

RECOMMENDATION LETTER FOR WOJCIECH SKULA

To Whom It May Concern,

I am pleased to write this recommendation for Wojciech, who has been a valued member of our team. During his time with us, Wojciech has consistently demonstrated a positive approach to his work and has delivered results reliably.

Since he joined, Wojciech has shown significant growth, particularly in his ability to work independently. His understanding of projects has deepened, and he has gained the confidence to assist his colleagues with their code. His contributions have been especially noted in Java, TypeScript, and AWS, where the quality of his work has visibly improved.

His ability to quickly grasp the context of tasks, especially in front-end adjustments and improvements, has been commendable. Wojciech has begun to offer helpful suggestions to his teammates, reflecting his understanding of good coding practices. His eagerness to take on challenging tasks, even those outside his usual area, is a testament to his commitment to growth and learning.

Wojciech is known for being responsive, polite, and easy to work with. He is not afraid to ask questions when clarity is needed, ensuring a better outcome for the tasks he undertakes.

I have no doubt that Wojciech will continue to develop his skills and be an asset in any team he joins. I highly recommend him for any position that allows him to further his growth and contribute his strong technical and communication abilities.

Sincerely,

Mariusz Ogonowski Director of People TBSCG Poland