Aldi Utah Expansion: Business Proposal

★ Overview

Aldi is pursuing a \$9B expansion initiative aimed at increasing market share in the western United States while reinforcing its presence in the Northeast and Midwest. The company plans to open 225 new stores in 2025, with a broader goal of reaching 800 new locations by the end of 2028. Following successful openings in Arizona and Las Vegas, Aldi is prepared to continue its western expansion by targeting Utah and Colorado.

? Problem Statement

The Utah metropolitan corridor (Ogden–Salt Lake City–Provo) presents untapped market potential in the discount grocery sector. Despite population growth, inflation–sensitive consumers, and strong demand for affordable groceries, no national low-cost leader has yet filled the gap at scale.

Proposed Solution

Seven potentially viable properties have been identified along major thoroughfares within the Ogden–Salt Lake City–Provo corridor, meeting Aldi's stated site requirements. These urban and suburban middle-income communities offer a strategic starting point to establish brand presence, build local trust, and gain consumer traction. From there, Aldi can expand into surrounding rural areas to help address affordability and access challenges. Given Aldi's proven success in similar U.S. expansion efforts, the Utah market represents a feasible and promising next step.

Implementation Plan

This plan assumes initial interest and approval from Aldi's real estate and market development teams following submission of viable property options via <u>email</u>. Steps outlined below reflect high-level actions that could be taken to support successful entry into Utah's grocery market.

- 1. **Evaluate proposed sites** for development feasibility, accessibility, zoning compliance, and long-term ROI.
- 2. **Submit candidate properties** through Aldi's official submission process.
- 3. **Initiate outreach campaign** to local communities and stakeholders once site selection is confirmed.
- 4. **Build relationships** with local suppliers, city councils, chambers of commerce, and community institutions to foster goodwill and streamline future operations.
- 5. **Complete construction** or renovation of selected properties; outfit locations to Aldi's standardized retail specifications.

- 6. **Launch targeted advertising** and community-based promotion for grand opening events at each location.
- 7. **Monitor and adapt**: Track store performance and customer engagement post-launch to inform future expansion strategies within the state.

Site Evaluation

Property Database	

Risk Assessment Summary

The greatest threats to Aldi's successful expansion into Utah stem from cultural misalignment, staffing and labor constraints, and the logistical complexity of rapid regional growth. If mitigation strategies fail, these issues have the potential to significantly limit market penetration, increase operational costs, and impact Aldi's brand reputation in a new market.

1. Cultural Fit and Customer Expectations

Utah's grocery shoppers expect broad product variety, full-service counters, and a highly personal shopping experience. Aldi's limited service streamlined model may feel unfamiliar or inadequate to these consumers. If targeted outreach and SKU adaptation efforts don't gain traction, stores may struggle to build a loyal customer base.

2. Labor Market Saturation

Low unemployment rates and a tight labor market in Utah's urban centers could lead to challenges recruiting and retaining qualified staff at Aldi's preferred pay scale. Failure to address this through strategic recruitment or compensation adjustments may result in staffing shortages or inconsistent service quality.

3. Operational Scaling Risk

Without localized infrastructure, expanding into Utah could stretch existing logistics, training, and quality control systems. If Aldi cannot maintain its standards during expansion, store performance and customer satisfaction could suffer, weakening brand trust in a new region.

Other risks, like zoning delays, brand awareness gaps, and site availability, are important but can be addressed through proactive site selection, marketing, and municipal engagement. These secondary risks are less likely to derail the project entirely if planned for early and managed consistently.