

# ONBOARD NOT ONLY NEW CONTRIBUTORS



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>> What will be covered?



**1 - Decreasing trend**



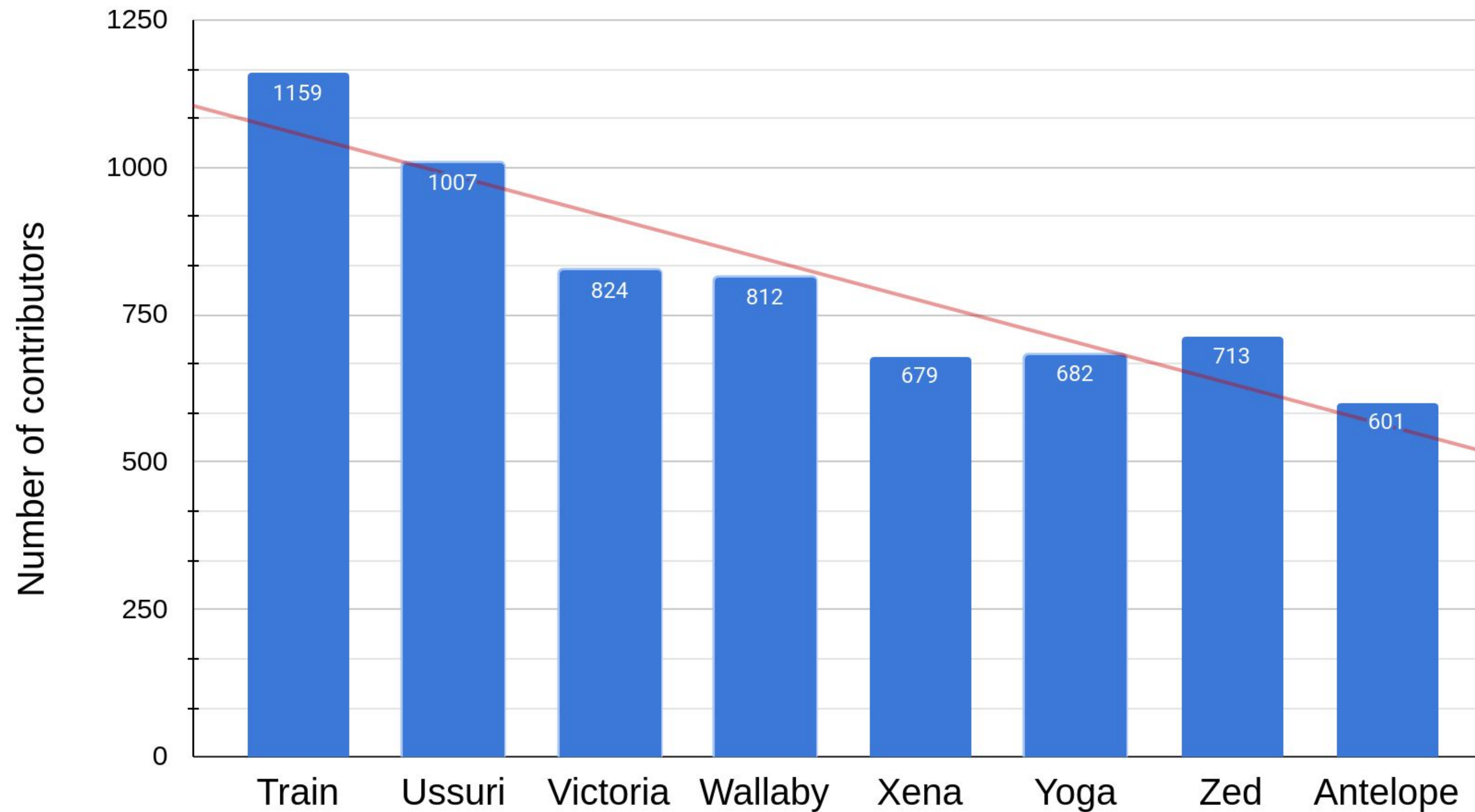
**2 - Easy accessible pool of tasks**



**3 - What do we want to do as a community?**

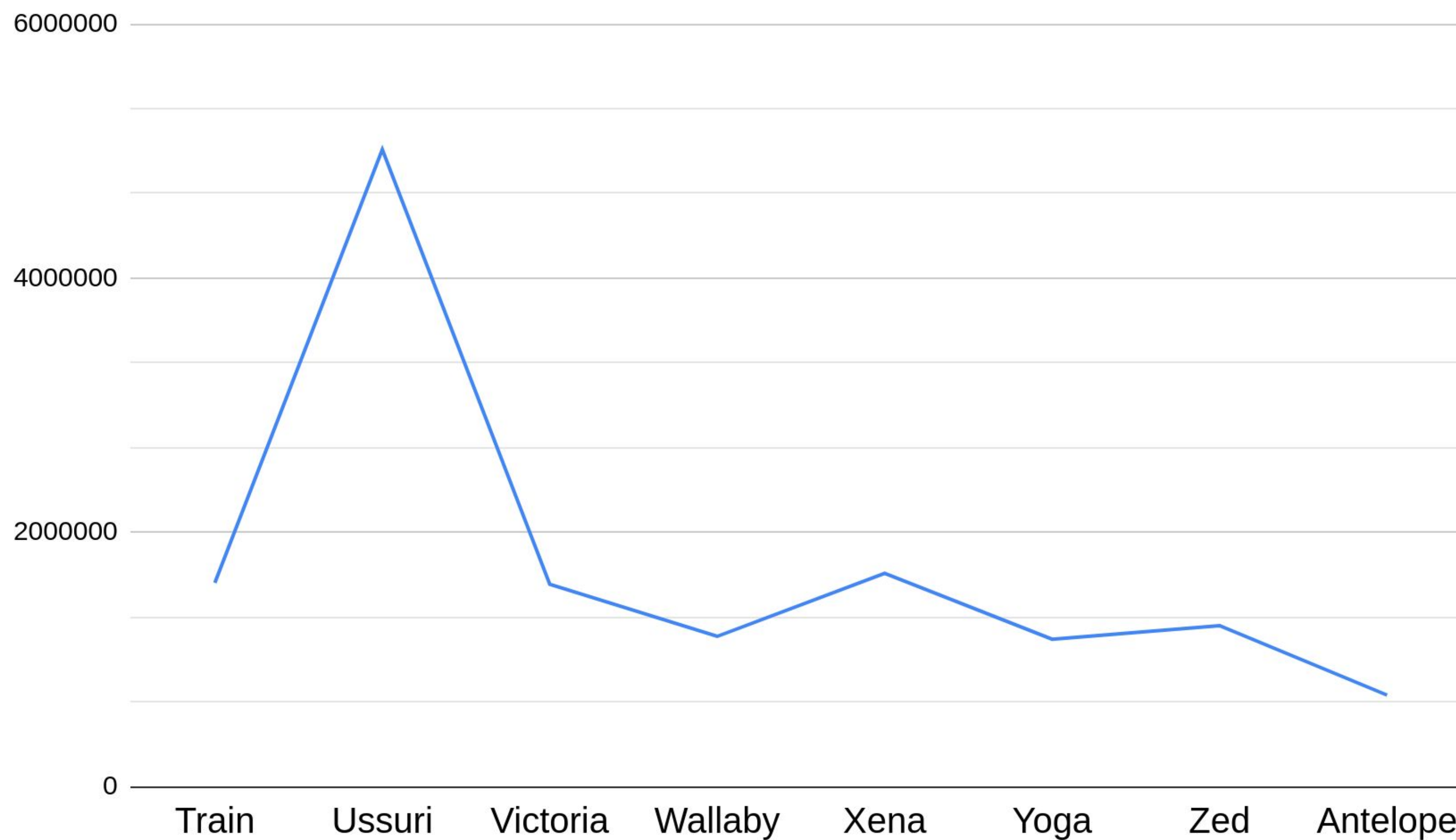
>> Decreasing trend

## Number of contributors per release



>> Decreasing trend

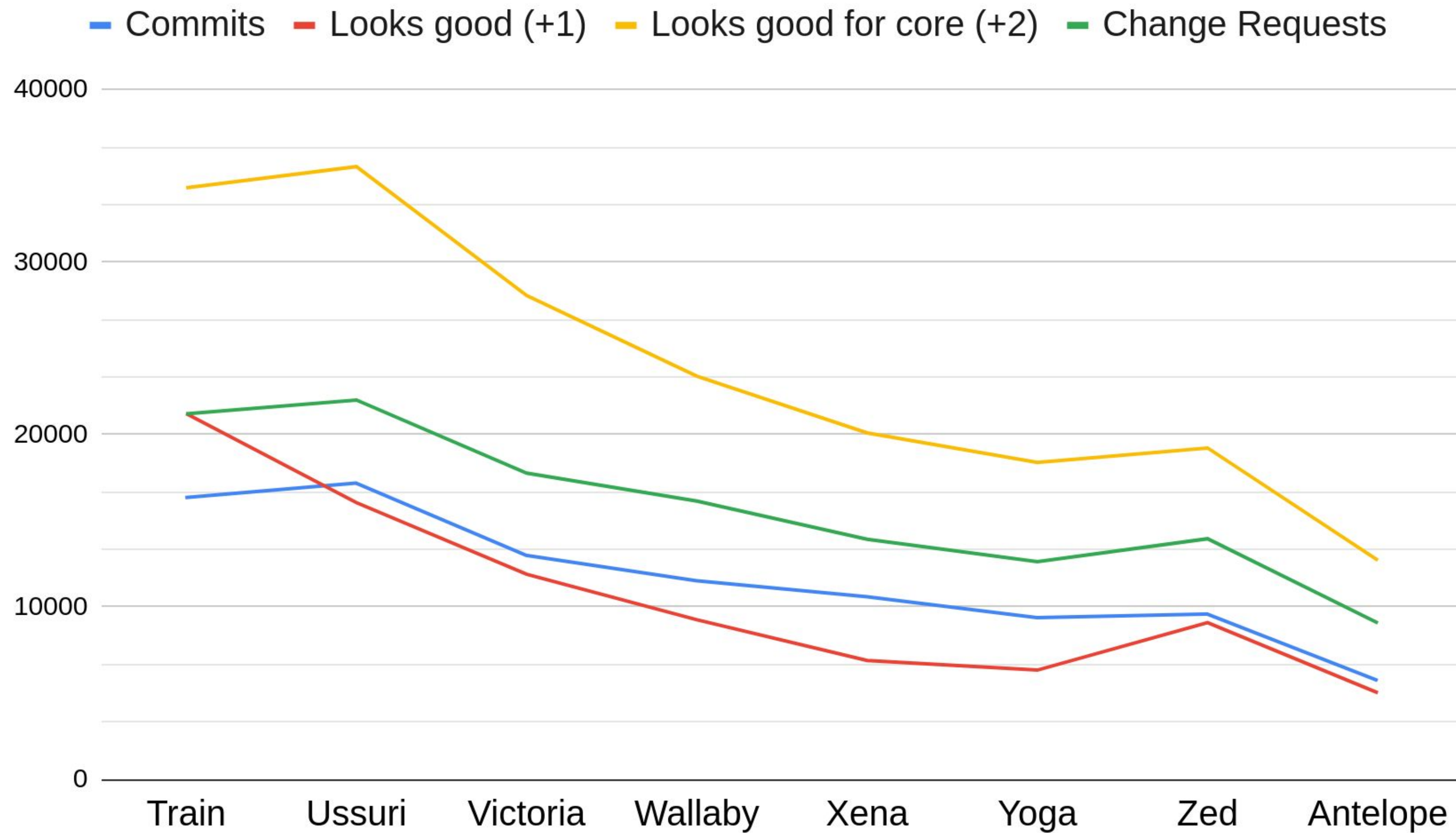
## Activity in Openstack - LOCs





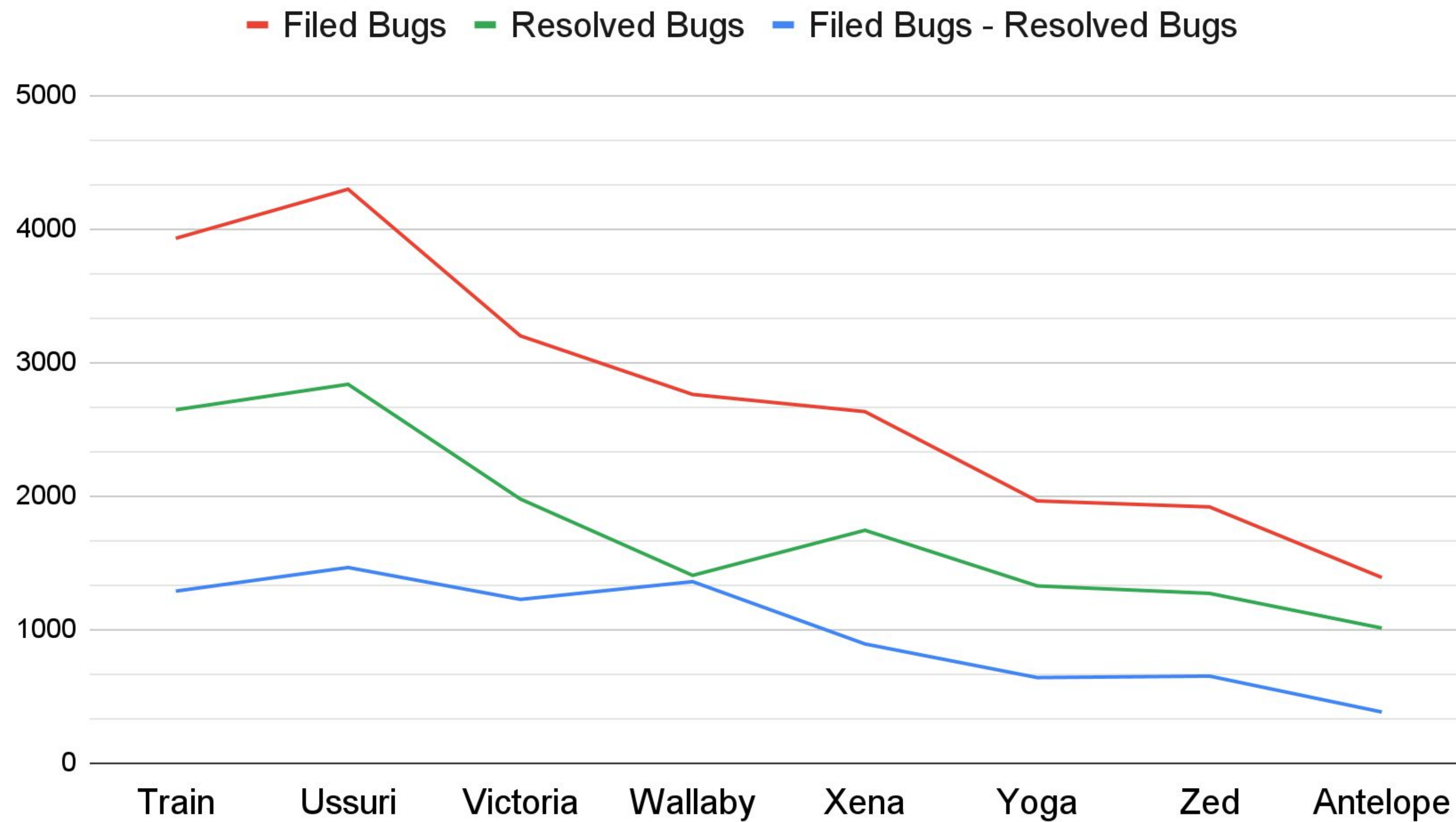
>> Decreasing trend

## Activity in Openstack - Patches



>> Decreasing trend

## Activity in Openstack - Bugs



# Is it really that bad?

**NO!**

- new bugs vs resolved bugs ↓ ➡ stable code ↑
- less new code ➡ we have what we need
- less code requires less engineers ➡ less active contributors

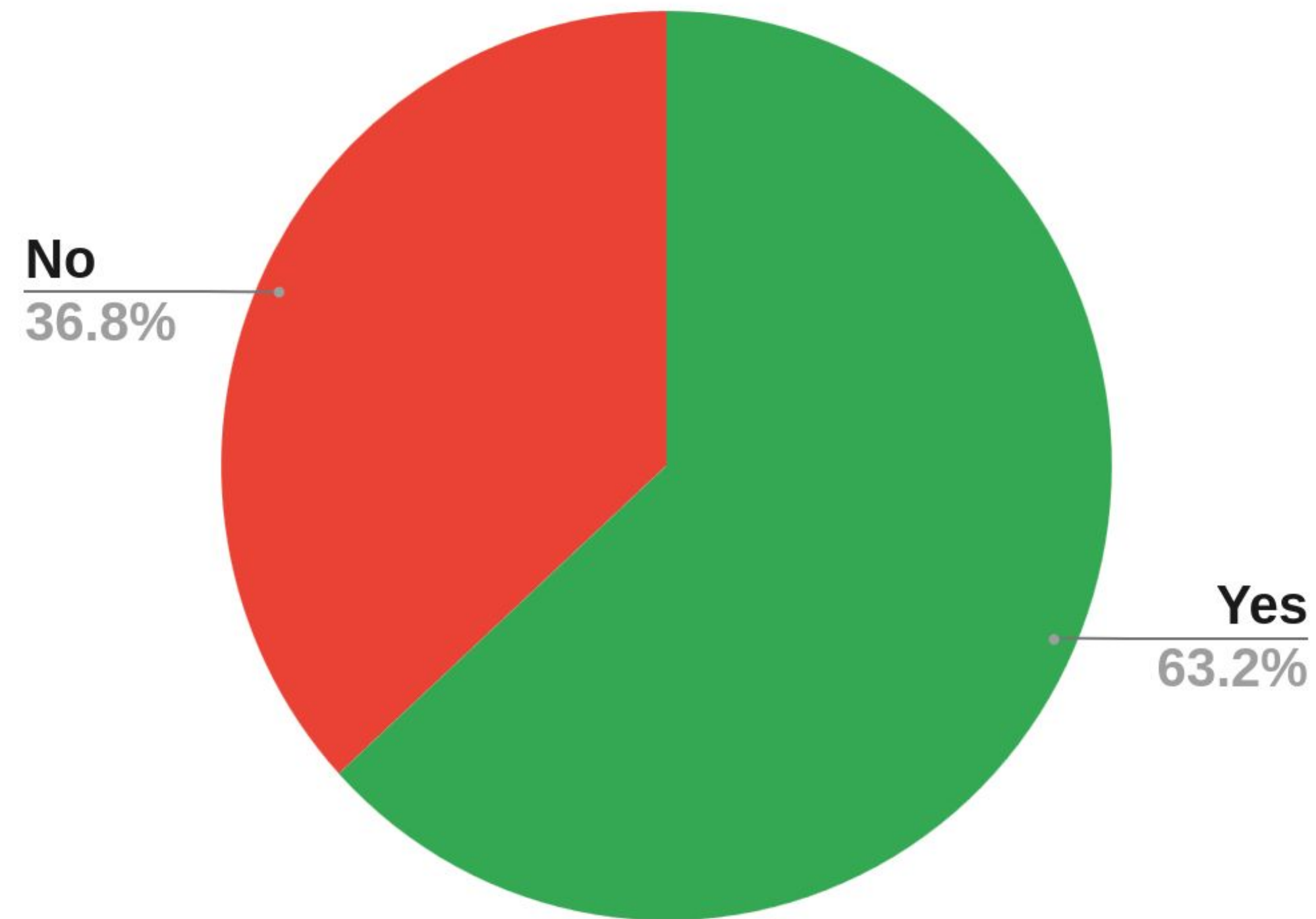
**The numbers make sense!**

**But less contributors and more stable code means lower chance of finding someone to propose a patch.**

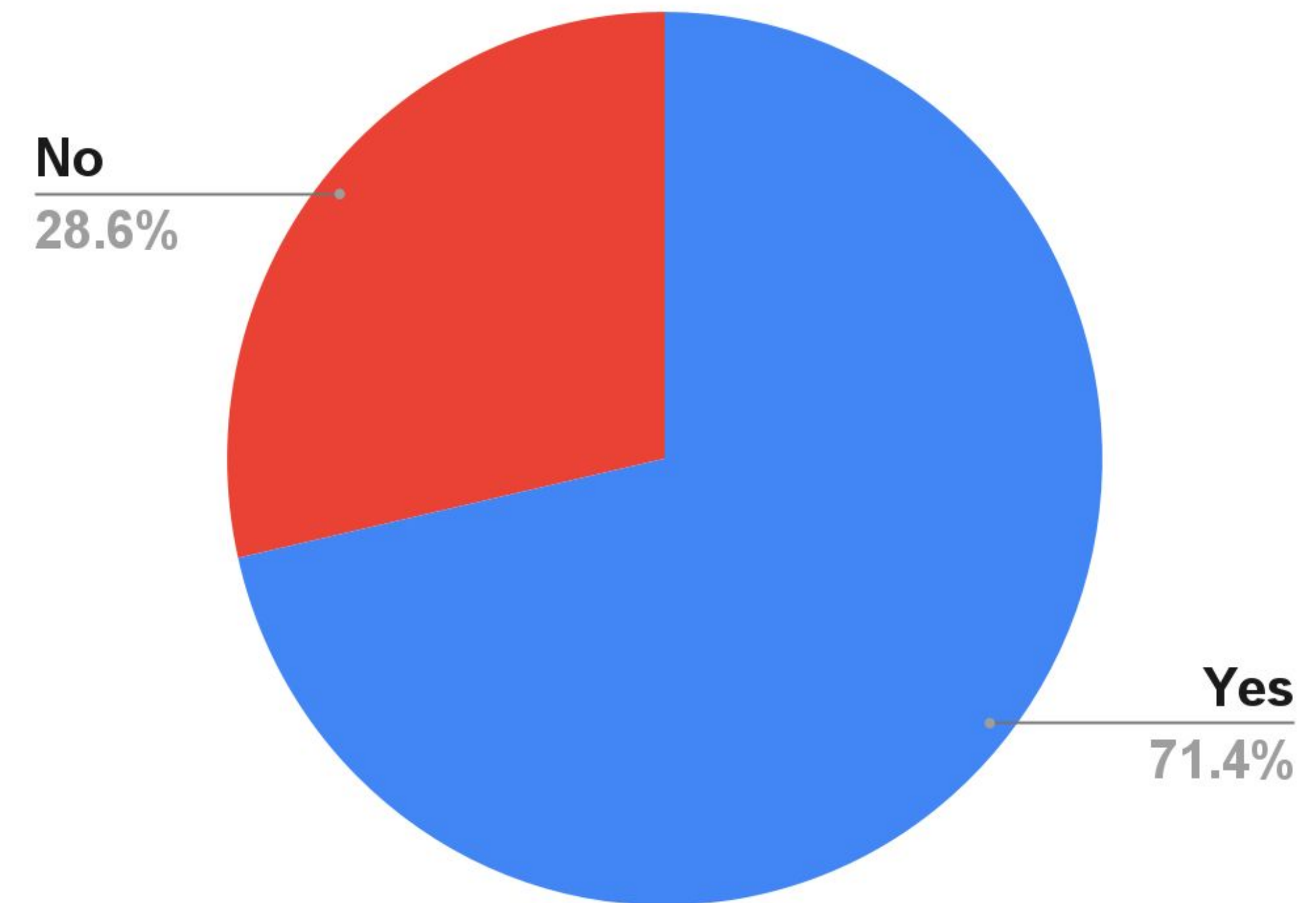
# Onboard not new contributors



# Do people want to contribute to upstream?



Do you contribute upstream?



Would a pool of easier tasks make it easier to start contributing upstream?

>> Solution

# Decrease friction for contributors

## Obstacles:

- I do not have much time.
- I do not know where to start.
- I can't find any relevant tasks.



**Maintain a pool of easier tasks**

>> Solution

# A few rules



Well documented - steps to reproduce



Definition of Done



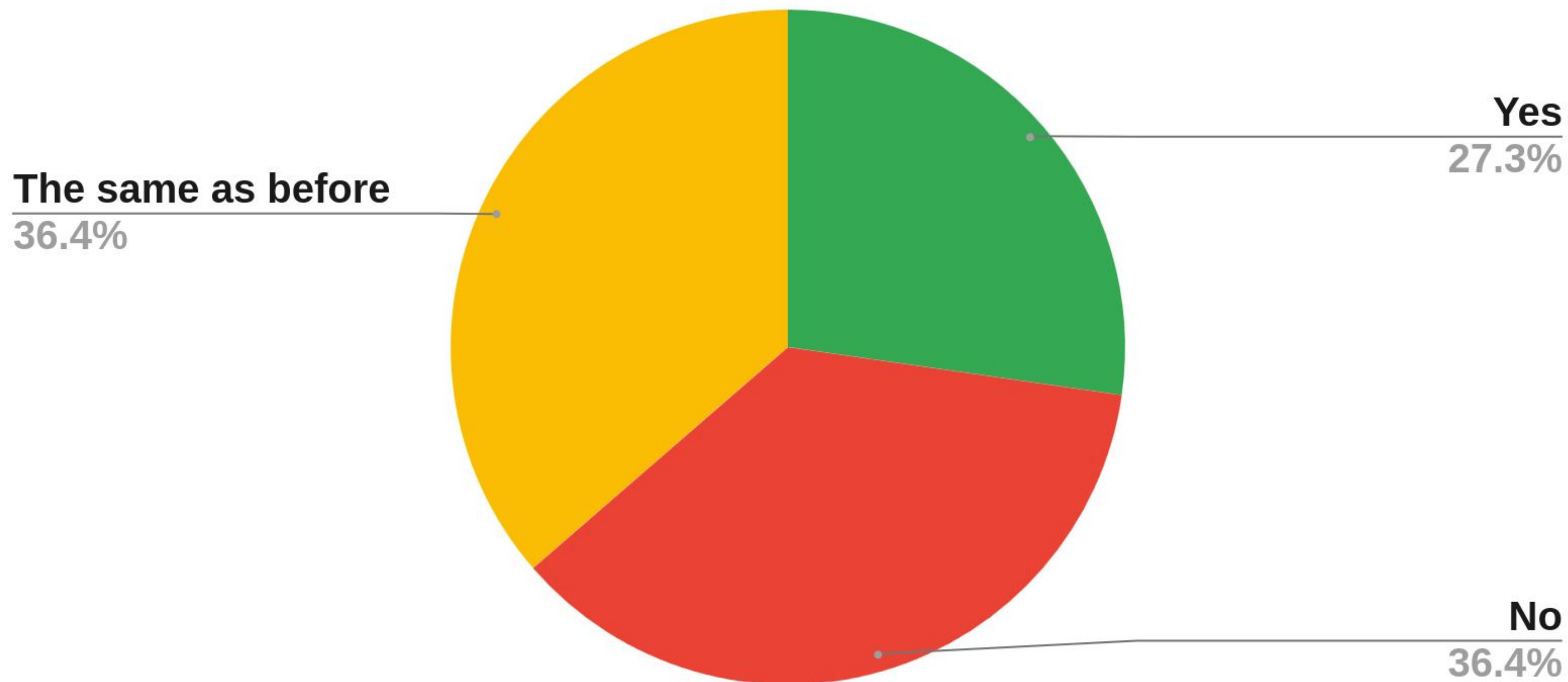
Mentor - point of contact (a core member)



Quick response time from **both** - mentor and assignee

>> Our experience

# Our experience - downstream



"I participate more in upstream in any way since the end of Bootcamp."

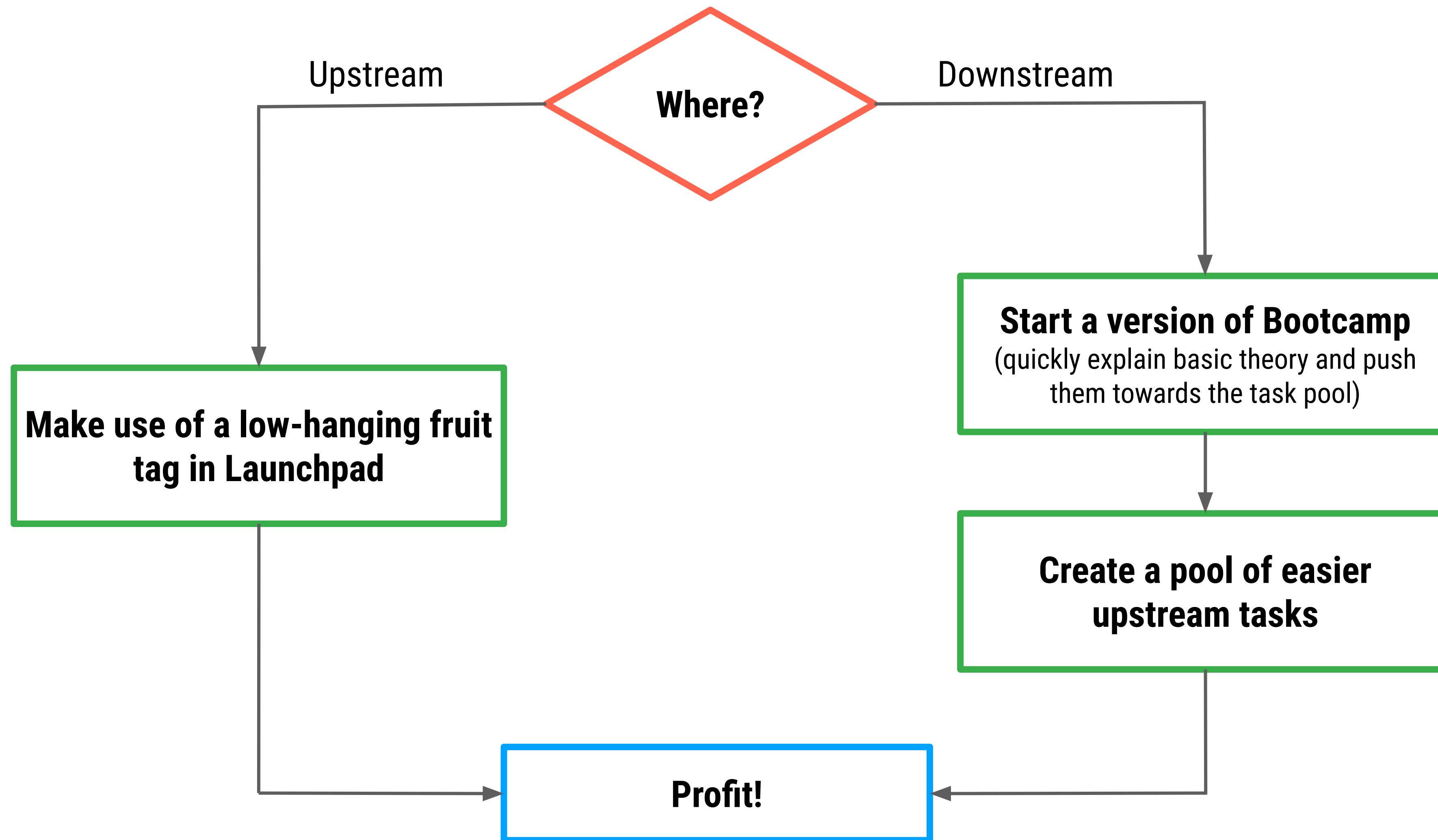


“... I felt that the bootcamp was valuable from the point of view to understand **how upstream works** and **where to begin** the contribution, as well, **where to contact other engineers.**”

“Now that **I understand the flow to fix Code**, I want to know how to find out what I might be able **to do next :)**”

>> Solution

# What next?



# Contacts

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# That's it!

