

# AI Resume Ranking & Feedback System

Ranks resumes, provides AI feedback, and exports results to CSV.

 Job Description

We are seeking a Data Analyst with experience in Python, SQL, and data visualization tools like Tableau or Power BI.

 Paste Resumes (blank-line separated)

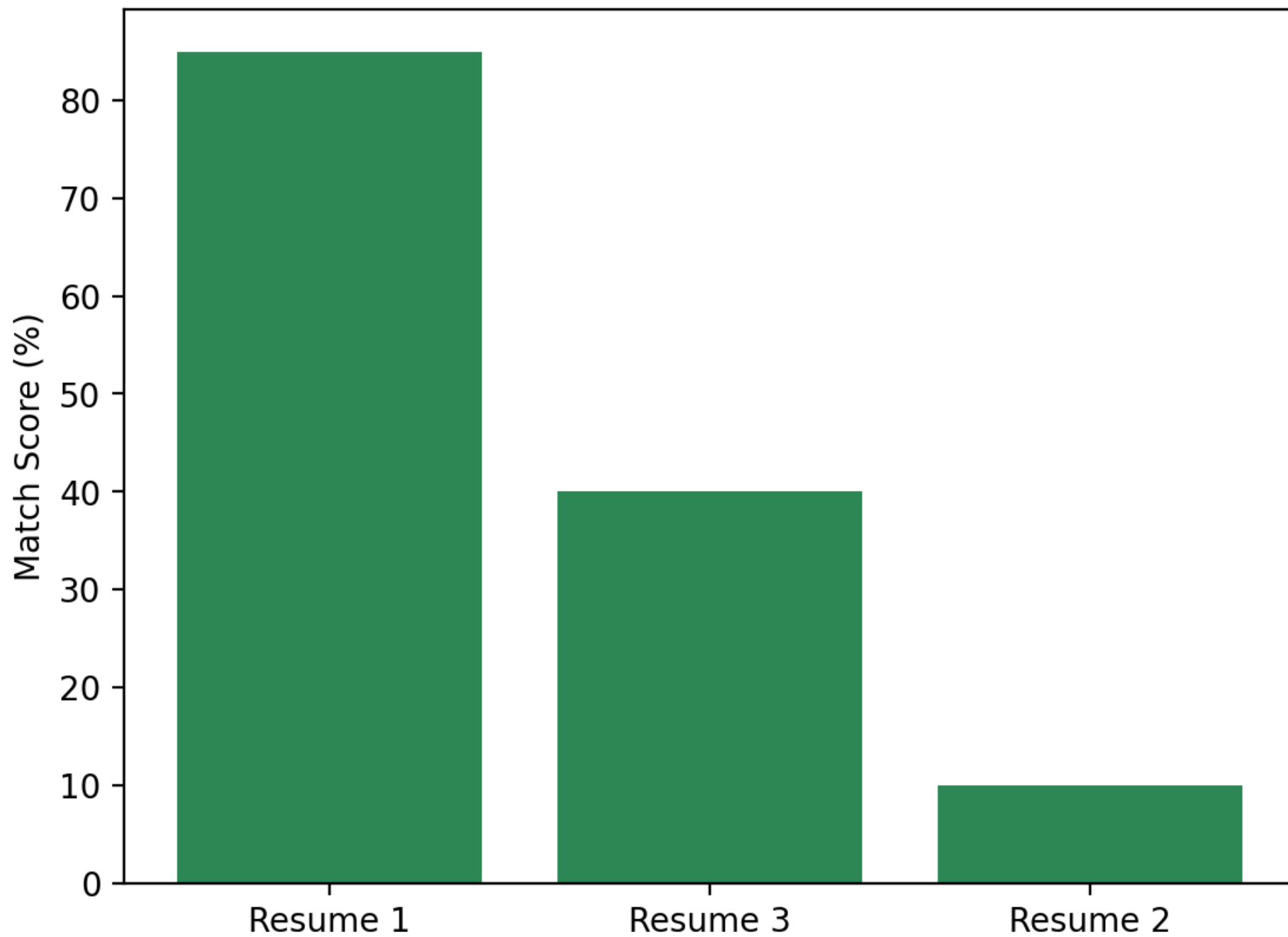
"John Doe – Data Analyst with 3 years in Python, Tableau, SQL, and data cleaning.",  
"Jane Smith – Software Engineer skilled in Java, backend systems, and AWS.",  
"Mark Lee – Business Analyst experienced in Excel, reporting, and Power BI."

Rank & Generate Feedback

## Ranked Candidates

|   | Resume ID | Score |
|---|-----------|-------|
| 0 | Resume 1  | 85    |
| 2 | Resume 3  | 40    |
| 1 | Resume 2  | 10    |

## Candidate Ranking Results



## Individual Feedback

### Resume 1 – Score: 85

- **Match Score:** 85
  - **Strength Summary:** John Doe has relevant experience as a Data Analyst with a solid background in Python and SQL, which are key requirements of the job. Additionally, his familiarity with Tableau aligns well with the need for data visualization skills.
  - **Personalized Improvement Advice:** To strengthen his application, John should consider highlighting specific projects or accomplishments that demonstrate his proficiency in these tools and the impact of his analyses. Additionally, gaining experience with Power BI could further enhance his versatility and appeal to potential employers.
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### Resume 3 – Score: 40

**Match Score:** 40

**Strength Summary:** Mark Lee has relevant experience as a Business Analyst and is familiar with Power BI, which is a key requirement in the job description. However, the resume lacks indications of proficiency in Python and SQL, which significantly lowers the overall match for the Data Analyst position.

**Personalized Improvement Advice:** To improve the match for this role, Mark should emphasize any experience or skills related to Python and SQL, including relevant projects or training. Additionally, he could highlight specific achievements using Power BI to demonstrate his data visualization capabilities effectively.

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### Resume 2 – Score: 10

- **Match Score:** 10
  - **Strength Summary:** Jane has strong technical skills as a Software Engineer, and her experience with backend systems suggests a solid understanding of data processes. However, she does not possess the specific experience required in data analysis, Python, SQL, or data visualization tools.
  - **Personalized Improvement Advice:** To increase her suitability for a Data Analyst position, Jane should focus on acquiring hands-on experience in Python and SQL, possibly through coursework or projects. Additionally, gaining familiarity with data visualization tools like Tableau or Power BI would greatly enhance her profile for this role.
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✓ Results exported → resume\_ranking\_results.csv

## AI Recruiter Recommendation

Based on the ranking, John Doe stands out as the strongest candidate for the Data Analyst position with a match score of 85, demonstrating relevant experience in key technical skills such as Python, SQL, and Tableau. Mark Lee follows with a score of 40, possessing familiarity with Power BI but lacking proficiency in Python and SQL, which are crucial for this role. Jane, with a score of 10, has strong technical skills as a Software Engineer; however, she should focus on acquiring the necessary data analysis experience and proficiency in relevant tools to improve her competitiveness in this field.