



ભારતીય સ્ટેટ બેંક
State Bank of India

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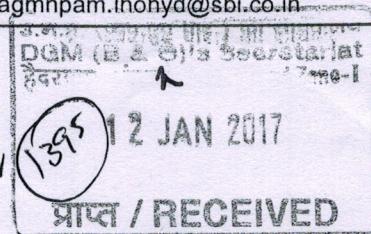
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એન્.પી.એ.એમ્. વિધાગમુ, 2વ અંતસુ, સ્થાનિક પ્રધાન કાર્યાલયમુ,
 બ્ઝોક ફ્લીટ, કોઠી, હૈદરાબાદ - 500 095.

એન્.પી.એ.એમ્. વિધાગ, દૂસરી તલ, સ્થાનીય પ્રધાન કાર્યાલય,
 બેંક સ્ટ્રીટ, કોઠી, હૈદરાબાદ - 500 095.

NPAM Department, 2nd Floor, Local Head Office.
 Bank Street, Koti, Hyderabad - 500 095.

ઉપ મહાપ્રબંધક (વ્ય. એવં પ.) / The Dy. General Manager (B & O),
 ભારતીય સ્ટેટ બેંક /State Bank of India,
 પ્રશાસનિક કાર્યાલય / Administrative Office-I,
 હૈદરાબાદ / Hyderabad



Letter No: CCO/NPAM/503

DT: 09.01.2017

પ્રિય મહોદય / Dear Sir,

MINUTES OF CENMAC MEETING DATED 28.10.2016

ACTION POINT NO:18

ACTION TAKEN REPORT (ATR)

ભારતીય સ્ટેટ બેંક / STATE BANK OF INDIA
 કોન્ટ્રાન્ડ્યુનિયન હૈદરાબાદ, સિક્કાદરાબાદ
 Region-V Hyd A.O.I. Secunderabad.

प્રાપ્ત Recd	17 JAN 2017 DGM/557
AGM	(V)
C.M.	

We enclose a copy of the Note no: GM/NBG CO/RKB/2016/17/291 dated 25.11.2016 duly approved by the Competent Authority on the captioned Action Point 18.3 (NPA NBG) the contents of which are self-explanatory for your information and necessary action.

ભવદીય / Yours faithfully,

(J. Ananthanarayanan)
 ઉપ મહાપ્રબંધક એવં મંડલ ઋણ અધિકારી
 Deputy General Manager & CCO

Encl: As above

F-20-547 dt 20/01/17

Chief / Branch Manager... All Branches
 Please note the above instructions for
 Compliance / Send reply to R.O. / US
 Forwarded to the Branch for information
 necessary action

J. Subramanyam
 Chief Manager (Admn.)

R M-R-I/R-II/R-III/R-IV/R-V/R-VI
 AGM-Hyderabad/Secunderabad/Yellareddyguda
 AGM-SME Saifabad, SME Balanagar, SME Hyd
 AGM-RACPC-1/2/3 AGM-SME Centre-1/2
 Forwarded for information and compliance.
 Please submit reply by.....

for Deputy General Manager (B&O), Hyd A.O-I

		India Scheme of GOI.
		<p>Department has noted to initiate more reward and recognition programmes consequent upon CENMAC observations.</p>
3.	NPA NBG	<p>Consequent upon the observations made in the CENMAC dated 28.10.2016 with specific mention of NPA / AUCA reduction, NPA management Department at NBG has formulated an extensive reward and recognition programme in these areas, a snap shot of which is given below:</p> <p><u>Felicitations at RBO level</u></p> <p>Each month at RBO level, Best Performing Branch Managers will be selected under the following category:</p> <ol style="list-style-type: none"> 1. Highest reduction in NPA amount-wise during the month 2. Highest achievement of NPA reduction budget during the month 3. Highest recovery in AUCA amount-wise during the month 4. Highest achievement of AUCA recovery budget during the month <p>These Best Performing Branch Managers will be felicitated during 'P' Review meeting of RBO with a Citation and a memento not exceeding Rs.2000/- per Branch Manager.</p> <p><u>Felicitations at LHO level</u></p> <p>Each month, Best Performing Regional Managers/Asst. General Manager of Branch/AGM of CPC will be selected from each Zonal Office under the following category:</p> <ol style="list-style-type: none"> 1. Highest reduction in NPA amount-wise during the month 2. Highest achievement of NPA reduction budget during the month 3. Highest recovery in AUCA amount-wise during the month 4. Highest achievement of AUCA recovery budget during the month <p>Similarly, each month, the best performing DGM (B&O) will be selected at Circle level under the following criteria:</p> <ol style="list-style-type: none"> 1. Highest reduction in NPA amount-wise during the month 2. Highest achievement of NPA reduction budget during the month 3. Highest recovery in AUCA amount-wise during the month



4. Highest achievement of AUCA recovery budget during the month

All these Regional Managers/AGM of branch/AGM of CPC and DGM (B&O) will be felicitated in Circle 'P' Review Meeting with a Citation and a memento not exceeding Rs.4000/- each for RM/AGM and Rs.7000/- for DGM (B&O).

2. The performance under NPA Reduction shall exclude the reduction on account of migration of NPA accounts to SAMG and Write offs.

3. One officer will get only one prize in a month. In case, same BM/RM/DGM (B&O) qualifies under the both the parameter of NPA Reduction or under Recovery in AUCA, the next prize should go to the officer who is 2nd in terms of Amount-wise reduction in NPA/Recovery in AUCA. Similarly, if one officer gets top position both under NPA Reduction & Recovery in AUCA, then the next prize will go to the officer, having 2nd position in Recovery in AUCA under Amount-wise category.

5. In a nutshell, considering above criteria, felicitation of staff under parameters of NPA Reduction and AUCA recovery shall be made as under:

Performance at	NPA Reduction		AUCA Recovery	
	In absolute terms	% of budget Recovery	In absolute terms	% of budget Recovery
RBO Level	Top BM	Top BM	Top two BM	Top two BM
LHO Level	Top RM/AGM	Top RM/AGM	Top RM/AGM	Top RM/AGM
	Top DGM (B&O)	Top DGM (B&O)	Top DGM (B&O)	Top DGM (B&O)

