

P. O. BOX GP 4655, ACCRA | GA-445-8222 | +233 59 980 7780/ +233 20 064 5500 hello@summerhealth.io

Personal & Confidential

Mr. Kwabena Yirenkyi Acheampong Accra, Ghana 26th November, 2024

Dear Sir,

Internship Offer Letter

We are pleased to offer you an internship opportunity with Summer Health Limited for the position of Intern starting on 11th August, 2025. This internship will provide valuable exposure to the healthcare technology industry and hands-on experience in digital health app development.

Terms and Conditions

Below are the terms and conditions of your internship:

Job Title: Intern

Reporting Line: Nana Kwasi Owusu Ahenkan, Fred Adjetey-Mensah, Dr Ansong Snr

Contract Type: Internship (Fixed, Full-Time)

Duration: 4 months

Monthly Gross Stipend: GHS 1,000

Performance Review: A performance evaluation will be conducted quarterly

Path to Full-Time Employment

During the internship period, you may, in alignment with company values and the availability of a suitable position, transition to a highly competitive role with Newton Imperial Education, completing the remainder of your internship there. Based on exceptional performance, there is the opportunity to progress to a full-time role with either Summer Health Limited or Newton Imperial Education.

Milestone Benefit (Bonus) Package

Bonus Eligibility: Based on company objectives, bonus achievement can range from 0% to a maximum of 100% of the quarterly stipend.

Bonus Payments: Bonuses will be paid proportionately based on time worked and are payable at the end of the internship period.

Please note that all terms and conditions are subject to periodic updates in line with the company's policies.



P. O. BOX GP 4655, ACCRA | GA-445-8222 | +233 59 980 7780/ +233 20 064 5500 hello@summerhealth.io

Next Steps

Best regards,

If you accept the terms of this offer, kindly sign and return the acceptance form below by 9th August, 2025. For any questions or clarifications, feel free to reach out to the undersigned. We are excited to have you join Summer Health Limited and look forward to seeing your contributions during this internship.

Fred Adjetey-Mensah **Operations Manager**

Summer Health Limited

Acknowledgment and Acceptance

I, Kwabena Yirenkyi Acheampong, acknowledge and accept the terms of the internship as outlined in this offer letter.

Signature: Kwabena Yirenkyi Acheampong Name: August 9, 2025 Date: