



To Whom It May Concern ,

I am writing today to offer a letter of recommendation for Boris Budini, based upon the interactions I have had overseeing his work as a technical evangelist. Boris is truly an exemplary individual; he is a person brimming with knowledge, dedication, and talent; he has a great future ahead of him. Therefore, It is my honest belief that any university would greatly benefit from inviting an individual such Boris into their curriculum.

In my work at Mozilla, I serve as a Program Manager responsible for leading Tech Speakers program. Our program hand-selects technical experts who have the skills required to speak at industry conferences and provides these individuals with the required training and resources needed to execute their presentations and workshops. Boris' commendable and exhaustive early work in the Mozilla volunteer community earned him his invitation to join the Tech Speakers program at Mozilla in 2017. Since this time, Boris has remained both one of our most knowledgeable presenters and one of our top-performers in the program.

Boris is a motivated team player who can blend seamlessly into the team fabric and keep others inspired. This ability allowed him to be able to execute complex projects effortlessly. His outgoing and friendly nature makes him an excellent asset to any community. As a mentor among his peers, Boris is known for his affability as well as friendly and cheerful disposition.

As his manager, I have had ample time to work with Boris directly and to survey his personality from close range. His earnest willingness to walk the extra mile to accomplish an objective makes him special among his peers. Through his persuasive public speaking, he has presented the case for Mozilla effectively at numerous international tech summits, including FOSDEM, which is one of the biggest open source conferences in Europe. We have been truly honored and fortunate to have Boris contributing to our program over the past few years.

Therefore, it is my most-honest recommendation that is extended to any institution considering accepting Boris Budini into their fold. I am confident he would prove to be a valuable asset to your community, as he has been to ours. I wish him all the best for his future endeavors.

Please don't hesitate to reach out to me directly if you would like to discuss more of my interactions with Boris.

Warmest Regards,

A handwritten signature in black ink that reads "Michael Ellis". The signature is stylized with a cursive script.

Michael Ellis
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