



CONFIDENTIAL
OFFER OF EMPLOYMENT

Date: October,2, 2025
To: Doğuş Baran Karadağ
Position: Chief Production Engineer

Dear Mr. Doğuş Baran Karadağ,

Origin Turkish is impressed with your professional qualifications and experience, and we are pleased to offer you the position of Chief Engineer.

We are confident that your knowledge and skills will significantly contribute to the development of our products and strengthen the company's technological leadership in the market.

1. Key Employment Terms:

- Position: Chief Production Engineer
- Work Location: Istanbul, Osmangazi mah. Bilal-i Habeşi CAD. No:24 Sancaktepe
- Type of Employment: Full-time, on-site

2. Job Responsibilities:

In this position, your tasks will include:

- Sourcing and managing subcontractors for the manufacturing of charging stations.
- Budget management.
- Managing the processes for service and technical maintenance of operational stations.
- Liaising with the Procurement and Logistics Specialist.
- Pre-sale support activities.
- Coordinating with the Project Manager and Sales Manager.
- Analyzing the performance of charging stations.

3. Compensation:

- Salary: 2800 USD (net).

4. Work Schedule:

- Working Hours: 5-day work week (Monday - Friday).

5. Probationary Period:

- The probationary period is 3 (three) calendar months.

Decision Deadline:

We kindly ask you to confirm your acceptance of this offer by October, 6, 2025.

We eagerly anticipate the opportunity to work with you!

Sincerely and with hopes for future cooperation,

Yuri Prosalovich
Technical Director
Origin Company

Candidate:

I agree to the terms of this offer.

_____/Doğuş Baran Karadağ/

Date: _____