

		<b>a</b> Employee's social security number 123-45-611		OMB No. 1545-0029		<b>Safe, accurate, FAST! Use</b>				Visit the IRS website at <a href="http://www.irs.gov/efile">www.irs.gov/efile</a> .	
<b>b</b> Employer identification number (EIN) 12-3456789				<b>1</b> Wages, tips, other compensation 71,120.00		<b>2</b> Federal income tax withheld 15,646.40					
<b>c</b> Employer's name, address, and ZIP code Andy Chen 2505 Union Dr Ames, IA 50011				<b>3</b> Social security wages 71,120.00		<b>4</b> Social security tax withheld 4,409.44					
				<b>5</b> Medicare wages and tips 71,120.00		<b>6</b> Medicare tax withheld 1,031.24					
				<b>7</b> Social security tips		<b>8</b> Allocated tips					
<b>d</b> Control number				<b>9</b>		<b>10</b> Dependent care benefits					
<b>e</b> Employee's first name and initial      Last name      Suff. Miray H  567 fake address Ames, IA 50000  <b>f</b> Employee's address and ZIP code				<b>11</b> Nonqualified plans		<b>12a</b> See instructions for box 12 C o o d e					
				<b>13</b> <div style="display: flex; justify-content: space-around; font-size: 0.8em;"> <div>Statutory employee <input type="checkbox"/></div> <div>Retirement plan <input type="checkbox"/></div> <div>Third-party sick pay <input type="checkbox"/></div> </div>		<b>12b</b> C o o d e					
				<b>14</b> Other		<b>12c</b> C o o d e					
						<b>12d</b> C o o d e					
<b>15</b> State      Employer's state ID number IA      12-3456789		<b>16</b> State wages, tips, etc. 71,120.00		<b>17</b> State income tax 3,556.00		<b>18</b> Local wages, tips, etc. 71,120.00		<b>19</b> Local income tax 3,556.00		<b>20</b> Locality name	

Form **W-2** Wage and Tax Statement

2025

Department of the Treasury — Internal Revenue Service

**Copy B—To Be Filed With Employee's FEDERAL Tax Return.**  
This information is being furnished to the Internal Revenue Service.

**Future developments.** For the latest information about developments related to Form W-2, such as legislation enacted after it was published, go to [www.irs.gov/FormW2](http://www.irs.gov/FormW2).

## Notice to Employee

**Do you have to file?** Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

**Earned income tax credit (EITC).** You may be able to take the EITC for 2025 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EITC if your investment income is more than the specified amount for 2025 or if income is earned for services provided while you were an inmate at a penal institution. For 2025 income limits and more information, visit [www.irs.gov/EITC](http://www.irs.gov/EITC). See also Pub. 596. **Any EITC that is more than your tax liability is refunded to you, but only if you file a tax return.**

**Employee's social security number (SSN).** For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

**Clergy and religious workers.** If you aren't subject to social security and Medicare taxes, see Pub. 517.

**Corrections.** If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at [www.SSA.gov](http://www.SSA.gov).

**Cost of employer-sponsored health coverage (if such cost is provided by the employer).** The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. **The amount reported with code DD is not taxable.**

**Credit for excess taxes.** If you had more than one employer in 2025 and more than \$10,918.20 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$6,409.20 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

(See also *Instructions for Employee* on the back of Copy C.)