

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

Re: Annual Leave Carryover for Leave Year 2023

The parties agree that for leave year 2023, regular work force career employees covered by the USPS-NALC National Agreement may carry over 520 hours of accumulated annual leave from leave year 2022 to leave year 2023.

In all other respects, the ELM provisions for payment of accumulated leave are not changed because of this Memorandum.

This MOU will expire December 31, 2023.



Tom J. Blum
A/Vice President Labor Relations
United States Postal Service

3 - 24 - 22 (Date)



Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

3 - 24 - 22 (Date)