Koen Jans
Engineering Manager

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Profile

Engineering leader with extensive hands-on experience in modern software development, specializing in building high-performing teams to deliver robust solutions.

Experience

2023 April - 2024 July
VP Engineering, EMEA @ Velsera

Velsera was formed in 2023 through the merger of three leading precision medicine companies, UgenTec, Seven Bridges and PerianDx. In this new formation, I led all engineering efforts in the EMEA region, managing a team of 95-125 software managers and software engineers across Belgium, Serbia and Turkey. I was based in Serbia for 65% of the time.

- Restructuring the engineering leadership / teams in this new "Velsera" context.
- Unifying the software planning and development process across the 3 ex-companies.
- Managing budgets through talent acquisition and negotiating vendor contracts.
- Directly reporting to the CTO - 4 Senior Engineering Directors reporting to me.

2016 July - 2023 March
Engineering Team Lead @ UgenTec

UgenTec is a fast-growing bioinformatics company, specialized in the development of diagnostics software for DNA interpretation and lab workflow. My responsibilities included:

- Establishing a firm and efficient software development process to ship high quality software in a regulated healthcare environment (ISO 13485, IEC 62304).
- Throughout growth, building a solid engineering team by hiring the right talent at the right time. Motivating and coaching the team on both a technical and a career level.
- Participating in software design, putting my development experience into practice, leading by example (cloud, Azure, .NET technologies, C#, Angular).

2008 July - 2016 June
Software Engineer @ iPA software

iPA software delivers software solutions using state of the art technologies. I was responsible for technology choices while being the technical lead for the internal application framework. I contributed to the functional analysis, estimation, dev & deployment of customer projects.

2006 February - 2008 June
Software Engineer @ Pearlchain

Java software engineer on the MAN project, optimizing operations at this automotive company. Successfully delivered the supply chain project as 1 out of 2 software engineers on this team.

Education

1999 - 2005
Master in Computer Science

KULeuven university, Leuven - Belgium

Skills

Leadership		.NET/C#	
Processes		Angular	
People mgmt		Azure	