

Article I Statement of Faith

The Statement of Faith shall not be amended and shall stand as adopted.

Article II <u>Amendments to the By-Laws</u>

These By-Laws may be amended at a special called meeting of the church by a two-thirds majority vote of the active members. A public announcement shall be made at two regular services prior to the special meeting.

Article III <u>Membership and Voting Rights</u>

Section 1. The membership of this church shall consist of those who are now identified as members of this congregation, and have met the following conditions. Also, new members to added by the following

- A. You must be born again.
- B. You must have followed Christ in water baptism by full immersion
- C. You must attend this church on a regular basis.
- D. You must support this church physically, by your presence. Financially, by your tithes and offerings and verbally by the words you speak.



- **Section 2.** Requirements to vote in all business meetings are as follows:
 - A. You must be a member who meets all the requirements as described in church membership.
 - B. You must have been an active member for a minimum of 60 days prior to voting, unless providentially hindered.
 - C. You must be at least 17 years of age.

Article IV <u>Meetings of the Church</u>

- **Section 1.** The New Freedom Worship Center shall conduct regular worship services on every Lord's day unless providentially hindered.
- **Section 2.** The Church shall endeavor to hold prayer, evangelistic, and educational services as deemed wse by the pastor and his administration.
- **Section 3.** The Lord's Supper shall be observed with pasto's discretion. After prayerful self-examination, all born again believers shall be invited to partake of this supper.
- **Section 4.** The church shall observe the doctrinal service of baptism as the need arises.
- **Section 5.** A Special business meeting cannot be called by anyone except the pastor or a spokesman appointed by the church board,



after a two-thirds vote by the board. The nature of the business is to be announced at two regular services prior to the special meeting.

Section 6. There shall be no protests or demonstrations held on the property of this church, either inside or outside of the building at any time.

Article V <u>Missions</u>

This Church will support missions as the membership decrees.

Article VI Duties of Officers

Section 1. Pastor: It shall be the duty of the pastor to preach at the appointed time of worship on Sunday, to administer the ordinances as taught in the scriptures. To lead in the regular midweek meetings or to have someone appointed to do so. To have general oversight of the Spiritual welfare of the Church. Therefore, it is his responsibility to appoint Spirit-filled and God anointed and committed workers such as music minister, teachers, youth leaders, piano players and such like. However, the secretary, treasurer, deacons, board of directors shall be elected by the membership after a recommendation of the Pastor and Church Board.

It shall be the responsibility of the Pastor to keep the five-fold ministry operating in this local church body (Ephesians 4:11).



Therefore, the Pastor shall be in control of revival services, guest speakers, etc. It is recommended and understood that the Pastor should be sensitive to Godly counsel of the board of this church. However, the Pastor is in complete control of the pulpit and who preaches.

This church stands on the Biblical teaching that man shall not lie with man, nor woman with woman. We believe this is an abomination in the sight of God, as stated in Leviticus 18:22. Therefore, no pastor of this church shall allow anyone who is known to take part in homosexual behavior or to be tolerant of such a lifestyle as though it were acceptable, to preach, teach, or to hold any position of authority in this church.

The Pastor shall be considered as the Spiritual overseer of the church, and shall direct all of its activities.

The Pastor shall act as moderator of all business sessions of the church if available. In the absence of the Pastor, the associate pastor or one of board members shall act in his place in the performance of such duties as may be necessary to carry out the work of the church. The Pastor shall always be the chairman of the Board of Directors and President of this Corporation. In case of his absence, the Board shall appoint an intern chairman.

There shall be no same sex marriages performed on the premises of this church or by no persons in any way associated with this church.

Section 2. Board of Trustees: Shall see that the church property is kept in good repair and take care of all present and future property this church shall possess. They shall sign all legal transactions



voted on tby the church as a body in Christ. Signatures of other members may be used if approved by vote of the body. There shall be one Chairman of the Board who will automatically be the Pastor. In the event the church is without a Pastor, one of the board members shall act as temporary chairman until a Pastor can be secured. They shall have meetings to take care of church budget and other business as needs arise. They shall give Godly counsel to the Pastor, and nominate all officers.

Section 3. The Clerk/Treasurer: shall receive and hold in trust all money received into the church, asd shall pay out money as the church decrees. They shall keep a record of each such transaction and shall make a full report at each business meeting. The Clerk/Treasurer shall be on the church board by virtue of their office.

The Clerk/Treasurer shall perform such duties as are usually required of the secretary of an organized body. They shall keep an accurate record of all church meetings. They shall keep in trust the official papers of the church. They shall compile a list of active members (about once every six months, or more often if necessary) which is to be dated and put into the records of The New Freedom Worship Center.

Section 4. Assistant Clerk/Treasurer: shall learn all duties of the Clerk/Treasurer and shall perform these duties in the absence of the Clerk/Treasurer and/or assist in the performance of these duties when needed.



Section 5. Deacons: shall minister unto the people by participating in church visitation, hospital visitation, visiting and praying for the sick, jail visitation, etc. They shall assist in administration of the ordinances of communion, baptism, foot washing, as directed by the pastor.

Section 6. This church shall have such other officers as wisdom of the Holy Ghost may direct as necessary for carrying on the work of the church. The duties of these officers shall be those connected with the offices they fill and according to the instruction of the church. All officers shall be elected or appointed by the church and must be members of this church.

Section 7. Ministers and Deacons must meet the qualifications as set forth in 1 Timothy 3, Titus 1, and Acts 6. They should be regular in attendance to all church services and activities unless providentially hindered. They should be active and enthusiastic members of church programs and have strong convictions in our church affiliations.

Article VII Terms of Officers

Section 1. All officers of this church are servants of God and of the people of this church.



Section 2. All elections will be held each year at the regular annual business meeting in January.

Section 3. All trustees, clerk/treasurer and assistant, pastor and deacons shall serve at the will of the church, with a vote of confidence to be held each year at the annual business meeting in January.

Article VIII Church Discipline

Church Discipline shall be conducted incompliance with Matthew 18:15-20.

Article IX Pastor Discipline

- **Section 1.** In the event that the pastor of this church is worthy of removal due to sin, then let the church discipline prayerfully and spiritually according to Matthew 18:15-20. Especially 1 Timothy 5:19 so that there be no strife in the body.
- **Section 2.** In the event that a pastor has conducted himself sinfully, then the church rues by a two-thirds majority.
- **Section 3.** In the event a pastor is worthy of removal (1 Timothy 5:19-20) then a special meeting can be called by an acting board member when two-thirds of the board agrees that a meeting is needed. Notes and votes must be kept in all meetings.



Section 4. Pastor and congregation must be notified two(2) weeks in advance so that the accused can defend himself.

Section 5. A pastor can be removed by request of the church for his volunteer resignation or a vote of the church by a two-thirds majority. Note: Meeting must be justified by a two-thirds agreement of the church board. No one has the right to call a meeting except by a two-thirds majority vote by the board. All meetings must have a minutes record of all voting.

Section 6. If the church finds good cause for removal of its pastor, then let it be done by a two-thirds majority vote.

Amendments

Article VI; Sections 3-6 - The offices of secretary and treasurer shall be combined to create one office of Clerk/Treasurer.

Amended November 10, 1999

Article VII; Section 2 & 3 - The regular annual business meeting shall be changed from October to January.

Amended November 10, 1999



Article IV; Section 6 - There shall be no protests or demonstrations held on the property of this church, either inside or outside of the building at any time.

Amended January 25, 2004

Article VI; Section 1, Paragraph 2- This church stands on the Biblical teaching that man shall not lie with man, nor woman with woman. We believe this is an abomination in the sight of God, as stated in Leviticus 18:22. Therefore, no pastor of this church shall allow anyone who is known to take part in homosexual behavior or to be tolerant of such a lifestyle as though it were acceptable, to preach teach or to hold any position of authority in this church

Amended January 25, 2004

Article VI; Section 1, Paragraph 5 - There shall be no same sec marriage performed on the premises of this church or by no persons in any way associated with this church.

Amended January 25, 2004

Article III; Section 1, D. - You must support this church physically, by your presence, Financially, by your tithes and offerings, and verbally by the words you speak.

Amended January 25, 2004



Board Members at the time of the January 25, 2004 amendments were:

Joe Wogoman, Pastor Leatrice Strother, Clerk/Treasurer Ronald Strother, Board Member Rod Jones, Board Member Becky Wogoman, Board Member