

	Coeff.	St. error
New machine (dummy)	0.052 ^{***}	0.015
Age	0.266 ^{***}	0.016
Age squared (×100)	-0.142 ^{***}	0.021
Number of observations (person-years)	1542	
Number of persons	542	
Year effects	Yes	
Bootstrap replications	100	
R ² within	0.885	
R ² between	0.123	

Sample: Annual data (1990-1995) for continuing workers employed in the plant in 1989. The residual wage was measured by regressing log payments by results in 1989 on age, age squared, a dummy for weekend shifts and type of machine fixed effects.