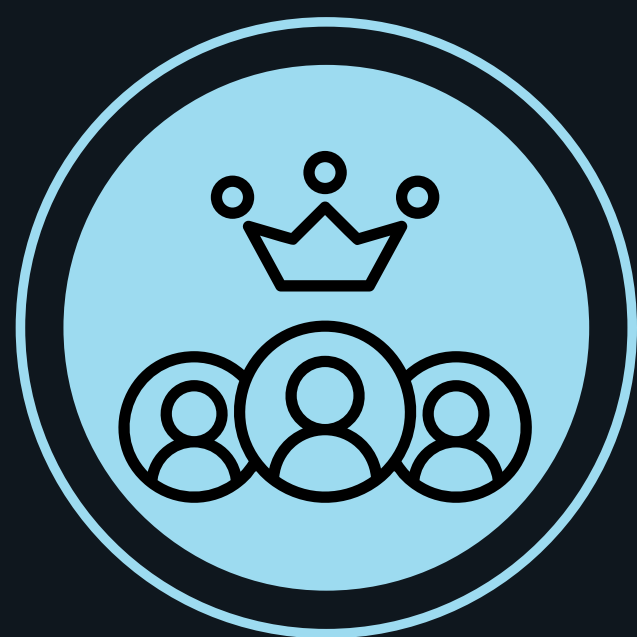


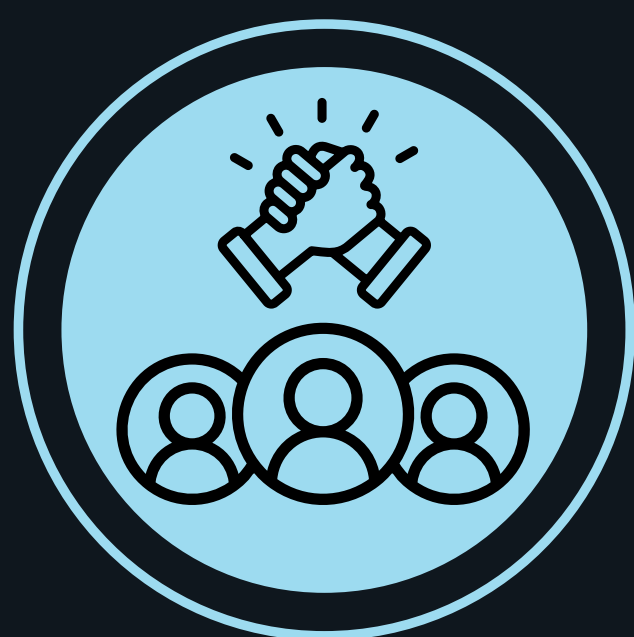
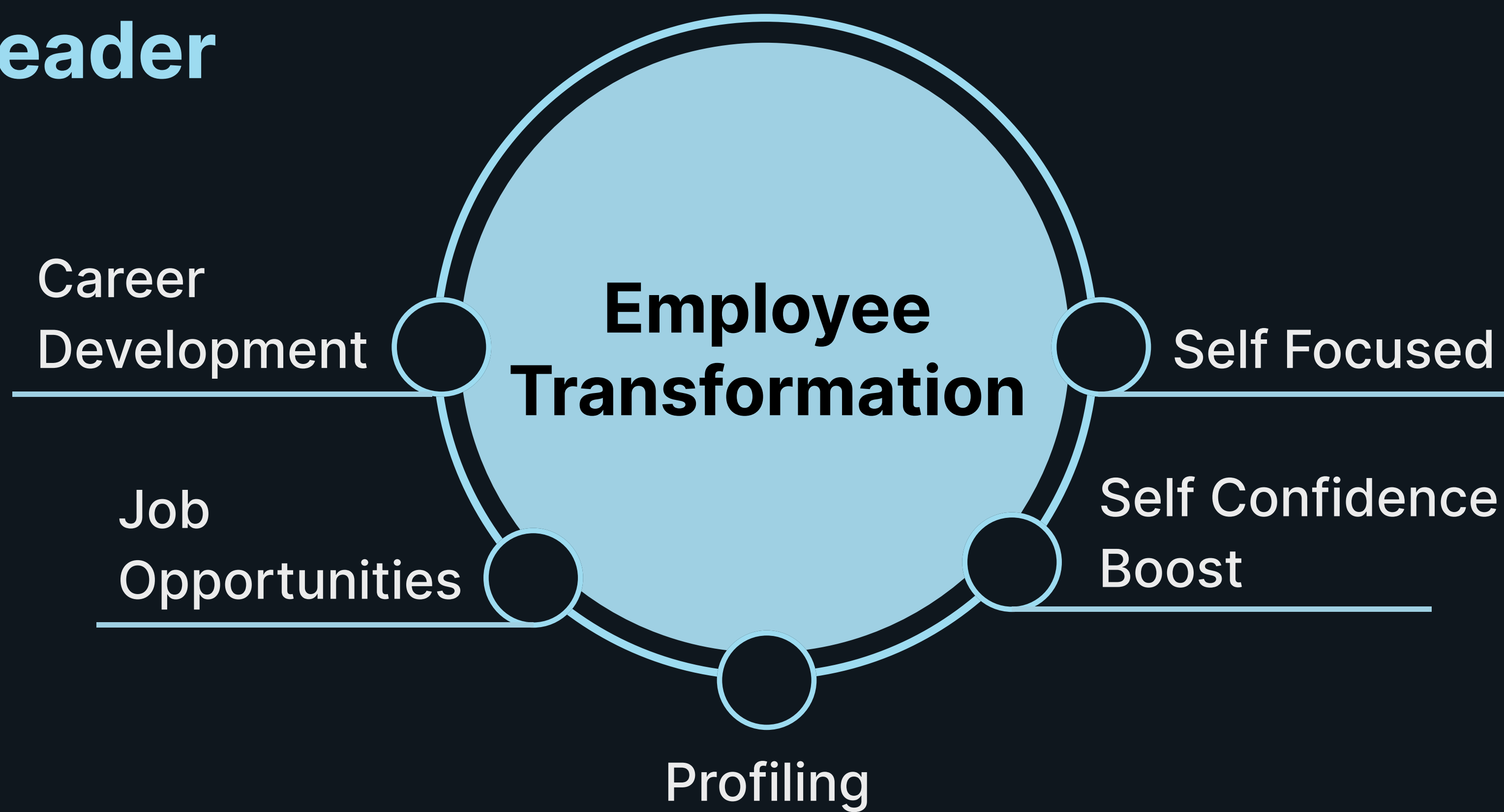
The Impact of Supportive Leadership on Upskilling



**Conservative
Leader**



Employee



**Supportive
Leader**



Employee

