

Compensation Statement - September 01, 2020

The information below represents your Job Title and Total Cash Compensation beginning September 01, 2020.

Personal Information

Name	Raghunath Chowdary Kolla
Job Title	CONSULTANT

Your Total Cash Summary

Previous Target Variable Bonus Range	0% - 10%
Bonus Awarded 8/31/2020 / %	INR 48,107 / 52.5 %
Previous Total Cash Compensation	INR 964,427
New Total Salary	INR 916,320
New Target Variable Bonus Range	0% - 10%
Potential Total Cash Compensation (at max of the variable bonus range)	INR 1,007,952

This year, a change in your compensation, if any, may be driven by one or more actions associated with promotion, compression, and/or market driven adjustments.

In addition to Base Salary and Variable Bonus, Deloitte's Total Rewards package includes a number of other financial and non-financial benefits. Please be sure to go to your [Benefits](#) card on Talent On Demand to review the key components of your Total Rewards.

Amounts represented above are at 100% work schedule and actual salary may vary depending on the current work Schedule of the employee.

For questions about this statement, please contact the Call Center using the "Have a question" link on the [Talent On Demand](#) portal.