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Sequence No.:

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Verification No.:

792248

رقم التحقق

Issuing Date:

٢٠٢٥/٤/٢١

التاريخ :

### تقرير معادلة الشهادة

### Certificate Equivalency Report

#### Details of Certificate:

بيانات الشهادة:

Student name	KONAIN ZULFIQAR KYANI ZULFIQAR AHMAD	اسم الطالب / الطالبة
Certificate Title	Diploma of Associate Engineer	اسم الشهادة
School	Punjab Board of Technical Education, Lahore	المدرسة
Country of study	جمهورية باكستان الإسلامية	بلد الدراسة

#### Equivalency Decision

نتيجة المعادلة

// تعادل شهادة الدراسة الثانوية الصناعية في دولة الإمارات العربية المتحدة

وقد اعطيت هذه الشهادة بناء على طلبه، دون أن تتحمل الوزارة أية مسؤولية تجاه الغير

This Certificate was issued upon request, with no liability on the part of the Ministry towards any other parties.

ملحوظة:

استوفيت الرسوم

أي كشط أو تغيير في هذه الوثيقة يلغها



لتغير المعادلة صحيحة لا بعد تدقيق صحة كامل البيانات الواردة في هذه المعادلة من قبل الجهة المستفيدة من خلال الدخول على الرابط التالي:

[www.moe.gov.ae](http://www.moe.gov.ae)

مستند رقمي موثوق  
Digital Trusted Document

تحقق منه رقمياً من خلال

Verify it digitally through

التحقق الرقمي  
UAE VERIFY





# IQ TEST Certificate



Proudly presented to

# Konain Zulfiqar Kyani

IQ Score

# 108

This certificate confirms the completion of the MyIQ Test. The IQ score presented represents a measurement of cognitive performance based on standardized assessment methods.

Date of receiving  
22.10.2025

Certificate ID  
984 872

A handwritten signature in black ink that appears to read "J Taylor".

Director of Assessments

A handwritten signature in black ink that appears to read "D Miller".

Validation Officer



# CERTIFICATE IN

## Certified Project Manager

This is to certify that

### Konain Zulfiqar Kyani

has successfully completed the course with a grade of

### Merit

at One Education.

Awarded on: 23 October, 2025

Certificate code: 503771-277918-303346



[www.oneeducation.org.uk](http://www.oneeducation.org.uk)

Charlotte Ward  
Director of Studies



*We are an approved reseller of Elearning Solutions for CPD accredited courses  
This accolade remains the property of One Education and must not in any circumstances be altered or otherwise defaced.*



3 Courses

Introduction to HSE  
Engineering

Risk Management and  
Industrial Safety

Environmental Protection  
and Sustainability

Oct 21, 2025

## **konain zulfiqar kyani zulfiqar ahmad kyani**

has successfully completed the online, non-credit Specialization

# **Health, Safety, and Environmental (HSE) Engineering**

This certificate verifies that the holder has completed the Industrial Health, Safety, and Environmental Engineering Specialization, demonstrating mastery of integrated HSE management systems, advanced risk and safety analysis, and sustainable environmental management aligned with industry standards.

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.



Dr. Saed Amer  
Senior Lecturer  
Management Science  
And Engineering  
Khalifa University

Verify this certificate at:  
<https://coursera.org/verify/specialization/RDFGJXB8JSPW>



# Human Resource Associate Professional Certificate

ISSUED TO

Konain Zulfiqar Kyani



Issued on: 05 AUG 2025

Issued by: Coursera | Authorized by: HRCI

Verify: <https://www.credly.com/go/WbvrWbh>



KENNESAW STATE  
UNIVERSITY

Apr 11, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## The Define Phase for the 6 σ Black Belt

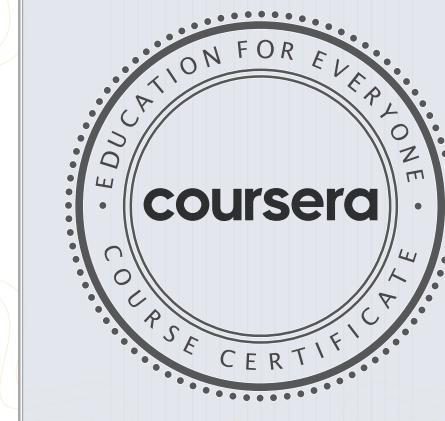
an online non-credit course authorized by Kennesaw State University and offered through Coursera

  
\_\_\_\_\_  
David L. Cook

David L. Cook, Faculty, Quality Assurance

Lois Jordan, Lecturer, Industrial Engineering

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/QX4MLSSPN8YC>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 27, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Financial Statements

an online non-credit course authorized by Duke University and offered through Coursera

A handwritten signature in black ink, appearing to read "J. Perfetti".

---

Joseph Perfetti  
Instructor, Robert H. Smith School of Business  
University of Maryland

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/RR5N8G48N808>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Jun 3, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Project Management - Initiation and Planning

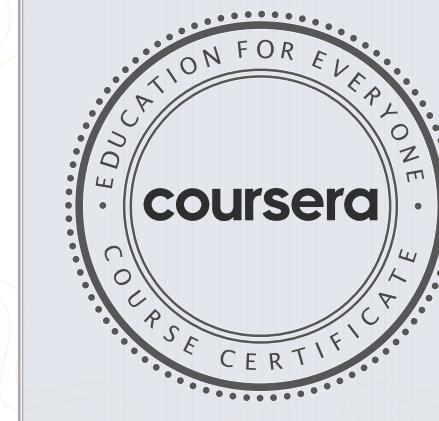
an online non-credit course authorized by L&T EduTech and offered through Coursera

A handwritten signature in black ink, appearing to read "konain zulfiqar kyani zulfiqar ahmad kyani".

---

Subject Matter Expert  
L&T EduTech

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/RS42J1UBV17Z>

Coursera has confirmed the identity of this individual and  
their participation in the course.



LearnKartS

Apr 10, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Program Management Supporting Process

an online non-credit course authorized by LearnKartS and offered through Coursera

A handwritten signature in black ink that reads "himanshu nigam".

Himanshu Nigam  
CEO, LearnKartS

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/S7573Q5L82L2>

Coursera has confirmed the identity of this individual and  
their participation in the course.



5 Courses

Talent Acquisition  
Learning and Development  
Compensation and Benefits  
Employee Relations  
Compliance and Risk Management



Feb 26, 2025

## konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed the online, non-credit Professional Certificate

# HRCI Human Resource Associate

By completing this program, you have developed and honed skills needed for an Human Resource Associate, including sourcing and hiring talent, developing employee training programs, structuring benefits and total compensation packages, managing employee performance, and implementing legal compliance and risk management for an organization. You have been equipped with the knowledge and skills to make a significant impact on your organization's success, fostering a harmonious and thriving work environment.

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Brad Boyson  
Cofounder & CEO HR  
Learn In  
HRCI Contractor

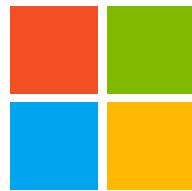
Michelle Alvarado  
HR Consultant

Rachel Landers  
HR Generalist

Rhea Bautista  
People Operations  
Program Manager

Verify this certificate at:

<https://coursera.org/verify/profession-al-cert/SJV09H3NVQGA>



# Microsoft

Mar 19, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Business Analysis Fundamentals

an online non-credit course authorized by Microsoft and offered through Coursera

*Marni Baker-Stein*

---

Marni Baker-Stein,  
Chief Content Officer

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/SJX63T7ZWJPI>

Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 14, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## The Control Phase for the 6 σ Black Belt

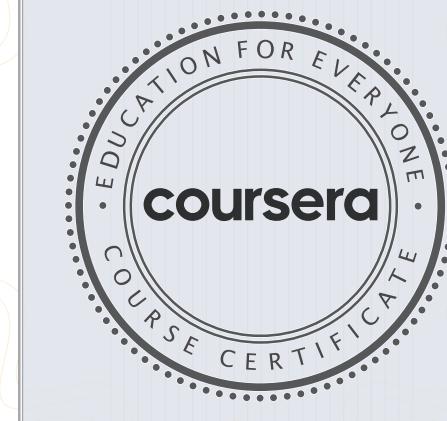
an online non-credit course authorized by Kennesaw State University and offered through Coursera

  
\_\_\_\_\_  
David L. Cook

David L. Cook, Faculty, Quality Assurance

Lois Jordan, Lecturer, Industrial Engineering

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/T5QV1VLMKXSM>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 22, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Regression Analysis - Fundamentals & Practical Applications

an online non-credit course authorized by Corporate Finance Institute and offered through Coursera

*Ryan Spendelow*

### COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/TJS4M9Z1HP17>

Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 23, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

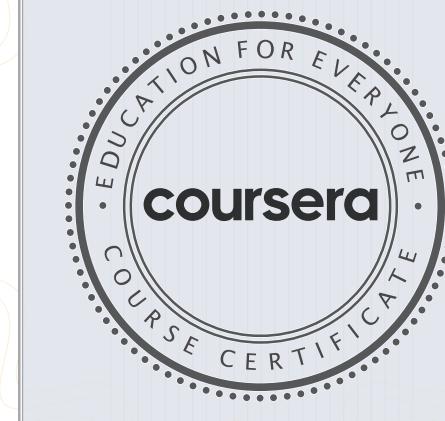
## Six Sigma Advanced Analyze Phase

an online non-credit course authorized by Kennesaw State University and offered through Coursera

Handwritten signatures of Christina R. Scherrer, Gregory L. Wiles, Ph.D., P.E., and Bill Bailey, PhD, in black ink.

Christina R. Scherrer, PhD, Gregory L. Wiles, Ph.D., P.E., Bill Bailey, PhD  
Southern Polytechnic College of Engineering and Engineering Technology  
Kennesaw State University

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/TN3TZ74C5EJT>

Coursera has confirmed the identity of this individual and  
their participation in the course.



# ONLINE

May 20, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

**Introduction to Financial Accounting**

an online non-credit course authorized by University of Pennsylvania and offered through  
Coursera

A handwritten signature in black ink that reads "Brian J. Bushee".

Professor Brian J. Bushee  
Gilbert and Shelley Harrison Professor  
Wharton School, University of Pennsylvania

## COURSE CERTIFICATE



Verify at:

[coursera.org/verify/TQ3DPFI675PJ](https://coursera.org/verify/TQ3DPFI675PJ)

Coursera has confirmed the identity of this individual and  
their participation in the course.



Jul 21, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Advanced SHRM Competencies and Knowledge

an online non-credit course authorized by Board Infinity and offered through Coursera

*Abhay Gupta*

---

Abhay Gupta  
Co-Founder  
Board Infinity

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/TSTC6T8EV553>

Coursera has confirmed the identity of this individual and  
their participation in the course.



DARDEN SCHOOL  
of BUSINESS

Mar 17, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Strategic Planning and Execution

an online non-credit course authorized by University of Virginia and offered through  
Coursera

Handwritten signatures of Michael J. Lenox, Jared D. Harris, and Scott A. Snell.

Michael J. Lenox, Senior Associate Dean and Chief Strategy Officer; Jared D. Harris, Samuel L. Slover Research Professor of Business; Scott A. Snell, Senior Associate Dean for Executive Education  
Darden School of Business  
University of Virginia

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/TZ8FN8K753F3>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 26, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Business Value Creation

an online non-credit course authorized by Duke University and offered through Coursera

A handwritten signature in black ink, appearing to read "Joseph Perfetti".

Joseph Perfetti  
Instructor, Robert H. Smith School of Business  
University of Maryland

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/U1YGX123DHP>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Feb 24, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Foundations of Project Management

an online non-credit course authorized by Packt and offered through Coursera

Packt

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/UDAU76TK1UVU>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Feb 18, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Initiating and Planning Projects

an online non-credit course authorized by University of California, Irvine and offered through Coursera

*Margaret Meloni*

---

Margaret Meloni, MBA, PMP  
Instructor  
University of California, Irvine Division of Continuing Education

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/VXKAWW1T83TD>  
Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 15, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## The Improve Phase for the 6 σ Black Belt

an online non-credit course authorized by Kennesaw State University and offered through Coursera

  
David L. Cook

David L. Cook, Faculty, Quality Assurance

Lois Jordan, Lecturer, Industrial Engineering

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/W7EZPBSXTNOS>

Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 10, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Organization Planning and Development for the 6  
σ Black Belt

an online non-credit course authorized by Kennesaw State University and offered through  
Coursera

  
David L. Cook  
Lois Jordan

David L. Cook, Faculty, Quality Assurance  
Lois Jordan, Instructor, Industrial and Systems Engineering

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/XSW25AFYTQTV>

Coursera has confirmed the identity of this individual and  
their participation in the course.



3 Courses

**Project Management:**  
Foundations and Initiation

**Project Planning and  
Execution**

**Agile Project Management**



Feb 19, 2025

## **konain zulfiqar kyani zulfiqar ahmad kyani**

has successfully completed the online, non-credit Specialization

# **Project Management**

The Project Management specialization is designed to be an introduction to the project management discipline, including the concepts, tools and techniques used in the management and leadership of projects. Key topics covered include the role of the project manager; the project team; cost, schedule and risk management; quality in projects; and the project lifecycle.

Christy Bozic  
Lockheed Martin  
Professor of  
Engineering  
Management  
University of Colorado  
Boulder

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Verify this certificate at:  
<https://coursera.org/verify/specialization/YD5IEE6J1G1B>

**coursera**  
instructor network

Mar 20, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Strategic HRM: Talent, Performance, Compensation  
Design

an online non-credit course authorized by Coursera Instructor Network and offered  
through Coursera

Gabriella Parente



Starweaver Instructor Team

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/YIX4RNCM6GK6>

Coursera has confirmed the identity of this individual and  
their participation in the course.



3 Courses

Foundations of Project Management

Project Management Methodologies

Business Analysis and CAPM Exam Preparation



Feb 24, 2025

**konain zulfiqar kyani zulfiqar ahmad  
kyani**

has successfully completed the online, non-credit Specialization

# **Certified Associate in Project Management (CAPM)**

Congratulations on earning your Certified Associate in Project Management (CAPM) certification! This course provided you with a robust foundation in project management principles and practices, focusing on both predictive and adaptive methodologies. Through interactive lessons and practical examples, you gained expertise in planning, scheduling, stakeholder management, and business analysis. Additionally, you mastered exam-specific strategies, ensuring you are fully prepared to achieve CAPM certification. Your accomplishment demonstrates a strong commitment to professional growth and excellence in project management.

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Packt

Verify this certificate at:

<https://coursera.org/verify/specialization/YUWJS28NZH3O>



Feb 25, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Talent Acquisition

an online non-credit course authorized by HRCI and offered through Coursera

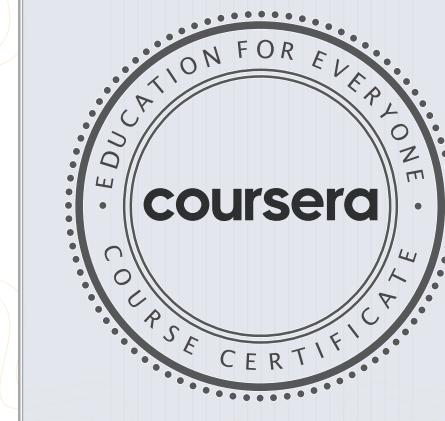
A handwritten signature in black ink that appears to read "Brad Boyson".

Brad Boyson  
Cofounder & CEO HR Learn In  
HRCI Contractor

A handwritten signature in black ink that appears to read "Michelle Alvarado".

Michelle Alvarado  
HR Consultant

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/ZK9V3M3ST5JH>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 21, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Data Science & Machine Learning Fundamentals

an online non-credit course authorized by Corporate Finance Institute and offered through Coursera

*Ryan Spendelow*

### COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/ZVEPY2CY5RV8>

Coursera has confirmed the identity of this individual and  
their participation in the course.



# Human Resource Associate Professional Certificate

ISSUED TO

Konain Zulfiqar Kyani



Issued on: 05 AUG 2025

Issued by: Coursera | Authorized by: HRCI

Verify: <https://www.credly.com/go/WbvrWbh>

**coursera**  
instructor network

Apr 2, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

What is Procure to Pay

an online non-credit course authorized by Coursera Instructor Network and offered  
through Coursera

Manish Gupta

Pawan

Starweaver Instructor Team

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/1CVLPT9ITZHH>

Coursera has confirmed the identity of this individual and  
their participation in the course.



# ONLINE

May 20, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

## Introduction to Operations Management

an online non-credit course authorized by University of Pennsylvania and offered through  
Coursera

A handwritten signature in black ink that reads "Christian Terwiesch".

Christian Terwiesch  
Andrew M. Heller Professor  
The Wharton School, University of Pennsylvania

## COURSE CERTIFICATE



Verify at:

[coursera.org/verify/1MZ43SIQW94A](https://coursera.org/verify/1MZ43SIQW94A)

Coursera has confirmed the identity of this individual and  
their participation in the course.



Feb 18, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Project Management Project

an online non-credit course authorized by University of California, Irvine and offered through Coursera

*Margaret Meloni*

---

Margaret Meloni, MBA, PMP  
Instructor  
University of California, Irvine Division of Continuing Education

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/2KLNGQ60ZC52>

Coursera has confirmed the identity of this individual and  
their participation in the course.



5 Courses

Initiating and Planning Projects

Managing Project Risks and Changes

High-Impact Business Writing

The Art of Negotiation

Effective Problem-Solving and Decision-Making



Mar 4, 2025

## konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed the online, non-credit Specialization

# Project Management & Other Tools for Career Development

In this Specialization, learners gain a strong working knowledge of the basics of project management. Additionally, this specialization trains learners in essential, indispensable career success skills like business writing, negotiation, and effective problem-solving.

A handwritten signature in black ink that reads "Margaret M Meloni".

Margaret Meloni, MBA,  
PMP  
Instructor  
University of California,  
Irvine Division of  
Continuing Education

A handwritten signature in black ink that reads "Sue Robins".

Sue Robins, M.S. Ed.  
Instructor  
University of California,  
Irvine Extension

A handwritten signature in black ink that reads "Diane Spiegel".

Diane Spiegel,  
Executive Coach



Mar 27, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Building a Hiring Plan by Analyzing Past Data in  
Sheets

an online non-credit project authorized by Coursera Project Network and offered through  
Coursera

Kathleen Bergner

Kathleen Bergner  
Subject Matter Expert

## PROJECT CERTIFICATE



Verify at:  
<https://coursera.org/verify/3WJED0WPC8E>

Coursera has confirmed the identity of this individual and  
their participation in the project.



Feb 26, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Learning and Development

an online non-credit course authorized by HRCI and offered through Coursera

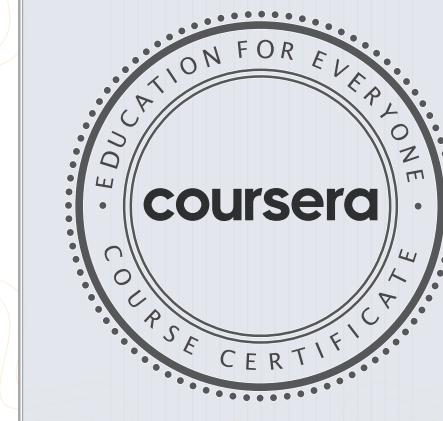
A handwritten signature in black ink that appears to read "Brad Boyson".

Brad Boyson  
Cofounder & CEO HR Learn In  
HRCI Contractor

A handwritten signature in black ink that appears to read "Rachel Landers".

Rachel Landers  
HR Generalist

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/4ALJFWVKSPPC>

Coursera has confirmed the identity of this individual and  
their participation in the course.



**LearnkartS**

Jul 14, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Reports and Dashboards

an online non-credit course authorized by LearnKartS and offered through Coursera

A handwritten signature in black ink that reads "himanshu nigam".

Himanshu Nigam  
CEO, LearnKartS

**COURSE  
CERTIFICATE**



Verify at:  
<https://coursera.org/verify/5IZPA7MMRLR7>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 6, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Business Analysis & Process Management

an online non-credit project authorized by Coursera Project Network and offered through  
Coursera

Mahi Ismail  
Researcher & Assistant Lecturer

## PROJECT CERTIFICATE



Verify at:  
<https://coursera.org/verify/5OST07NKTTT>

Coursera has confirmed the identity of this individual and  
their participation in the project.



Mar 27, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

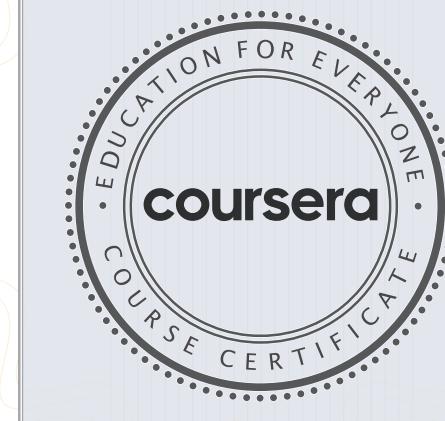
has successfully completed

## The Payroll Professional

an online non-credit course authorized by Automatic Data Processing, Inc. (ADP) and offered through Coursera

*ADP Learning Academy*

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/06XC4P0B8IMZ>

Coursera has confirmed the identity of this individual and their participation in the course.



# ONLINE

May 20, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Wharton Business Foundations Capstone

an online non-credit course authorized by University of Pennsylvania and offered through  
Coursera

A handwritten signature in black ink that reads "Christian Terwiesch".

Christian Terwiesch  
Andrew M. Heller Professor  
The Wharton School  
University of Pennsylvania

## COURSE CERTIFICATE



Verify at:

[coursera.org/verify/6K4PABV8L8WA](https://coursera.org/verify/6K4PABV8L8WA)

Coursera has confirmed the identity of this individual and  
their participation in the course.



UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

Mar 25, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

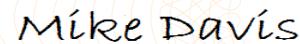
has successfully completed

Managing Employee Compensation

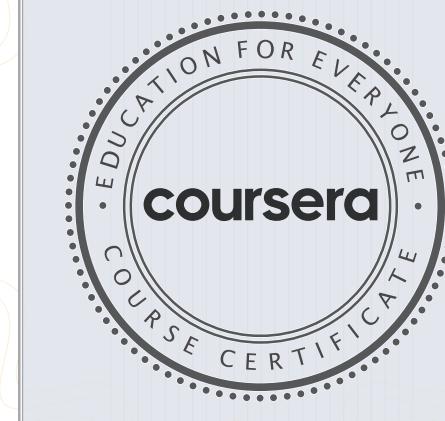
an online non-credit course authorized by University of Minnesota and offered through  
Coursera

  
Alan Benson

Human Resources: HR for People Managers, Specialization  
Rewarding Employees

  
Mike Davis

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/6NXJW4QV1IKX>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 21, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Python Fundamentals

an online non-credit course authorized by Corporate Finance Institute and offered through Coursera

*Ryan Spendelow*

### COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/7OIV5Q75ENNR>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 20, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Human Resources Analytics

an online non-credit course authorized by University of California, Irvine and offered  
through Coursera

*Amber Gould*

---

Amber Gould  
Executive Director, Human Resources

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/7VOC0TZAXRUJ>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Feb 24, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Business Analysis and CAPM Exam Preparation

an online non-credit course authorized by Packt and offered through Coursera

Packt

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/8MMQP5OZG0G>

Coursera has confirmed the identity of this individual and  
their participation in the course.



UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

Mar 25, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

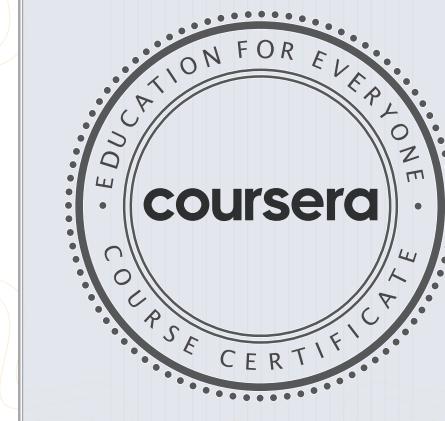
Managing Employee Performance

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

*Hany Baugene*

Human Resources: HR for People Managers  
Managing Employee Performance

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/8V3Y0QYOR8PS>

Coursera has confirmed the identity of this individual and  
their participation in the course.



6 Courses

Introduction to Marketing

Introduction to Financial Accounting

Managing Social and Human Capital

Introduction to Corporate Finance

Introduction to Operations Management

Wharton Business Foundations Capstone



May 20, 2025

## konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed the online, non-credit Specialization

# Business Foundations

This learner has successfully completed all six courses in the Wharton Business Foundations Specialization, and has learned the core concepts and skills to be fluent in the language of business. The learner has applied the key components of marketing, accounting, operations, and finance to a real business challenge and produced a clear and thoughtful go-to-market strategy including a marketing plan, financial model and a production/service plan.

A cluster of five handwritten signatures in black ink, likely belonging to the professors who taught the courses.

David Bell, Pete Fader,  
Barbara Kahn,  
Professors of  
Marketing; Brian  
Bushee, Professor of  
Accounting; Michael  
Roberts, Professor of  
Finance; Christian  
Terwiesch, Professor of  
Operations, Information  
and Management

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Verify this certificate at:

<https://coursera.org/verify/specialization/8Z2MF7D6JE7Z>



# LearnkartS

Jul 15, 2025

## konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

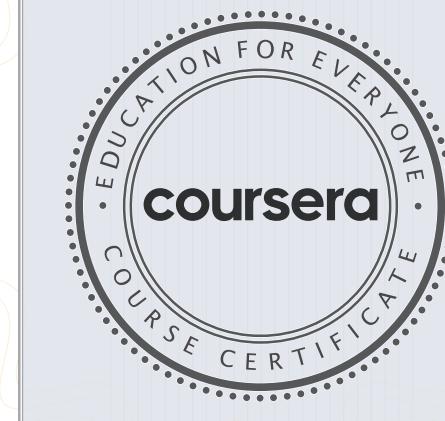
### Salesforce Admin Functions

an online non-credit course authorized by LearnKartS and offered through Coursera

A handwritten signature in black ink that reads "himanshu nigam".

Himanshu Nigam  
CEO, LearnKartS

### COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/13J2A99P0C4W>

Coursera has confirmed the identity of this individual and  
their participation in the course.



**MACQUARIE**  
University  
SYDNEY · AUSTRALIA

Apr 23, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Organisational design: Know your organisation

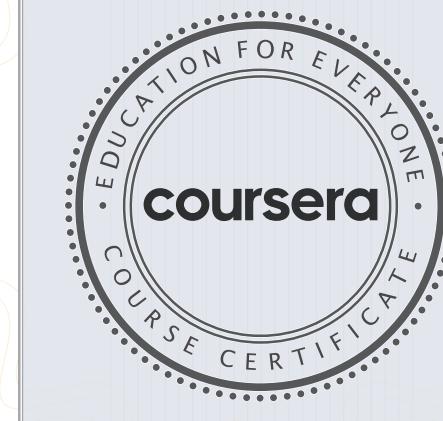
an online non-credit course authorized by Macquarie University and offered through  
Coursera

A handwritten signature in black ink that reads "J. Lok".

---

Jaco Lok, PhD  
Professor  
Department of Management  
Macquarie Business School  
Sydney, Australia

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/14CS6T0C504Z>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 26, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Balance Sheet and Business Cases

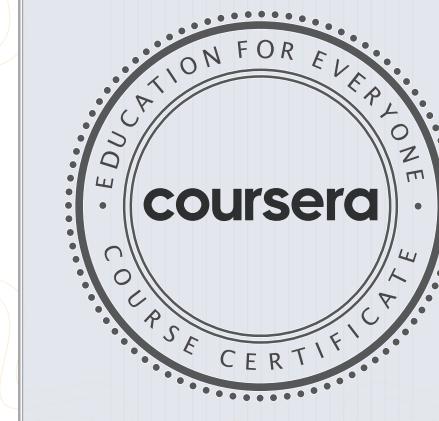
an online non-credit course authorized by Duke University and offered through Coursera

A handwritten signature in black ink, appearing to read "Joseph Perfetti".

---

Joseph Perfetti  
Instructor, Robert H. Smith School of Business  
University of Maryland

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/21CD8VBEUV6E>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 17, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Essentials of Management and Strategic Planning

an online non-credit course authorized by University of California, Irvine and offered  
through Coursera

Marla Noel, CPA  
Instructor, UCI Division of Continuing Education

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/21PJGJTRCLUF>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 26, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Human Capital: Strategic HR and Managing Talent

an online non-credit course authorized by University of Michigan and offered through  
Coursera

*Cheri Alexander*

---

Cheri Alexander  
Professor of Practice, Management and Organizations. Executive Coach  
Ross School of Business

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/22CF5QXL5I7B>

Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 15, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## The Analyze Phase for the 6 σ Black Belt

an online non-credit course authorized by Kennesaw State University and offered through Coursera

  
\_\_\_\_\_  
David L. Cook

David L. Cook, Faculty, Quality Assurance

Lois Jordan, Lecturer, Industrial Engineering

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/36Dj2JXP7TC8>

Coursera has confirmed the identity of this individual and  
their participation in the course.

**coursera**  
instructor network

Apr 2, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Foundations of Purchasing: Principles and  
Practices

an online non-credit course authorized by Coursera Instructor Network and offered  
through Coursera

Manish Gupta

Ram

Starweaver Instructor Team

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/39W1IAFQX4AL>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 28, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Procurement & Sourcing Introduction

an online non-credit course authorized by Rutgers the State University of New Jersey and offered through Coursera

*Don Klock*

---

Don Klock  
Adjunct Professor, Supply Chain Management  
Rutgers University

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/42M6L22BSH43>

Coursera has confirmed the identity of this individual and their participation in the course.



Mar 4, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## The Art of Negotiation

an online non-credit course authorized by University of California, Irvine and offered through Coursera

A handwritten signature in black ink that reads "Sue Robins".

Sue Robins, M.S. Ed.  
Instructor  
University of California, Irvine Extension

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/47W3FURZFE7U>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 26, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Cash Flow Management

an online non-credit course authorized by Duke University and offered through Coursera

Joseph Perfetti  
Instructor, Robert H. Smith School of Business  
University of Maryland

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/61M5WGV1XM0R>

Coursera has confirmed the identity of this individual and  
their participation in the course.



UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

Mar 26, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

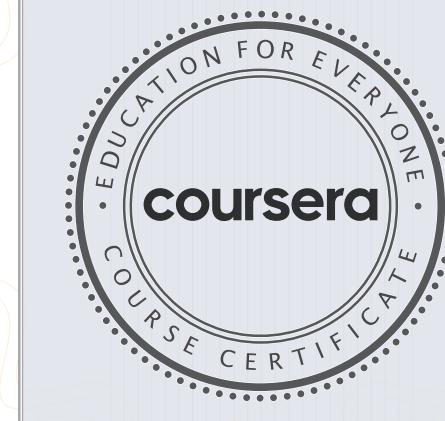
has successfully completed

Human Resources Management Capstone: HR for  
People Managers

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

  
John Budd, PhD; Amy Falink, MA  
Larry Bourgerie, MA, SPHR, SHRM-SCP  
Alan Benson, PhD

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/73MIQ4PRW90G>

Coursera has confirmed the identity of this individual and  
their participation in the course.



# ONLINE

Mar 27, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Managing Social and Human Capital

an online non-credit course authorized by University of Pennsylvania and offered through  
Coursera

Michael Useem  
William and Jacalyn Egan Professor of Management  
Editor, Wharton Leadership Digest  
Director, Center for Leadership and Change Management

Peter Cappelli  
Professor of Management  
Director, Center for Human Resources

## COURSE CERTIFICATE



Verify at:

[coursera.org/verify/305YBJAY6UXT](https://coursera.org/verify/305YBJAY6UXT)

Coursera has confirmed the identity of this individual and  
their participation in the course.



Jul 21, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Mastering SHRM Certification

an online non-credit course authorized by Board Infinity and offered through Coursera

*Abhay Gupta*

---

Abhay Gupta  
Co-Founder  
Board Infinity

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/627Q4TEVB2ND>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Jul 22, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Project - Monitoring and Control

an online non-credit course authorized by L&T EduTech and offered through Coursera

A handwritten signature in black ink that reads "konain zulfiqar kyani zulfiqar ahmad kyani".

---

Subject Matter Expert  
L&T EduTech

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/A97WXVT97Z2>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 4, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Effective Problem-Solving and Decision-Making

an online non-credit course authorized by University of California, Irvine and offered through Coursera

A handwritten signature in black ink that reads "Diane Spiegel".

Diane Spiegel,  
Executive Coach

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/APRS47MZ7EB2>

Coursera has confirmed the identity of this individual and  
their participation in the course.

**coursera**  
instructor network

Mar 27, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Effective Strategies for Improving Employee  
Retention

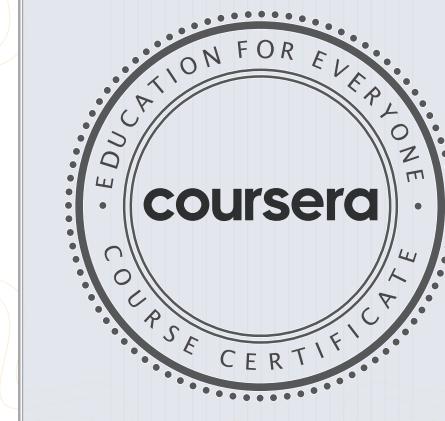
an online non-credit course authorized by Coursera Instructor Network and offered  
through Coursera

Eric Zackrison

Peter

Starweaver Instructor Team

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/BBHLOCXVHPN9>

Coursera has confirmed the identity of this individual and  
their participation in the course.



5 Courses

Data Science & Machine Learning Fundamentals

Python Fundamentals

Regression Analysis -  
Fundamentals & Practical Applications

Classification -  
Fundamentals & Practical Applications

Data Prep for Machine Learning in Python



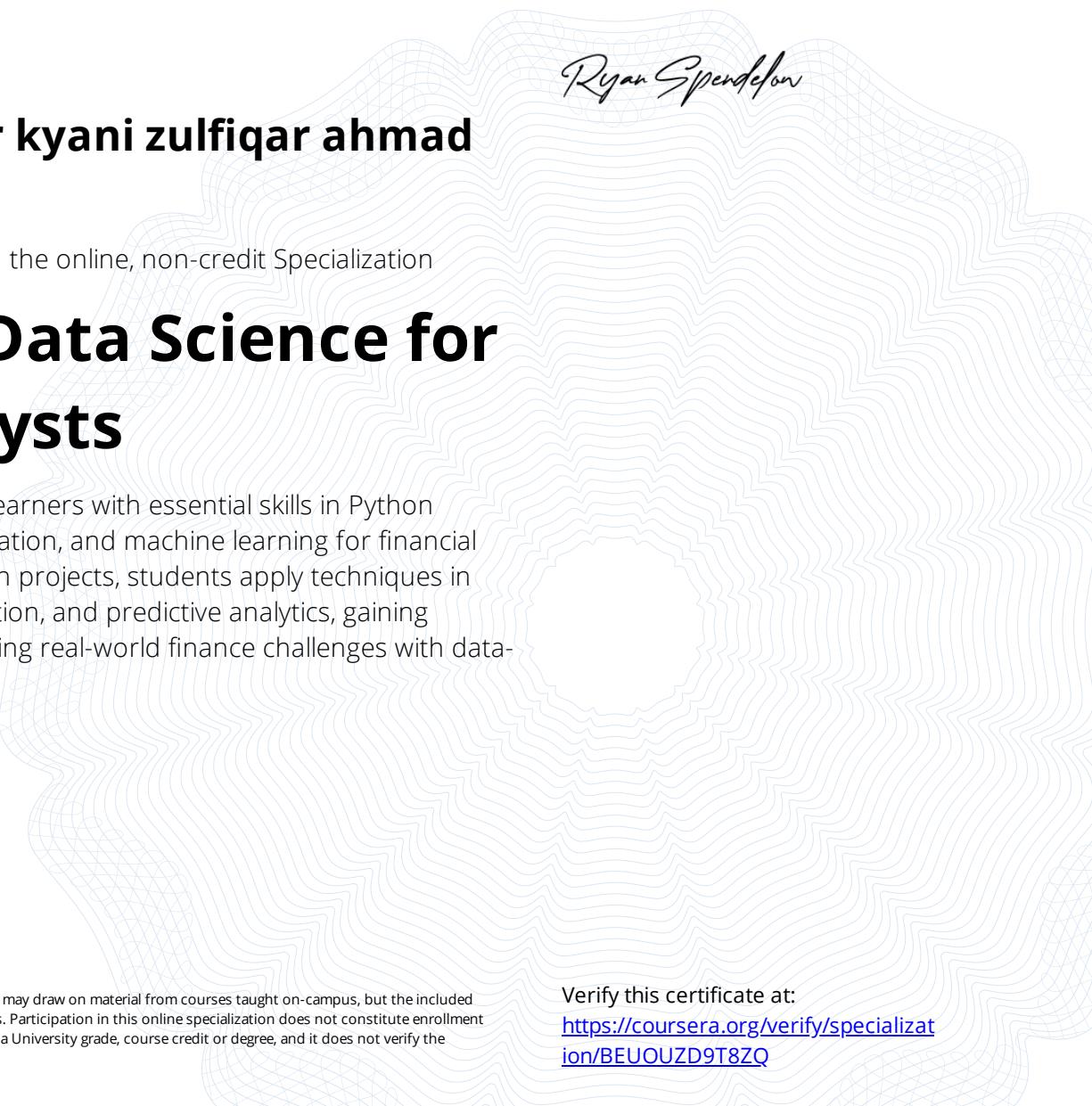
May 22, 2025

## konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed the online, non-credit Specialization

# Practical Data Science for Data Analysts

This specialization equips learners with essential skills in Python programming, data preparation, and machine learning for financial analysis. Through hands-on projects, students apply techniques in linear regression, classification, and predictive analytics, gaining practical experience in solving real-world finance challenges with data-driven insights.



Ryan Spendelow

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Verify this certificate at:

<https://coursera.org/verify/specialization/BEUOUZD9T8ZQ>



# UNIVERSITY OF LEEDS

Mar 18, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Financing and Initiating Major Engineering  
Projects

an online non-credit course authorized by University of Leeds and offered through  
Coursera

Dr. Giorgio Locatelli

---

Giorgio Locatelli  
Lecturer  
Civil Engineering

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/BIA54DAIJOEY>

Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 18, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

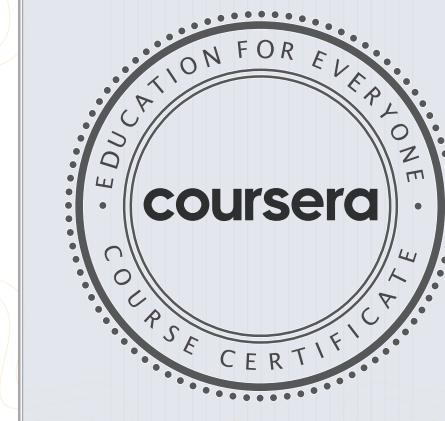
## Six Sigma Advanced Define and Measure Phases

an online non-credit course authorized by Kennesaw State University and offered through Coursera

Handwritten signatures of three individuals: Christina Scherrer, Gregory L. Wiles, and Bill Bailey.

Christina Scherrer, PhD; Gregory L. Wiles, Ph.D., P.E.; Bill Bailey, PhD  
Professor of Industrial Engineering; Interim Chair and Assistant Professor; Assistant Professor  
Kennesaw State University

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/BPCUYMJFIMVY>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Jul 30, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Generative AI in HR - Impact and Application of  
Gen AI

an online non-credit course authorized by Board Infinity and offered through Coursera

*Abhay Gupta*

---

Abhay Gupta, Co-Founder, Board Infinity

## COURSE CERTIFICATE



Verify at:

<https://coursera.org/verify/CFAGTUFS46CR>

Coursera has confirmed the identity of this individual and  
their participation in the course.



University of Colorado  
Boulder

Feb 19, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed with honors

Agile Project Management

an online non-credit course authorized by University of Colorado Boulder and offered  
through Coursera

*Christy Bozic*

---

Christy Bozic  
Lockheed Martin Professor of Engineering Management  
University of Colorado Boulder

## COURSE CERTIFICATE

WITH HONORS



Verify at:  
<https://coursera.org/verify/CFR5UAXN7KLA>

Coursera has confirmed the identity of this individual and  
their participation in the course.



University of Colorado  
Boulder

Feb 18, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Project Planning and Execution

an online non-credit course authorized by University of Colorado Boulder and offered  
through Coursera

*Christy Bozic*

---

Christy Bozic  
Lockheed Martin Professor of Engineering Management  
University of Colorado Boulder

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/CXNEVOD37UQK>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 27, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Investment Evaluation

an online non-credit course authorized by Duke University and offered through Coursera

A handwritten signature in black ink, appearing to read "Joseph Perfetti".

---

Joseph Perfetti  
Instructor, Robert H. Smith School of Business  
University of Maryland

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/D3XNM9AJME3D>

Coursera has confirmed the identity of this individual and  
their participation in the course.



UNIVERSITY OF  
**MARYLAND**

Jul 14, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

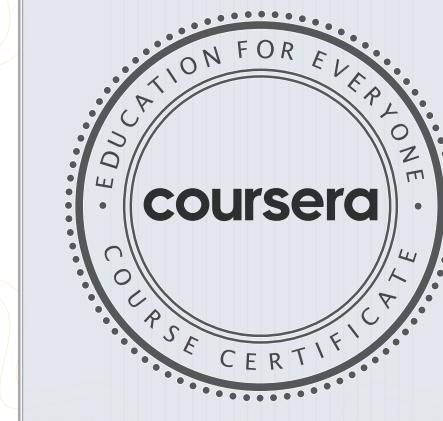
Construction Management Field Operations and  
Admin Tools

an online non-credit course authorized by University of Maryland, College Park and  
offered through Coursera

*Neil Schulman*

Neil Schulman, Instructor, Project Management Center for Excellence

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/DE973S2KJSA9>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 4, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Managing Project Risks and Changes

an online non-credit course authorized by University of California, Irvine and offered  
through Coursera

*Margaret Meloni*

---

Margaret Meloni, MBA, PMP  
Instructor  
University of California, Irvine Division of Continuing Education

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/DHPSBV0OFX2E>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Feb 25, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Compensation and Benefits

an online non-credit course authorized by HRCI and offered through Coursera

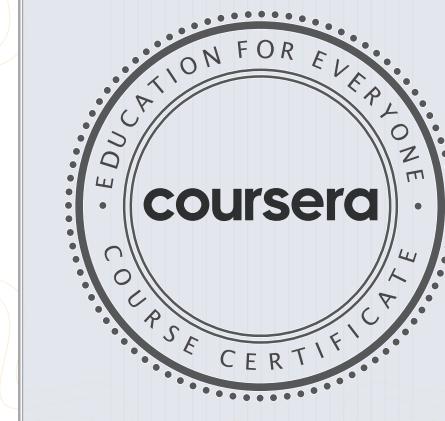
A handwritten signature in black ink that appears to read "Brad Boyson".

Brad Boyson  
Cofounder & CEO HR Learn In  
HRCI Contractor

A handwritten signature in black ink that appears to read "Rhea Bautista".

Rhea Bautista  
People Operations Program Manager

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/DLQ8YYET8QJ0>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 27, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

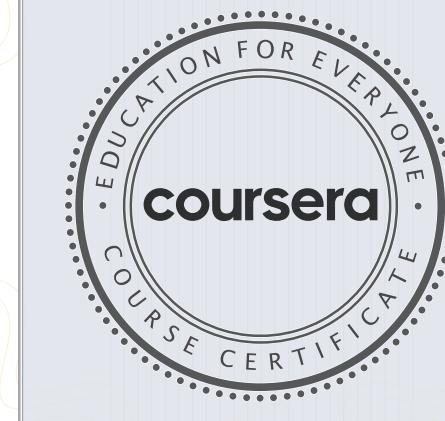
has successfully completed

## Total Rewards & the Role of Compensation & Benefits

an online non-credit course authorized by Automatic Data Processing, Inc. (ADP) and  
offered through Coursera

*ADP Learning Academy*

## COURSE CERTIFICATE



Verify at:

<https://coursera.org/verify/DQB62CCMAZFJ>

Coursera has confirmed the identity of this individual and  
their participation in the course.

**coursera**  
instructor network

Apr 7, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Procurement for Governments

an online non-credit course authorized by Coursera Instructor Network and offered  
through Coursera

Iain Steel

Ryan

Starweaver Instructor Team

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/DT9VHZRL3ABC>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Feb 25, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Employee Relations

an online non-credit course authorized by HRCI and offered through Coursera

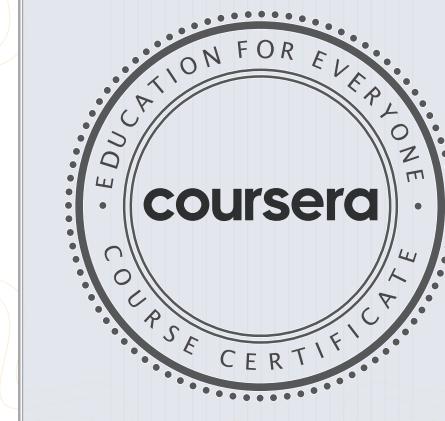
A handwritten signature in black ink that appears to read "Brad Boyson".

Brad Boyson  
Cofounder & CEO HR Learn In  
HRCI Contractor

A handwritten signature in black ink that appears to read "Michelle Alvarado".

Michelle Alvarado  
HR Consultant

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/EU32QPBV938F>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Apr 15, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Special Topics and Specialization Wrap-up

an online non-credit course authorized by Rutgers the State University of New Jersey and offered through Coursera

*Don Klock*

---

Don Klock  
Adjunct Professor, Supply Chain Management  
Rutgers University

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/EYU71YIMTWUF>

Coursera has confirmed the identity of this individual and their participation in the course.



Feb 24, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Project Management Methodologies

an online non-credit course authorized by Packt and offered through Coursera

Packt

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/FCHQXT5NBBV4>

Coursera has confirmed the identity of this individual and  
their participation in the course.



# ONLINE

May 14, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Introduction to Corporate Finance

an online non-credit course authorized by University of Pennsylvania and offered through  
Coursera



Michael R Roberts  
William H. Lawrence Professor of Finance  
The Wharton School, University of Pennsylvania

## COURSE CERTIFICATE



Verify at:  
[coursera.org/verify/FHR5NRGMJA5N](https://coursera.org/verify/FHR5NRGMJA5N)

Coursera has confirmed the identity of this individual and  
their participation in the course.



UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

Mar 25, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

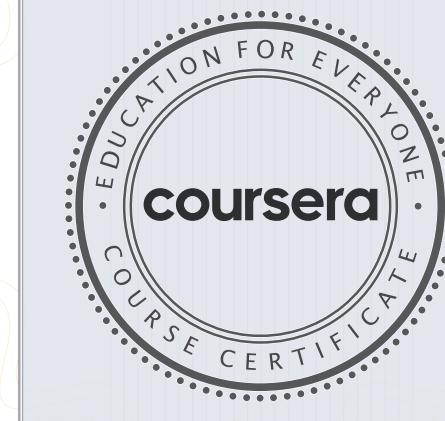
Recruiting, Hiring, and Onboarding Employees

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

Specialization - Human Resources: HR for People Managers  
Course: Recruiting, Hiring and Onboarding Employees  
Senior Lecturer, Department of Work and Organizations

Human Resources: HR for People Managers specialization  
Recruiting, Hiring, and Onboarding Employees  
Director, Masters in Human Resources and Industrial Relations program  
Carlson School of Management, Department of Work and Organizations

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/FIWIHLZ36FT8>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Feb 25, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Compliance and Risk Management

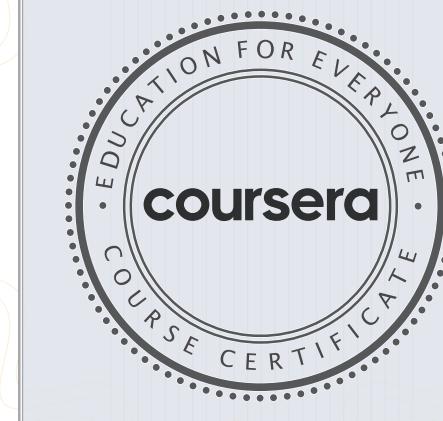
an online non-credit course authorized by HRCI and offered through Coursera

Handwritten signatures of Brad Boyson, Michelle Alvarado, and Rhea Bautista.

---

Brad Boyson, Cofounder & CEO HR Learn In  
Michelle Alvarado, HR Consultant  
Rhea Bautista, People Operations Program Manager

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/FNKVZBACUTPX>

Coursera has confirmed the identity of this individual and  
their participation in the course.



3 Courses

Salesforce Introduction  
Reports and Dashboards  
Salesforce Admin Functions



Jul 15, 2025

## konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed the online, non-credit Specialization

# Salesforce Admin Certification

This certificate is earned after successfully completing a 3-course specialization in Salesforce Admin Certification. The learner understands core Salesforce concepts, from setup to advanced admin functions, including account creation, user setup, and interface customization. They have mastered Salesforce analytics, automating report generation, and dashboard creation. Additionally, they have developed skills in maintaining performance, ensuring code quality, and managing configurations within Salesforce. The learner is equipped to manage Salesforce environments, generate reports, streamline tasks, and uphold data quality and system reliability, driving business success and enhancing career opportunities in Salesforce administration.

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

A handwritten signature in black ink that reads "himanshu nigam".

Himanshu Nigam  
CEO, LearnKarts

Verify this certificate at:  
<https://coursera.org/verify/specialization/FR17FWR6JQFE>



KENNESAW STATE  
UNIVERSITY

Apr 23, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Six Sigma Advanced Improve and Control Phases

an online non-credit course authorized by Kennesaw State University and offered through Coursera

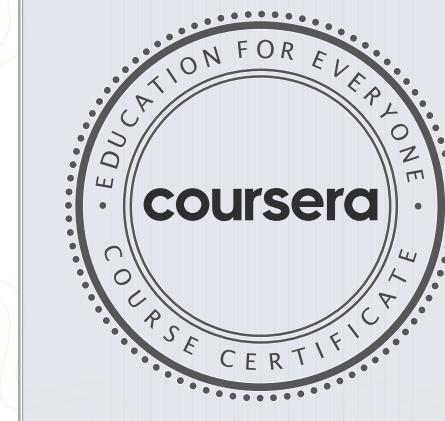
A handwritten signature in black ink that appears to read "David L Cook".

Dr. David Cook  
Assistant Professor of Mechanical Engineering Technology  
Department of Mechanical Engineering Technology  
Kennesaw State University

A handwritten signature in black ink that appears to read "Bill Bailey".

Bill Bailey, PhD  
Assistant Professor  
Southern Polytechnic College of Engineering and Engineering Technology  
Kennesaw State University

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/G1IXT33ZIDNR>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 28, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Human Resources Management Essentials

an online non-credit course authorized by Johns Hopkins University and offered through Coursera

*Michelle J. Campbell maura mcguire m.d.*

Michelle J. Campbell, MBA  
Senior Director  
Office of Johns Hopkins Physicians Strategic Learning Center

Maura McGuire, MD, CPC, FACP  
Executive Director OJHP Strategic Learning Center  
Executive Director Education and Training JHCP  
Associate Professor of Medicine  
Assistant Dean for Part-Time Faculty

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/G1TKRXYHY22C>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 27, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Business Impact

an online non-credit course authorized by Duke University and offered through Coursera

Joseph Perfetti  
Instructor, Robert H. Smith School of Business  
University of Maryland

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/GVZI22K3WG1A>

Coursera has confirmed the identity of this individual and  
their participation in the course.



JOHNS HOPKINS  
UNIVERSITY

May 6, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Sustainable Transportation Networks and  
Streetscapes

an online non-credit course authorized by Johns Hopkins University and offered through  
Coursera

*William E. Roper*

William Roper PhD, PE, SES  
Professor  
Whiting School of Engineering

COURSE  
CERTIFICATE



Verify at:

[coursera.org/verify/GWAC9QYZ2VGJ](https://coursera.org/verify/GWAC9QYZ2VGJ)

Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 11, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## The Measure Phase for the 6 σ Black Belt

an online non-credit course authorized by Kennesaw State University and offered through Coursera

  
\_\_\_\_\_  
David L. Cook

David L. Cook, Faculty, Quality Assurance

Lois Jordan, Lecturer, Industrial Engineering

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/H6OEE2HVZHTG>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 20, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Payroll & HR Management

an online non-credit course authorized by Tally Education and Distribution Services Private Limited and offered through Coursera

*Bhuwaneshwari B.*

BHUWANESHWARI B

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/HXYJ4A5NDJ33>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Feb 28, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Introduction to Cloud Computing

an online non-credit course authorized by IBM and offered through Coursera

Rav Ahuja  
Global Program Director,  
Skills Network

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/HZBR6GS1KCXG>

Coursera has confirmed the identity of this individual and  
their participation in the course.



# LearnkartS

Jul 14, 2025

## konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

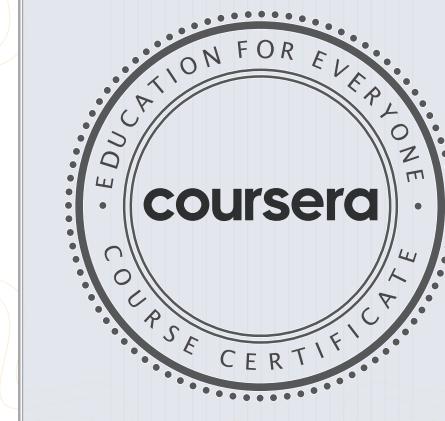
### Salesforce Introduction

an online non-credit course authorized by LearnKartS and offered through Coursera

A handwritten signature in black ink that reads "himanshu nigam".

Himanshu Nigam  
CEO, LearnKartS

### COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/I5BW7BKBI8EA>

Coursera has confirmed the identity of this individual and  
their participation in the course.



4 Courses

Six Sigma and the Organization (Advanced)

Six Sigma Advanced Define and Measure Phases

Six Sigma Advanced Analyze Phase

Six Sigma Advanced Improve and Control Phases



Apr 23, 2025

## konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed the online, non-credit Specialization

# Six Sigma Green Belt

This specialization is for you if you are looking to learn more about Six Sigma or refresh your knowledge of the more advanced components of Six Sigma and Lean. Six Sigma skills are widely sought by employers both nationally and internationally. These skills have been proven to help improve business processes, performance, and quality assurance. In this specialization, you will learn proven principles and tools specific to six sigma and lean.

Dr. David Cook  
Assistant Professor of  
Mechanical Engineering  
Technology  
Department of  
Mechanical Engineering  
Technology  
Kennesaw State  
University

Bill Bailey, PhD  
Assistant Professor  
Southern Polytechnic  
College of Engineering  
and Engineering  
Technology  
Kennesaw State  
University

Christina R. Scherrer,  
PhD  
Professor  
Southern Polytechnic  
College of Engineering  
and Engineering  
Technology  
Kennesaw State  
University

Gregory L. Wiles, Ph.D.,  
P.E.  
Interim Chair and  
Assistant Professor  
Department of Systems  
& Industrial Engineering  
Southern Polytechnic  
College of Engineering  
and Engineering  
Technology  
Kennesaw State  
University

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Verify this certificate at:

<https://coursera.org/verify/specialization/162OPA0VJG7B>



May 22, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Data Prep for Machine Learning in Python

an online non-credit course authorized by Corporate Finance Institute and offered through Coursera

*Ryan Spendelow*

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/IV3LY0KQZRPX>

Coursera has confirmed the identity of this individual and  
their participation in the course.



5 Courses

Preparing to Manage  
Human Resources

Recruiting, Hiring, and  
Onboarding Employees

Managing Employee  
Performance

Managing Employee  
Compensation

Human Resources  
Management Capstone: HR  
for People Managers



Mar 26, 2025

## konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed the online, non-credit Specialization

# Human Resource Management: HR for People Managers

In this Specialization, learners developed essential human resources skills to become more effective people managers, including elements of recruiting and hiring employees, motivating and retaining employees, managing employee performance, and compensating and rewarding employees. The specialization presents applied knowledge that is grounded in academic research, which is especially valuable because managing people involves complex responsibilities. Learners completed a Capstone Project at the end of the Specialization to apply their new knowledge and skills.

Handwritten signatures of the faculty members involved in the specialization, including John Budd, Amy Falink, Stacy Doepner-Hove, Larry Bourgerie, and Alan Benson.

John Budd, PhD  
Amy Falink, MA  
Stacy Doepner-Hove,  
MA, JD  
Larry Bourgerie, MA,  
SPHR, SHRM-SCP  
Alan Benson, PhD

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Verify this certificate at:

<https://coursera.org/verify/specialization/JCTJHIX0UYV>



# UNIVERSITY OF LEEDS

Mar 18, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Major Engineering Project Performance

an online non-credit course authorized by University of Leeds and offered through  
Coursera

Dr. Giorgio Locatelli

---

Giorgio Locatelli  
Lecturer  
Civil Engineering

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/JCX4851TVLJ>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Jun 4, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Project Planning and Execution Management

an online non-credit course authorized by L&T EduTech and offered through Coursera

A handwritten signature in black ink that appears to read "konain zulfiqar kyani zulfiqar ahmad kyani".

---

Subject Matter Expert  
L&T EduTech

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/JD49IHP1RMX9>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 4, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

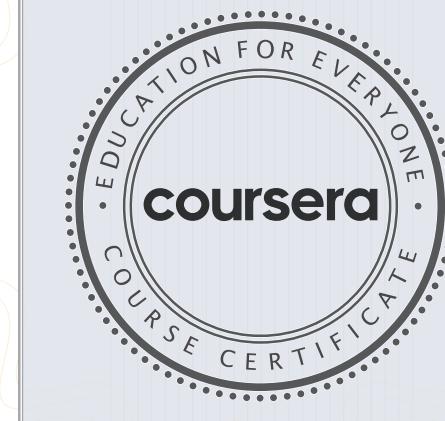
High-Impact Business Writing

an online non-credit course authorized by University of California, Irvine and offered through Coursera

*Susan Robins*

Sue Robins, M.S. Ed.  
Instructor  
University of California, Irvine Extension

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/JJGKMC19KEJW>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Aug 5, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Quality Improvement and Management

an online non-credit course authorized by Board Infinity and offered through Coursera

*Abhay Gupta*

---

Abhay Gupta  
Co-Founder  
Board Infinity

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/JRE3KTR3GA09>

Coursera has confirmed the identity of this individual and  
their participation in the course.

**coursera**  
instructor network

Apr 10, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Achieving Supplier Diversity

an online non-credit course authorized by Coursera Instructor Network and offered  
through Coursera

*Dr. Xavier V. Bruce*

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/JTWU1YOPPSRY>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 22, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Classification - Fundamentals & Practical Applications

an online non-credit course authorized by Corporate Finance Institute and offered  
through Coursera

*Ryan Spendelow*

### COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/KQEVJJEGIG54>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 20, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Foundations of SHRM Certification

an online non-credit course authorized by Board Infinity and offered through Coursera

*Abhay Gupta*

---

Abhay Gupta  
Co-Founder  
Board Infinity

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/KSL44WCK23U1>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Mar 27, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Diversity and Inclusion for HR Professionals

an online non-credit course authorized by University of California, Irvine and offered  
through Coursera



Diane Spiegel,  
Executive Coach

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/KW88RHL5LM06>

Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 17, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Six Sigma and the Organization (Advanced)

an online non-credit course authorized by Kennesaw State University and offered through Coursera

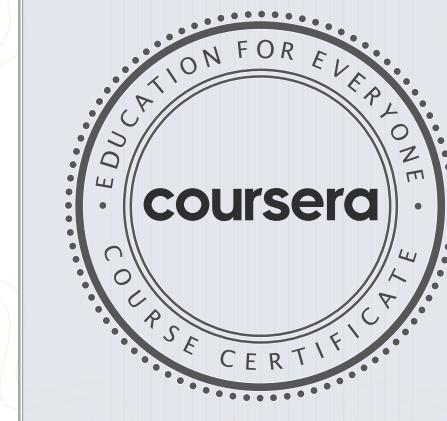
A handwritten signature in black ink that appears to read "David L Cook".

Dr. David Cook  
Assistant Professor of Mechanical Engineering Technology  
Department of Mechanical Engineering Technology  
Kennesaw State University

A handwritten signature in black ink that appears to read "Bill Bailey".

Bill Bailey, PhD  
Assistant Professor  
Southern Polytechnic College of Engineering and Engineering Technology  
Kennesaw State University

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/LEAPWUBH0C9K>

Coursera has confirmed the identity of this individual and  
their participation in the course.



May 27, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Risk Management and Financial Theory

an online non-credit course authorized by Duke University and offered through Coursera

Joseph Perfetti  
Instructor, Robert H. Smith School of Business  
University of Maryland

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/LFXXVCHE7VKJ>

Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 14, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

DFSS for the 6 σ Black Belt

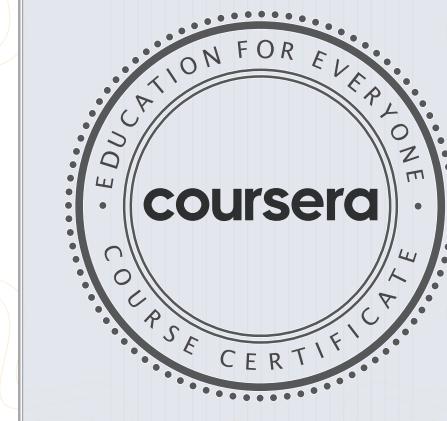
an online non-credit course authorized by Kennesaw State University and offered through  
Coursera

  
David L. Cook

David L. Cook, Faculty, Quality Assurance

Lois Jordan, Lecturer, Industrial and Systems Engineering

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/LHG1ZVTDSWH9>

Coursera has confirmed the identity of this individual and  
their participation in the course.



University of Colorado  
Boulder

Feb 18, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed with honors

Project Management: Foundations and Initiation

an online non-credit course authorized by University of Colorado Boulder and offered  
through Coursera

*Christy Bozic*

---

Christy Bozic  
Lockheed Martin Professor of Engineering Management  
University of Colorado Boulder

## COURSE CERTIFICATE

WITH HONORS



Verify at:  
<https://coursera.org/verify/LMQKX9BJUHQ2>

Coursera has confirmed the identity of this individual and  
their participation in the course.



# ONLINE

May 8, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

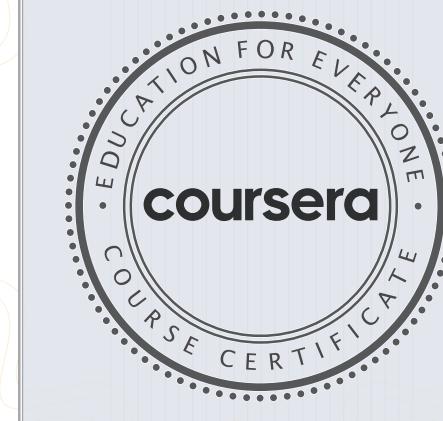
## Introduction to Marketing

an online non-credit course authorized by University of Pennsylvania and offered through  
Coursera



Barbara E. Kahn, Peter Fader, Jagmohan S. Raju

## COURSE CERTIFICATE



Verify at:  
[coursera.org/verify/MHQ54MQDC103](https://coursera.org/verify/MHQ54MQDC103)

Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 30, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

## Successful Career Development

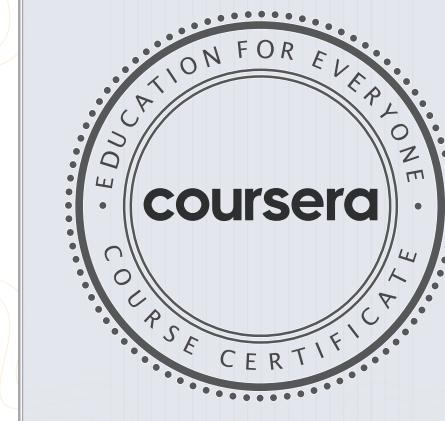
an online non-credit course authorized by Kennesaw State University and offered through  
Coursera

---

Handwritten signatures of course faculty and staff, including Dan Stotz, Elke M Leeds, Ph.D., Ana T. Baida, Ed.D., and Wes Rhea, J.D.

Dan Stotz, Elke M Leeds, Ph.D., Ana T. Baida, Ed.D., Wes Rhea, J.D.  
Kennesaw State University

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/NJTHFF50IXXX>

Coursera has confirmed the identity of this individual and  
their participation in the course.



Apr 25, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Renewable Energy and Green Building  
Entrepreneurship

an online non-credit course authorized by Duke University and offered through Coursera

A handwritten signature in black ink that reads "Chris Wedding".

Chris Wedding  
Faculty Member  
Nicholas School of the Environment. Founder and Managing Partner, IronOak Energy

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/NREE1WC59214>

Coursera has confirmed the identity of this individual and  
their participation in the course.

**coursera**  
instructor network

Mar 26, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

GenAI for Compensation, Benefits and Payroll

an online non-credit course authorized by Coursera Instructor Network and offered  
through Coursera

Shashank Malpani



Starweaver Instructor Team

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/P8DC3K8HIGZX>

Coursera has confirmed the identity of this individual and  
their participation in the course.



UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

Mar 24, 2025

konain zulfiqar kyani zulfiqar  
ahmad kyani

has successfully completed

Preparing to Manage Human Resources

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

A handwritten signature in black ink that appears to read "John W. Budd".

---

John W. Budd  
Professor and Director  
Center for Human Resources and Labor Studies

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/PQQ2JJXJDMLV>

Coursera has confirmed the identity of this individual and  
their participation in the course.



KENNESAW STATE  
UNIVERSITY

Apr 10, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

Team Management for the 6 σ Black Belt

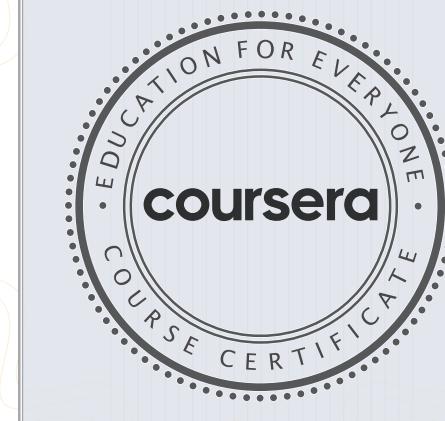
an online non-credit course authorized by Kennesaw State University and offered through  
Coursera

  
\_\_\_\_\_  
David Cook

David Cook, Assistant Professor, Mechanical Engineering Technology

  
\_\_\_\_\_  
Lois Jordan, Lecturer, Industrial and Systems Engineering

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/PVE89BFVYZ3>

Coursera has confirmed the identity of this individual and  
their participation in the course.



3 Courses

Project Management -  
Initiation and Planning

Project Planning and  
Execution Management

Project - Monitoring and  
Control



Jul 22, 2025

## **konain zulfiqar kyani zulfiqar ahmad kyani**

has successfully completed the online, non-credit Specialization

# **Project Management in Construction**

Unlock the key aspects of project management for success in personal and professional ventures. This course provides a deep dive into project management principles, guiding learners through planning to execution. Beginning with an overview of project management's significance and roles, it covers feasibility assessment, organizational impacts, tendering processes, claim management, and scope control. Emphasis is placed on understanding network diagrams, resource allocation, and risk analysis. Quality and EHS management, procurement, communication, stakeholder engagement, and project monitoring are extensively covered. Practical application of quality improvement tools and advanced analysis techniques enhances proficiency in project performance evaluation and decision-making.

Subject Matter Expert  
L&T Edutech

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Verify this certificate at:

<https://coursera.org/verify/specialization/Q1JF86OBPKIT>



7 Courses

**Business Value Creation**  
**Cash Flow Management**  
**Balance Sheet and Business Cases**  
**Risk Management and Financial Theory**  
**Investment Evaluation**  
**Financial Statements**  
**Business Impact**



May 27, 2025

## **konain zulfiqar kyani zulfiqar ahmad kyani**

has successfully completed the online, non-credit Specialization

# **Financial Management**

In this Specialization, learners used financial data to analyze performance, applied a framework to understand changes in business models, and evaluated key performance metrics to help interpret financial statements.

Joseph Perfetti  
Instructor, Robert H.  
Smith School of  
Business  
University of Maryland

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Verify this certificate at:

<https://coursera.org/verify/specialization/QGZPCOXTAJX8>



Mar 18, 2025

# konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed

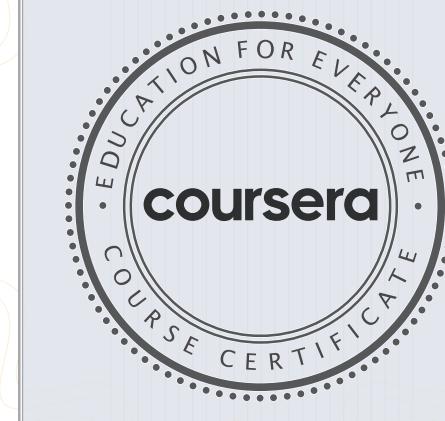
## Information Systems Auditing, Controls and Assurance

an online non-credit course authorized by The Hong Kong University of Science and Technology and offered through Coursera



Prof. Garvin Percy DIAS  
Associate Professor of Business Education  
Information Systems, Business Statistics and  
Operations Management Department

## COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/QMAKCICORS4W>

Coursera has confirmed the identity of this individual and  
their participation in the course.



8 Courses



Apr 15, 2025

## konain zulfiqar kyani zulfiqar ahmad kyani

has successfully completed the online, non-credit Specialization

# Six Sigma Black Belt

In this Specialization, learners developed and furthered their understanding of the Six Sigma DMAIC process. This Specialization also explored the intersection between Six Sigma and Lean as well as developed enhanced understanding of the DMAIC process beyond the confines of Green Belt instruction by also including content in Organizational Planning and Development, Team Management, and Design for Six Sigma. Throughout the Specialization, learners are tasked with the completion of portions of a capstone type peer reviewed project grounded in the DMAIC process and implemented such that the deliverables align with the content presented in the course. Quizzes are also offered to reinforce and cement understanding of the content.

*Lois Jordan*

  
David Cook, Assistant  
Professor  
Lois Jordan, Lecturer

**Organization Planning and Development for the 6 σ Black Belt**

**Team Management for the 6 σ Black Belt**

**The Define Phase for the 6 σ Black Belt**

**The Measure Phase for the 6 σ Black Belt**

**The Analyze Phase for the 6 σ Black Belt**

**The Improve Phase for the 6 σ Black Belt**

**The Control Phase for the 6 σ Black Belt**

**DFSS for the 6 σ Black Belt**

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Verify this certificate at:

<https://coursera.org/verify/specialization/QUXAZKPMI87H>

## TAXPAYER REGISTRATION CERTIFICATE

(Under Section 181C of the Income Tax Ordinance 2001)

**Registration No.** 3410248172219



3410248172219

**Date of Registration** 12-Nov-2025

**Type of Person** Individual

**Name** KONAIN ZULFIQAR KYANI

**Address** New Abadi Post Office, Mandiala Tega Kot Khewan, Mal Kamoke District, Gujranwala, Gujranwala.

**Tax Office** RTO GUJRANWALA

**Activity Type** Other

### Inland Revenue Service

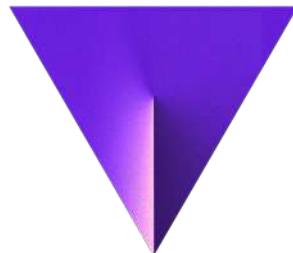
This is a computer generated certificate and,  
hence, no signatures are required.

Displaying of Taxpayer Registration Certificate is mandatory as  
provided under section 181C of Income Tax Ordinance 2001.

This is not a valid evidence of being a "filer" for the purposes of clauses (23A) and (35C)  
of sections 2 and 181A of the Income Tax Ordinance 2001.



Date of Print 15-Nov-2025



THIS IS TO CERTIFY THAT

# Konain Zulfiqar Kyani

HAS BEEN FORMALLY EVALUATED FOR DEMONSTRATED EXPERIENCE, KNOWLEDGE AND PERFORMANCE IN  
ACHIEVING AN ORGANIZATIONAL OBJECTIVE THROUGH DEFINING AND OVERSEEING PROJECTS AND  
RESOURCES AND IS HEREBY BESTOWED THE GLOBAL PROFESSIONAL CERTIFICATION

## Project Management Professional (PMP)<sup>®</sup>

IN TESTIMONY WHEREOF, WE HAVE SUBSCRIBED OUR SIGNATURES UNDER THE SEAL OF THE INSTITUTE

The handwritten signature of Ike Nwankwo.

Ike Nwankwo, PMP | Chair, Board of Directors



The handwritten signature of Pierre Le Manh.

Pierre Le Manh | President & CEO

Certification Number: 4234530

Original Grant Date: 17 November 2025

Expiration Date: 17 November 2028

Citizenship: Pakistan





## TRANSCRIPT OF COURSE MODULES

**Konain Zulfiqar Kyani**

has successfully completed the following course on

## Certified Project Manager

with the following completed modules

SL DESCRIPTION

- 01 Introduction & Overview
- 02 Tools You Need
- 03 Teams & Leadership
- 04 Teams
- 05 Conflict
- 06 Project Communication
- 07 Didactic Communications
- 08 Basic Meeting Rules
- 09 Stakeholder Management
- 10 The Basics of Project Management
- 11 Project Needs
- 12 Scope and Requirements
- 13 Work Breakdown Structures
- 14 Displayed Thinking
- 15 Developmental Methodologies

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Director of Studies



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# TRANSCRIPT OF COURSE MODULES

(continued from previous pages)

SL	DESCRIPTION
16	Methodology Types
17	Selecting a Methodology
18	Effective Budgets & Schedules
19	Resource Estimating
20	Estimating Techniques
21	Project Performance
22	The Keys to Success
23	Project Performance Key Values
24	Change Management

Total marks obtained

(out of 100)

**68**

Awarded on: 23 October, 2025

Certificate code: 503771-277918-303346

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