA IL PO	161404	5	3/1/2023
CENTRAL	ILLINOIS 2	CHAMPAIGN PO	161428	14	3/1/2023
CENTRAL	ILLINOIS 2	QUINCY PO	166486	6	3/1/2023
CENTRAL	INDIANA	CROWN POINT PO	171980	6	3/1/2023
CENTRAL	INDIANA	PLAINFIELD PO	177007	4	3/1/2023
CENTRAL	INDIANA	FISHERS PO	172783	4	3/1/2023
CENTRAL	INDIANA	MARION PO	175137	7	3/1/2023
CENTRAL	INDIANA	RICHMOND PO	177326	9	3/1/2023
CENTRAL	INDIANA	COLUMBUS PO	171782	10	3/1/2023
CENTRAL	INDIANA	BLOOMINGTON PO	170660	27	3/1/2023
CENTRAL	INDIANA	HAMMOND PO	173586	36	3/1/2023
CENTRAL	INDIANA	LAFAYETTE PO	174477	27	3/1/2023
CENTRAL	KS-MO	GREAT BEND PO	193619	4	3/1/2023
CENTRAL	KS-MO	LEES SUMMIT PO	284596	12	3/1/2023
CENTRAL	KY-WV	MARTINSBURG PO	555208	7	3/1/2023
CENTRAL	MICHIGAN 1	GARDEN CITY PO	253630	7	3/1/2023
CENTRAL	MN-ND	COTTAGE GROVE PO	262061	5	3/1/2023
CENTRAL	MN-ND	CHAMPLIN PO	261620	5	3/1/2023
CENTRAL	MN-ND	DULUTH PO	262590	38	3/1/2023
CENTRAL	MN-ND	BISMARCK PO	370944	14	3/1/2023
CENTRAL	OHIO 1	MAUMEE PO	385012	6	3/1/2023
CENTRAL	OHIO 1	NORTHFIELD PO	386048	10	3/1/2023
CENTRAL	OHIO 1	LIMA PO	384480	15	3/1/2023
CENTRAL	OHIO 1	WOOSTER PO	389170	7	3/1/2023
CENTRAL	WISCONSIN	WATERTOWN PO	568620	5	3/1/2023
CENTRAL	WISCONSIN	APPLETON PO	560250	15	3/1/2023
ATLANTIC	MA-RI	WOBURN PO	249588	36	3/1/2023
WESTPAC	CO-WY	COMMERCE CITY PO	071846	5	4/4/2023
WESTPAC	CO-WY	LITTLETON PO	075580	52	4/4/2023
WESTPAC	CO-WY	LONGMONT PO	075634	19	4/4/2023
WESTPAC	CO-WY	WESTMINSTER PO	079576	9	4/4/2023
CENTRAL	IA-NE-SD	FORT DODGE PO	183231	10	4/4/2023
ATLANTIC	MA-RI	LAWRENCE PO	243927	25	4/4/2023
ATLANTIC	ME-NH-VT	PORTLAND PO	226900	36	4/4/2023
ATLANTIC	NEW YORK 3	DELMAR PO	352170	4	4/4/2023
CENTRAL	INDIANA	SOUTH BEND PO	178195	25	4/4/2023
ATLANTIC	DE-PA 2	WEST CHESTER PO	419044	20	5/5/2023
CENTRAL	ILLINOIS 1	SCHAUMBURG PO	167065	38	5/5/2023
CENTRAL	INDIANA	NEW ALBANY PO	175984	10	5/5/2023
WESTPAC	WASHINGTON	LYNNWOOD PO	544830	27	5/5/2023

ATLANTIC	MA-RI	LYNN PO	244199	28	6/8/2023
CENTRAL	INDIANA	TERRE HAUTE PO	178690	19	6/8/2023
CENTRAL	IA-NE-SD	OMAHA PO	306645	83	6/8/2023
CENTRAL	OHIO 1	CLEVELAND PO	381666	270	6/8/2023
WESTPAC	CALIFORNIA 2	DANVILLE PO	052004	16	6/8/2023
WESTPAC	CALIFORNIA 2	CONCORD PO	051752	28	6/8/2023
ATLANTIC	VIRGINIA	CHARLOTTESVILLE PO	511716	15	7/13/2023
WESTPAC	CALIFORNIA 1	NOVATO PO	055478	20	8/2/2023
WESTPAC	CALIFORNIA 2	DALY CITY PO	051990	19	8/2/2023
ATLANTIC	NEW YORK 2	HUNTINGTON STATION	354060	21	8/17/2023
ATLANTIC	NEW YORK 2	CENTERPORT PO	351345	3	8/17/2023
CENTRAL	ILLINOIS 1	ADDISON PO	160030	11	9/20/2023
CENTRAL	ILLINOIS 1	GLENCOE PO	163120	5	9/20/2023
CENTRAL	ILLINOIS 1	HIGHLAND PARK PO	163606	11	9/20/2023
CENTRAL	ILLINOIS 2	ALTON PO	160162	8	9/20/2023
WESTPAC	CALIFORNIA 2	MARTINEZ PO	54782	12	9/20/2023
WESTPAC	CALIFORNIA 1	PETALUMA PO	55958	14	9/20/2023
ATLANTIC	DE-PA 2	READING PO	416928	39	9/20/2023
CENTRAL	ILLINOIS 1	BARTLETT PO	160504	39	9/20/2023
CENTRAL	ILLINOIS 1	ELGIN PO	162442	17	9/20/2023
CENTRAL	IA-NE-SD	SCOTTSBLUFF PO	308100	8	10/11/2023
ATLANTIC	ME-NH-VT	HANOVER PO	323780	2	10/11/2023
ATLANTIC	ME-NH-VT	KITTERY PO	224230	4	10/11/2023
CENTRAL	KS-MO	ST LOUIS MO PO	287140	259	10/11/2023
WESTPAC	WASHINGTON	RENTON PO	547070	25	12/1/2023
WESTPAC	WASHINGTON	MARYSVILLE PO	545180	5	12/1/2023
WESTPAC	WASHINGTON	BELLEVUE PO	540602	36	12/1/2023
WESTPAC	WASHINGTON	AUBURN PO	540490	30	12/1/2023
WESTPAC	CALIFORNIA 1	SEBASTOPOL PO	057104	6	12/1/2023
WESTPAC	NV-UT	SALT LAKE CITY PO	497786	105	12/1/2023
ATLANTIC	PENNSYLVANIA 1	LANCASTER PO	414408	29	12/1/2023
ATLANTIC	PENNSYLVANIA 1	YORK PO	419492	24	12/1/2023
ATLANTIC	MA-RI	PEABODY PO	246086	20	12/1/2023
ATLANTIC	MA-RI	NANTUCKET PO	244998	5	12/1/2023
ATLANTIC	MA-RI	HAVERHILL PO	243400	15	12/1/2023
CENTRAL	KS-MO	KANSAS CITY KS PO	194653	25	12/1/2023
CENTRAL	WISCONSIN	MILWAUKEE PO	565480	181	12/1/2023
ATLANTIC	ME-NH-VT	BRUNSWICK PO	221020	8	1/5/2024
CENTRAL	OHIO 1	AKRON PO	380084	54	1/5/2024
ATLANTIC	ME-NH-VT	WHITE RIVER JUNCT PO	509352	3	3/15/2024
ATLANTIC	DE-PA 2	SOUTHEASTERN SDC	411623	47	3/15/2024
CENTRAL	KS-MO	TOPEKA PO	198932	31	3/15/2024
CENTRAL	ILLINOIS 1	CAROL STREAM PO	161274	12	3/15/2024

CENTRAL	ILLINOIS 1	ELMHURST PO	162502	18	3/15/2024
CENTRAL	ILLINOIS 1	GLEN ELLYN PO	163132	12	3/15/2024
CENTRAL	ILLINOIS 1	WHEATON PO	168412	14	3/15/2024
CENTRAL	ILLINOIS 2	GRANITE CITY PO	163246	10	3/15/2024
WESTPAC	CO-WY	CASTLE ROCK PO	071440	12	3/15/2024
WESTPAC	CO-WY	RAWLINS PO	577486	4	3/15/2024
WESTPAC	CO-WY	VAIL PO	079225	3	3/15/2024
ATLANTIC	NEW YORK 3	STONY POINT PO	358250	3	4/12/2024
CENTRAL	ILLINOIS 1	LINCOLNSHIRE PO	164480	3	4/12/2024
WESTPAC	CALIFORNIA 5	HARBOR CITY PO	053294	5	4/12/2024
WESTPAC	CO-WY	CRAIG PO	072016	4	4/12/2024
CENTRAL	IA NE SD	DES MOINES PO	182412	59	4/26/2024
CENTRAL	IA NE SD	LINCOLN PO	305160	31	4/26/2024
CENTRAL	WISCONSIN	JANESVILLE PO	564120	17	4/26/2024
ATLANTIC	ME-NH-VT	NORWAY PO	226135	3	4/26/2024
ATLANTIC	NEW JERSEY	METUCHEN PO	335055	5	4/26/2024
ATLANTIC	NEW JERSEY	MIDDLESEX PO	335100	4	4/26/2024
ATLANTIC	VIRGINIA	FALLS CHURCH PO	513126	19	4/26/2024
ATLANTIC	ME-NH-VT	CLAREMONT PO	321410	2	5/23/2024
ATLANTIC	PENNSYLVANIA	HANOVER PO	413452	9	5/23/2024
CENTRAL	IA-NE-SD	IOWA CITY PO	184392	20	6/3/2024
CENTRAL	ILLINOIS 1	PARK RIDGE PO	166102	17	6/3/2024
ATLANTIC	ME-NH-VT	CAMDEN PO	221185	3	8/14/2024
ATLANTIC	ME-NH-VT	NEWMARKET PO	325790	2	8/14/2024
ATLANTIC	ME-NH-VT	SANFORD PO	227515	5	8/14/2024
CENTRAL	WISCONSIN	SHEBOYGAN PO	567510	11	9/4/2024
ATLANTIC	ME-NH-VT	AUGUSTA PO	220255	5	10/17/2024
ATLANTIC	MA-RI	PITTSFIELD PO	246188	11	10/17/2024
CENTRAL	IA-NE-SD	DUBUQUE PO	182610	16	10/17/2024
WESTPAC	CO-WY	FORT MORGAN PO	073258	4	10/17/2024
WESTPAC	ID-MT-OR	SALEM PO	407392	24	10/17/2024
WESTPAC	CO-WY	GLENWOOD SPGS PO	073708	4	12/11/2024
WESTPAC	ID-MT-OR	KALISPELL PO	294572	6	12/11/2024
WESTPAC	CO-WY	RIFLE PO	077722	3	12/11/2024
CENTRAL	ILLINOIS 2	DOWNERS GROVE PO	162208	19	12/11/2024
CENTRAL	OHIO 1	RAVENNA PO	386944	4	12/12/2024
ATLANTIC	ME-NH-VT	MONTPELIER PO	504816	3	1/29/2025
WESTPAC	ID-MT-OR	BEAVERTON PO	400688	28	2/18/2025
ATLANTIC	NEW YORK 3	ONEONTA PO	356170	3	2/18/2025
CENTRAL	ILLINOIS 2	AURORA PO	160414	36	4/2/2025
ATLANTIC	ME-NH-VT	AUBURN PO	220240	4	4/3/2025
ATLANTIC	ME-NH-VT	ESSEX JUNCTION PO	502772	3	4/3/2025
ATLANTIC	ME-NH-VT	EXETER PO	322730	4	4/3/2025

CENTRAL	KS-MO	MANHATTAN PO	195643	11	4/3/2025
CENTRAL	ILLINOIS 2	NAPERVILLE PO	165484	26	4/3/2025
CENTRAL	MN-ND	ANOKA PO	260310	11	6/30/2025
CENTRAL	MN-ND	CHANHASSEN PO	261640	5	6/30/2025
CENTRAL	ILLINOIS 2	DECATUR PO	162004	30	6/30/2025
CENTRAL	WISCONSIN	EAU CLAIRE PO	562490	18	6/30/2025
CENTRAL	MN-ND	MANDAN PO	375808	4	6/30/2025
CENTRAL	WISCONSIN	NEENAH PO	565770	11	6/30/2025
CENTRAL	IA-NE-SD	RAPID CITY PO	467146	10	6/30/2025
CENTRAL	MN-ND	STILLWATER PO	268980	7	6/30/2025
ATLANTIC	MA-RI	NORWOOD PO	245831	13	6/30/2025
ATLANTIC	ME-NH-VT	BANGOR PO	220345	10	8/25/2025
ATLANTIC	ME-NH-VT	ROCHESTER PO	327140	5	8/25/2025
ATLANTIC	ME-NH-VT	PORTSMOUTH PO	326900	18	8/25/2025
WESTPAC	ID-MT-OR	HELENA PO	293978	7	9/4/2025
WESTPAC	NV-UT	WINNEMUCCA PO	319760	4	9/4/2025
ATLANTIC	MA-RI	BROCKTON PO	240952	17	10/17/2025
WESTPAC	CO-WY	DURANGO PO	072574	3	1/27/2026

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installation – Key West**

The parties agree to add the installation(s) indicated below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Installation	Lead Finance #	PTFs to achieve
Southern	Florida 3	Key West	11-4620	15

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



Thomas Blum  
Acting Vice President  
Labor Relations  
United States Postal Service



Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 7/22/2022

Date 7/22/2022

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installation – Bozeman**

The parties agree to add the installation(s) indicated below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

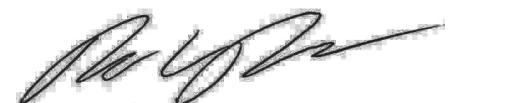
Area	District	Installation	Lead Finance #	PTFs to achieve
Westpac	ID-MT-OR	Bozeman PO	29-0991	10

The parties agree to the following terms regarding this agreement:

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Thomas Blum  
Acting Vice President  
Labor Relations  
United States Postal Service



Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 7/22/2022

Date 7/22/2022

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

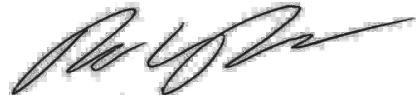
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Thomas Blum  
Acting Vice President  
Labor Relations  
United States Postal Service



Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 8/3/2022

Date 8/3/2022

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	325520	NASHUA PO	23
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	224395	LEWISTON PO	10
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	321800	DOVER PO	10
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	324470	LEBANON PO	7
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	324380	LACONIA PO	7
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	327300	SALEM PO	7
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	327710	SOMERSWORTH PO	6
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	220847	BREWER PO	6
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	227230	ROCKLAND PO	5
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	321740	DERRY PO	4
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	323690	HAMPTON PO	3
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	222760	ELLSWORTH PO	3
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	228040	SOUTH BERWICK PO	3
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	224485	LINCOLN PO	3
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	224845	MADAWASKA PO	3
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	504816	MONTPELIER PO	2
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	224110	KENNEBUNK PO	2
ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT	229967	YARMOUTH PO	1
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	264590	HOPKINS PO	41
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	373056	FARGO PO	31
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	373808	GRAND FORKS PO	18
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	268800	SOUTH SAINT PAUL PO	14
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	376288	MINOT PO	12
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	379312	WILLISTON PO	7
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	261870	CLOQUET PO	6
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	261640	CHANHASSEN PO	6
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	266480	MOORHEAD PO	5
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	266520	MORRIS PO	3
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	373792	GRAFTON PO	3
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	269840	WORTHINGTON PO	3
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	264810	JACKSON PO	3
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	265790	LUVERNE PO	3
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	264410	HIBBING PO	2
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	269595	WARREN PO	2
CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT	267610	PRINCETON PO	1
ATLANTIC RETAIL & DELIVERY	NY3	358540	Troy	14
CENTRAL RETAIL & DELIVERY	KY-WV	201764	Covington	23
CENTRAL RETAIL & DELIVERY	KY-WV	202836	Florence	10
CENTRAL RETAIL & DELIVERY	KY-WV	205652	Newport	24
WESTPAC RETAIL & DELIVERY	CA1	56996	Santa Rosa	67
WESTPAC RETAIL & DELIVERY	CA3	56942	Santa Barbara	36

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
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NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

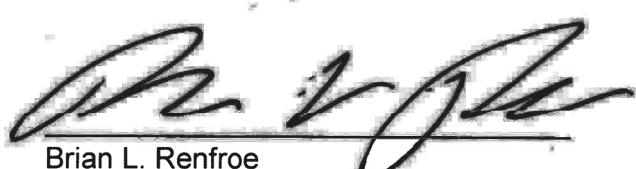
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Thomas Blum  
Acting Vice President  
Labor Relations  
United States Postal Service

Date 8/31/2022

  
Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 8-31-2022

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL RETAIL & DELIVERY	WISCONSIN DISTRICT	564980	MADISON PO	64
CENTRAL RETAIL & DELIVERY	ILLINOIS 2 DISTRICT	163966	JOLIET PO	52
CENTRAL RETAIL & DELIVERY	ILLINOIS 2 DISTRICT	160618	BELLEVILLE PO	31
CENTRAL RETAIL & DELIVERY	ILLINOIS 2 DISTRICT	160792	BLOOMINGTON PO	30
CENTRAL RETAIL & DELIVERY	ILLINOIS 2 DISTRICT	166786	ROCK ISLAND PO	16
CENTRAL RETAIL & DELIVERY	ILLINOIS 2 DISTRICT	162334	EAST ST LOUIS PO	15
CENTRAL RETAIL & DELIVERY	ILLINOIS 2 DISTRICT	165226	MOLINE PO	11
ATLANTIC RETAIL & DELIVERY	NEW YORK 2 DISTRICT	352415	EAST HAMPTON PO	10

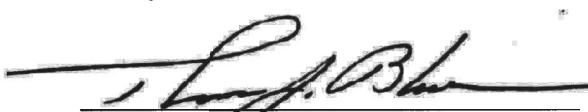
**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
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NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
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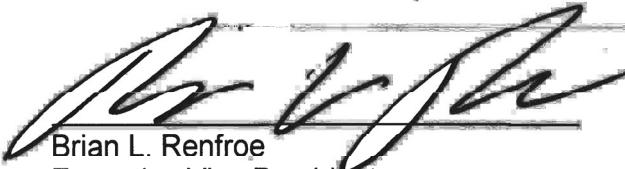
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Thomas Blum  
Acting Vice President  
Labor Relations  
United States Postal Service

Date 10/06/2022



Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 10-5-2022

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	MARYLAND DISTRICT	237884	ROCKVILLE PO	54
ATLANTIC	MA-RI DISTRICT	240714	BILLERICA PO	39
ATLANTIC	MARYLAND DISTRICT	234554	HYATTSVILLE PO	37
ATLANTIC	NEW YORK 2 DISTRICT	355745	NEW HYDE PARK PO	23
ATLANTIC	NEW JERSEY DISTRICT	336930	PRINCETON PO	23
ATLANTIC	VIRGINIA DISTRICT	515478	MCLEAN PO	21
ATLANTIC	NEW YORK 2 DISTRICT	359080	WESTBURY PO	20
ATLANTIC	NEW YORK 2 DISTRICT	353355	GREAT NECK PO	18
ATLANTIC	VIRGINIA DISTRICT	513096	FAIRFAX PO	18
ATLANTIC	NEW YORK 3 DISTRICT	358675	UTICA PO	18
ATLANTIC	NEW YORK 3 DISTRICT	353245	GLENS FALLS PO	16
ATLANTIC	NEW YORK 2 DISTRICT	358895	WANTAGH PO	15
ATLANTIC	NEW YORK 2 DISTRICT	352770	FARMINGDALE PO	14
	PENNSYLVANIA 1 DISTRICT	412536	EPHRATA PO	11
ATLANTIC	DE-PA 2 DISTRICT	410744	BLUE BELL PO	11
ATLANTIC	NEW YORK 2 DISTRICT	350610	BELLMORE PO	11
ATLANTIC	NEW YORK 2 DISTRICT	353210	GLEN COVE PO	11
ATLANTIC	MA-RI DISTRICT	244148	LOWELL MPO	11
ATLANTIC	NEW YORK 3 DISTRICT	350370	AUBURN PO	9
ATLANTIC	VIRGINIA DISTRICT	519318	VIENNA PO	9
ATLANTIC	NEW YORK 3 DISTRICT	354580	LARCHMONT PO	9
ATLANTIC	MA-RI DISTRICT	245083	NEWBURYPORT PO	8
ATLANTIC	NEW JERSEY DISTRICT	337860	SOMERVILLE PO	8
	PENNSYLVANIA 1 DISTRICT	413192	GLENSHAW PO	8
ATLANTIC	NEW YORK 2 DISTRICT	355355	MINEOLA PO	8
ATLANTIC	NEW JERSEY DISTRICT	333675	HOBOKEN PO	8
ATLANTIC	DE-PA 2 DISTRICT	416144	NORTH WALES PO	8
ATLANTIC	NEW JERSEY DISTRICT	332835	GARFIELD PO	8
ATLANTIC	NEW YORK 3 DISTRICT	358385	TAPPAN PO	8
ATLANTIC	NEW YORK 2 DISTRICT	355015	MANHASSET PO	8
ATLANTIC	DE-PA 2 DISTRICT	412092	DOWNTONTOWN PO	8
ATLANTIC	NEW YORK 2 DISTRICT	355130	MASSAPEQUA PARK PO	7
	PENNSYLVANIA 1 DISTRICT	410836	BRADDOCK PO	7
ATLANTIC	MA-RI DISTRICT	241547	CONCORD PO	7
ATLANTIC	NEW JERSEY DISTRICT	336705	PLAINSBORO PO	7
ATLANTIC	MA-RI DISTRICT	247004	SHREWSBURY PO	7
ATLANTIC	NEW YORK 3 DISTRICT	358390	TARRYTOWN PO	7
ATLANTIC	NEW JERSEY DISTRICT	339330	WYCKOFF PO	7

ATLANTIC	NEW YORK 2 DISTRICT	350190	AMITYVILLE PO	7
ATLANTIC	NEW JERSEY DISTRICT	336360	PARK RIDGE PO	6
ATLANTIC	NEW YORK 2 DISTRICT	355000	MALVERNE PO	6
ATLANTIC	MA-RI DISTRICT	240612	BELLINGHAM PO	6
ATLANTIC	NEW YORK 3 DISTRICT	358695	VALHALLA PO	6
ATLANTIC	NEW JERSEY DISTRICT	337875	SOUTH AMBOY PO	6
ATLANTIC	NEW JERSEY DISTRICT	332770	FRANKLIN LAKES PO	6
ATLANTIC	VIRGINIA DISTRICT	519570	WAYNESBORO PO	6
ATLANTIC	NEW YORK 3 DISTRICT	355415	MONROE PO	6
	PENNSYLVANIA 1 DISTRICT	415328	MIDDLETOWN PO	6
ATLANTIC	NEW YORK 3 DISTRICT	358950	WATERFORD PO	6
ATLANTIC	MA-RI DISTRICT	249401	WHITMAN PO	5
	PENNSYLVANIA 1 DISTRICT	411768	CRESSON PO	5
ATLANTIC	NEW JERSEY DISTRICT	332760	FRANKLIN PO	5
ATLANTIC	NEW YORK 3 DISTRICT	354075	HYDE PARK PO	5
ATLANTIC	MA-RI DISTRICT	246851	SHARON PO	5
ATLANTIC	NEW YORK 2 DISTRICT	353390	GREENLAWN PO	5
ATLANTIC	NEW YORK 3 DISTRICT	350975	BROCKPORT PO	5
ATLANTIC	MA-RI DISTRICT	241037	BUZZARDS BAY PO	5
ATLANTIC	NEW YORK 3 DISTRICT	356940	RAVENA PO	5
ATLANTIC	MARYLAND DISTRICT	232430	DAMASCUS PO	4
ATLANTIC	NEW YORK 3 DISTRICT	354005	HUDSON PO	4
ATLANTIC	CONNECTICUT DISTRICT	89350	WILTON PO	4
	PENNSYLVANIA 1 DISTRICT	417532	SCOTTDALE PO	4
ATLANTIC	MA-RI DISTRICT	244318	MANSFIELD PO	4
ATLANTIC	NEW JERSEY DISTRICT	332145	DENVILLE PO	4
ATLANTIC	NEW YORK 3 DISTRICT	351915	CORNING PO	4
ATLANTIC	DE-PA 2 DISTRICT	415756	NANTICOKE PO	4
ATLANTIC	NEW YORK 2 DISTRICT	354810	LOCUST VALLEY PO	4
ATLANTIC	DE-PA 2 DISTRICT	416516	PERKASIE PO	4
ATLANTIC	NEW YORK 3 DISTRICT	355545	MOUNT KISCO PO	4
ATLANTIC	NEW YORK 3 DISTRICT	358990	WAVERLY PO	3
	PENNSYLVANIA 1 DISTRICT	412272	EAST PETERSBURG PO	3
ATLANTIC	NORTH CAROLINA DISTRICT	366344	RAEFORD PO	3
ATLANTIC	NEW YORK 3 DISTRICT	359190	WEST HAVERSTRAW PO	3
ATLANTIC	NEW YORK 3 DISTRICT	352640	ELLENVILLE PO	3
ATLANTIC	NEW JERSEY DISTRICT	338910	WEST MILFORD PO	3
ATLANTIC	NEW YORK 3 DISTRICT	350280	ARDSLEY PO	3

ATLANTIC	PENNSYLVANIA 1 DISTRICT	419528	ZELIENOPLE PO	3
ATLANTIC	NEW YORK 3 DISTRICT	350315	ARMONK PO	3
ATLANTIC	DE-PA 2 DISTRICT	415048	MALVERN PO	3
ATLANTIC	CONNECTICUT DISTRICT	87004	SIMSBURY PO	3
ATLANTIC	NEW YORK 3 DISTRICT	352310	DUNKIRK PO	3
ATLANTIC	NEW YORK 3 DISTRICT	357000	RENSSELAER PO	3
ATLANTIC	MARYLAND DISTRICT	231404	CAMBRIDGE PO	3
ATLANTIC	NEW JERSEY DISTRICT	336510	PENNINGTON PO	3
ATLANTIC	MA-RI DISTRICT	245287	NORTHBOROUGH PO	3
ATLANTIC	MA-RI DISTRICT	246035	OXFORD PO	3
ATLANTIC	NEW YORK 3 DISTRICT	353750	HERKIMER PO	3
ATLANTIC	CONNECTICUT DISTRICT	80136	ANSONIA PO	3
ATLANTIC	MA-RI DISTRICT	241496	COHASSET PO	3
ATLANTIC	NEW JERSEY DISTRICT	332235	DUNELLEN PO	3
ATLANTIC	MA-RI DISTRICT	240357	AUBURN PO	3
ATLANTIC	NEW YORK 3 DISTRICT	351020	BUCHANAN PO	3
ATLANTIC	NEW JERSEY DISTRICT	337605	SEA GIRT PO	3
ATLANTIC	PENNSYLVANIA 1 DISTRICT	411340	CHESWICK PO	3
ATLANTIC	MA-RI DISTRICT	244284	MANCHESTER PO	3
ATLANTIC	PENNSYLVANIA 1 DISTRICT	417352	SAINT CLAIR PO	3
ATLANTIC	NORTH CAROLINA DISTRICT	367624	SWANNANOA PO	3
ATLANTIC	MARYLAND DISTRICT	239468	WESTERNPORT PO	3
ATLANTIC	NEW JERSEY DISTRICT	335655	NETCONG PO	3
ATLANTIC	NEW YORK 3 DISTRICT	351860	COOPERSTOWN PO	3
ATLANTIC	MA-RI DISTRICT	247472	SOUTH GRAFTON PO	3
ATLANTIC	MA-RI DISTRICT	248296	UXBRIDGE PO	3
ATLANTIC	NEW YORK 3 DISTRICT	353795	HIGHLAND FALLS PO	2
ATLANTIC	PENNSYLVANIA 1 DISTRICT	412872	FRACKVILLE PO	2
ATLANTIC	MA-RI DISTRICT	246001	OSTERVILLE PO	2
ATLANTIC	PENNSYLVANIA 1 DISTRICT	415396	MILLERSVILLE PO	2
ATLANTIC	NEW JERSEY DISTRICT	338760	WANAQUE PO	2
ATLANTIC	NEW JERSEY DISTRICT	335505	MOUNT ARLINGTON PO	2
ATLANTIC	NEW JERSEY DISTRICT	336015	NORWOOD PO	2
ATLANTIC	NEW JERSEY DISTRICT	330720	BERNARDSVILLE PO	2
ATLANTIC	MA-RI DISTRICT	243587	HOPEDALE PO	2
ATLANTIC	NEW YORK 3 DISTRICT	352405	EAST GREENBUSH PO	2
ATLANTIC	MARYLAND DISTRICT	230306	ASHTON PO	2

ATLANTIC	CONNECTICUT DISTRICT	84862	NEWTOWN PO	2
ATLANTIC	NEW JERSEY DISTRICT	337965	SOUTH RIVER PO	2
ATLANTIC	NEW YORK 2 DISTRICT	357600	SEA CLIFF PO	2
ATLANTIC	PENNSYLVANIA 1 DISTRICT	413824	HUGHESVILLE PO	2
ATLANTIC	MA-RI DISTRICT	247497	SOUTH HAMILTON PO	2
ATLANTIC	PENNSYLVANIA 1 DISTRICT	414888	LYKENS PO	2
ATLANTIC	NEW YORK 3 DISTRICT	350590	BEDFORD HILLS PO	2
ATLANTIC	NEW YORK 3 DISTRICT	358250	STONY POINT PO	2
ATLANTIC	NEW YORK 3 DISTRICT	358940	WASHINGTONVILLE PO	2
ATLANTIC	CONNECTICUT DISTRICT	82142	EAST HAMPTON PO	1
ATLANTIC	NEW YORK 3 DISTRICT	359340	WHITEHALL PO	1
ATLANTIC	NEW YORK 3 DISTRICT	357815	SLOATSBURG PO	1
ATLANTIC	NORTH CAROLINA DISTRICT	361424	CHERRYVILLE PO	1
ATLANTIC	NEW YORK 3 DISTRICT	355450	MONTROSE PO	1
ATLANTIC	PENNSYLVANIA 1 DISTRICT	414988	MCSHERRYSTOWN PO	1
ATLANTIC	NEW JERSEY DISTRICT	335205	MILLINGTON PO	1
ATLANTIC	NEW YORK 3 DISTRICT	351530	CHITTENANGO PO	1
ATLANTIC	NEW JERSEY DISTRICT	338190	STIRLING PO	1
ATLANTIC	NEW YORK 3 DISTRICT	357480	SARANAC LAKE PO	1
WESTPAC	CO-WY DISTRICT	70495	AURORA PO	47
WESTPAC	CO-WY DISTRICT	70882	BOULDER PO	27
CENTRAL	ILLINOIS 1 DISTRICT	160480	BARRINGTON PO	7
CENTRAL	ILLINOIS 1 DISTRICT	161068	BUFFALO GROVE PO	7
CENTRAL	ILLINOIS 1 DISTRICT	162016	DEERFIELD PO	6
CENTRAL	ILLINOIS 1 DISTRICT	162094	DES PLAINES PO	22
CENTRAL	ILLINOIS 1 DISTRICT	163138	GLENVIEW PO	35
CENTRAL	ILLINOIS 1 DISTRICT	165382	MOUNT PROSPECT PO	13
CENTRAL	ILLINOIS 1 DISTRICT	165448	MUNDELEIN PO	12
CENTRAL	ILLINOIS 1 DISTRICT	165730	NORTHBROOK PO	14
CENTRAL	ILLINOIS 1 DISTRICT	168424	WHEELING PO	12
CENTRAL	ILLINOIS 1 DISTRICT	168490	WILMETTE PO	20
CENTRAL	INDIANA DISTRICT	171276	CARMEL PO	13
CENTRAL	INDIANA DISTRICT	173300	GOSHEN PO	8
CENTRAL	WISCONSIN DISTRICT	560670	BEAVER DAM PO	3
CENTRAL	WISCONSIN DISTRICT	561570	CEDARBURG PO	2
CENTRAL	WISCONSIN DISTRICT	561980	CRANDON PO	2
CENTRAL	WISCONSIN DISTRICT	562310	DODGEVILLE PO	3
CENTRAL	WISCONSIN DISTRICT	562980	FORT ATKINSON PO	5
CENTRAL	WISCONSIN DISTRICT	565690	MOUNT HOORB PO	2
CENTRAL	WISCONSIN DISTRICT	566350	PARK FALLS PO	1

CENTRAL	WISCONSIN DISTRICT	566700	PORT WASHINGTON PO	5
CENTRAL	WISCONSIN DISTRICT	567440	SCHOFIELD PO	5
CENTRAL	WISCONSIN DISTRICT	567970	STOUGHTON PO	4
CENTRAL	WISCONSIN DISTRICT	568400	UNION GROVE PO	3
CENTRAL	WISCONSIN DISTRICT	568850	WEST SALEM PO	2
CENTRAL	WISCONSIN DISTRICT	568930	WHITEWATER PO	6

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	ME-NH-VT DISTRICT	220600	BIDDEFORD PO	10
ATLANTIC	MA-RI DISTRICT	241065	CAMBRIDGE PO	27
WESTPAC	WASHINGTON DISTRICT	542772	EVERETT PO	57

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated in the above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



Thomas J. Blum  
Acting Vice President  
Labor Relations  
United States Postal Service



Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 10/07/2022

Date 10/7/2022

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

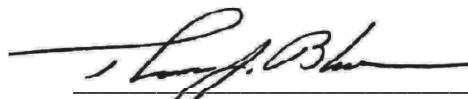
**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

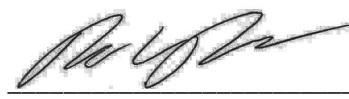
Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	DE-PA 2 DISTRICT	410128	ALLENTOWN PO	33
WESTPAC	CALIFORNIA 2 DISTRICT	55148	MORAGA PO	4
WESTPAC	CALIFORNIA 2 DISTRICT	52390	EL CERRITO PO	9
WESTPAC	CALIFORNIA 2 DISTRICT	58064	VALLEJO PO	28
WESTPAC	CALIFORNIA 2 DISTRICT	56138	PLEASANTON PO	16
WESTPAC	CALIFORNIA 2 DISTRICT	56084	PITTSBURG PO	13

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

  
\_\_\_\_\_  
Thomas Blum

Acting Vice President  
Labor Relations  
United States Postal Service

  
\_\_\_\_\_  
Brian L. Renfroe

Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 11/4/2022

Date 11/2/2022

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

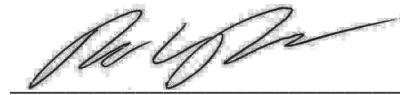
Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	ME-NH-VT DISTRICT	321470	CONCORD PO	13
ATLANTIC	ME-NH-VT DISTRICT	501008	BURLINGTON PO	18
CENTRAL	IA-NE-SD DISTRICT	184392	IOWA CITY PO	20
CENTRAL	ILLINOIS 1 DISTRICT	160282	ARLINGTON HEIGHTS PO	47
CENTRAL	KS-MO DISTRICT	198355	SHAWNEE MISSION PO	56

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



Thomas Blum  
Acting Vice President  
Labor Relations  
United States Postal Service



Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 11/22/2022

Date 11/16/2022

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	IA-NE-SD DISTRICT	189351	WATERLOO PO	18
WESTPAC	NV-UT DISTRICT	495712	MOAB PO	2

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



Thomas Plum  
Acting Vice President  
Labor Relations  
United States Postal Service



Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 12/22/2022

Date 12/13/2022

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
WESTPAC	AZ-NM DISTRICT	345145	LOS ALAMOS PO	7
WESTPAC	AZ-NM DISTRICT	38436	TEMPE PO	25
WESTPAC	CALIFORNIA 1 DISTRICT	53252	HALF MOON BAY PO	3
WESTPAC	CALIFORNIA 1 DISTRICT	57356	SONOMA PO	7
WESTPAC	CALIFORNIA 1 DISTRICT	51956	CUPERTINO PO	11
WESTPAC	CALIFORNIA 2 DISTRICT	54038	LAFAYETTE PO	12
WESTPAC	CALIFORNIA 2 DISTRICT	58238	WALNUT CREEK PO	24
WESTPAC	CALIFORNIA 2 DISTRICT	58064	VALLEJO PO	31
WESTPAC	CALIFORNIA 3 DISTRICT	50048	AGOURA HILLS PO	8
WESTPAC	CALIFORNIA 3 DISTRICT	57098	SEASIDE PO	4
WESTPAC	CALIFORNIA 4 DISTRICT	56846	SAN JUAN CISTRANO PO	19
WESTPAC	CALIFORNIA 5 DISTRICT	53294	HARBOR CITY PO	4
WESTPAC	CALIFORNIA 6 DISTRICT	54440	LOMA LINDA PO	6
WESTPAC	CALIFORNIA 6 DISTRICT	52094	DEL MAR PO	4
WESTPAC	CALIFORNIA 6 DISTRICT	57314	SOLANA BEACH PO	4
WESTPAC	CO-WY DISTRICT	75220	LAFAYETTE PO	3
WESTPAC	CO-WY DISTRICT	571672	CHEYENNE PO	16
WESTPAC	CO-WY DISTRICT	73726	GOLDEN PO	14
WESTPAC	CO-WY DISTRICT	75670	LOUISVILLE PO	4
WESTPAC	CO-WY DISTRICT	79630	WHEAT RIDGE PO	9
WESTPAC	CO-WY DISTRICT	70414	ARVADA PO	26
WESTPAC	CO-WY DISTRICT	72880	ENGLEWOOD PO	32
WESTPAC	CO-WY DISTRICT	71080	BROOMFIELD PO	14
WESTPAC	ID-MT-OR DISTRICT	405088	MC MINNVILLE PO	5
WESTPAC	ID-MT-OR DISTRICT	406432	OREGON CITY PO	6
WESTPAC	ID-MT-OR DISTRICT	409136	WEST LINN PO	5
WESTPAC	ID-MT-OR DISTRICT	400736	BEND PO	10
WESTPAC	ID-MT-OR DISTRICT	293636	GREAT FALLS PO	20
WESTPAC	ID-MT-OR DISTRICT	404816	LEBANON PO	4
WESTPAC	ID-MT-OR DISTRICT	290774	BILLINGS PO	17
WESTPAC	ID-MT-OR DISTRICT	406784	PORTLAND PO	184
WESTPAC	NV-UT DISTRICT	497820	SANDY PO	20

WESTPAC	WASHINGTON DISTRICT	545306	MERCER ISLAND PO	5
WESTPAC	WASHINGTON DISTRICT	544144	KIRKLAND PO	18
WESTPAC	WASHINGTON DISTRICT	547042	REDMOND PO	27
ATLANTIC	ME-NH-VT DISTRICT	324800	MANCHESTER PO	33

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Thomas J. Blum

Thomas Blum  
Vice President Labor Relations  
United States Postal Service

Date 1/19/2023



Brian L. Renfroe  
President  
National Association of Letter  
Carriers, AFL-CIO

Date 1/19/2023

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	IA-NE-SD DISTRICT	180270	AMES PO	8
CENTRAL	IA-NE-SD DISTRICT	303735	GRAND ISLAND PO	6
CENTRAL	IA-NE-SD DISTRICT	182232	DAVENPORT PO	22
CENTRAL	ILLINOIS 1 DISTRICT	160504	BARTLETT PO	20
CENTRAL	ILLINOIS 1 DISTRICT	162442	ELGIN PO	29
CENTRAL	ILLINOIS 1 DISTRICT	162892	FRANKLIN PARK PO	11
CENTRAL	ILLINOIS 1 DISTRICT	164260	LAKE FOREST PO	9
CENTRAL	ILLINOIS 1 DISTRICT	165790	OAK PARK PO	27
CENTRAL	ILLINOIS 1 DISTRICT	168070	VILLA PARK PO	12
CENTRAL	ILLINOIS 1 DISTRICT	168256	WAUKEGAN PO	16
CENTRAL	ILLINOIS 2 DISTRICT	160516	BATAVIA PO	9
CENTRAL	ILLINOIS 2 DISTRICT	161404	CENTRALIA IL PO	5
CENTRAL	ILLINOIS 2 DISTRICT	161428	CHAMPAIGN PO	14
CENTRAL	ILLINOIS 2 DISTRICT	166486	QUINCY PO	6
CENTRAL	INDIANA DISTRICT	175390	MICHIGAN CITY PO	10
CENTRAL	INDIANA DISTRICT	171980	CROWN POINT PO	6
CENTRAL	INDIANA DISTRICT	177007	PLAINFIELD PO	4
CENTRAL	INDIANA DISTRICT	172783	FISHERS PO	4
CENTRAL	INDIANA DISTRICT	175137	MARION PO	7
CENTRAL	INDIANA DISTRICT	177326	RICHMOND PO	9
CENTRAL	INDIANA DISTRICT	171782	COLUMBUS PO	10
CENTRAL	INDIANA DISTRICT	170660	BLOOMINGTON PO	27
CENTRAL	INDIANA DISTRICT	173586	HAMMOND PO	36
CENTRAL	INDIANA DISTRICT	174477	LAFAYETTE PO	27
CENTRAL	KS-MO DISTRICT	196501	NEWTON PO	3
CENTRAL	KS-MO DISTRICT	193619	GREAT BEND PO	4
CENTRAL	KS-MO DISTRICT	284596	LEES SUMMIT PO	12
CENTRAL	KY-WV DISTRICT	555208	MARTINSBURG PO	7
CENTRAL	KY-WV DISTRICT	202920	FRANKFORT PO	9
CENTRAL	MICHIGAN 1 DISTRICT	253630	GARDEN CITY PO	7

CENTRAL	MN-ND DISTRICT	262061	COTTAGE GROVE PO	5
CENTRAL	MN-ND DISTRICT	267230	OWATONNA PO	6
CENTRAL	MN-ND DISTRICT	261620	CHAMPLIN PO	5
CENTRAL	MN-ND DISTRICT	262590	DULUTH PO	38
CENTRAL	MN-ND DISTRICT	370944	BISMARCK PO	14
CENTRAL	OHIO 1 DISTRICT	385012	MAUMEE PO	6
CENTRAL	OHIO 1 DISTRICT	386048	NORTHFIELD PO	10
CENTRAL	OHIO 1 DISTRICT	385047	MEDINA PO	4
CENTRAL	OHIO 1 DISTRICT	384480	LIMA PO	15
CENTRAL	OHIO 1 DISTRICT	389170	WOOSTER PO	7
CENTRAL	OHIO 2 DISTRICT	385229	MILFORD PO	6
CENTRAL	WISCONSIN DISTRICT	568620	WATERTOWN PO	5
CENTRAL	WISCONSIN DISTRICT	560250	APPLETON PO	15
ATLANTIC	MA-RI DISTRICT	249588	WOBURN PO	36

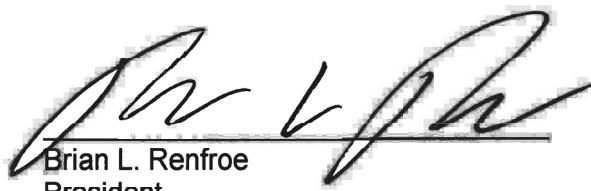
The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Thomas Blum

Thomas Blum  
Vice President Labor Relations  
United States Postal Service

Date March 1, 2023



Brian L. Renfroe  
President  
National Association of Letter  
Carriers, AFL-CIO

Date 2/28/2023

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
WESTPAC	CO-WY DISTRICT	071044	BRIGHTON PO	5
WESTPAC	CO-WY DISTRICT	071846	COMMERCE CITY PO	5
WESTPAC	CO-WY DISTRICT	075580	LITTLETON PO	52
WESTPAC	CO-WY DISTRICT	075634	LONGMONT PO	19
WESTPAC	CO-WY DISTRICT	079576	WESTMINSTER PO	9
CENTRAL	IA-NE-SD DISTRICT	183231	FORT DODGE PO	10
ATLANTIC	MA-RI DISTRICT	243927	LAWRENCE PO	25
ATLANTIC	ME-NH-VT DISTRICT	226900	PORTLAND PO	36
ATLANTIC	NEW YORK 3 DISTRICT	352170	DELMAR PO	4
ATLANTIC	NEW YORK 3 DISTRICT	354585	LATHAM PO	4
ATLANTIC	NEW YORK 3 DISTRICT	351725	COHOES PO	4
CENTRAL	INDIANA DISTRICT	178195	SOUTH BEND PO	25
CENTRAL	INDIANA DISTRICT	175192	MARTINSVILLE PO	4

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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4. If the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU Re: *City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



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Thomas Blum  
Vice President Labor Relations  
United States Postal Service



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Brian L. Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date April 4, 2023

Date 4/4/2023

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	DE-PA 2 DISTRICT	419044	WEST CHESTER PO	20
CENTRAL	IA-NE-SD DISTRICT	301980	COLUMBUS PO	4
CENTRAL	ILLINOIS 1 DISTRICT	167065	SCHAUMBURG PO	38
CENTRAL	ILLINOIS 1 DISTRICT	166102	PARK RIDGE PO	17
CENTRAL	INDIANA DISTRICT	175984	NEW ALBANY PO	10
ATLANTIC	NEW YORK 3 DISTRICT	357485	SARATOGA SPRINGS PO	5
WESTPAC	WASHINGTON DISTRICT	544830	LYNNWOOD PO	27

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



Thomas Blum  
Vice President Labor Relations  
United States Postal Service

Date May 5, 2023



Paul E. Barner  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 05/05/2023

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
Atlantic	MA-RI DISTRICT	244199	LYNN PO	28
Central	INDIANA DISTRICT	178690	TERRE HAUTE PO	19
Central	IA-NE-SD DISTRICT	306645	OMAHA PO	83
Central	OHIO 1 DISTRICT	381666	CLEVELAND PO	270
WestPac	CALIFORNIA 2 DISTRICT	52004	DANVILLE PO	16
WestPac	CALIFORNIA 2 DISTRICT	51752	CONCORD PO	28

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

  
\_\_\_\_\_  
Thomas Blum

Vice President Labor Relations  
United States Postal Service

Date June 8, 2023

  
\_\_\_\_\_  
Paul E. Barner

Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 06/08/2023

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

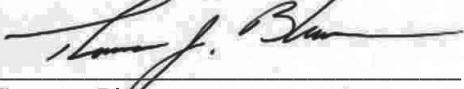
**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installation identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
Atlantic	VIRGINIA DISTRICT	511716	CHARLOTTESVILLE PO	15

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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Thomas Blum  
Vice President Labor Relations  
United States Postal Service



Brian Renfroe  
President  
National Association of Letter  
Carriers, AFL-CIO

Date July 13, 2023

Date July 13, 2023

**MEMORANDUM OF AGREEMENT**  
**BETWEEN THE**  
**UNITED STATES POSTAL SERVICE**  
**AND THE**  
**NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

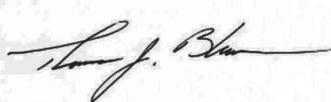
**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

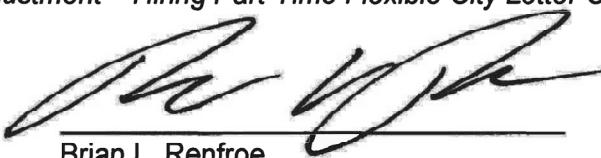
Area	District	Finance #	Installation	PTFs to Achieve
WESTPAC	CALIFORNIA 1 DISTRICT	55478	NOVATO PO	20
WESTPAC	CALIFORNIA 1 DISTRICT	51990	DALY CITY PO	19

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



Thomas Blum  
Vice President Labor Relations  
United States Postal Service



Brian L. Renfroe  
President  
National Association of Letter  
Carriers, AFL-CIO

Date August 2, 2023

Date August 2, 2023

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	NY 2 DISTRICT	354060	HUNTINGTON STATION	21
ATLANTIC	NY 2 DISTRICT	351345	CENTERPORT PO	3

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

  
Thomas Blum  
Vice President Labor Relations  
United States Postal Service

Date August 17, 2023

  
Brian L. Renfroe  
President  
National Association of Letter  
Carriers, AFL-CIO

Date August 17, 2023

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	ILLINOIS 1 DISTRICT	160030	ADDISON PO	11
CENTRAL	ILLINOIS 1 DISTRICT	163120	GLENCOE PO	5
CENTRAL	ILLINOIS 1 DISTRICT	163606	HIGHLAND PARK PO	11
CENTRAL	ILLINOIS 2 DISTRICT	160162	ALTON PO	8
WESTPAC	CALIFORNIA 2 DISTRICT	50078	ALAMO PO	4
WESTPAC	CALIFORNIA 2 DISTRICT	54782	MARTINEZ PO	12
WESTPAC	CALIFORNIA 1 DISTRICT	55958	PETALUMA PO	14
ATLANTIC	DE-PA 2 DISTRICT	416928	READING PO	39
CENTRAL	ILLINOIS 1 DISTRICT	160504	BARTLETT PO	39
CENTRAL	ILLINOIS 1 DISTRICT	162442	ELGIN PO	17

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



Thomas Blum  
Vice President Labor Relations  
United States Postal Service



Brian L. Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date 9/20/2023

Date 9/20/2023

## LABOR RELATIONS



September 20, 2023

Mr. Brian L. Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO  
 100 Indiana Avenue, NW  
 Washington, DC 20001-2144



Dear Brian:

In accordance with the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* this is 30 days advance written notice to remove the below listed installations from the agreement.

The Part-Time Flexible (PTF) staffing level in these installations has been reached and maintained for four consecutive pay periods. After the 30-day notification period these installations will return to hiring city carrier assistants (CCA) when there is a need to hire.

Area	District	Installation	Lead Finance #	MOU PTFs to Achieve	All CCA to PTF date	8 Weeks ago PTFs on Rolls	Current PTFs on Rolls
ATLANTIC	CONNECTICUT	EAST HAMPTON PO	82142	1	10/22/2022	3	1
ATLANTIC	DE-PA2	NANTICOKE PO	415756	4	10/22/2022	6	5
ATLANTIC	MA-RI	BUZZARDS BAY PO	241037	5	10/22/2022	5	5
ATLANTIC	MA-RI	HOPEDALE PO	243587	2	10/22/2022	2	2
ATLANTIC	MA-RI	MANSFIELD PO	244318	4	10/22/2022	4	4
ATLANTIC	MA-RI	NORTHBOROUGH PO	245287	3	10/22/2022	3	3
ATLANTIC	MA-RI	SHREWSBURY PO	247004	7	10/22/2022	7	8
ATLANTIC	MA-RI	UXBRIDGE PO	248296	3	10/22/2022	3	3
ATLANTIC	MA-RI	WHITMAN PO	249401	5	10/22/2022	5	5
ATLANTIC	MARYLAND	ASHTON PO	230306	2	10/22/2022	2	2
ATLANTIC	ME-NH-VT	KENNEBUNK PO	224110	2	8/27/2022	2	2
ATLANTIC	ME-NH-VT	MONTPELIER PO	504816	2	8/27/2022	2	2
ATLANTIC	ME-NH-VT	SOUTH BERWICK PO	228040	3	8/27/2022	3	3
		MOUNT ARLINGTON PO	335505	2	10/22/2022	2	2
ATLANTIC	NEW JERSEY	NORWOOD PO	336015	2	10/22/2022	2	2
ATLANTIC	NEW JERSEY	PARK RIDGE PO	336360	6	10/22/2022	6	6
ATLANTIC	NEW JERSEY	PLAINSBORO PO	336705	7	10/22/2022	7	7
ATLANTIC	NEW JERSEY	SEA GIRT PO	337605	3	10/22/2022	4	3
ATLANTIC	NEW JERSEY	SOUTH RIVER PO	337965	2	10/22/2022	2	2
ATLANTIC	NEW JERSEY	WEST MILFORD PO	338910	3	10/22/2022	3	3
ATLANTIC	NEW YORK 3	BEDFORD HILLS PO	350590	2	10/22/2022	3	3
ATLANTIC	NEW YORK 3	CHITTENANGO PO	351530	1	10/22/2022	1	1
ATLANTIC	NEW YORK 3	COOPERSTOWN PO	351860	3	10/22/2022	3	3
ATLANTIC	NEW YORK 3	DUNKIRK PO	352310	3	10/22/2022	3	3
ATLANTIC	NEW YORK 3	EAST GREENBUSH PO	352405	2	10/22/2022	2	2
ATLANTIC	NEW YORK 3	HERKIMER PO	353750	3	10/22/2022	3	3
ATLANTIC	NEW YORK 3	HUDSON PO	354005	4	10/22/2022	5	4

ATLANTIC	NEW YORK 3	LARCHMONT PO	354580	9	10/22/2022	9	9
ATLANTIC	NEW YORK 3	MONTROSE PO	355450	1	10/22/2022	1	1
ATLANTIC	NEW YORK 3	SLOATSBURG PO	357815	1	10/22/2022	1	1
ATLANTIC	NEW YORK 3	STONY POINT PO	358250	2	10/22/2022	2	2
ATLANTIC	NEW YORK 3	WASHINGTONVILLE PO	358940	2	10/22/2022	3	3
ATLANTIC	NEW YORK 3	WAVERLY PO	358990	3	10/22/2022	3	3
ATLANTIC	NEW YORK 3	WHITEHALL PO	359340	1	10/22/2022	1	1
ATLANTIC	NORTH CAROLINA	CHERRYVILLE PO	361424	1	10/22/2022	2	2
ATLANTIC	NORTH CAROLINA	SWANNANOA PO	367624	3	10/22/2022	3	3
ATLANTIC	Pennsylvania 1	CAMP HILL PO	411136	4	7/16/2022	8	9
ATLANTIC	PENNSYLVANIA 1	CRESSON PO	411768	5	10/22/2022	5	5
ATLANTIC	PENNSYLVANIA 1	FAST PETFRSBURG PO	412272	3	10/22/2022	3	3
ATLANTIC	PENNSYLVANIA 1	HUGHESVILLE PO	413824	2	10/22/2022	2	2
ATLANTIC	PENNSYLVANIA 1	LYKENS PO	414888	2	10/22/2022	2	2
ATLANTIC	PENNSYLVANIA 1	MCSHERRYSTOWN PO	414988	1	10/22/2022	1	1
ATLANTIC	PENNSYLVANIA 1	SAINT CLAIR PO	417352	3	10/22/2022	3	3
ATLANTIC	PENNSYLVANIA 1	SCOTTDALE PO	417532	4	10/22/2022	5	5
CENTRAL	IA-NE-SD	IOWA CITY PO	184392	20	12/17/2022	25	24
CENTRAL	IA-NE-SD DISTRICT	DAVENPORT PO	182232	22	2/15/2023	27	22
CENTRAL	INDIANA DISTRICT	MARTINSVILLE PO	175192	4	3/20/2023	4	4
CENTRAL	INDIANA DISTRICT	MICHIGAN CITY PO	175390	10	2/15/2023	12	10
CENTRAL	KS-MO DISTRICT	NEWTON PO	196501	3	2/15/2023	3	4
CENTRAL	KY-WV	FLORENCE PO	202836	10	8/27/2022	10	14
CENTRAL	MN-ND	HIBBING PO	264410	2	8/27/2022	3	3
CENTRAL	MN-ND	JACKSON PO	264810	3	8/27/2022	3	3
CENTRAL	MN-ND	PRINCETON PO	267610	1	8/27/2022	2	1
CENTRAL	MN-ND	WARREN PO	269595	2	8/27/2022	2	2
CENTRAL	MN-ND	WORTHINGTON PO	269840	3	8/27/2022	3	3
CENTRAL	OHIO 1 DISTRICT	MEDINA PO	385047	4	2/15/2023	6	4
CENTRAL	WISCONSIN	PARK FALLS PO	566350	1	10/22/2022	1	1
CENTRAL	WISCONSIN	WEST SALEM PO	568850	2	10/22/2022	4	3
CENTRAL	WISCONSIN	WHITEWATER PO	568930	6	10/22/2022	6	6
WESTPAC	CALIFORNIA 2	VALLEJO PO	58064	31	11/19/2022	31	35
WESTPAC	CALIFORNIA 2	WALNUT CREEK PO	58238	24	2/11/2023	24	30
WESTPAC	CALIFORNIA 3	SEASIDE PO	57098	4	2/11/2023	4	4
WESTPAC	CALIFORNIA 5	HARBOR CITY PO	53294	4	2/11/2023	4	4
WESTPAC	CALIFORNIA 6	LOMA LINDA PO	54440	6	2/11/2023	6	6
WESTPAC	CALIFORNIA 6	SOLANA BEACH PO	57314	4	2/11/2023	4	4
WESTPAC	ID-MT-OR	MC MINNVILLE PO	405088	5	2/11/2023	7	7

If you have any questions on this matter, please contact me at 718-316-5415.

Sincerely,

  
 James Lloyd  
 Director  
 Contract Administration (NALC)

**MEMORANDUM OF AGREEMENT**  
**BETWEEN THE**  
**UNITED STATES POSTAL SERVICE**  
**AND THE**  
**NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers – Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	IA-NE-SD DISTRICT	308100	SCOTTSBLUFF PO	8
ATLANTIC	MA-RI DISTRICT	242788	FRAMINGHAM PO	28
ATLANTIC	ME-NH-VT DISTRICT	323780	HANOVER PO	2
ATLANTIC	ME-NH-VT DISTRICT	224230	KITTERY PO	4
CENTRAL	KS-MO DISTRICT	287140	ST LOUIS MO PO	259

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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 Thomas Blum

Vice President Labor Relations  
 United States Postal Service

  
 Brian Renfroe

President  
 National Association of Letter Carriers, AFL-CIO

Date 10/11/2023

Date 10/11/2023

## LABOR RELATIONS



October 13, 2023

Mr. Brian L. Renfroe  
President  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2144

Dear Brian:

This is a follow up to the Postal Service's notice to remove installations covered by the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

After further review, it has been determined that the Davenport, IA and the Loma Linda, CA installations did not maintain the Part-Time Flexible (PTF) staffing level for four consecutive pay periods. As a result, these installations will continue hiring PTFs.

If you have any questions on this matter, please contact me at 718-316-5415.

Sincerely,



for  
James Lloyd  
Director  
Contract Administration (NALC)

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	OHIO 2 DISTRICT	381603	CINCINNATI PO	176*

(\*Note: This is an increase from the 92 listed in the May 24, 2022.)

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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Thomas Blum  
Vice President Labor Relations  
United States Postal Service



Brian Renfroe  
President  
National Association of Letter  
Carriers, AFL-CIO

Date November 29, 2023

Date 11/29/2023

**MEMORANDUM OF AGREEMENT**  
**BETWEEN THE**  
**UNITED STATES POSTAL SERVICE**  
**AND THE**  
**NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers – Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
WESTPAC	WASHINGTON DISTRICT	547070	RENTON PO	25
WESTPAC	WASHINGTON DISTRICT	545180	MARYSVILLE PO	5
WESTPAC	WASHINGTON DISTRICT	540602	BELLEVUE PO	36
WESTPAC	WASHINGTON DISTRICT	540490	AUBURN PO	30
WESTPAC	CALIFORNIA 1 DISTRICT	057104	SEBASTOPOL PO	6
WESTPAC	CALIFORNIA 1 DISTRICT	053348	HEALDSBURG PO	3
WESTPAC	NV-UT DISTRICT	497786	SALT LAKE CITY PO	105
ATLANTIC	PENNSYLVANIA 1 DISTRICT	411168	CARLISLE PO	8
ATLANTIC	PENNSYLVANIA 1 DISTRICT	414408	LANCASTER PO	29
ATLANTIC	PENNSYLVANIA 1 DISTRICT	419492	YORK PO	24
ATLANTIC	MA-RI DISTRICT	246086	PEABODY PO	20
ATLANTIC	MA-RI DISTRICT	244998	NANTUCKET PO	5
ATLANTIC	MA-RI DISTRICT	243400	HAVERHILL PO	15
CENTRAL	KS-MO DISTRICT	194653	KANSAS CITY KS PO	25
CENTRAL	WISCONSIN DISTRICT	565480	MILWAUKEE PO	181

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



Thomas Blum  
 Vice President Labor Relations  
 United States Postal Service

Date 12/1/2023



Brian Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO

Date 12/1/2023

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	ME-NH-VT DISTRICT	509660	WOODSTOCK PO	2
ATLANTIC	ME-NH-VT DISTRICT	221020	BRUNSWICK PO	8
CENTRAL	OHIO 1 DISTRICT	380084	AKRON PO	54

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

  
\_\_\_\_\_  
Thomas Blum

Vice President Labor Relations  
United States Postal Service

  
\_\_\_\_\_  
Brian Renfroe

President  
National Association of Letter Carriers, AFL-CIO

Date January 5 2024

Date 1/5/2024

## LABOR RELATIONS



February 8, 2024

F

Mr. Brian L. Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO  
 100 Indiana Avenue, NW  
 Washington, DC 20001-2144

Dear Brian:

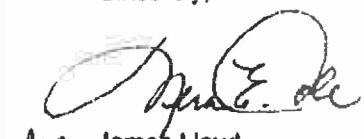
In accordance with the May 24 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* this is 30 days advance written notice to receive the below listed installations from the agreement.

Area	District	Installation	Lead Finance #	MOU PTFs to Achieve	All CCA to PTF date	8 Weeks ago PTFs on Rolls	Current PTFs on Rolls
ATLANTIC	CONNECTICUT	WILTON PO	89350	4	10/22/2022	4	4
ATLANTIC	MA- RI	BELLINGHAM PO	240612	6	10/22/2022	6	6
ATLANTIC	MA- RI	COHASSET PO	241496	3	10/22/2022	3	3
ATLANTIC	NEV/ JERSEY	FRANKLIN PO	332760	5	10/22/2022	5	5
ATLANTIC	NEV/ JERSEY	NETCONG PO	335655	3	10/22/2022	4	4
ATLANTIC	NEV/ YORK 2	SEA CLIFF PO	357600	2	10/22/2022	2	2
ATLANTIC	NEW/ YORK 3	BROCKPORT PO	350975	5	10/22/2022	5	5
ATLANTIC	NEW/ YORK 3	BUCHANAN PO	351020	3	10/22/2022	3	3
ATLANTIC	NEV/ YORK 3	CORNING PO	351915	4	10/22/2022	4	4
ATLANTIC	NEV/ YORK 3	MOUNT KISCO PO	355545	4	10/22/2022	4	4
ATLANTIC	NEV/ YORK 3	RENSSELAER PO	357000	3	10/22/2022	3	3
ATLANTIC	PENNSYLVANIA 1	CHESWICK PO	411340	3	10/22/2022	3	3
ATLANTIC	PENNSYLVANIA 1	EPHRATA PO	412536	11	10/22/2022	12	12
CENTRAL	ILLINOIS 1	DES PLAINES PO	162094	22	10/22/2022	22	22
CENTRAL	ILLINOIS 1	PARK RIDGE PO	166102	17	4/12/2023	19	19
CENTRAL	KY-WV	FRANKFORT PO	202920	9	2/15/2023	11	14
CENTRAL	MN- ND	CHANHASSEN PO	261640	6	8/27/2022	6	6
CENTRAL	MN- ND	CLOQUET PO	261870	6	8/27/2022	6	6
CENTRAL	OHIO 2	COLUMBUS PO	381792	72	7/16/2022	116	135
CENTRAL	OHIO 2	MILFORD PO	385229	6	2/15/2023	6	7
WESTPAC	CAL FORNIA 2	EL CERRITO PO	52390	9	11/19/2022	12	11
WESTPAC	CAL FORNIA 2	PLEASANTON PO	56138	16	11/19/2022	17	20
WESTPAC	CAL FORNIA 2	ALAMO PO	50078	4	9/13/2023	6	5
WESTPAC	CO-WY	BRIGHTON PO	71044	5	3/7/2023	5	5
WESTPAC	ID-MT-OR	OREGON CITY PO	406432	6	2/11/2023	6	7

The Part-Time Flexible (PTF) staffing level in these installations has been reached and maintained for four consecutive pay periods. After the 30-day notification period these installations will return to hiring city carrier assistants (CCA) when there is a need to hire.

If you have any questions on this matter, please contact me at 718-316-5415.

Sincerely,



for  
James Lloyd  
Director  
Labor Relations Contract Administration (NALC)

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

M-01988

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	ME-NH-VT DISTRICT	509352	WHITE RIVER JUNCT PO	3
ATLANTIC	ME-NH-VT DISTRICT	220405	BATH PO	2
ATLANTIC	DE-PA 2	411623	Southeastern SDC	47
CENTRAL	KS-MO DISTRICT	198932	TOPEKA PO	31
CENTRAL	OHIO 1 DISTRICT	384025	KENT PO	7
CENTRAL	ILLINOIS 1 DISTRICT	161274	CAROL STREAM PO	12
CENTRAL	ILLINOIS 1 DISTRICT	162502	ELMHURST PO	18
CENTRAL	ILLINOIS 1 DISTRICT	162622	EVANSTON PO	22
CENTRAL	ILLINOIS 1 DISTRICT	163132	GLEN ELLYN PO	12
CENTRAL	ILLINOIS 1 DISTRICT	166024	PALATINE PO	18
CENTRAL	ILLINOIS 1 DISTRICT	168412	WHEATON PO	14
CENTRAL	ILLINOIS 2 DISTRICT	163246	GRANITE CITY PO	10
WESTPAC	CO-WY DISTRICT	071440	CASTLE ROCK PO	12
WESTPAC	CO-WY DISTRICT	577486	RAWLINS PO	4
WESTPAC	CO-WY DISTRICT	079225	VAIL PO	3
WESTPAC	NV-UT DISTRICT	493536	HEBER CITY PO	1
WESTPAC	CALIFORNIA 2 DISTRI	058026	UNION CITY PO	8

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

  
\_\_\_\_\_  
Thomas Blum

Vice President Labor Relations  
United States Postal Service

  
\_\_\_\_\_  
Brian Renfroe

President  
National Association of Letter Carriers, AFL-CIO

Date March 15, 2024

Date 3/15/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	MA-RI DISTRICT	244318	MANSFIELD PO	3
ATLANTIC	NEW YORK 3 DISTRICT	354580	LARCHMONT PO	7
ATLANTIC	NEW YORK 3 DISTRICT	358250	STONY POINT PO	3
CENTRAL	ILLINOIS 1 DISTRICT	164480	LINCOLNSHIRE PO	3
CENTRAL	KY-WV DISTRICT	202836	FLORENCE PO	4
WESTPAC	CALIFORNIA 5 DISTRICT	053294	HARBOR CITY PO	5
WESTPAC	CO-WY DISTRICT	072016	CRAIG PO	4

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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\_\_\_\_\_  
Thomas Blum

Vice President Labor Relations  
United States Postal Service

  
\_\_\_\_\_  
Brian Renfroe

President  
National Association of Letter Carriers, AFL-CIO

Date April 12, 2024

Date 4/12/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022 Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	IA-NE-SD DISTRICT	182412	DES MOINES PO	59
CENTRAL	IA-NE-SD DISTRICT	305160	LINCOLN PO	31
CENTRAL	WISCONSIN DISTRICT	564120	JANESVILLE PO	17
ATLANTIC	ME-NH-VT DISTRICT	226135	NORWAY PO	3
ATLANTIC	NEW JERSEY DISTRICT	335055	METUCHEN PO	5
ATLANTIC	NEW JERSEY DISTRICT	335100	MIDDLESEX PO	4
ATLANTIC	VIRGINIA DISTRICT	513126	FALLS CHURCH PO	19

The parties agree to the following terms regarding this agreement:

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2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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\_\_\_\_\_  
Thomas Blum

Vice President Labor Relations  
United States Postal Service

  
\_\_\_\_\_  
Brian Renfroe

President  
National Association of Letter Carriers, AFL-CIO

Date 4/26/2024

Date 4/26/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	ME-NH-VT	321410	CLAREMONT PO	2
ATLANTIC	ME-NH-VT	326660	PETERBOROUGH PO	3
ATLANTIC	ME-NH-VT	325820	NEWPORT PO	3
ATLANTIC	ME-NH-VT	326900	PORTSMOUTH PO	6
ATLANTIC	PENNSYLVANIA	413452	HANOVER PO	9
CENTRAL	ILLINOIS 1	162094	DES PLAINES PO	22

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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\_\_\_\_\_  
Thomas Blum

Vice President, Labor Relations  
United States Postal Service

  
\_\_\_\_\_  
Brian Renfroe

President  
National Association of Letter Carriers, AFL-CIO

Date May 23, 2024

Date 5/23/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	IA-NE-SD	184392	IOWA CITY PO	20
CENTRAL	ILLINOIS 1	166102	PARK RIDGE PO	17

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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Thomas Blum  
Vice President, Labor Relations  
United States Postal Service



Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date June 3, 2024

Date 6/3/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

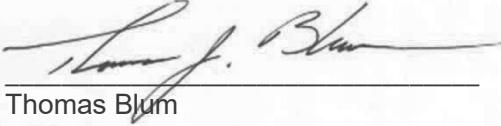
**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
WESTPAC	NV-UT	491190	CEDAR CITY PO	9

The parties agree to the following terms regarding this agreement:

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\_\_\_\_\_  
Thomas Blum  
Vice President, Labor Relations  
United States Postal Service

  
\_\_\_\_\_  
Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date August 14, 2024

Date 8/14/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	ME-NH-VT	221185	CAMDEN PO	3
ATLANTIC	ME-NH-VT	325790	NEWMARKET PO	2
ATLANTIC	ME-NH-VT	227515	SANFORD PO	5

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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 Thomas Blum  
 Vice President, Labor Relations  
 United States Postal Service

Date August 14, 2024

  
 Brian Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO

Date 8/14/2024

**MEMORANDUM OF AGREEMENT**  
**BETWEEN THE**  
**UNITED STATES POSTAL SERVICE**  
**AND THE**  
**NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers – Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL RETAIL & DELIVERY	WISCONSIN DISTRICT	567510	SHEBOYGAN PO	11

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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Thomas Blum  
 Vice President, Labor Relations  
 United States Postal Service



Brian Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO

Date September 4, 2024

Date 9/4/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	ME-NH-VT	220255	AUGUSTA PO	5
ATLANTIC	MA-RI	246188	PITTSFIELD PO	11
CENTRAL	IA-NE-SD	182610	DUBUQUE PO	16
WESTPAC	CO-WY	073258	FORT MORGAN PO	4
WESTPAC	ID-MT-OR	407392	SALEM PO	24

The parties agree to the following terms regarding this agreement:

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Thomas Blum  
Vice President, Labor Relations  
United States Postal Service



Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date October 17, 2024

Date 10/17/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers – Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
WEST PAC	CO-WY DISTRICT	073708	GLENWOOD SPGS PO	4
WEST PAC	ID-MT-OR DISTRICT	294572	KALISPELL PO	6
WEST PAC	CO-WY DISTRICT	077722	RIFLE PO	3
CENTRAL	ILLINOIS 2 DISTRICT	162208	DOWNERS GROVE PO	10

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



Thomas Blum  
Vice President, Labor Relations  
United States Postal Service



Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date December 11, 2024

Date 12/11/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers – Additional Installations**

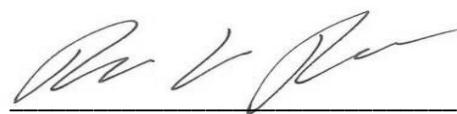
The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	OHIO 1	380448	BARBERTON PO	5
CENTRAL	OHIO 1	386944	RAVENNA PO	4
CENTRAL	ILLINOIS 2	167944	URBANA PO	5

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

  
 Thomas Blum  
 Vice President, Labor Relations  
 United States Postal Service

  
 Brian Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO

Date December 12, 2024

Date 12/12/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

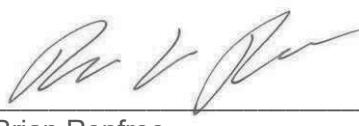
The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	ILLINOIS 2 DISTRICT	162208	DOWNERS GROVE PO	19

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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James Lloyd  
Director, Contract Administration, NALC  
Labor Relations  
United States Postal Service

  
Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date 12/30/2024

Date 12/30/2024

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

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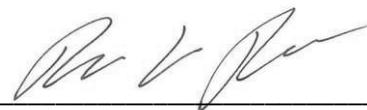
Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	ME-NH-VT DISTRICT	504816	MONTPELIER PO	3

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
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James Lloyd  
Director, Contract Administration, NALC  
Labor Relations  
United States Postal Service



Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date 1/29/2025

Date 1/29/2025

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

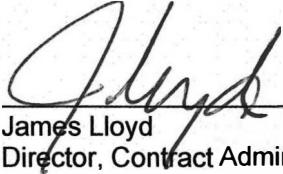
**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

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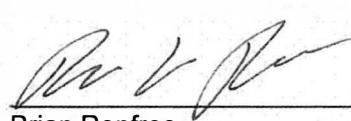
Area	District	Finance #	Installation	PTFs to Achieve
WEST PAC	ID-MT-OR	400688	BEAVERTON PO	28
ATLANTIC	NEW YORK 3	356170	ONEONTA PO	3

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

  
 James Lloyd  
 Director, Contract Administration, NALC  
 Labor Relations  
 United States Postal Service

Date 2/18/2025

  
 Brian Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO

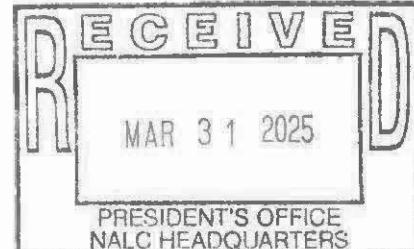
Date 2/18/2025

## LABOR RELATIONS



March 26, 2025

Mr. Brian Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO  
 100 Indiana Avenue NW  
 Washington, DC 20001-2144



Dear Brian:

In accordance with the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* this is 30 days advance written notice to remove the below listed installations from the agreement. This is based on a review of the staffing during Pay Periods (PP) 4 through 7 (January 25 – March 21, 2025).

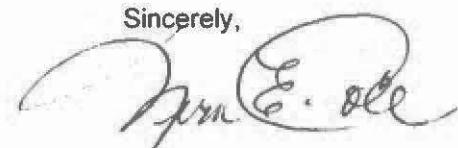
Area	District	Installation	Lead Finance #	NALC PTFs to Achieve	All CCA to PTF date	PP4 PTFs On Rolls	PP5 PTFs On Rolls	PP6 PTFs On Rolls	PP7 PTFs On Rolls
ATLANTIC	NEW JERSEY	MILLINGTON PO	335205	1	10/22/2022	2	1	1	1
ATLANTIC	NEW JERSEY	STIRLING PO	338190	1	10/22/2022	1	1	1	1
ATLANTIC	NEW YORK 3	SARANAC LAKE PO	357480	1	10/22/2022	1	1	1	1
WESTPAC	NV-UT	HEBER CITY PO	493536	1	4/6/2024	1	1	1	1
ATLANTIC	MA-RI	OSTERVILLE PO	246001	2	10/22/2022	2	2	2	2
ATLANTIC	MA-RI	SOUTH HAMILTON PO	247497	2	10/22/2022	2	2	2	2
ATLANTIC	ME-NH-VT	BATH PO	220405	2	4/6/2024	2	2	2	2
ATLANTIC	ME-NH-VT	WOODSTOCK PO	509660	2	1/27/2024	2	2	2	2
ATLANTIC	NEW JERSEY	BERNARDSVILLE PO	330720	2	10/22/2022	2	2	2	2
ATLANTIC	NEW JERSEY	WANAQUE PO	338760	2	10/22/2022	2	2	2	2
ATLANTIC	NEW YORK 3	HIGHLAND FALLS PO	353795	2	10/22/2022	2	2	2	2
WESTPAC	NV-UT	MOAB PO	495712	2	1/14/2023	2	2	2	2
ATLANTIC	MA-RI	AUBURN PO	240357	3	10/22/2022	3	3	3	3
ATLANTIC	MA-RI	MANSFIELD PO	244318	3	5/4/2024	3	3	3	3
ATLANTIC	MA-RI	OXFORD PO	246035	3	10/22/2022	3	3	3	3
ATLANTIC	MA-RI	SOUTH GRAFTON PO	247472	3	10/22/2022	3	3	3	3
ATLANTIC	ME-NH-VT	PETERBOROUGH PO	326660	3	6/15/2024	3	3	3	3
ATLANTIC	NEW JERSEY	PENNINGTON PO	336510	3	10/22/2022	3	3	3	3
ATLANTIC	NEW YORK 3	ARDSLEY PO	350280	3	10/22/2022	3	3	3	3
ATLANTIC	NEW YORK 3	ARMONK PO	350315	3	10/22/2022	3	3	3	3
ATLANTIC	NEW YORK 3	WEST HAVERSTRAW PO	359190	3	10/22/2022	3	3	3	3
ATLANTIC	PENNSYLVANIA 1	ZELIENOPLE PO	419528	3	10/22/2022	3	3	3	3
CENTRAL	MN-ND	LUVERNE PO	265790	3	8/27/2022	3	3	3	3

CENTRAL	WISCONSIN	BEAVER DAM PO	560670	3	10/22/2022	3	3	3	3
CENTRAL	WISCONSIN	UNION GROVE PO	568400	3	10/22/2022	3	3	3	3
WESTPAC	CALIFORNIA 1	HEALDSBURG PO	53348	3	12/16/2023	3	3	3	3
ATLANTIC	MARYLAND	DAMASCUS PO	232430	4	10/22/2022	4	4	4	4
ATLANTIC	NEW YORK 2	LOCUST VALLEY PO	354810	4	10/22/2022	4	4	4	4
ATLANTIC	NEW YORK 3	LATHAM PO	354585	4	4/22/2023	4	4	4	4
WESTPAC	ID-MT-OR	LEBANON PO	404816	4	2/11/2023	5	4	4	4
ATLANTIC	MA-RI	SHARON PO	246851	5	10/22/2022	5	5	5	5
ATLANTIC	ME-NH-VT	ROCKLAND PO	227230	5	8/27/2022	5	5	5	5
CENTRAL	ILLINOIS 2	URBANA PO	167944	5	12/28/2024	6	6	6	6
WESTPAC	ID-MT-OR	WEST LINN PO	409136	5	2/11/2023	5	5	5	5
ATLANTIC	ME-NH-VT	BREWER PO	220847	6	8/27/2022	6	6	6	6
CENTRAL	MN-ND	OWATONNA PO	267230	6	3/25/2023	6	6	6	6
ATLANTIC	NEW JERSEY	WYCKOFF PO	339330	7	10/22/2022	8	8	8	8
ATLANTIC	NEW YORK 2	MASSAPEQUA PARK PO	355130	7	10/22/2022	7	7	7	7
ATLANTIC	NEW YORK 3	ITHACA PO	354160	7	7/16/2022	10	9	9	8
CENTRAL	OHIO 1	KENT PO	384025	7	4/6/2024	9	8	8	7
ATLANTIC	DE-PA2	DOWNTON PO	412092	8	10/22/2022	9	8	8	8
ATLANTIC	DE-PA2	NORTH WALES PO	416144	8	10/22/2022	9	9	9	9
ATLANTIC	MA-RI	NEWBURYPORT PO	245083	8	10/22/2022	8	8	8	8
WESTPAC	CALIFORNIA 2	UNION CITY	58026	8	4/6/2024	9	9	9	10
ATLANTIC	NEW YORK 3	SCHEECTADY PO	357535	15	7/16/2022	20	20	20	18
CENTRAL	ILLINOIS 1	DES PLAINES PO	162094	22	6/15/2024	30	30	28	27
CENTRAL	ILLINOIS 1	EVANSTON	162622	22	4/6/2024	27	24	24	24

The Part-Time Flexible (PTF) staffing level in these installations has been reached and maintained for four consecutive pay periods. After the 30-day notification period these installations will return to hiring city carrier assistants (CCA) when there is a need to hire.

If you have any questions on this matter, please contact Dionne Hughes at (202) 412-8044.

Sincerely,



*James E. Lloyd*

James Lloyd  
Director  
Labor Relations Contract Administration (NALC)

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	ILLINOIS 2	160414	AURORA PO	36

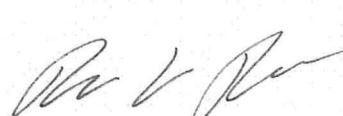
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2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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James Lloyd  
Director, Contract Administration, NALC  
Labor Relations  
United States Postal Service

Date 4/21/2025



Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date April 2, 2025

**MEMORANDUM OF AGREEMENT**  
**BETWEEN THE**  
**UNITED STATES POSTAL SERVICE**  
**AND THE**  
**NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers – Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	ME-NH-VT	220240	AUBURN PO	4
ATLANTIC	ME-NH-VT	502772	ESSEX JUNCTION PO	3
ATLANTIC	ME-NH-VT	322730	EXETER PO	4
CENTRAL	KS-MO	195643	MANHATTAN PO	11
CENTRAL	ILLINOIS 2	165484	NAPERVILLE PO	26

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
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James Lloyd  
 Director, Contract Administration, NALC  
 Labor Relations  
 United States Postal Service



Brian Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO

Date April 3, 2025

Date April 3, 2025

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

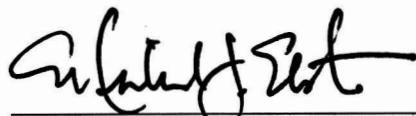
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Additional Installations**

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Area	District	Finance #	Installation	PTFs to Achieve
CENTRAL	MN-ND DISTRICT	260310	ANOKA PO	11
CENTRAL	MN-ND DISTRICT	261640	CHANHASSEN PO	5
CENTRAL	ILLINOIS 2 DISTRICT	162004	DECATUR PO	30
CENTRAL	WISCONSIN DISTRICT	562490	EAU CLAIRE PO	18
CENTRAL	MN-ND DISTRICT	375808	MANDAN PO	4
CENTRAL	WISCONSIN DISTRICT	565770	NEENAH PO	11
CENTRAL	IA-NE-SD DISTRICT	467146	RAPID CITY PO	10
CENTRAL	MN-ND DISTRICT	268980	STILLWATER PO	7
ATLANTIC	MA-RI DISTRICT	245831	NORWOOD PO	13

The parties agree to the following terms regarding this agreement:

1. The installation(s) indicated above list are added to the attachment of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* effective the date of this agreement.
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Michael J. Elston  
Vice President, Labor Relations  
United States Postal Service



Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date June 30, 2025

Date June 30, 2025

## LABOR RELATIONS



July 28, 2025

Mr. Brian Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO  
 100 Indiana Avenue NW  
 Washington, DC 20001-2144

Dear Brian:

In accordance with the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* this is 30 days advance written notice to remove the below listed installations from the agreement. This is based on a review of the staffing during Pay Periods (PP) 12 through 16 (May 17 through July 25, 2025).

Lead Finance #	Area	District	Installation	NALC PTFs to Achieve	All CCA to PTF date	200M Y	PP12 PTFs On Rolls	PP13 PTFs On Rolls	PP14 PTFs On Rolls	PP15 PTFs On Rolls	PP16 PTFs On Rolls	PP13 Meet MOU?	PP14 Meet MOU?	PP15 Meet MOU?	PP16 Meet MOU?	Meets MOU?
84862	ATLANTIC	CONNECTICUT	NEWTOWN PO	2	10/22/2022	N	2	2	2	2	2	1	1	1	1	YES
416516	ATLANTIC	DE-PA2	PERKASIE PO	4	10/22/2022	N	4	4	4	4	4	1	1	1	1	YES
242788	ATLANTIC	MA-RI	FRAMINGHAM PO	28	11/4/2023	N	29	32	31	31	30	1	1	1	1	YES
325820	ATLANTIC	ME-NH-VT	NEWPORT PO	3	6/15/2024	N	2	3	3	3	3	1	1	1	1	YES
326900	ATLANTIC	ME-NH-VT	PORTRSMOUTH PO	6	6/15/2024	N	9	7	7	6	6	1	1	1	1	YES
327710	ATLANTIC	ME-NH-VT	SOMERSWORTH PO	6	8/27/2022	N	6	6	6	6	6	1	1	1	1	YES
332770	ATLANTIC	NEW JERSEY	FRANKLIN LAKES PO	6	10/22/2022	N	6	6	6	6	6	1	1	1	1	YES
351725	ATLANTIC	NEW YORK 3	COHOES PO	4	4/22/2023	N	3	4	4	4	4	1	1	1	1	YES
354580	ATLANTIC	NEW YORK 3	LARCHMONT PO	7	5/4/2024	N	7	7	7	7	7	1	1	1	1	YES
356940	ATLANTIC	NEW YORK 3	RAVENA PO	5	10/22/2022	N	5	5	5	5	5	1	1	1	1	YES
357485	ATLANTIC	NEW YORK 3	SARATOGA SPRINGS PO	5	5/20/2023	N	5	5	5	5	5	1	1	1	1	YES
358390	ATLANTIC	NEW YORK 3	TARRYTOWN PO	7	10/22/2022	N	7	7	7	7	7	1	1	1	1	YES
358675	ATLANTIC	NEW YORK 3	UTICA PO	18	10/22/2022	N	19	19	18	18	18	1	1	1	1	YES
358695	ATLANTIC	NEW YORK 3	VALHALLA PO	6	10/22/2022	N	6	6	6	6	6	1	1	1	1	YES
411168	ATLANTIC	PENNSYLVANIA	CARLISLE PO	8	12/16/2023	N	8	8	8	8	8	1	1	1	1	YES
301980	CENTRAL	IA-NE-SD	COLUMBUS PO	4	5/20/2023	N	5	4	5	5	5	1	1	1	1	YES
162016	CENTRAL	ILLINOIS 1	DEERFIELD PO	6	10/22/2022	N	5	6	6	6	6	1	1	1	1	YES
162892	CENTRAL	ILLINOIS 1	FRANKLIN PARK PO	11	3/25/2023	N	13	11	11	11	11	1	1	1	1	YES
165790	CENTRAL	ILLINOIS 1	OAK PARK PO	27	3/25/2023	N	27	29	27	27	27	1	1	1	1	YES
166024	CENTRAL	ILLINOIS 1	PALATINE	18	4/6/2024	N	19	18	18	20	20	1	1	1	1	YES
202836	CENTRAL	KY-WV	FLORENCE PO	4	5/4/2024	N	5	5	5	5	5	1	1	1	1	YES
266480	CENTRAL	MN-ND	MOORHEAD PO	5	8/27/2022	N	5	5	5	5	5	1	1	1	1	YES
266520	CENTRAL	MN-ND	MORRIS PO	3	8/27/2022	N	3	3	3	3	3	1	1	1	1	YES
380448	CENTRAL	OHIO 1	BARBERTON PO	5	12/28/2024	N	5	6	7	6	5	1	1	1	1	YES
561570	CENTRAL	WISCONSIN	CEDARBURG PO	2	10/22/2022	N	2	2	2	2	2	1	1	1	1	YES
55148	WESTPAC	CALIFORNIA 2	MORAGA PO	4	11/19/2022	N	6	6	5	5	5	1	1	1	1	YES
491190	WESTPAC	NV-UT	CEDAR CITY PO	9	9/7/2024	N	9	9	9	9	9	1	1	1	1	YES

The Part-Time Flexible (PTF) staffing level in these installations has been reached and maintained for four consecutive pay periods. After the 30-day notification period these installations will return to hiring city carrier assistants (CCA) when there is a need to hire.

If you have any questions on this matter, please contact Dionne Hughes at (202) 412-8044.

Sincerely,



James Lloyd  
Director  
Labor Relations Contract Administration (NALC)

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers –  
Additional Installations**

The parties agree to add the installations identified below to the attachment to the May 24, 2022, Memorandum of Understanding (MOU) *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.

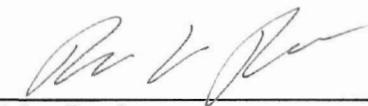
Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	ME-NH-VT	220345	BANGOR PO	10
ATLANTIC	ME-NH-VT	327140	ROCHESTER PO	5
ATLANTIC	ME-NH-VT	326900	PORTSMOUTH PO	18

The parties agree to the following terms regarding this agreement:

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2. As per item 2 of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*, the Postal Service will convert all city carrier assistants in the installation(s) indicated above to part-time flexible career status as soon as practicable, but no later than the first day of the second full pay period following the date of this agreement.
3. All other terms of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* remain in effect and are applicable in the installation(s) indicated above.
4. If the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers* is terminated by either party pursuant to language in that memorandum, this agreement is automatically terminated the same day as the effective date of termination of the MOU *Re: City Delivery Staffing Adjustment – Hiring Part-Time Flexible City Letter Carriers*.



Michael J. Elston  
Vice President, Labor Relations  
United States Postal Service



Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date 8/25/2025

Date 8/25/2025

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

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Area	District	Finance #	Installation	PTFs to Achieve
WESTPAC	ID-MT-OR	293978	HELENA PO	7
WESTPAC	NV-UT	319760	WINNEMUCCA PO	4

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Michael J. Elston  
Vice President, Labor Relations  
United States Postal Service



Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date 9/4/2025

Date 9/4/2025

**MEMORANDUM OF AGREEMENT  
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NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

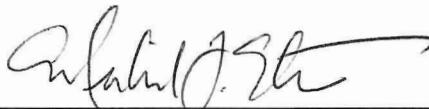
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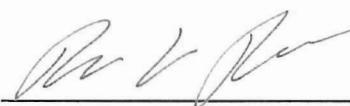
Area	District	Finance #	Installation	PTFs to Achieve
ATLANTIC	MA-RI	240952	BROCKTON PO	17

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Michael J. Elston  
Vice President, Labor Relations  
United States Postal Service



Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO

Date 10/20/2025

Date 10/17/2025

**MEMORANDUM OF AGREEMENT  
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NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

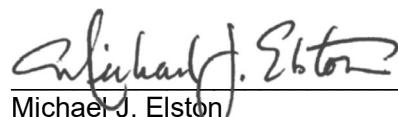
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Area	District	Finance #	Installation	PTFs to Achieve
WESTPAC	CO-WY	072574	DURANGO PO	3

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 Michael J. Elston  
 Vice President, Labor Relations  
 United States Postal Service

  
 Brian Renfroe  
 President  
 National Association of Letter Carriers, AFL-CIO

Date 1/28/2026

Date 1/27/2026