



Advisement Roadmap

Stage 1: Define / Plan

OBJECTIVE	RED	YELLOW	GREEN
Personal 30-second Elevator Pitch	I do not have a personal elevator pitch.	I have a personal elevator pitch but can not clearly articulate it.	I can clearly represent myself in a 30-second elevator pitch.
Sense of Purpose	I do not have a good sense of my strengths and weaknesses.	I know my strengths and weaknesses but do not know how to use them to my advantage.	I have a clear understanding of my strengths and weaknesses and how to use them to my advantage.
Inspiration	I do not seek guidance from Heavenly Father.	I often seek guidance from Heavenly Father but don't feel unified with His will.	I regularly seek guidance from Heavenly Father and do my best to follow His will.
Personal Journal	I do not keep a personal journal.	I occasionally keep a personal journal.	I regularly keep a journal of my thoughts and observations.
Set Realistic, Motivating Financial Goals	I do not set goals.	I set unrealistic goals and/or do not actively work towards achieving them.	I set realistic, motivating goals and actively work towards achieving them.
Hard Work	I do not work hard.	I occasionally work hard if it's something I enjoy.	I am persistent and view myself as a hard worker.
Purpose of College	I do not have a clear understanding of why I am in college.	I have a vague understanding of why I am in college but am not open to new paths.	I know why I'm in college and am open-minded about my major and career paths.
Choosing a Major	I have not selected a major.	I am not sure how my major will contribute to my future success.	I can clearly articulate how my major will contribute to my future success.
Money for College	I do not currently have the financial resources necessary to graduate from college.	I do not currently have the financial resources necessary to graduate from college, but I have a plan.	I currently have the financial resources necessary to graduate from college.



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Stage 2: Explore / Experience

OBJECTIVE	RED	YELLOW	GREEN
Lifelong Learner	I do not consider myself a lifelong learner.	I occasionally seek learning beyond the minimum required for college.	I enjoy learning and seek out new opportunities.
New Talents and Interests	I do not take the time to explore new talents and interests.	I occasionally take the time to explore new talents and interests but do not take classes outside of my major.	I regularly take the time to explore new talents and interest and frequently take classes outside of my major.
Decision Making	I do not usually contemplate the consequences of my decisions.	I occasionally consider if my decisions fit with my life goals and purpose.	I regularly contemplate how my decisions fit with my life goals and purpose.
Academic and Professional Resources	I am not aware of the academic and professional resources available to me.	I am aware of the academic and professional resources available to me, but I do not take advantage of them.	I take full advantage of the academic and professional resources available to me
Building My Resume	I do not actively look for opportunities to build my resume.	I occasionally pursue opportunities to build my resume.	I actively pursue opportunities to build my resume.
Coursework	I do not know the coursework needed for my chosen career.	I know the coursework needed for my chosen career but am not fully engaged.	I understand and am fully engaged in the coursework needed for my chosen career.
Physical Fitness and Exercise	Regular exercise is not an important part of my life.	I occasionally exercise.	I exercise regularly and view it as an important part of my life.
Personal Connection to Professor	I do not feel a personal connection to a professor on campus.	I feel a personal connection to a professor on campus but do not actively engage with them about my academic and professional success.	I feel a personal connection to a professor on campus and actively engage with them about my academic and professional success.



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Stage 3: Reflect / Discover / Learn

OBJECTIVE	RED	YELLOW	GREEN
Reflection	I never set aside time to reflect on what I am learning.	I occasionally reflect on what I am learning but don't use those reflections to improve the course of my life.	I regularly reflect on what I am learning and make adjustments as needed.
Recognition	I do not feel recognized for my efforts.	I occasionally receive praise for my efforts.	My efforts and hardwork are regularly recognized.
Determination	I am not determined to reach my goals and I don't work hard to achieve them.	I am somewhat determined to reach my goals.	I am determined to meet my goals and do my best work, even if it seems unimportant.
Not Afraid of Failure	I am afraid of failure and rejection.	I am somewhat afraid of failure and rejection.	I am not afraid of failure or rejection.
Accept Responsibility	I feel blame others for my current circumstances.	I know that I am responsible for my choices but believe that others are responsible for my current circumstances.	I accept full responsibility for my choices and life circumstances.
Managing Unplanned Events	I can't deal with unplanned events in my life.	I deal with unplanned change my don't like them.	I see unplanned events as opportunities for growth and I can make changes quickly when needed.
Sleep	I do not have a regular sleep schedule.	I occasionally get seven hours of sleep a night.	I have a regular sleeping schedule and consistently get seven hours of sleep a night.
Balanced Life	I do not explore satisfying hobbies and extracurricular activities.	I occasionally explore hobbies and extracurricular activities.	I have satisfying hobbies and am regularly engaged in extracurricular activities.
School is Fun	I do not enjoy school.	I enjoy school but can't wait to get out.	I enjoy school and look forward to the opportunities it provides..
Surround Yourself with Success	I do not feel connected to people who inspire me to achieve greater things.	I occasionally interact with people who inspire me to achieve greater things.	I am surrounded by and connected to talented people who inspire me to achieve greater things.



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Stage 4: Experiment, Act, Explore

OBJECTIVE	RED	YELLOW	GREEN
Advisement	I never ask for help when needed.	I occasionally seek guidance from an academic adviser, family member, or trusted friend.	I regularly seek guidance from an academic adviser, family member, or trusted friend.
Backup Plan	I do not have a backup plan if my chosen path does not work out..	I have started developing a backup plan.	I have a well defined backup plan if my chosen path does not work out.
Focus on Knowledge	I am not happy with my grades and am focused more on getting good grades than on what I am learning.	I am happy with my grades but am focused more on getting good grades than on what I am learning.	I am happy with my grades because I focus more on learning than on getting good grades.
Motivated to Finish	I regularly do not feel motivated to finish college.	I occasionally do not feel motivated and committed to finish college.	I feel motivated and completely committed to finishing college.
Networking	I do not make an effort to build a personal network of connections that will lead to long-term opportunities.	I occasionally make an effort to build a personal network of connections that will lead to long-term opportunities.	I diligently make an effort to build a personal network of connections that will lead to long-term opportunities.
Job or Internship	I am not seeking a job or internship in my desired field of study.	I am currently seeking a job or internship in my desired field of study.	I have a job or internship in my desired field of study.
Social Media Presence	I do not maintain an up-to-date professional social media presence.	My social media presence is up to date but not representative of what I would want an employer to know about me.	My social media presence is up-to-date and representative of what I would want an employer to know about me.



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Stage 5: Share

OBJECTIVE	RED	YELLOW	GREEN
Serve	I am too busy to help others or have other priorities.	I occasionally help others.	I actively look for opportunities to help others achieve success.
School Service Project	I have not participated, and do not plan to participate, in a school sponsored service project.	I am planning to participate in a school sponsored service project and have a specific project in mind.	I have participated in a school sponsored service project.
Good Relationships	I prefer not to build relationships with others.	I maintain, rather than actively build, relationships with others.	I actively seek ways to build relationships with others.
Group Work	I never work in groups for school assignments.	I occasionally work in groups for school assignments.	I regularly work in groups for school assignments.
Living Situation	I do not live with friends and I do not like who I live with.	I am planning on living with friends.	I live with friends.
Romantic Relationship	I do not have, and am not seeking, a healthy romantic relationship.	I am seeking a healthy and stable romantic relationship.	I have a healthy and stable romantic relationship.
Sharing your Thoughts	I never share my thoughts, dreams, interests and experiences with others.	I occasionally share my thoughts, dreams, interests and experiences with others.	I regularly share my thoughts, dreams, interests and experiences with others.
Feedback	I never ask for feedback.	I occasionally ask for honest feedback.	I regularly ask for honest feedback and use it to improve my life.

What is missing to help students -

1. Have a better and more meaningful college experience?
2. Develop the soft skills needed for the workplace?
3. Develop character traits that will help them be more successful in life?
4. Become better contributors to society?