




AI Recruitment Insights Dashboard

Enhancing the AI Recruitment Assistant with data-driven insights and visual analytics.

 Enter Job Description

We are seeking a Data Analyst with experience in Python, SQL, and data visualization tools like Tableau or Power BI.

 Enter Resumes (one per line or blank line separated)

"John Doe – Data Analyst with 3 years in Python, Tableau, SQL, and data cleaning.",

"Jane Smith – Software Engineer skilled in Java, backend systems, and AWS.",

"Mark Lee – Business Analyst experienced in Excel, reporting, and Power BI."



Generate Insights



Candidate Match Summary

Resume 1 — Match Score: 90

- **Match Score:** 90
 - **Key Matched Skills or Keywords:** Data Analyst, Python, SQL, Tableau, data cleaning
 - **Short Summary:** The resume closely aligns with the job description as it highlights relevant experience in Python, SQL, and Tableau, which are essential for the role. The candidate's background in data cleaning further supports their qualifications as a competent data analyst.
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Resume 2 — Match Score: 10

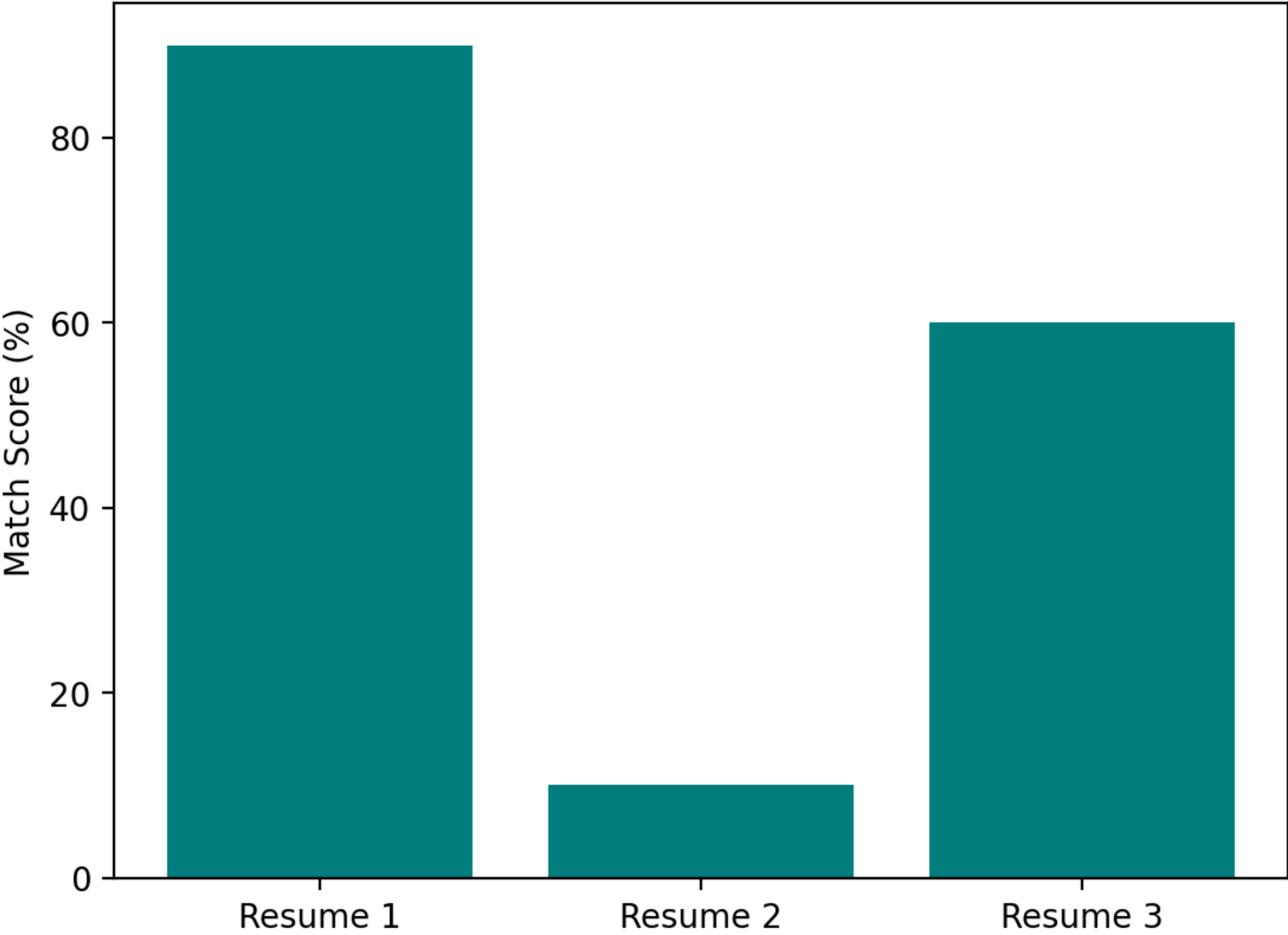
- **Match Score:** 10
 - **Key Matched Skills or Keywords:** None directly matched; however, 'data' could hint at some relevant experience but is not substantiated by relevant skills.
 - **Short Summary:** The resume does not align well with the job description as it lacks relevant experience in Python, SQL, and data visualization tools required for a Data Analyst position. The candidate's background in software engineering and Java does not meet the specific skills needed for this role.
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Resume 3 — Match Score: 60

- **Match Score:** 60
- **Key Matched Skills or Keywords:** Power BI

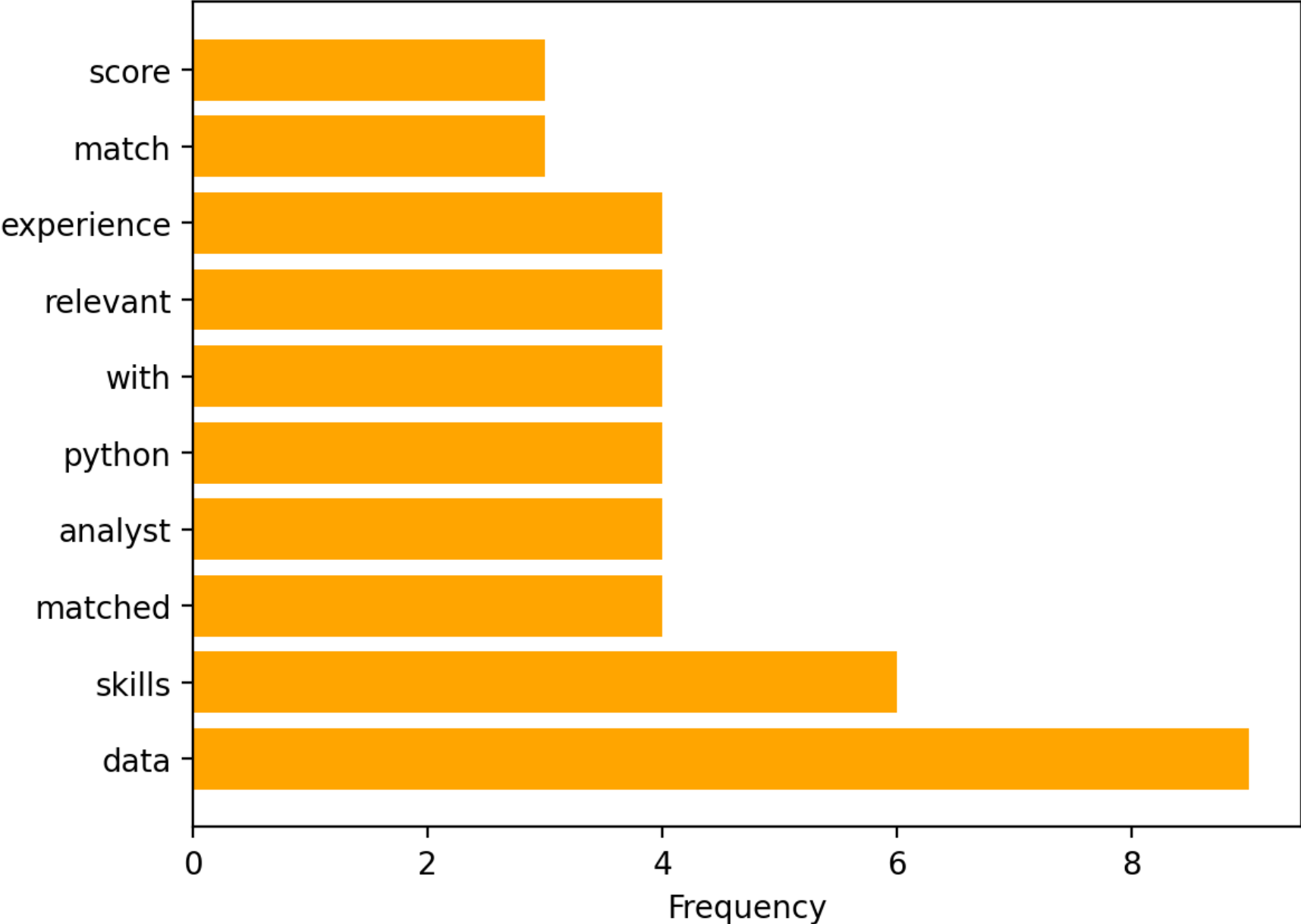
- **Short Summary:** The resume has some relevance to the job description, particularly with experience in Power BI, which aligns with the data visualization requirement. However, there is a lack of mention of Python and SQL, which are critical skills for the Data Analyst position.
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Resume Match Scores





Common Keywords Across Resumes





AI Summary of Candidate Pool

The candidate pool presents a diverse range of scores, with one standout candidate scoring 90, indicating a high level of competency. Common keywords suggest that candidates frequently emphasize their skills in data analytics, relevant experience, and proficiency in Python, which aligns with the expectations for analyst roles. To enhance recruitment efforts, I recommend focusing on attracting candidates with strong technical skills and relevant experience while considering targeted outreach to those with lower initial scores to assess potential for growth.