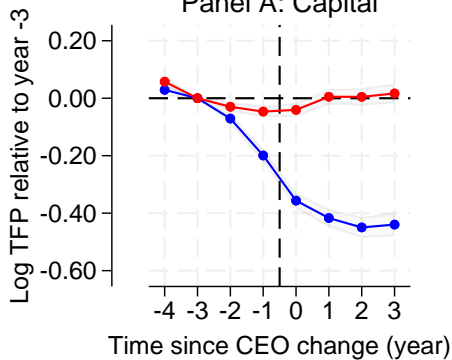
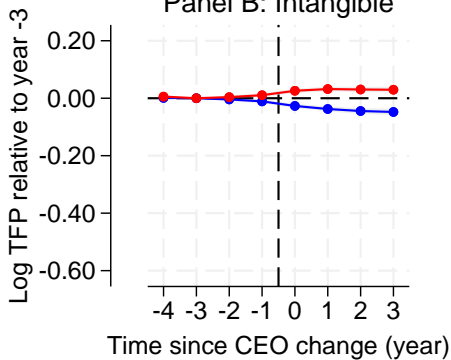


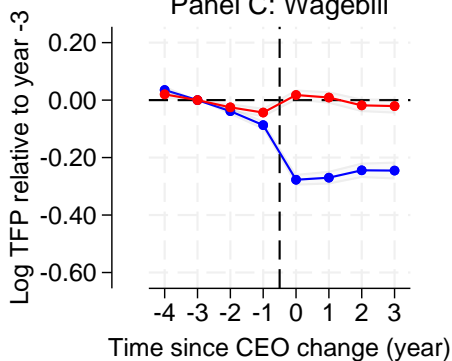
Panel A: Capital



Panel B: Intangible



Panel C: Wagebill



Panel D: Materials

