

Economic performance and investments under emissions trading: untangling the effects of a staggered regulation

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Abstract

We study the effects of the EU Emissions Trading System (ETS) on the economic performance and investments of Dutch manufacturing firms. Motivated both by sizable differences between firms that became regulated in different phases and by a gradual increase in regulatory stringency, we pay close attention to treatment effect heterogeneity between firms and over time. Using microdata from Statistics Netherlands, we address the potential bias associated with using a two-way fixed effects estimator in such a staggered difference-in-differences framework. Our paper then relies on recent econometric techniques to capture the ETS' treatment effect. We find a significantly negative effect on the turnover of regulated firms, which seems to be driven by firms that were regulated from phase 1 on. Our findings reveal no discernible impact of the ETS on investment behavior and profitability.

JEL codes: H23, L51, Q52

Keywords: Emissions trading, Environmental regulation, Staggered Difference-in-Differences, Treatment heterogeneity, Manufacturing

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1 Introduction

This paper studies the effects of the European Union Emissions Trading System (EU ETS) on the economic performance and investment decisions of regulated manufacturing firms in the Netherlands. We show that firms that became regulated in different phases of the ETS differ from each other and that the stringency of the regulations significantly varies over time. As recent econometric advances have demonstrated that two-way fixed effects (TWFE), one of the most common methods used for EU ETS evaluation in the literature, can lead biased results in such staggered treatment settings, we extend the literature on ex post evaluation of the ETS by using estimation techniques that adequately control for the staggered design of the ETS.

The EU ETS is the world's largest cap-and-trade system, regulating the largest emitters of greenhouse gases in Europe and covering about 40% of the EU's emissions. The ETS started operating in 2005 and has been amended throughout its four phases, in each of which additional installations were regulated and in which the regulation and its stringency were adapted. Where the need for climate action is widely acknowledged, policy makers have expressed concerns about unilateral climate action. Stringent policies could unintentionally lead to reductions in profits and employment. At the same time, however, climate policies could incentivize firms to adapt production by increasing investments.

This study estimates the causal effect of the ETS on both of these potential policy side effects. So far the literature has found little to no effect from the ETS regulation on such measures. We, however, deviate from the existing studies in two important ways. First, we carefully fit the staggered treatment of the first three EU ETS phases by using appropriate econometric methods. We take into account that treatment varies between phases and that different groups of firms (hereafter *cohorts*) enter treatment in different phases. Second, we include the more recent years of the regulation in which allowance prices rose and in which amendments like the Market Stability Reserve (MSR) were introduced and implemented.

We are able to use detailed firm-level microdata from Statistics Netherlands (in Dutch: CBS), the Dutch national statistics agency, and link those to the European Union Transaction Log (EUTL) for information on regulated ETS firms. We are able to identify most of the treated firms within the CBS data and then take great care in finding a reasonable sample that can be used as a control group in our estimation. We show descriptively that firms that were regulated in phase 1 are far more energy-intense than later treated firms, and that regulation stringency, measured both in terms of carbon prices and through the allocation of allowances, varied substantially by phase.

We start our analysis by presenting a decomposition of the TWFE estimator that highlights potential problems in staggered treatment settings, based on

Goodman-Bacon (2021). In the estimation, we then employ a recent estimator developed in Callaway and Sant'Anna (2021) (hereafter *CS*) that is designed for settings with staggered treatment timing. The estimator allows us to carefully control for pre-treatment differences between regulated and non-regulated firms, and estimates the treatment effect for each cohort and year combination. We then aggregate these individual cohort-year estimates to find reasonable estimates of the ATT for different groups and time periods. We compare the findings of the CS estimator with those of a matched TWFE estimator to assess how crucial the estimator choice is in evaluating the effects of the ETS.

We take great care in choosing the appropriate level of aggregation for our results, as in theory results could vary both over firms and over time. We present aggregations of our results from the CS estimator for the whole ETS, for different cohorts of firms, and for each cohort and phase combination. Each of these assumes a different degree of heterogeneity in the effects, which is usually not made explicit in TWFE estimations.

We capture economic performance by both company size, in the form of employment and turnover, and profitability by looking at firms' profit margins. Investment is captured by the investment intensity, i.e. total investments as a share of turnover, and we study both investments into total fixed assets as well as into machines only.

The results of the Goodman-Bacon, 2021 decomposition analysis show that TWFE estimates of the ETS are based on comparisons between firms that become treated in later phases to firms that were already regulated at the time. Although their weight in the total treatment estimate is far smaller than the one on the desired comparisons between treated and untreated firms, this could substantially impact the results. The decomposition also clearly shows that aggregating firms in different treatment groups can combine both positive and negative effects of the regulation and thus drive the estimate toward zero, highlighting the need to adequately control for treatment heterogeneity both over firms and time.

Our preferred CS method results in statistically negative coefficient estimates for the effect of the ETS on turnover. This effect is driven by the firms in cohorts 1 and 3, while cohort 2 does not show this behavior. This estimate is statistically significant only in the most aggregated aggregation, but large in economic magnitude, indicating a 20% decrease in turnover for regulated firms compared to unregulated ones. These results hint at a downsizing of domestic operations as a result of the ETS regulation for the most affected firms, which could be in line with a loss in competitiveness and a potential explanation through carbon leakage; but our analysis can not uncover these potential explanations.

For cohort 2, we can not establish consistently significant effects of the regulation, but the effects that we find point towards a reduction in employment in

phase 2, so at the beginning of those firms' regulation.

We do not find any effects on the profitability of firms as measured by their profit margin as well as on the investment intensity of regulated firms; neither into total assets nor into machines. Testing the robustness of our results and discussing the underlying assumptions confirm our results.

The two methods result in somewhat different findings, as the TWFE regression indicates larger employment losses for the first cohort, but does not show significant reductions in turnover, for example. These differences can be partly explained by the wrong comparisons that are implicitly made in a TWFE regression in a staggered setting.

The paper continues as follows: Section 2 discusses the related literature. The data and policy background are discussed in Section 3. The methodology and results are presented in Section 4 and Section 5, respectively. Section 6 shows the robustness of these results and discusses the assumptions underlying our identification. Section 7 concludes this research.

2 Related literature

Our study contributes to the existing body of research on the unintended consequences of environmental policies and carbon pricing schemes on regulated firms. In a review article, Venmans et al. (2020) come to the conclusion that most carbon pricing schemes have shown to have no statistically significant or if anything small effects on economic performance. The authors attribute this to low prices (indicating low regulation stringency) and industry protection. Our study, therefore, places particular emphasis on the examination of periods marked by varying degrees of regulatory stringency. The European Union's carbon trading scheme, one of the most established and stringent carbon pricing schemes globally, provides an ideal framework to explore diverse levels of stringency across extended time periods.

There are several studies on the effects of the EU ETS on the competitiveness and economic performance of regulated firms. Several of these studies use administrative firm-level data in other countries and apply standard difference-in-differences methods. Other studies use a larger set of EU ETS firms combined with publicly available data sets (e.g. Calel & Dechezleprêtre, 2016). Underlying all studies is the complexity of finding appropriate control firms that are unregulated but sufficiently similar in order to draw causal conclusions. However, we are aware of no study that fully appreciates the staggered nature of the ETS and relies on the recent methodologies developed for these situations.

Most studies estimate the treatment effect on the treated by using the semi-parametric estimator of Heckman et al. (1997) or by using a two-way fixed effect

regression. Using the Heckman et al. (1997) methodology, Petrick and Wagner (2014) and Jaraite-Kažukauske and Di Maria (2016) find no negative effects of the ETS on productivity and employment for Germany and Lithuania, respectively, and Colmer et al. (2022) find no evidence of outsourcing in France. Marin et al. (2018), using non-administrative microdata from Bureau van Dijk for a larger set of countries, also do not find negative effects on economic performance, but do find an increase in labor productivity. Although the Heckman et al. (1997) estimator in theory would allow researchers to study heterogeneity over time and between different treatment cohorts, this has not been done yet. Löschel et al. (2019) additionally use a two-way fixed effects setting to analyze the ETS's effect on productivity in Germany. The authors interestingly find significant positive effects on productivity using the Heckman-style estimator, but not in the regression estimation. According to the authors, this effect is likely driven by a positive EU ETS effect on efficiency in some of the regulated industries. Dechezleprêtre et al. (2023) estimate the effect of the EU ETS on revenue, fixed assets, employees, and EBIT, using a matched TWFE estimator. The authors also do not find evidence for any significant effect on profits or employment but can even find an increase in revenues and assets.

However, all of these studies only use data for the first phase and some years into the second phase. Since the stringency of the ETS increased significantly in the second and third phases, adding later phases may lead to stronger and clearer results. However, two studies that look at later phases also do not find strong negative effects of ETS regulation. Dechezleprêtre et al. (2022) use data on multinational firms up to 2014 and analyze carbon shifting within these firms, again without finding much evidence of leakage. Klemetsen et al. (2020) do look at phase 3 and analyze firms in Norway. Their fixed effect regression methodology accounts for different effects between phases, but not between companies starting in different phases. They find a slight increase in productivity in phase 2, but no significant effect in the other phases.

In a literature survey, Verde (2020) comes to the conclusion that there is no convincing evidence of leakage and losses in competitiveness due to the ETS yet. The authors also highlight that this might be due to the short time span covered in almost all studies and point to the importance of analyzing more long-term indicators, such as investments. This study aims to address both of these gaps. In another review, Joltreau and Sommerfeld (2019) additionally argue that energy costs remained a small share of their costs for most regulated firms. Our division into cohorts will as a byproduct also study energy-intense firms separately from less energy-intense ones.

When it comes to the ETS's effect on innovation, the literature is smaller but still contains important contributions. Calel and Dechezleprêtre (2016) show

in a large multi-country panel that the ETS has increased green patenting, and Borghesi et al. (2015) show in an Italian phase 1 firm-level panel that regulated sectors have increased innovation, but that this varied by treatment stringency of the sector. However, a survey by Teixidó et al. (2019), comes to the conclusion that evidence on the ETS's effect on innovation is still too sparse for a coherent conclusion.

Our contribution to the existing research is threefold. First, we employ recent advances in econometric techniques to estimate these effects, comparing them with those obtained from a traditional DiD estimator to assess potential biases in previous studies. Second, we provide new insights into the potential treatment heterogeneity of the EU ETS, utilizing longer time series data to estimate the effects of later phases and long-term effects from earlier phases. Third, we have access to detailed administrative data, including information on investments, alongside traditional performance indicators. Furthermore, the Netherlands, with its export-oriented and energy-intensive industrial structure, is an ideal context to observe potential competitiveness effects.

3 Data and policy background

3.1 EU ETS policy background

The EU ETS regulates installations, which we will also refer to as plants. Each of these plants is registered under one owner, the account holder, at a time in the European Union Transaction Log. The number of active installations regulated in the Netherlands and their account holders can be found in Figure 1.¹ After its initial implementation in 2005 the ETS has been largely revised 3 times when new phases came into effect, in 2008, 2013 and 2021. Most of these revisions aimed at making the system more restrictive and effective; and, especially in the Netherlands, also led to an increase in the number of regulated plants. This study uses data until 2020, thus excluding Phase 4.

In phase 1 (2005-2007), the number of allowances that were handed out was so high that the price of an allowance approached zero towards the end of the phase (Narassimhan et al., 2018), see Figure 2. In the Netherlands, actual emissions were almost 15% below the number of allocated allowances (Ellerman & Buchner, 2008). An important feature of the early phases of the ETS was that almost all allowances were distributed for free, called *grandfathering*, to avoid a reduction in the competitiveness of regulated firms. As grandfathering does not alter

¹Only (former) Operator Holding Accounts that are registered in the Netherlands are selected. The connected installation must have positive verified emissions for that year.

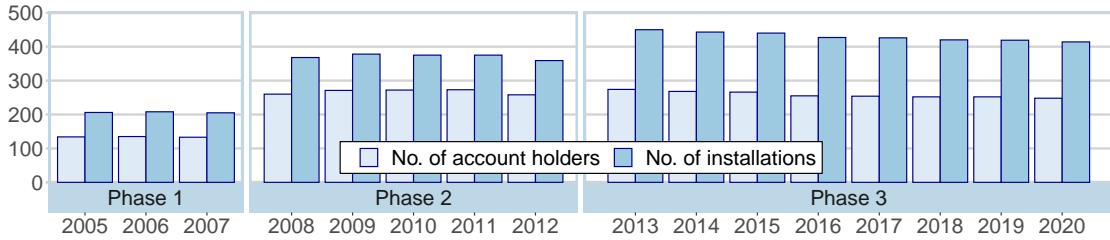


Figure 1: Account holders and installations regulated under the EU ETS.

Note: Number of active installations regulated under the EU ETS in the Netherlands and their account holders. Source: authors' calculations based on EUTL data accessed through [EUETS.INFO](#).

the opportunity costs of emissions, the idea was that this would not change the abatement incentives of regulated firms (Woerdman et al., 2008).

Phase 2 (2008-2012) included nitrous oxide in the list of regulated greenhouse gases and increased the penalty for non-compliance from €40 to €100 per tonne of CO₂-equivalent. The number of regulated installations within the Netherlands increased from 205 to 368 (see Figure 1), mainly because in Phase 1 150 Dutch installations were excluded from the ETS.² This increase in regulated plants has important implications for the estimation of the ETS effect, as it turns the treatment design into a staggered one.

More greenhouse gases were added to the regulation in Phase 3 (2013-2020) and the default allowance allocation method switched from grandfathering to auctioning. To counteract the low emission prices, the European Commission implemented two sets of new rules to the ETS. First, starting from 2014 the auctioning of new allowances was postponed until 2019-2020, which was referred to as Backloading. Second, in 2019 the Market Stability Reserve (MSR) began operating. The MSR takes the backloaded allowances and puts them in a reserve. Depending on demand and supply, allowances will be added to the reserve or released from the reserve. As of 2023 excess allowances in the reserve might be permanently canceled.

In addition, manufacturing sectors in the aluminium and chemicals production were added to the coverage in phase 3. This did not change the number of regulated account holders much, but it increased the number of regulated plants (see Figure

²The following decisions by the European Commission (EC) provide further details of the phase 1 exemptions for Dutch installations. In October 2004 the EC exempted 93 installations and in March 2005 the EC exempted a further 57 installations (European Commission, 2004, 2005). Other countries that have exempted some firms from the regulation in the first phase were the UK, Sweden and Belgium. More information can be found on the [EU Commission's website](#).

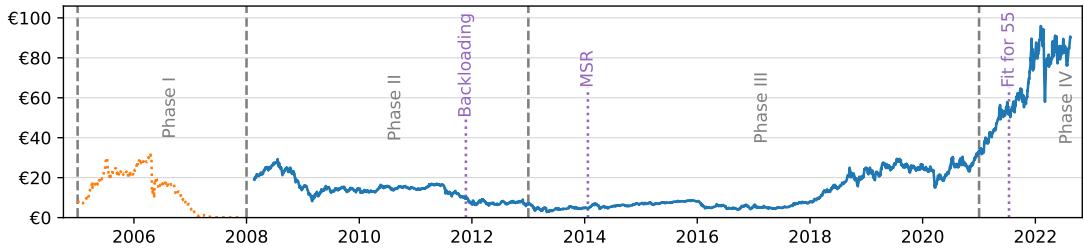


Figure 2: EU ETS allowance price.

Note: The EU ETS's allowance price in Euros per tonne of CO₂-equivalent. These are day closing prices for its futures contracts. The futures montage ECF00-NDEX is plotted in solid blue, and this data is accessed through FactSet. The December 2007 futures price for phase 1 allowances is plotted as a dotted orange line. These allowances were not transferable to later phases. The phase 1 data come from the [European Environment Agency](#). Vertical dashed grey lines indicate the starts of a new phase, while purple dotted vertical lines indicate early proposal dates of amendments to the EU ETS.

1). Arguably, in phase 3 more plants of the same owners were regulated.

Phase 4 (2021-2030) mainly sped up the rate at which the cap decreases over time, the Linear Reduction Factor, and it strengthened the MSR.³

The changing degree of regulation stringency is also reflected in the allowance price path, as depicted in Figure 2.⁴ Prices decreased to zero at the end of phase 1, then started around €20 in phase 2, but stayed around only €10 for several years. Although economists argue about the optimal price of carbon, a recent survey by Pindyck (2019) among economists and other scientists puts the average optimal carbon price among respondents clearly above 100 \$ per ton and thus much higher than those realized prices. Prices have started to increase since 2018 and nearly reached €100 in 2022, making the ETS much more restrictive in recent years.

3.2 EUTL and Dutch microdata

The data for this project come from two main sources. First, the European Union Transactions Log data is accessed through [EUETS.INFO](#), a free service that provides cleaned data from the EUTL (Abrell, 2021). Second, Dutch firm-level data are accessed through the microdata services of Statistics Netherlands (in Dutch: CBS).

³Please refer to the [European Commission's webpage](#) for more details.

⁴ETS stringency is not the only driver of the allowance price. A body of literature studying the ETS price drivers has, for example, identified fossil fuel prices as a driver of ETS prices (see e.g. Hintermann, 2010), but much of the variation is in fact hard to explain (Koch et al., 2014).

The data collected from the EUTL contain information on the free allocations of allowances, verified emissions, surrendered allowances, and the use of international credits, both by installation and account holder. Account holders in the EUTL can potentially own several regulated plants and are registered under a national identification number. As installations are assets, they can be purchased from or transferred to other firms. Such ownership changes are not perfectly captured by the data. Many installations do not change ownership between EU ETS phases in our data, but for the ones where it does change, we manually look up the date of ownership change using online public sources. Sources can be online news articles or websites that provide information about ownership structures. The list of manually assigned ownership changes and their respective source is available upon request. The data are organized in an unbalanced panel spanning the years 2005-2020 and a total of 439 unique account holders, owning 598 installations in the Netherlands.

The CBS data are not publicly accessible and are anonymized. They contain rich firm-level information on economic activity of almost the entire population of Dutch firms with more than 50 employees. The data contain information like the number of employees, costs of goods sold and turnover, as well as investment data. This study is limited in scope to manufacturing firms and relies on more than 40,000 firms over a time span of 21 years. To deflate monetary variables, we use Eurostat's industry producer price index for the Netherlands.

We link EUTL data to the administrative firm-level data of CBS. The linking takes place by the use of the chamber of commerce identifiers that are available in the EUTL and in the CBS data. Within CBS, several chamber of commerce numbers can comprise a “business unit”, a construct defined by CBS and further explained in [Appendix A.3](#). We will from here on refer to these business units as “firms”. After linking the EUTL data to CBS's anonymized data, we are no longer able to identify individual firms.

As a business unit can comprise multiple account holders and plants, it can be the case that a business unit is regulated through more than one plant. We do not make a distinction here and consider each business unit (firm) as regulated if it owns at least one regulated plant in that year. Our level of analysis is at this business unit level, referred to as the firm level.

3.3 Pre-estimation data adjustments - Sample selection

One issue with our panel arises from firm exit and, to a lesser degree, firm entry, from and to the sample. As we are dealing with anonymized microdata it is not possible to determine if such an exit is due to closure of the firm, an acquisition by another firm or due to changes in the firm structure. To minimize the effect that sample composition could have on our analysis, we curtail our sample to firms

that we observe continuously from two years before to three years after treatment start. Unregulated firms also face this requirement when considered as a control unit.

We also enforce a common support for all of our covariates (employment, energy costs, turnover, and total wage bill) between treated and control groups in the baseline years. Importantly, we only keep untreated firms in two-digit industries in which we also observe treated firms, as production processes might be considerably different in untreated sectors.

3.4 Measures of economic performance and investment intensity

We are interested in the ETS's effects on (1) economic performance and (2) investments. We measure these concepts with four dependent variables, namely, (1a) the firm's employment, (1b) its turnover, and (1c) its profit margins, and (2) its investment intensity. Tracking employment outcomes also allows us to evaluate whether domestic environmental regulation actually led to job losses at home, an often heard counterargument to unilateral environmental policy (see Vona, 2019 for a discussion of this argument). Likewise, turnover captures the overall size of the firm's operation, related potentially to its market share, that one would expect to shrink if the firm would be harmed by the regulation. Profit margins directly evaluate the profitability of regulated firms. They also show to what extent regulated firms were able to charge a price that was above their marginal costs, thus they also show if regulated firms were able to pass on additional costs of the regulation to their consumers. This ability probably decreases with the level of competition from abroad. Investment intensity estimates in how far firms are incentivized to invest in new technologies as a response to the regulation.

We measure employment in full-time equivalents (FTE), turnover in euros, and use the gross profit margin as the profit margin of interest. Gross profits measure the difference between turnover and the costs of goods sold. We scale it by turnover to transform it into a margin. Gross profits are generally not influenced by a firm's financial operations and thereby, for example, exclude a firm's income from holding activities.

As we are interested in the firm's responses in terms of updating or expanding its production capital, we turn to the investments firms make. We measure both investments in fixed assets and the more restrictive measure of investments in machines. We scale these measures by turnover to obtain a ratio that controls for the size of the firm's activities.

If variables are in monetary terms, they are deflated such that they can be compared over time. For this deflation we use Eurostat's industry producer price

index for the Netherlands.

3.5 Heterogeneity between cohorts and phases

In this section, we elaborate on the two most important sources of heterogeneity that this study tries to disentangle. First, we show the substantial differences between the regulated cohorts and then show the development of the stringency of the ETS treatment over time.

Table 1: *Summary statistics by treatment group.*

Variable	Mean				P-value		
	Control	C1	C2	C3	C1	C2	C3
Employment (FTE)	236.97	453.43	456.69	277.24	0.00	0.01	0.63
Turnover (Mil Euro)	74.52	196.16	197.20	117.38	0.00	0.14	0.16
Gross Profit Margin	0.45	0.51	0.64	0.39	0.04	0.00	0.09
Operating Margin	0.09	0.11	0.18	0.07	0.29	0.00	0.28
Energy Costs (Mil Euro)	1.60	8.99	4.04	2.55	0.00	0.02	0.57
Wage Bill (Mil Euro)	8.42	20.25	17.86	10.08	0.00	0.01	0.46
Investments fixed assets/Turnover	0.04	0.06	0.06	0.08	0.18	0.10	0.20
Investments Machines/Turnover	0.03	0.05	0.05	0.05	0.16	0.09	0.33
Investments/ Employees (Th Euro/FTE)	16.02	23.09	24.20	33.00	0.14	0.19	0.08
Observations	348	51	37	17			

The used data is based on all pre-estimation adjustments. Values are based on the year 2003, which is before the treatment for all cohorts. P-values are based on T-tests for the difference in means between the treated cohort and the control group.

In Table 1, we show the mean of different variables for the different treatment cohorts and our remaining set of control firms. The most striking observation is that even though cohorts 1 and 2 are comparable in terms of size, both measured in employment and turnover, cohort 1 is considerably more energy-intense than cohort 2. Cohort 3 is much smaller in both dimensions. None of this is surprising, as the ETS aimed to regulate the most energy-intense and large firms first. The firms are more comparable in terms of their investment-intensity and profit margins, also with respect to the control sample. Although it is clear that the control sample differs in terms of levels before the treatment, it is important to keep in mind that similarity in levels is not required for a difference in difference analysis, where we instead require the parallel trends assumption to hold.

Figure 3 shows the development of the average firm over time for energy expenditure and employment. The plot shows averages for the different ETS cohorts as well as for a set of matched control firms that is chosen to be as similar to the treated firms as possible. The methodology for this is detailed in Appendix C.

One can again see that firms regulated in 2005 are by far the largest energy consumers. Note that these are energy expenses and that energy prices are responsible

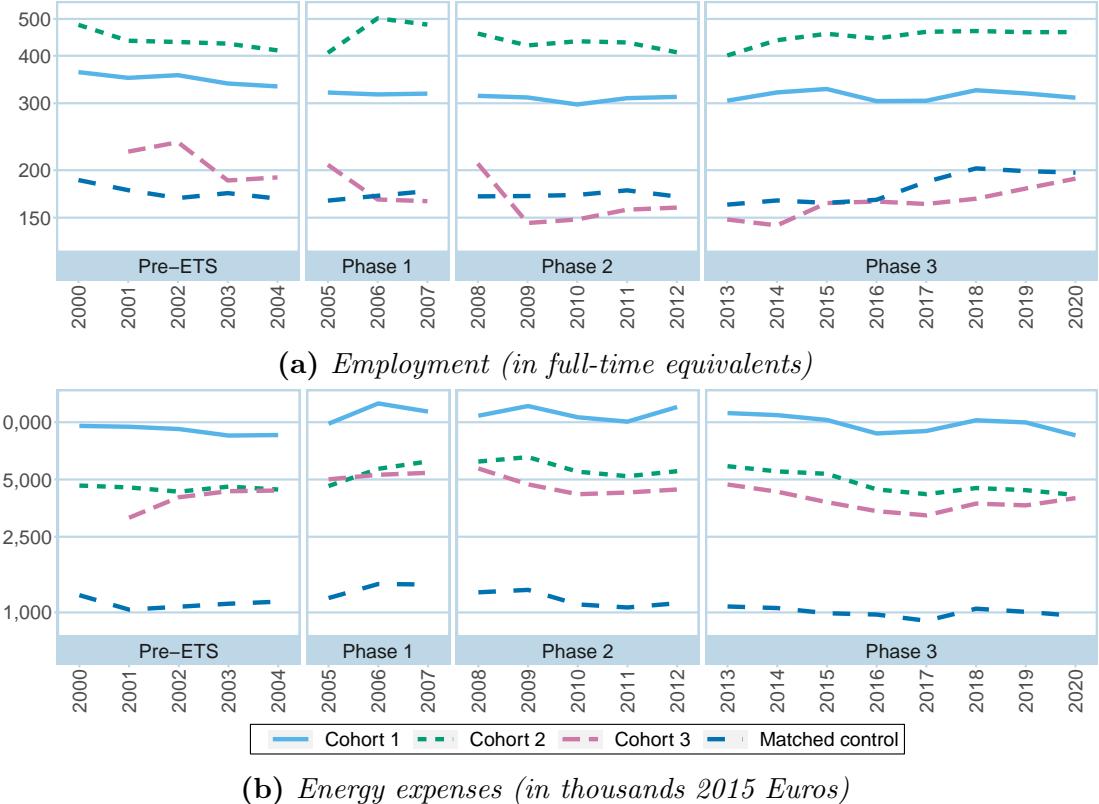


Figure 3: Averages of selected variables over time.

Note: Cohorts 1-3 consist of firms first regulated in Phases 1-3, respectively. The Matched control group consists of unregulated firms that are matched to regulated firms. The vertical axes are on a log scale.

for some of the time variation; energy consumption data is unfortunately unavailable within the CBS data. From these plots alone, it is difficult to hypothesize on the estimated treatment effect, as panel (a) does not show clear kinks at the treatment dates. The plots, however, also do not give concern to a violation of the parallel trends assumption, as pre-treatment trends in both variables do not seem to drastically deviate between treated and control firms. We will, however, revisit this issue more thoroughly below.

Another form of heterogeneity lies in the treatment stringency that a firm experiences from the regulation at different moments in time. As almost all allowances were handed out for free in the first two phases, one could argue that regulation was not stringent in these phases. It was also not uncommon that firms were over-allocated with free allowances. In theory, the allocation of allowances should not influence the firm's decision, as allocation does not influence the firm's opportunity costs (Woerdman et al., 2008). However, these allocations are likely to have mattered in practice, as firms in the energy sector, for example, have been found to have made large windfall profits from this allocation (Sijm et al., 2006), and therefore one could interpret an overallocation of emissions as a subsidy rather than a binding regulation.

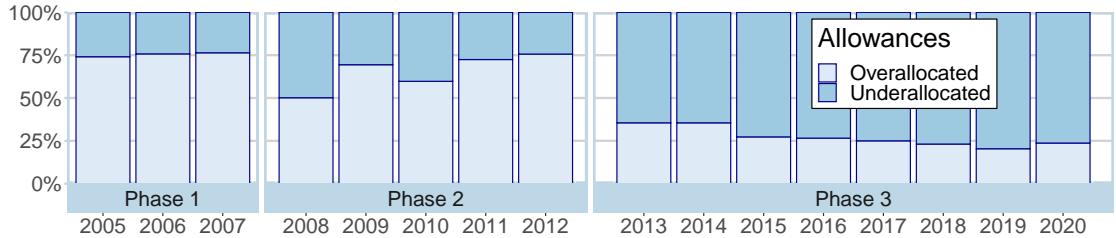


Figure 4: EU ETS allowance allocations.

Note: The share of Dutch regulated firms that receive more (or less) allowances for free than their verified emissions. Source: authors calculations based on EUTL data accessed through [EUETS.INFO](#).

In phase 3, however, allocation mechanisms changed to auctioning as the default option. As many firms were exempted from the switch to auctioning, treatment stringency became more heterogeneous between firms, with some still receiving more allowances than needed, but most now receiving fewer than needed. Figure 4 presents an overview of the share of firms that received more free allowances than they actually emitted by year. One can see the sharp drop in overallocation between phases 2 and 3. Together with changes in prices, shown in Figure 2, this creates significant heterogeneity in policy stringency both over time and between firms.

4 Methodology

4.1 General identification strategy

To identify the effects of the ETS, we use the fact that not all manufacturing firms in the Netherlands are regulated under the ETS. Regulation is on the plant level and there are mainly two criteria for inclusion in the ETS, either (1) through exceeding a certain sector-specific threshold related to energy input or production capacity, or (2) through incorporating specific processes that imply automatic regulation.⁵ This implies that one can attempt to find comparable control firms for each treated firm that are both active in comparable production processes and are comparable in terms of size, employment characteristics and energy input.

In general, two main steps can be identified in any evaluation process that aims at recovering the causal effect of such a regulation, namely (1) matching or weighting, in which one scores firms across treatment status based on their similarity, and (2) comparison, in which one either regresses the outcome variable on treatment status or takes differences in outcome variables across treatment status. The second step utilizes in some way the weights established in the first step.

In this paper, we use a recent estimator developed by Callaway and Sant'Anna (2021) that follows the above approach of weighting and comparison. We use the estimator to obtain causal effects of the EU ETS on all treated firms. We will also use the estimator to obtain cohort and cohort-phase specific treatment effects.

We will argue that the commonly used two-way fixed effects estimator could be biased in this setting, due to the staggered treatment timing of the ETS. We will evaluate the potential severity of the bias and present TWFE results next to the results obtained from the Callaway and Sant'Anna (2021) estimator to remain the comparison to the literature.

4.2 TWFE's problems in staggered DiD settings

In the (environmental) policy evaluation literature it is common to estimate the treatment effect of a regulation by using an OLS estimator and control for time and unit fixed effects (thus two-way fixed effects). Sometimes a matched TWFE design is adopted, in which the TWFE regression is preceded by sample selection based on matching on characteristics. Such a regression has the following form:

$$y_{jt} = ETS_{jt}\alpha + \gamma_j + \gamma_p + \varepsilon_{jt} \quad (4.1)$$

⁵For a detailed overview see Annex I of European Parliament, Council of the European Union (2003).

where ETS is a dummy variable that is equal to one if firm j is regulated in year t , and γ_j and γ_p are fixed effects for each firm and phase (could alternatively also be year). The coefficient of interest is α , which is supposed to capture the aggregated, causal effect of the regulation on the variable of interest y .

Given that the ETS is divided into several phases, with varying treatment stringency and with firms entering treatment at different phases, the policy design is what is usually referred to as *staggered*. Recent econometric literature has identified several problems with TWFE estimation in staggered settings. This literature focuses on the potential biases in TWFE estimators applied to settings with such staggered treatment adaption and potentially heterogeneous treatment effects (see e.g. Daw & Hatfield, 2018; de Chaisemartin & D'Haultfoeuille, 2022). This is exactly the case in our setting, in which firms get treated in different phases. We both expect the different cohorts to react differently to treatment, and we expect the treatment effect to be time- (or phase-) dependent.

The key problem of TWFE in such cases is that the derived estimator for the Average Treatment Effect on the Treated (ATT) is a weighted average over the ATTs of the different treatment groups at different times, without explicitly appreciating this and without being able to control the weights of these group-time-specific ATTs. Additionally, the TWFE estimator assigns a positive weight to comparisons that should not reasonably be made. That is, it also includes an ATT that uses already treated units as a control group, which would only be allowed if the treatment effect would be completely static.

To asses the severity of this problem in the ETS setting and in our sample, we present a decomposition of the TWFE estimate α , developed in Goodman-Bacon (2021), before showing the results of our main analysis. For this decomposition, it helps to consider four different groups of firms in our setting, namely the never treated group and the three treated groups, cohorts 1 to 3. As a TWFE regression implicitly does not impose rules on which groups can be compared to which other groups, the estimated treatment effect will consist of an implicit weighted average of a difference in difference style comparison between each of the treated groups to all of the other groups.

For each comparison, one can think of using a subsample consisting of the two groups that are compared, where one is considered the treated and one the control group in this comparison. The subsample ranges over the phases in which the treatment status of both groups changes exactly once. So for the comparison between cohorts 1 and 2, using cohort 1 as the treated group, this would include the pre-treatment phase and phase 1, as thereafter treatment changes for cohort 2. The alternative comparison, where cohort 2 would be used as the treated cohort, would include phase 1 as the pre-treatment phase and phases 2 and 3 as the treatment phase. Calling the DiD estimate on the comparison between cohort

a and b , using a as the treated group $\hat{\alpha}_{a,b}^{2 \times 2,a}$, and the respective weight of this comparison on the total TWFE estimate $s_{a,b}^a$, we can write the decomposition as:

$$\hat{\alpha} = \underbrace{\sum_{c=1}^3 s_{c,nv} \hat{\alpha}_{c,nv}^{2 \times 2}}_{\text{Treated to never treated}} + \underbrace{s_{1,2}^1 \hat{\alpha}_{1,2}^{2 \times 2,1} + s_{1,3}^1 \hat{\alpha}_{1,3}^{2 \times 2,1} + s_{2,3}^2 \hat{\alpha}_{2,3}^{2 \times 2,2}}_{\text{Treated to not yet treated}} + \underbrace{s_{1,2}^2 \hat{\alpha}_{1,2}^{2 \times 2,2} + s_{1,3}^3 \hat{\alpha}_{1,3}^{2 \times 2,3} + s_{2,3}^3 \hat{\alpha}_{2,3}^{2 \times 2,3}}_{\text{Treated to already treated}}, \quad (4.2)$$

where nv is the never treated group.

These comparisons can be classified into three categories, namely, comparisons between treated groups and the never treated group, comparisons between treated groups and not yet treated groups (for example using cohort 1 as treated and cohort 2 as control), and comparisons between treated groups and already treated groups (for example using cohort 2 as treated and cohort 1 as control). Especially the latter is problematic, as it makes the “forbidden” comparison, using a control group that would only be suitable if the treatment effect would not be dynamic. In the ETS case this is especially unrealistic, as the severity of the treatment also changes over time and the effect is unlikely to be static.

The weights for each underlying comparison, the ss , in the total TWFE estimate are proportional to:

- the sample size of the cohort serving as treated and the cohort serving as control group,
- the time span of this subsample as a share on the total sample time, and
- the identifying variation within the subsample.

While the first two parts are rather intuitive, the identifying variation is based on how long the treatment time compared to the non-treated time is within this subsample and how equally sized the two groups are in this subsample. This means that groups that are treated more in the middle of the sample will get larger weights and that comparisons on equally sized groups will get a relatively larger weight, which is not necessarily intuitive or desired. For more technical details and the precise definition of the weights, we refer to Goodman-Bacon (2021), and especially Theorem 1 therein.

Another shortcoming of the matched-TWFE estimator is that most of the matching information is lost in the regression step. Matching is purely used for

sample selection, while the link between matched treated and non-treated units is not taken into account in the estimation. This means that a control firm that is matched to a treated firm in cohort 1 will serve as a control also for treated firms in cohorts 2 and 3, and so on.

We will present results of the estimation of (4.1) alongside our main estimates, to evaluate how problematic the usage of such estimators might be in assessing the ETS's causal treatment effect. In these regressions we allow ε , the error term, to be heteroskedastic and serially correlated and estimate (4.1) using ordinary least squares. In [Appendix B.2](#) we describe the matching and the TWFE regression method in more detail.

4.3 The CS estimator

To address the above mentioned issues, we make use of the estimator developed in Callaway and Sant'Anna (2021) (hereafter *CS*), which was especially developed for staggered treatment settings. It overcomes the problem of the non-allowed comparisons by explicitly defining a control group for each treated cohort. One of its main advantages lies in the fact that it estimates ATTs for each treatment cohort – the group of firms starting treatment in the same phase – and at each year into the treatment. It then allows for different aggregations of those estimates, enabling us to restrict the type of heterogeneity in the treatment effect. There have been several estimators designed for such setups in the recent literature. We chose the CS estimator over Borusyak et al. (2021) as it requires a slightly stronger parallel trend assumption to hold and we do not chose De Chaisemartin and d'Haultfoeuille (2020) as our treatment remains constant once it has been started. For an overview over recent methodologies see Roth et al. (2023).

The estimator is in essence an application of the doubly-robust DiD estimator of Sant'Anna and Zhao (2020) to staggered settings. It pays close attention to the conditioning on covariates, combining both inverse probability weighting (see Abadie, 2005) as well as outcome regression adjustment (see Heckman et al., 1997). The latter is also frequently used in adjusted versions in comparable ETS papers like Martin et al. (2014) or L öschel et al. (2019).

While the inverse probability weighting tries to re-balance the control group based on their probability of being treated, thus in fact on their similarity to the treatment group, the outcome regression adjustment tries to take out covariate-dependent trends in the outcome variable. The CS estimator is therefore consistent as long as the covariate conditioning is correctly specified by either one (or both) of the two covariate conditioning strategies (hence “doubly-robust”).

An additional advantage of this weighting is that each treated firm is linked to a specific set of control firms and is only compared to these control firms. This is in contrast with the matched TWFE estimator, where treated groups are compared

to the whole set of controls – and in the worst case also to already treated firms.

The estimator for each cohort, c , and year, t , is then a common average treatment effect DiD estimator. It compares the outcome of each firm in year t to the firm's own outcome in the base year, b , and to that of the weighted average difference in outcomes between t and b of the respective control group for this firm. For this weighting, both inverse probability weighting and the outcome regression adjustment are used.

The following equation specifies the estimated ATT for cohort c and year t :

$$\hat{\alpha}_{ct} = \frac{1}{N} \sum_{j \in \mathcal{J}} \left[\underbrace{(\hat{w}_{jc}^{treated} - \hat{w}_{jc}^{control})}_{\text{Inv. prob. weight.}} \left(y_{jt} - y_{jb} - \underbrace{\hat{m}_{jct}(X_j, \hat{\lambda}_{ct})}_{\text{Outcome reg.}} \right) \right], \quad (4.3)$$

with N the number of firms and \mathcal{J} the set of all firms, y_{jt} the dependent variable, X as pre-treatment controls, and j, c, t referring to firm, cohort and year. *treated* and *control* refer to the treatment status. The corresponding standard errors are bootstrapped and clustered at the firm level.

$\hat{w}_{jg}^{treated}$ and $\hat{w}_{jg}^{control}$ are the weights that adjust for the probability of being treated. They are 0 if a firm is not in the respective group and give higher weights to control firms that are more similar to the treated firm, given a set of covariates. $\hat{m}_{jct}(X, \hat{\lambda}_{ct})$ represents the bias adjustment from an outcome regression, thus deducting the predicted development of y based on X , under the assumption that the firm had not been treated. More information on both adjustments and their exact definition can be found in [Appendix B](#).

4.3.1 Covariates, anticipation and identifying assumptions

The goal of the matching and weighting that precedes the estimation is to control for all factors that explain the probability of being treated. As mentioned before, the treatment decision is based on crossing certain sector specific energy and capacity thresholds and on relying on certain production processes. We thus base our conditioning on all variables that are related to these factors and try to align it with other studies. As mentioned in Section 3.3, we constrain our sample of control firms to contain only firms in two-digit sectors in which we also observe treated firms, such that we do not keep firms with widely different production processes in the sample. We then additionally incorporate sector fixed effects on a more aggregate level as predictors for the inverse probability weights and the outcome regression. To control for the firms output capacity, we use a firm's employment, as well as its squared value. For the outcome variables employment and the investment ratio scaled by employment, we use turnover and its squared value to avoid multicollinearity issues. To control for the energy intensity, we use energy expenses and its squared value. We additionally include a firm's total wage bill to control for the company structure.

It is possible that firms anticipated the regulation and therefore reacted to the policy before the actual start of it. When not controlling for this, this could bias the results, as changes would then be compared to a baseline year, in which in fact the treatment already had an effect. Before phase 1 the important directive for the establishment of an ETS was passed in 2003, before phase 2 the national allocation plans had to be published in 2006, and before phase 3 the commission passed directive 2011/540/EU in 2011, extending the scope of regulated greenhouse gases and industries. We therefore assume one year of anticipation, pinning down the base year at two years before the treatment start.

For each treated cohort, two sets of candidate control firms can be considered, namely (1) the entire population of firms that has not been treated up to t , or (2) only the set of firms that will never be treated. This choice has implications for the assumption on the parallel trends of treated and untreated firms, and one of the big advantages of this estimator is that this choice is completely transparent. The TWFE estimator, on the other hand, also uses already treated firms as controls, and can not pick between never treated and not yet treated firms. Including all not yet treated firms increases the chance for good matches between control and treated group, especially for cohort one. It, however, also entails the risk that firms that were excluded in phase 1 anticipated regulation in the future and thus already reacted during phase 1. This would then violate the parallel trends assumption. We present results for both control groups and discuss the implications in more detail in the findings and discussion.

For either choice, there is no guarantee that this set of control firms exhibits parallel trends in absence of the ETS, but testing for this crucial assumption is unfortunately impossible. Therefore, we try to assess whether our treated firms exhibited parallel trends with its control firms before the treatment to at least get some confidence in this assumption. To test for parallel pre-treatment trends, we employ a placebo test. We do this by testing whether pre-treatment ATTs are different from zero. To find these pre-treatment ATTs, we estimate $\hat{\alpha}_{ct}$ for each cohort in all years before its actual treatment, always assuming that the base year is one year before t . As advised in Callaway and Sant'Anna (2021), we then use a Wald test to test the joint statistical significance of these estimates. The test then indicates whether any disparities between the (weighted) treated and control units occurs during the pre-treatment years; i.e. if we would observe significant treatment effects before the actual treatment, then this would be a sign for the parallel trends assumption not holding before the treatment already, making it unlikely that it would hold after the treatment.

Another crucial assumption of all DiD approaches is that of stable unit treatment values. This in essence forbids spillovers between regulated and unregulated units; as otherwise the control group would also be affected by the regulation and

their outcomes could therefore not be interpreted as the trend of the treated units in absence of the treatment. The fact that we estimate the effects on the firms instead of on the plant level alleviates some, but not all, of these concerns, and we discuss potential implications in detail in Section 6.

4.3.2 Aggregations

We present results for different levels of aggregation that all assume different degrees of heterogeneity in the effect of the ETS. We start by presenting an aggregate treatment effect of the ETS on all regulated firms, then present results by ETS cohort separately and then by cohort-phase, i.e. for each group of firms that entered in different phases for each phase.

These aggregations are based on weighted means of the estimates in (4.3). The aggregation for the total ATT, as well as for the cohort-specific ones, are identical to the ones described in Callaway and Sant'Anna (2021) and we only present the aggregation details by cohort-phase here, which is still based on Callaway and Sant'Anna (2021), but can not be found in their paper. We trust that the reader can infer the more aggregate aggregations from this exposition.

In essence, the aggregation is a weighted sum of the individual ATTs, estimated in (4.3). For our aggregation, the cohort-year specific weights, $v^{\tilde{c}, \tilde{p}}(c, t)$ are defined as:

$$v^{\tilde{c}, \tilde{p}}(c, t) = P[t|c = \tilde{c} \text{ and } t \in \tilde{p}] \mathbb{1}_{\{c=\tilde{c}\}} \mathbb{1}_{\{t \in \tilde{p}\}}, \quad (4.4)$$

and are thus proportional to the likelihood of being in a given cohort-year and are zero for all $\hat{\alpha}_{ct}$ that are not in the given phase and year. All weights are nonnegative and add up to one within each cohort-phase. These weights are then used in the aggregation:

$$\hat{\theta}^{\tilde{c}, \tilde{p}} = \sum_{c \in \{1, 2, 3\}} \sum_{t=2005}^{2020} \hat{v}^{\tilde{c}, \tilde{p}}(c, t) \hat{\alpha}_{ct}, \quad (4.5)$$

in which θ is the cohort-phase aggregated ATT.

For inference, a bootstrap algorithm calculates the clustered standard error for each estimate $\hat{\theta}^{\tilde{c}, \tilde{p}}$. To do this, the algorithm repeatedly draws a subsample of firms from the original sample and estimates the $\hat{\alpha}_{c,t}$ s and the respective $\hat{\theta}^{\tilde{c}, \tilde{p}}$ s. The reported standard error is the standard error of the empirical distribution of $\hat{\theta}^{\tilde{c}, \tilde{p}}$ estimates.

5 Findings

5.1 Assessing the bias of the TWFE estimator

To assess the potential bias of TWFE in our DiD setting, we use the decomposition of Goodman-Bacon (2021), as explained in Section 4.2 and equation (4.2).

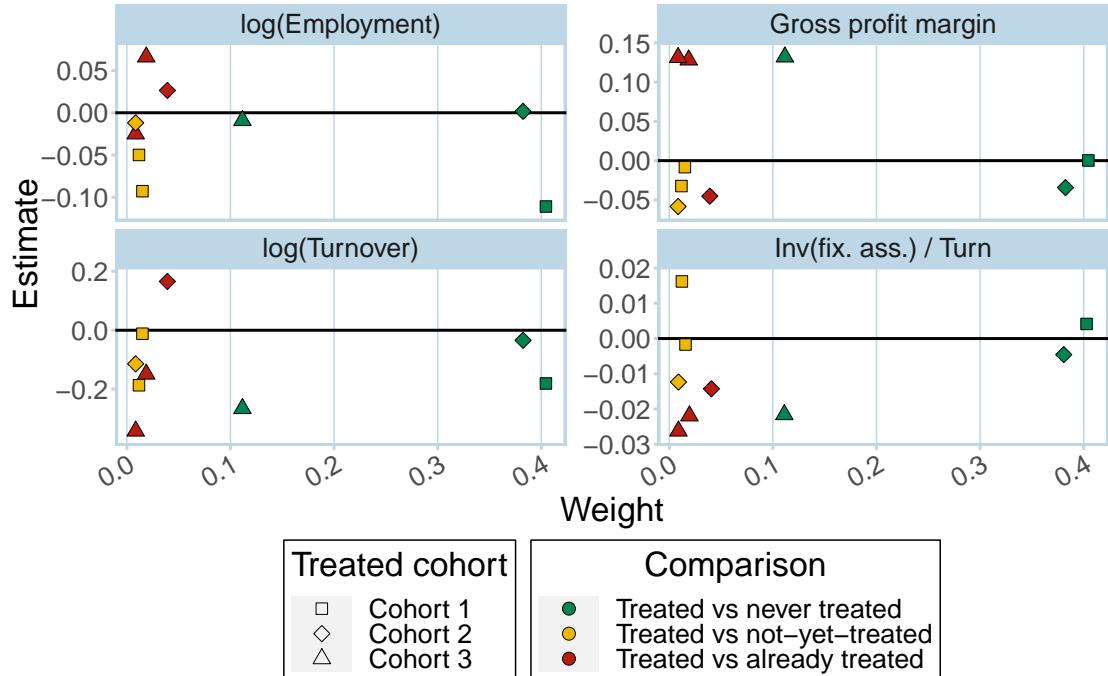


Figure 5: Goodman-Bacon decomposition for main dependent variables.

Figure 5 presents all the comparisons and their weights in the TWFE regression, (4.1), using year instead of phase fixed effects. We can see that in all four estimations, the TWFE estimator assigns non-zero weights to all possible estimates, including the forbidden ones. The desired comparison between treated and never treated firms always receives the highest weights, with the latest treated cohort receiving the lowest weight. This is both because of the shorter treatment time and the smaller sample size of this cohort. Interestingly, the potentially desired comparison between treated and not yet treated firms receives the lowest weights, as they are based on the shortest periods, namely only phases 1 and 2. The forbidden comparisons are not very large, but their weights go up to 4 percent for an individual estimate and could thus contribute substantially to the total estimate. For turnover and cohort 2 for example, we can see how the forbidden comparison is clearly positive, while the desired one is negative and close to 0. Summing over these two estimates would therefore lead to a misleading result.

What also becomes clear is that pooling the different cohorts into one estimate could lead to misleadingly small treatment effect estimates. This is because the different cohorts show clearly different coefficient estimates, ranging from 0 for some and non-zero for others to positive for some and negative for others. In our estimation, we will pay close attention to differences between cohorts.

5.2 Parallel trends

Before presenting the results of our analysis, we want to provide some evidence on the validity of the parallel trends assumption. Although there is no formal test for parallel trends, one can perform some checks.

We first plot the ATT estimates for each cohort in each pre-treatment year for our four dependent variables; see Figure 6. This allows us to visually inspect if there are substantial pre-treatment trends in the estimated coefficients. This would, for example, be the case if we would observe that treatment effects in a cohort would be continuously significant in the pre-treatment years already. The coefficient estimates, however, do not give cause for concern in this regard.

We then use a Wald test on the joint significance of these pre-treatment estimates, as explained in more detail in Section 4.3.1 and as advised in Callaway and Sant'Anna (2021). None of these tests rejects the zero hypothesis of joint statistical insignificance at any conventional significance level. We will always present the test statistic and the p-value of these tests with the respective results. For the TWFE estimation we also check for parallel trends in a placebo test, as explained in detail in Appendix B.2.3.

We add a discussion on the SUTVA assumption in Section 6.

5.3 Estimation results for different levels of aggregation

We present results for three different aggregations, each of which assumes a different underlying treatment heterogeneity. We start by presenting an aggregate effect of the ETS on all treated firms, which thus assumes no treatment effect heterogeneity over time and between treated cohorts. We then present results by cohort and finally present results by cohort-phase. All results are presented for two types of control groups, namely not yet treated and never treated firms. We present TWFE results alongside to determine its performance compared to the unbiased CS estimator.

All results are based on cohort-year-specific ATT estimates, (4.3), and aggregated within the desired group as in (4.5). All cohort-year ATT estimates can be found in Figures D.1 and D.2. We present all three aggregations in one table, as they represent the same underlying estimates (in the case of the CS estimator). The results for employment and turnover can be found in Table 2 and those for

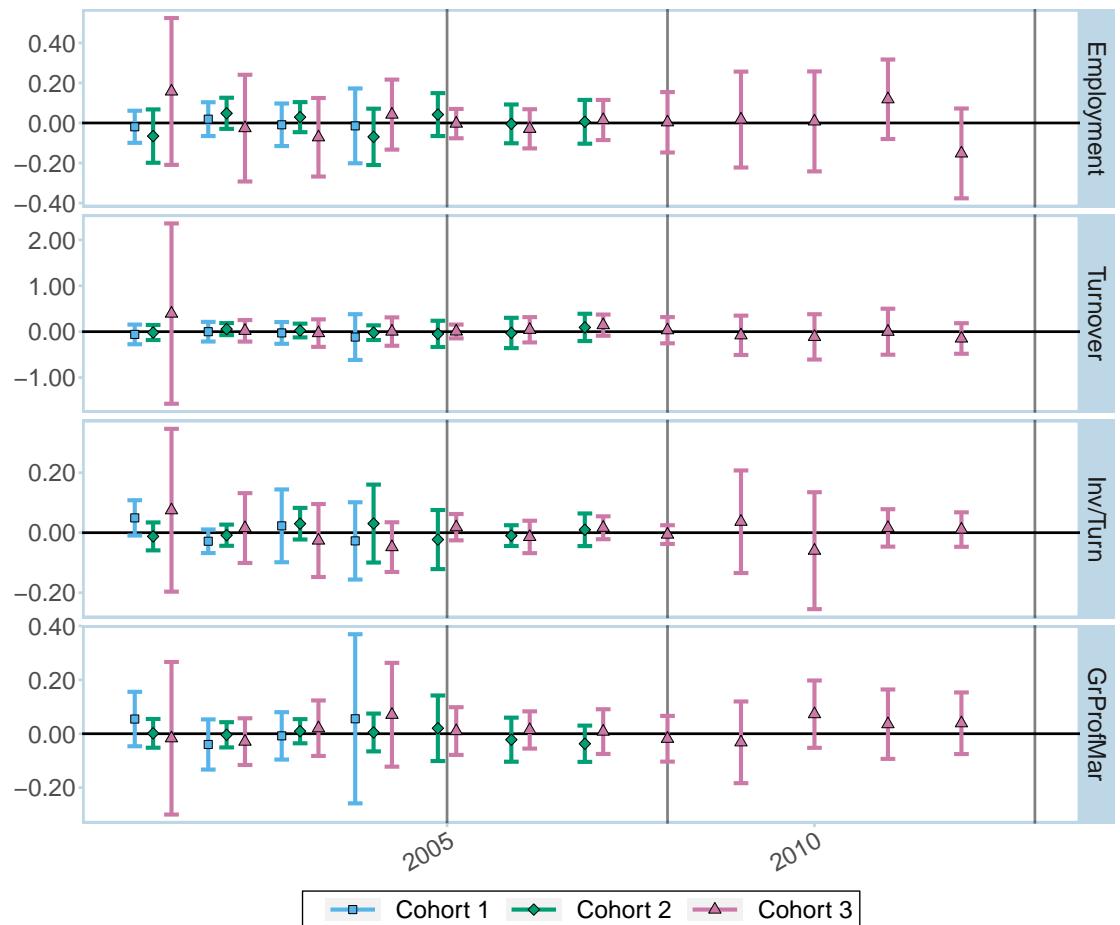


Figure 6: Pre-treatment estimates to check for parallel trends.

Note: Non-aggregated coefficient estimates from (4.3) for pre-treatment periods, by using as a baseline year always one year before. All coefficient estimates can be found in Figures D.1 and D.2.

investment intensity and gross profit margin in Table 3. For TWFE, the statistics at the bottom of the tables refer to the cohort-phase aggregations.

Aggregated estimates, reported in panel A of Table 2 and 3, are mainly small and statistically insignificant. However, the CS coefficient on turnover is negative and statistically significant at the 10% level for the CS estimator. The effect is also sizable, as ETS regulation reduces turnover by about 20% on average. We further note that the comparison with the never-treated control group makes the ETS effect larger in magnitude.

The simple aggregate results could hide important heterogeneities, so we proceed with splitting the ETS effect by treatment cohort. The results are presented in panel B. This split does reveal some interesting differences between cohorts, with often opposite signs between cohorts. However, none of these estimates are statistically significant, which might be due to a lack of power in the smaller samples. Looking at the turnover results, we do see that the negative impact of the ETS that we found in the previous aggregation is driven by cohorts 1 and 3, and especially by the larger cohort 1. Cohort 1 sees turnover reduced by 32%, but this is not statistically significant. Cohort 2 firms barely see their turnover affected. Lastly, the TWFE results suggest a negative impact on cohort 1's employment of about 8%, but this is not confirmed by the CS estimates.

We continue by exploring whether the effect of the ETS treatment might have been heterogeneous over time, especially between different treatment phases. The cohort-phase results are presented in panel C. Starting with turnover, we notice that the negative impact of the ETS is evenly spread over the three phases. This means that the later phases, with stricter regulation, did not have additional impact on cohort 1 firms, besides a small increase in magnitude between phases 1 and 2. Note that these cohort-phase estimates are not statistically significant. The TWFE estimate for employment suggests a prolonged negative employment effect, although only the effects in phases 1 and 2 are statistically significant. This, however, is again not confirmed by the CS estimator, where the estimates are not statistically different from 0. The cohort 2 and phase 2 coefficient on employment is much larger in magnitude compared to the other estimates, but remains statistically insignificant.

The gross profit margin results are in line with the cohort aggregation results. Only cohort 2 experienced negative effects, and disaggregation shows that phase 2 is driving this effect. Note that only in the comparison with the not yet treated group this effect is statistically significant at the 10% level. Firms' investment intensity seems to be completely unaffected by the ETS.

Interestingly, we can observe some differences between the TWFE and the ATT estimates, especially for the employment estimates. Part of this can be explained by the decomposition in Figure 5. For example, the much larger positive coefficient

Table 2: Regression results for employment and turnover.

	log(Employment)			log(Turnover)		
	TWFE	CS nyt	CS never	TWFE	CS nyt	CS never
<i>Panel A: Overall aggregation</i>						
Overall ETS	-0.026 (0.039)	-0.002 (0.074)	-0.013 (0.081)	-0.058 (0.053)	-0.203* (0.119)	-0.235* (0.134)
<i>Panel B: Cohort aggregation</i>						
Cohort 1	-0.087* (0.052)	0.007 (0.124)	-0.009 (0.151)	-0.118 (0.079)	-0.347 (0.197)	-0.393 (0.229)
Cohort 2	-0.015 (0.060)	-0.028 (0.044)	-0.033 (0.046)	0.006 (0.088)	0.005 (0.123)	-0.012 (0.123)
Cohort 3	0.098 (0.092)	0.038 (0.177)	0.038 (0.188)	-0.040 (0.122)	-0.150 (0.233)	-0.150 (0.230)
<i>Panel C: Cohort-Phase aggregation</i>						
Cohort 1 - Phase 1	-0.078** (0.033)	-0.031 (0.089)	-0.028 (0.139)	-0.023 (0.037)	-0.242 (0.179)	-0.348 (0.283)
Cohort 1 - Phase 2	-0.088* (0.050)	0.016 (0.132)	-0.038 (0.148)	-0.126 (0.077)	-0.335 (0.205)	-0.419 (0.230)
Cohort 1 - Phase 3	-0.092 (0.074)	0.016 (0.145)	0.016 (0.142)	-0.171 (0.130)	-0.394 (0.243)	-0.394 (0.230)
Cohort 2 - Phase 2	-0.048 (0.058)	-0.073 (0.046)	-0.087 (0.048)	-0.068 (0.081)	0.122 (0.123)	0.077 (0.103)
Cohort 2 - Phase 3	0.008 (0.070)	0.001 (0.049)	0.001 (0.049)	0.039 (0.104)	-0.068 (0.146)	-0.068 (0.149)
Cohort 3 - Phase 3	0.101 (0.094)	0.038 (0.188)	0.038 (0.188)	-0.044 (0.124)	-0.150 (0.225)	-0.150 (0.232)
Observations	6273	11121	11121	6273	11121	11121
Adjusted R2	0.902			0.873		
Placebo test pass	Y			Y		
Wald Stat		25.422	22.991		17.296	22.319
Wald p-value		0.329	0.461		0.794	0.501

*** $p < 0.01$; ** $p < 0.05$; * $p < 0.1$

TWFE and CS refer to two-way fixed effects and Callaway & Sant'Anna, respectively, to indicate different regression methods. Note that the table shows three different regressions for TWFE ((4.1), (B.3), (B.4)) and three aggregations based on the same original estimation of year and cohort ATTs for CS, (4.3). The statistics at the bottom of the table are from the cohort-phase aggregation. CS standard errors are bootstrapped and clustered at the firm level both for TWFE and CS estimations. TWFE always includes firm and phase FEs. nyt and nt refer to not yet treated and never treated, respectively, referring to different samples of control firms. The placebo test for TWFE is explained in Appendix B.2.3.

Table 3: Regression results for investments and profits.

	Inv(fix. ass.) / Turn			Gross profit margin		
	TWFE	CS nyt	CS never	TWFE	CS nyt	CS never
<i>Panel A: Overall aggregation</i>						
Overall ETS	-0.001 (0.006)	-0.030 (0.053)	-0.033 (0.064)	-0.002 (0.015)	0.022 (0.087)	0.025 (0.101)
<i>Panel B: Cohort aggregation</i>						
Cohort 1	0.006 (0.007)	-0.056 (0.102)	-0.062 (0.115)	0.001 (0.022)	0.046 (0.167)	0.043 (0.182)
Cohort 2	-0.002 (0.008)	-0.001 (0.013)	0.001 (0.015)	-0.033 (0.025)	-0.027 (0.038)	-0.013 (0.037)
Cohort 3	-0.013 (0.014)	0.006 (0.027)	0.006 (0.029)	0.050 (0.038)	0.060 (0.085)	0.060 (0.092)
<i>Panel C: Cohort-Phase aggregation</i>						
Cohort 1 - Phase 1	0.004 (0.011)	-0.044 (0.064)	-0.050 (0.101)	0.001 (0.010)	0.032 (0.122)	0.002 (0.182)
Cohort 1 - Phase 2	0.005 (0.008)	-0.076 (0.095)	-0.091 (0.117)	0.007 (0.021)	0.003 (0.159)	0.010 (0.188)
Cohort 1 - Phase 3	0.007 (0.009)	-0.047 (0.117)	-0.047 (0.114)	-0.004 (0.037)	0.079 (0.185)	0.079 (0.183)
Cohort 2 - Phase 2	0.009 (0.013)	0.004 (0.026)	0.010 (0.027)	-0.026 (0.022)	-0.068* (0.033)	-0.031 (0.034)
Cohort 2 - Phase 3	-0.009 (0.012)	-0.004 (0.014)	-0.004 (0.013)	-0.038 (0.031)	-0.001 (0.043)	-0.001 (0.045)
Cohort 3 - Phase 3	-0.014 (0.014)	0.006 (0.027)	0.006 (0.028)	0.048 (0.038)	0.060 (0.091)	0.060 (0.093)
Observations	6207	10945	10945	6273	11121	11121
Adjusted R2	0.110			0.679		
Placebo test pass	Y			Y		
Wald Stat		31.634	23.294		19.096	26.025
Wald p-value		0.108	0.444		0.696	0.300

*** $p < 0.01$; ** $p < 0.05$; * $p < 0.1$

TWFE and CS refer to two-way fixed effects and Callaway & Sant'Anna, respectively, to indicate different regression methods. Note that the table shows three different regressions for TWFE ((4.1), (B.3), (B.4)) and three aggregations based on the same original estimation of year and cohort ATTs for CS, (4.3). The statistics at the bottom of the table are from the cohort-phase aggregation. CS standard errors are bootstrapped and clustered at the firm level both for TWFE and CS estimations. TWFE always includes firm and phase FEs. nyt and nt refer to not yet treated and never treated, respectively, referring to different samples of control firms. The placebo test for TWFE is explained in Appendix B.2.3.

estimate that we find for the employment effect in cohort 3 with TWFE than with CS. The TWFE estimate is based on the aggregation of the correct comparison between cohort 3 and the control group, but also on the comparison of cohort 3 with cohorts 1 and 2 in phase 3. These latter comparisons should not be made, but when looking at the underlying estimates from the decomposition in Figure 5, they might crucially drive the result. While the correct comparison for cohort 3 is negative and tiny, the comparison with cohort 1 is six times larger, in absolute terms, and positive. Even if the weight is much lower, this will nevertheless bias the estimates. For the other differences, these are related to the fact that in the matched TWFE, controls for cohort 3 will also be controls for cohort 1, and the comparison might thus be less accurate.

We also see that controlling for heterogeneity both in terms of treated groups and treatment dynamics is crucial as this uncovers small, but statistically significant effects for cohort 2 right after its treatment start on gross profits. We consider cohort 2 to be the most special group in our sample; as these firms had known that they might become regulated in the future, they are thus most prone to having had an anticipation effect. We will therefore use the robustness section to study cohort 2's results with regard to this anticipation in more detail.

In conclusion, we find a statistically significant negative effect on the turnover of regulated firms, driven by firms in cohort 1. For cohort 2, we find little statistical significance, but if we do, then they point towards a reduction in employment and gross profits. We find no effects on investments.

6 Discussion

This section presents additional discussion on the underlying assumptions, and tests the robustness of our results to violations of these. By doing so, we also test how robust our results are to changes in the underlying control group. We also present results for slightly different dependent variables, and discuss our relation to the results in the literature.

6.1 SUTVA

The Stable Unit Treatment Value Assumption (SUTVA) is besides the parallel trend assumption the most crucial assumption to hold for identification in a DiD setting. It in essence implies no spillovers between units across treatment status.

The biggest source of potential spillover likely comes from within a firm, but between plants, learning or reshuffling effects. This is because a firm can operate plants of which some are regulated and some are not, and the ETS could thus affect both regulated and unregulated plants, if a firm that operates plants in both

groups reacts to the regulation by adapting production also in unregulated plants. As our analysis, however, is on the firm level, a large source of these potential spillovers is already accounted for. This, however, also implies that potentially not all activities of the firm are regulated, which could move the estimates towards zero. Note that this is not a drawback per se, as this is simply how the ETS functions. The estimates are accurately representing the effect of ETS regulation on firm performance. If we were interested in the question of what would happen if all emissions were regulated, the estimates would be biased toward zero.

On the other hand, there might be positive spillovers between firms through the markets in which they operate. As competition is relative, a reduction in competitiveness of one firm could imply the opposite effect for its competitor. This can both be on the output market, as unregulated firms obtain a relative cost advantage from not being regulated, as well as on the input markets, as potential downsizing of regulated firms allows unregulated firms to obtain employees or input supplies at lower costs. This would inflate the estimates.

As both of these biases to some extent relate to treatment stringency, one can compare the estimates for the different phases in the data. From Figure 2 it becomes clear that later phases are more costly to regulated firms. Figure 1 also shows that more installations of the same owner are regulated in phase 3. Estimates for the later phases should therefore suffer less from the bias towards zero, as more emissions of the firm are regulated; and more from the bias away from zero, as the relative disadvantage from regulation is exacerbated. If these biases exist, in both cases, they should result in larger estimates, in absolute terms, for the same cohorts in later phases. Tables 2 and 3 do not provide evidence of either bias, as estimates for later phases within the same cohort are not further away from zero.

6.2 Strengthening the validity of the parallel trends assumption

To strengthen the reader's confidence in the validity of the parallel trend assumption, we add an analysis that aims to enforce at least a pre-treatment similarity in trends between treated and untreated firms. We do this by adding the trend of the dependent variable in the baseline period as a control variable. We calculate this trend in the 4 years before the baseline year for each cohort by regressing, individually for each firm, the dependent variable on a trend variable. The coefficient on this trend variable is then used in addition to the other control variables in both the output regression and the inverse probability weighting.

We present the results using the never treated firms as controls and already aggregated to our preferred aggregation by cohort-phase in Figure 7. Disaggregated

results and results with a not yet treated control group can be found in Appendix D.

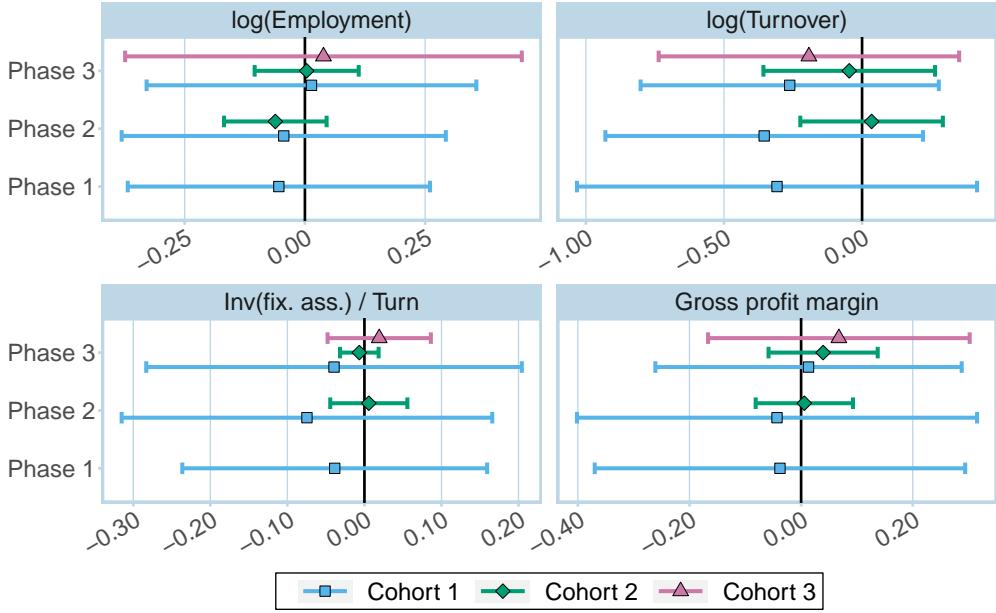


Figure 7: CS results when matching on pre-treatment trends.

Note: CS estimates, (4.3), including pre-treatment trends of the dependent variable in the control variables. Aggregated to cohort-phase level and using never treated firms as control group. Results for not yet treated control group can be found in Figure D.5 and disaggregated results in Figure D.4.

The results are mostly in line with those in Tables 2 and 3. The negative effect on turnover remains visible for cohort 1, although it is not statistically significant at this level of aggregation. It is also insignificant at higher levels of aggregation in this specification, but the magnitude of the effect remains stable.⁶ We cannot establish significant effects of the ETS on any treatment group or phase on employment, investments or the gross profit margin. The employment effect that we could observe for cohort 2 in phase 2 remains negative, but is still not statistically significant. The negative effect on the gross profit margin for the same cohort phase combination becomes economically and statistically insignificant.

6.3 Treatment anticipation

As explained in Section 3, the main reason why there are so many firms that are only regulated in the second phase is that the Dutch government excluded

⁶We do not present all aggregations here, but are happy to provide details on those on request.

many firms from regulation in the first phase. As these exemptions are public information, it seems likely that these firms expected to be regulated in phase 2. If so, the firms in cohort 2 would have already anticipated treatment in 2003, which would violate our assumptions on the anticipation effect, and would also make these firms an improper control for cohort 1 in phase 1.

On the other hand, this policy peculiarity enables us to roughly disentangle an anticipation from an actual treatment effect by treating cohort 2 as already being regulated in phase 1. The estimate from such an experiment also provides cohort 2's anticipation effect of being regulated in phase 1, and provides an adjusted estimate of the effect in phases 2 and 3, with an adjusted control group and base year (2003).

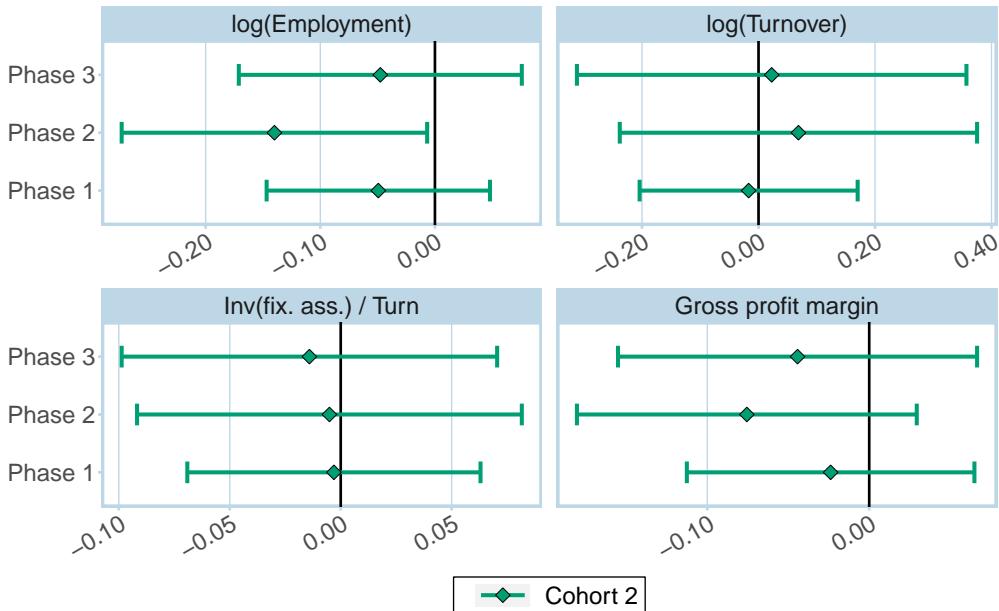


Figure 8: *CS estimates, (4.3), only for cohort 2, when pretending firms in this cohort became treated in phase 1 already. Aggregated to phase level and using never treated firms as control group. Disaggregated results can be found in Figure D.6.*

The results of this estimation can be found in Figure 8. Most importantly, we do not observe a statistically significant treatment effect in phase 1 for any of the dependent variables, potentially indicating that anticipation effects were small or non-existent. For employment, we still find the negative effect in phase 2, which is now statistically significant at the 5 percent level.

Of course this potential anticipation effect also has important ramifications for the choice of the control group in our setting. If cohort 2 did indeed anticipate the treatment, this would make them ineligible as a control group for cohort 1. The

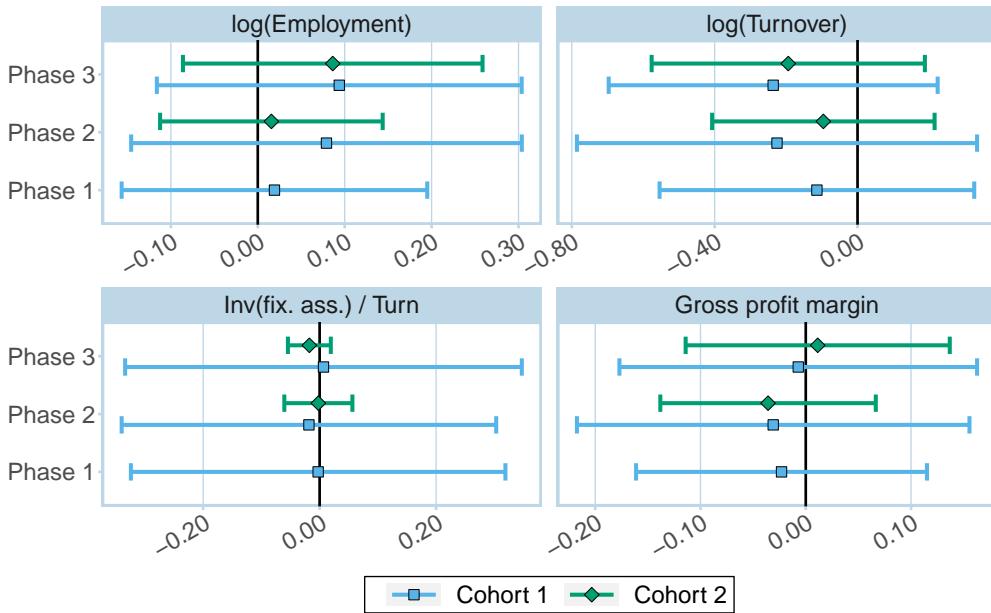


Figure 9: CS results from a balanced sample.

Note: CS estimates, (4.3), using a fully balanced panel. Aggregated to cohort-phase level and using never treated firms as control group. Results for not yet treated control group can be found in Figure D.8 and disaggregated results in Figure D.7.

close similarity between results for never treated and not yet treated controls in Tables 2 and 3 also indicates that the choice does not appear to be crucial in our setting.

One could extrapolate and also assume that potentially firms in cohort 3 could have anticipated a future treatment, potentially through insider knowledge in the EU's working, which would weaken the credibility of the not yet treated results for cohort 2, and would thus weaken the result of the negative effect of the treatment on the gross profit margin in phase 2. Given that we also do not establish a significant effect in this setting here, we are thus skeptical about the importance and validity of this effect.

6.4 Fully balanced panel

To see in how far our results are sensitive to firms exiting our sample at a later stage, we redo the estimation on a fully balanced panel. This greatly reduces the number of observations and firms, which also prevents us from reporting cohort 3 findings due to privacy requirements from CBS.

The results are presented in Figure 9. Potentially due to the lower sample

sizes, standard errors become even larger and we confirm that we cannot find any statistically significant effect at this level of aggregation.

The negative employment effect for cohort 2 disappears completely, while the negative effect on turnover for cohort 1 remains stable, and at the most aggregate aggregation is again significant at the 10% level.⁷

6.5 Alternative measures as dependent variables

To test if our results rely on our choice of the dependent variable, we rerun the estimation with different dependent variables, trying to capture similar effects. We use the operating instead of the gross profit margin and scale investments (into all fixed assets) by the number of employees in full-time equivalents. We also present results for investments into machines only instead of investments into all fixed assets, again scaled by turnover.

The results for the economic performance variables are presented in Table D.1. The effect on the operating margin is still insignificant. The effect on cohort 2 in phase 2 remains negative but becomes statistically insignificant in our preferred CS estimation.

The scaling of investments into total assets and the choice of a different investment category do not seem to matter, as the investment ratio results remain insignificant, we report the coefficient estimates in Table D.2.

6.6 Comparison to literature

Most articles that have studied the ETS's effect have found little side effects from the regulation. In a sense our study's overall findings are not too different from the literature's findings. We do not find conclusive indications of a reduction in profit margins and the findings of negative employment effects seem too uncertain to be a cause for concern. However, we do find that cohort 1 reduces turnover in all phases and even if this effect is based on large standard errors, it remains stable throughout all robustness checks. We have shown that cohort 1 mostly consists of the most energy-intense firms, which is likely linked to this result, as for example Joltreau and Sommerfeld (2019) hint at low energy-intensity being one of the reasons for why other studies have not found considerably side effects. It might be worth while for future research to study the effects by different firm characteristics more, in addition to the obvious need to account for the staggeredness of the treatment.

⁷We only present the cohort-phase aggregation here, but are happy to provide details on other aggregations on request.

The reason for the negative effects could be based in the high export-orientation of the Dutch economy. Exposure to trade could have incentivized regulated firms to downscale their operations within the Netherlands as a response to the regulation, even before the regulation became more stringent. Such anticipation of future strictness of the regulation would also be in line with the potential anticipation effect that we discuss for cohort 2 firms. By disentangling the effects for the very energy-intense firms in cohort 1 from the later, less energy-intense cohorts, we show that heterogeneity between the cohorts plays an important role. Not all firms will respond the same to the EU ETS.

Even if we do not find significant effects on investments, the direction of the coefficients for cohort 1 are in line with the effects on turnover and hint at a downsizing of the domestic operations. We can thus not support the finding of other studies that have rather found an increase in investments through the ETS regulation.

Like Löschel et al. (2019) we also find statistically significant effects rather in the semi-parametric DiD estimation than in the TWFE regression, even though our results differ. This highlights again the importance of choosing the right estimation methods when studying the ETS'effects.

7 Conclusion

This paper studies the effects of the EU ETS on the economic performance and investment behavior of regulated manufacturing firms in the Netherlands. Motivated by large differences in energy intensity between firms that became regulated at different times and by an increase in regulatory stringency over time, we pay special attention to treatment effect heterogeneity. We use a decomposition developed by Goodman-Bacon, 2021 to show the potential problems of using a classical TWFE estimator when estimating the treatment effect of the ETS. To better allow for heterogeneity and avoid the bias of TWFE in staggered settings, we then employ a recent semiparametric DiD estimator introduced in Callaway and Sant'Anna (2021).

We estimate the effects of EU ETS regulation on employment, turnover, the gross profit margin, and investments intensities. To capture the heterogeneities we estimate the effect of phases 1-3 in the EU ETS for each cohort, whereby a firm belongs to one of the three cohorts if it was first regulated in that respective phase. We make use of public data from the European Union Transaction Log and restricted-access microdata from Statistics Netherlands.

In the decomposition exercise, we show that a TWFE estimator implicitly also puts some weight on the comparison between firms that just become treated and that use earlier treated firms as controls, which is undesired and could lead bias

results. It also shows, how important the differentiation by cohort and phase is, as pooling over different estimates would sum over sometimes both positive and negative effects, which could artificially lead an estimated effect of zero.

We find an overall negative treatment effect of the ETS on the turnover of regulated firms, which implies a reduction of around 20%. The effect is statistically significant only at the 10 percent level. This effect is driven by a negative effect on firms regulated in cohort 1, for which the effect is visible throughout all three phases but is no longer statistically significant. These firms are by far the most energy-intensive in our sample, which makes it likely that they were the most affected by the regulation. We find no statistically significant effects on employments and profits, but if anything, the results point towards a small reduction in employment, especially for cohort 2.

We can not establish any significant effects of the regulation on firms' investment behavior. This is independent of the type of investment that we study.

We thoroughly test the underlying assumptions of our results. Common trends are tested for with pre-treatment placebo tests. Matching on trends and restricting our sample to a balanced one, and thus only studying firms that remain in the regulation for the entire time, do not change the main conclusions. We also discuss the potential violations of the SUTVA assumption and conclude that spillovers play a small role, but that anticipation to treatment might exist.

Our results fit into the literature in two ways. First, the different findings between our matched TWFE method and the CS method highlight the importance of the right DiD design and estimator, as heavily discussed in the recent econometric literature. The most important difference here is how the counterfactual is composed and constructed. Second, our findings add to the debate on negative and positive side-effects of environmental regulation. Using data up to the end of phase 3 (2020) allows studying heterogeneity over time. We conclude that some worries over losses in company size might be warranted for the most energy-intense companies by our findings, but they are rather uncertain. Profits and investments seem unaffected by the regulation.

Research of the EU ETS's effects remains of interest, as longer time series allow for the evaluation of medium and long-term effects. This can be informative to policy makers considering the implementation or strengthening of environmental policy. Future research will also allow for the analysis of changes in regulatory stringency, which we here already exploited to some extent. Analysis of phase 4 reforms and the high EUA prices as of 2021 might provide new insights.

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A Data details

A.1 Firms within Statistics Netherlands (CBS)

We refer in this paper to firms as a collection of chamber of commerce numbers. These units in the CBS data are partially constructed by CBS itself. Especially the Business Unit (BEID), which we use as firm in our study, is a construct that is generated by CBS. Here we will discuss how these units are constructed.

A.1.1 Business Unit (BEID)

The business unit (BEID) captures outward-facing (i.e. non-internal) Dutch production or service-provision that can be seen as one unit. This means that legal firm structures are grouped by purpose into BEIDs, e.g. a unit producing wooden furniture. This provides several advantages and disadvantages. The main advantage is that the BE is a unit structure that captures economic activity well. Legal firm structures often only exist for fiscal reasons and do not represent economic activity or choices well. The disadvantage is that BEIDs are constructed and that their composition can change over time, even though these changes might be representative of economic activity within the BE.

A.2 EU ETS

For the data on the EU ETS, coming from [EUETS.INFO](#), a few transformations are needed.

The main problem occurs when installations change owner. This event is poorly captured by the data and therefore requires manual corrections. The corrections of ownership change were done in the following steps.

1. From the European Commission's Union Registry the lists of (stationary) installations for each phase are downloaded.⁸
2. The owners of each installation are compared across phases. If the owners are unchanged between phases, they are assumed to have been the same within that phase.
3. For the installations of which owners have changed between phases, we search the internet for further information to determine whether there was a transfer of ownership and between whom. From sources like news articles or websites that provide ownership data, we deduce when ownership has changed and to who. Two common situations occur, namely (1) ownership of installations

⁸These lists can be found for Phase 1, 2 and 3 on the EC's [website](#).

is transferred within a firm group, which effectively means the installation has the same ultimate owner and (2) another firm purchases the installation, sometimes because the previous owner went bankrupt.

4. For installations that saw their owner change but for which we find no information when this took place, we assumed the change to take place on the day the new phase started.

The dates of ownership change then have to be reconciled with the annual data. For this, the year was chosen in which the ownership change has taken place and this year is considered to be the year in which the new owner takes economic responsibility of the installation.

A.3 Details on merging the EUTL with CBS data

Data that is imported into the CBS environment and that is identified on the chamber of commerce (in Dutch: KvK) number, like the ETS data, is encrypted on the same level. So installations under the EU ETS are imported into the CBS environment and encrypted. Encrypted chamber of commerce numbers can then be used to link EU ETS regulation to the business units.

Based on this encryption, one can find the corresponding CBS person (Dutch: persoon) in each year. This CBS person presents a layer in between the detailed KvK number and the final identifier level, business units (BEs). The CBS persoon itself is just a one to one linking from the KvK number to a CBS internal identifier. In some rare years a KvK number is assigned to two CBS persons within a year. This is because CBS draws from multiple sources which can cause duplicate links. In these cases, we have decided to assign the KvK number to the later created CBS person within that year.

The original ETS plant is thus assigned to a BEID in each year, ownership changes between years are thus uncritically represented here. However, in some years a CBS person is assigned to two BEIDs, which can happen if ownership changes within a year. In these cases, we assign the later BEID to the plant.

The CBS data sets are all identified on the BEID level and so we can in the next step merge the ETS plants to the CBS data sets. In each of these steps some of the companies cannot be assigned to another identifier or data set, such that in the end not all ETS firms can be merged. There is, however, no systemic bias in this. After consultation with CBS, the majority of the firms that we were not able to link stem from sites that have merged several ETS installations under one account holder, which are then impossible to link to the BEID in our data.

B Technicalities of estimation strategy

B.1 Further explanation and definitions of the cohort-year specific ATT

We here give the definitions of the inverse probability and outcome regression adjustments as well as their underlying interpretation. We only provide the basic definitions, as they are equivalent to the explanations in Callaway and Sant'Anna, 2021. The propensity score weights used in (4.3) are:

$$\hat{w}_{jc}^{treated} = \frac{G_{jc}}{\frac{1}{N} \sum_i G_{jc}} \text{ and} \quad (\text{B.1})$$

$$\hat{w}_{jc}^{control} = C_{jc} \frac{\frac{p_{jc}(X_j, \hat{\pi}_c)}{1-p_{jc}(X_j, \hat{\pi}_c)}}{\frac{1}{N} \sum_i \frac{p_{jc}(X_j, \hat{\pi}_c)}{1-p_{jc}(X_j, \hat{\pi}_c)}}, \quad (\text{B.2})$$

where G_{jc} is a dummy indicating if a firm is in the respective treatment group or not, and C_{jc} is a dummy that is one if the firm can serve as a control for that treatment cohort, here incorporating never treated as well as not yet treated firms. The never-treated case can be found in Callaway and Sant'Anna, 2021. p_{jc} is the estimated propensity score for each firm (giving the probability of being in that treatment cohort), based on the controls and the estimated coefficients $\hat{\pi}_c$ from a logistic regression model. The procedure thus weights controls that are more likely to be treated higher than firms that are unlikely to be treated.

$\hat{m}_{jc}(X_j, \hat{\lambda}_{ct})$ in (4.3) is the estimator of $\mathbb{E}[Y_t - Y_{base}|X, C = 1]$. It is thus the difference in predicted values between year t and the base year for the treated firms, if they were untreated. One thus runs $y_{jt} - y_{jb} = \lambda X_j + \varepsilon_j$ only on the sample of the untreated units, to estimate the change in outcomes that can be predicted by the covariates and then uses this $\hat{\lambda}$ to predict $\hat{m}_{jt}(X_j, \hat{\lambda}_{tc}) = \widehat{y_{jt} - y_{jb}}$, in this case both for the treated and untreated units.

B.2 TWFE estimation details

Even though the TWFE results do not present our main results, we take great care in first matching the treated firms to a reasonable control group, controlling for parallel trends, and then estimating the effects for similar aggregations, as in the CS estimation. We break the matching and regression up in the following two subsections. The first one explains the matching that provides the weights, and the second one presents the details of the regression. In the third subsection we then discuss placebo tests that we use to test for the parallel trends assumption. As the matching is a rather complex procedure, we provide all the matching details separately in Appendix C, together with descriptive statistics on the matching.

B.2.1 Matching

The goal of matching is to select similar observations across treatment status from the data. In general a matching algorithm provides a similarity score between each pair of observations in the sample data. If provided with n observations, the matching outcome matrix M has dimensions $n \times n$. For our TWFE application the pair information is dropped, and only those observations with a high enough similarity score to any other observation across treatment status are kept, collapsing the matching information from M to a binary vector of length n , indicating for each firm if it will be kept in the estimation or not. Observations in the non-treated group that do not have a high enough similarity score with a treated observation are thus dropped from our sample. This way matching boils down to sample selection.

The matching outcomes are used to select the sample for our TWFE regression. All observations are kept for firms that are matched, both in the treatment group and the control group (i.e. have a value of 1 in the n -length vector). This effectively is a special form of weighting, as the weights are either 1 (for the matched) or 0 (for the non-matched).

We only match within the two-digit industry code, and base the similarity on a firm's employment, energy costs, turnover and total wage bill, as well as on the squared values of these variables. Matching happens two years before treatment starts, to account for anticipation. Our matching algorithm is further elaborated in Algorithm 1 in Appendix C.

B.2.2 TWFE estimation

Using the resulting matched sample, we can estimate the impact of the EU ETS's phases on each cohort's outcomes. Our main aggregated TWFE regression is presented in (4.1), and the aggregations by cohort and by cohort-phase are presented here.

The regression for the cohort aggregation is:

$$y_{jt} = \sum_{c \in C} ETS_j^c \alpha^c + \gamma_j + \gamma_p + \varepsilon_{jt}, \quad (\text{B.3})$$

and the one for the cohort-phase aggregations is:

$$y_{jt} = \sum_{c \in C} \sum_{p \in P} ETS_j^c \times P_t^p \alpha^{cp} + \gamma_j + \gamma_p + \varepsilon_{jt}, \quad (\text{B.4})$$

where the subscripts j, t refer to the firm and year. ETS^c is a dummy variable that is equal to one if firm j is in cohort c from the moment of treatment onwards. P is a dummy equal to one if year t is in ETS phase p . As there are three phases

in our data range, we have $C, P \in \{1, 2, 3\}$. The interactions of the two variables present the treatment indicators of our DiD regression. The coefficients of interest are the corresponding α s, with one coefficient for each cohort or for each of the six post-treatment cohort-phase combinations (i.e. cohort 1-phase 1 through cohort 3-phase 3).

For all three regressions, we include firm and phase fixed effects, but abstain from including time-varying controls, as these are likely to be affected by the treatment itself. The error term is allowed to be heteroskedastic and serially correlated. We estimate each model using ordinary least squares (OLS).

B.2.3 Parallel trends in TWFE

To test whether the parallel trends assumption holds for the different cohorts, we devise a placebo test. The placebo test introduces a non-existing treatment in the pre-treatment period and tests whether it has a significant effect on the outcome variables. If so, the treated group's trends deviates from that of the control group.

These tests can be used for the cohort-aggregated regressions from (B.3). It cannot be used for the cohort-phase regressions of (B.4), because the placebo treatment cannot overlap with any actual treatments. For example, introducing a placebo treatment for cohort 2 phase 3 in the year 2011 is flawed, because during that time cohort 2 is actually treated under the ETS. It would then be impossible to disentangle actual treatment effects from placebo treatment effects. Placebo tests have to strictly stick to pre-treatment periods.

The placebo results are presented in Table B.1 and B.2 for all seven dependent variables in this study. We notice that only the operating margin fails the placebo test for cohort 3, as there is a statistically significant effect from the placebo treatment on the operating margin. Further, we note that both the operating margin and employment see a marginally statistically significant effect for cohort 1, indicating there might be some concerns over parallel pre-trends for these two variables in the matched TWFE setting.

C Matching details

Our matching algorithm for the TWFE estimation is presented in [Algorithm 1](#). The algorithm is designed to match treated firms to similar enough control firms in order to make a sensible comparison between their economic outcomes. It also attempts to filter for good data quality, e.g. by only considering firms that are observed for several consecutive years around treatment.

Algorithm 1: *Matching*

Table B.1: *Tests for placebo treatments at $T - 2$.*

	Employment	Turnover	Inv/Turn	GrProfMar
Cohort 1	-0.048* (0.025)	-0.012 (0.030)	0.007 (0.009)	-0.007 (0.009)
Cohort 2	-0.020 (0.058)	-0.016 (0.064)	-0.002 (0.010)	-0.011 (0.014)
Cohort 3	0.099 (0.065)	0.064 (0.115)	0.001 (0.011)	0.061 (0.045)
Observations	4994	4994	4942	4994
Adjusted R2	0.885	0.873	0.129	0.723
Phase FEs	4	4	4	4
Firm FEs	353	353	353	353

*** $p < 0.01$; ** $p < 0.05$; * $p < 0.1$

TWFE regressions with dummies for each cohort using the matched sample. The coefficients estimate the treatment effect from a placebo treatment that takes place 2 years before the actual ETS treatment. Standard errors are clustered at the firm level.

Table B.2: *Tests for placebo treatments at $T - 2$.*

	OpMar	Inv/Empl	InvMach/Turn
Cohort 1	-0.015* (0.008)	3.252 (3.734)	0.007 (0.008)
Cohort 2	-0.009 (0.013)	-2.799 (3.572)	-0.014 (0.009)
Cohort 3	0.040** (0.017)	2.137 (8.409)	-0.013 (0.013)
Observations	4866	4934	4915
Adjusted R2	0.289	0.218	-0.015
Phase FEs	4	4	4
Firm FEs	353	353	353

*** $p < 0.01$; ** $p < 0.05$; * $p < 0.1$

TWFE regressions with dummies for each cohort using the matched sample. The coefficients estimate the treatment effect from a placebo treatment that takes place 2 years before the actual ETS treatment. Standard errors are clustered at the firm level.

1. Enforce common support between treated and control units
 - (a) For each baseline year, we drop all observations that are outside the common support of the treated and control group.
2. Select treatment period
 - (a) Take treatment period $T \in T^p$, where T^p is the set of treatment periods, i.e. the years 2005, 2008 and 2013 for phase 1, phase 2 and phase 3 (p) in the EU ETS respectively.
3. Select observations to be potentially matched
 - (a) From the ever-treated EU ETS firms, select only those observations that are first regulated in phase p . Keep all observations from the never-treated group.
 - (b) Only keep units that are observed for all of the years in $(T - pre, T + post)$, where we set $pre = 2$ and $post = 3$. This guarantees that resulting matches can be observed around the treatment period.
 - (c) Select only the observations at $T - pre$, dropping the panel structure. This year will be the pre-treatment matching period.
4. Similarity scoring and match decision
 - (a) Measure the Mahalanobis distance between all observations in the selected sample across treatment status for the variables X^m .⁹ X^m are the matching variables for which we take the number of employees, turnover, wage expenses, energy expenses, and value added and their squared values. We also restrict matches to be only within a 2-digit sector code. Matches across sectors are not allowed.
 - (b) For each treated unit collect the H closest neighbors based on the Mahalanobis distance. We opt for $H = 5$ and we do allow for replacement. We also allow for ties, meaning ties are not randomly broken but rather all are included in the result. For the implementation of this step and the previous step we leverage on the **Matching** package's **Match** function in R.

⁹The Mahalanobis distance between treated (T) unit A's covariate vector x_A and control (C) unit B's covariate vector x_B is given by $d(A, B) = \sqrt{(x_A^T - \mu^T)S^{-1}(x_B^C - \mu^C)}$, where S is the variance-covariance matrix between x^T and x^C and where the μ s are the means of their respective series. Note that this distance measure is like a variance-corrected normalized Euclidean distance.

5. Store matching outcome
 - (a) Remaining matches are stored under matching year $T - pre$.
6. Next treatment period
 - (a) If not all treatment periods in T^p are covered yet, select the next value in T^p and repeat the algorithm from step 2.

Figure C.1, Figure C.2 and Figure C.3 show the distributions of selected variable for regulated versus non-regulated firms before and after the matching procedure for the pre-phase 1 year 2003, pre-phase 2 year 2006 and the pre-phase 3 year 2011 respectively.

C.1 Matching outcomes

Distributions for No. of employees

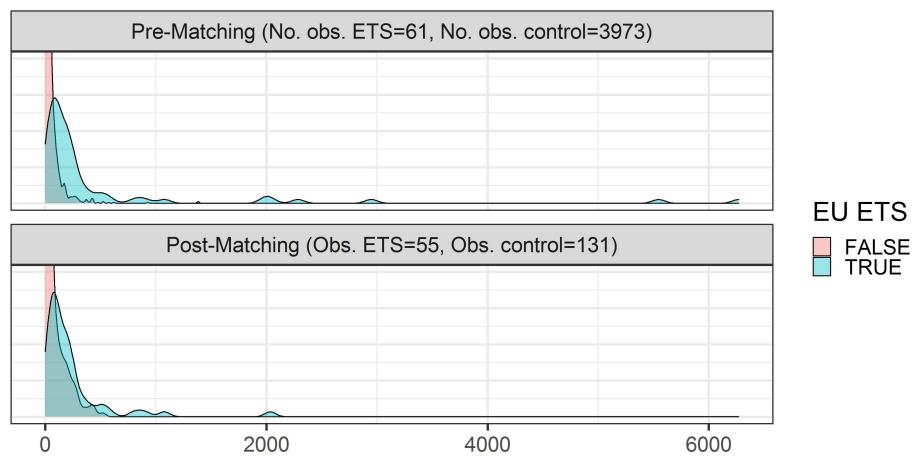
Year = 2003



(a) Number of employees

Distributions for Turnover (Millions EUR)

Year = 2003

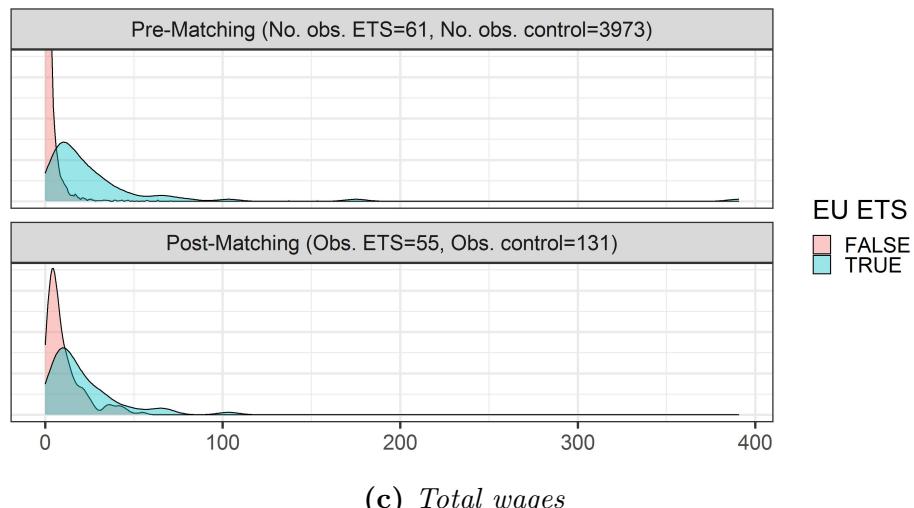


(b) Turnover

Figure C.1: Distributions of variables before and after matching for treated and control firms in 2003.

Distributions for Wages (Millions EUR)

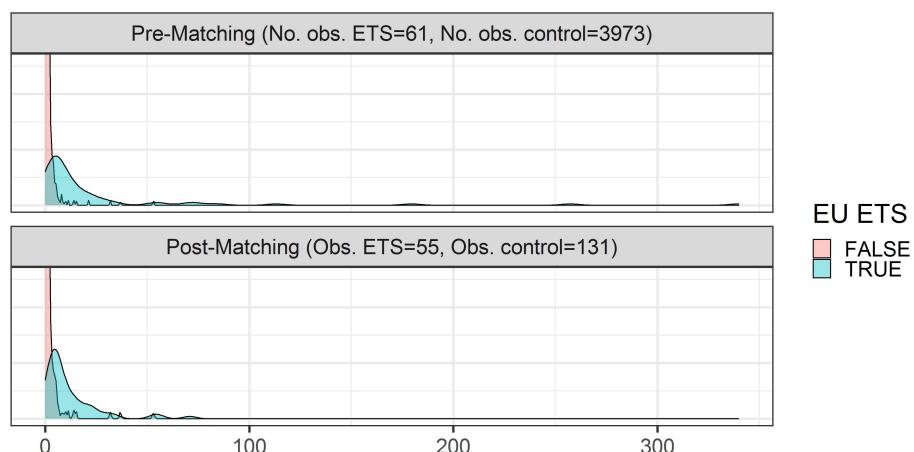
Year = 2003



(c) *Total wages*

Distributions for Energy expenses (Millions EUR)

Year = 2003

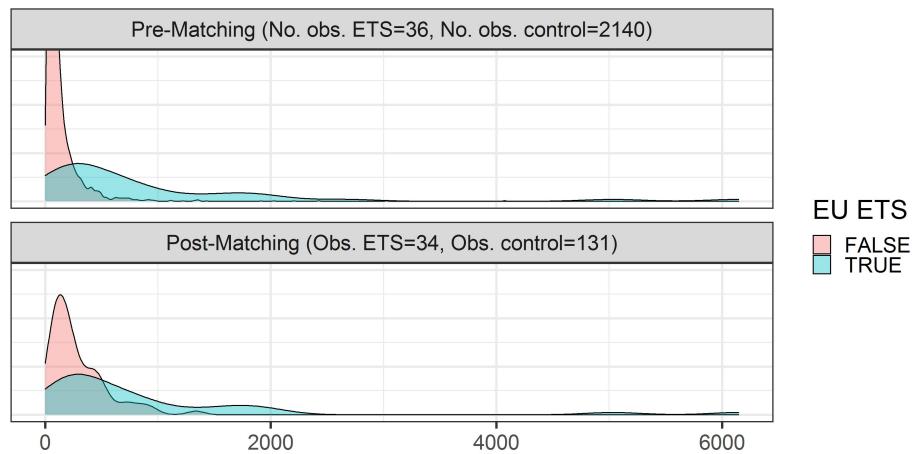


(d) *Energy expenditures*

Figure C.1: *Distributions of variables before and after matching for treated and control firms in 2003. (Cont'd.)*

Distributions for No. of employees

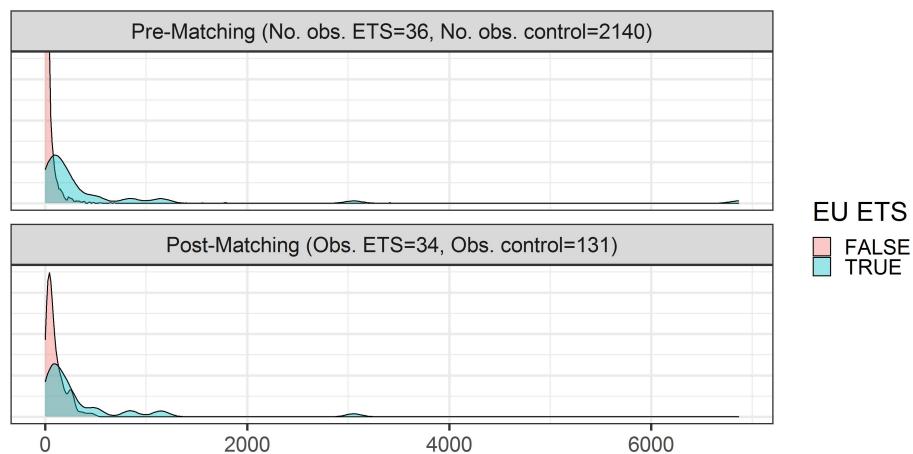
Year = 2006



(a) Number of employees

Distributions for Turnover (Millions EUR)

Year = 2006

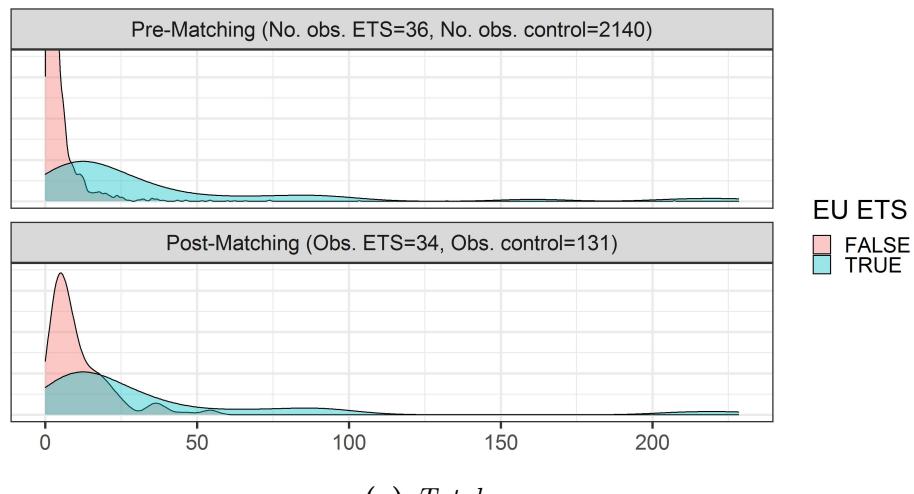


(b) Turnover

Figure C.2: Distributions of variables before and after matching for treated and control firms in 2006.

Distributions for Wages (Millions EUR)

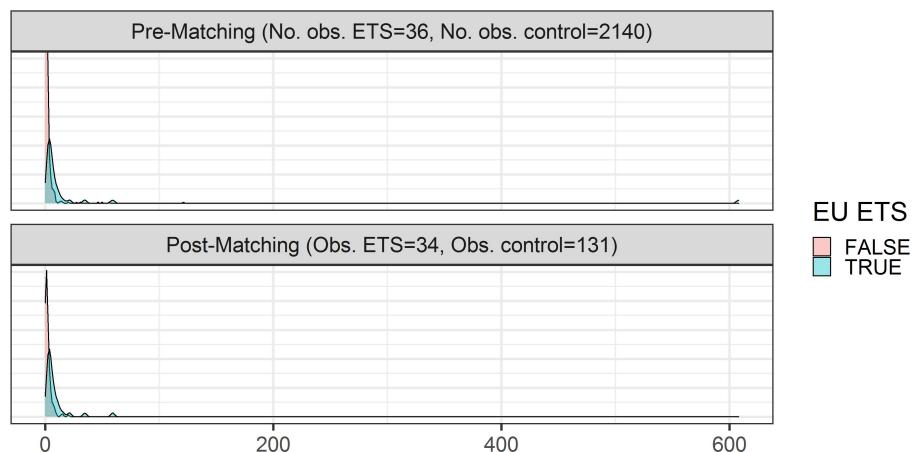
Year = 2006



(c) *Total wages*

Distributions for Energy expenses (Millions EUR)

Year = 2006

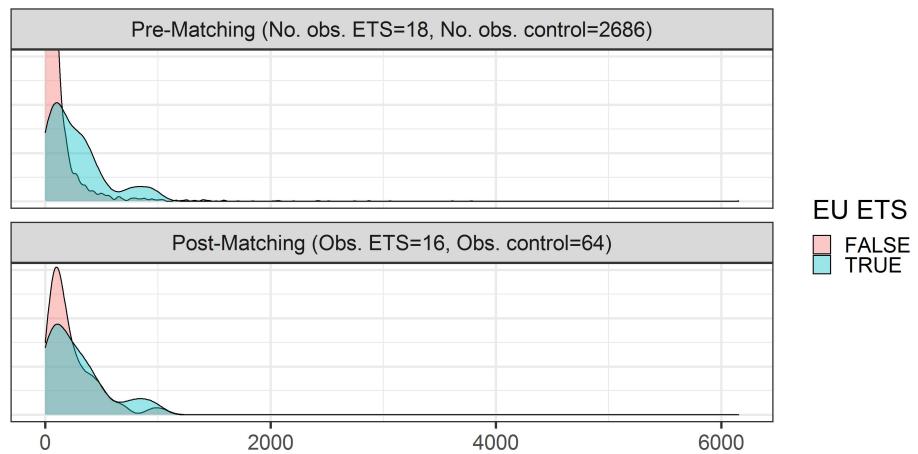


(d) *Energy expenditures*

Figure C.2: *Distributions of variables before and after matching for treated and control firms in 2006. (Cont'd.)*

Distributions for No. of employees

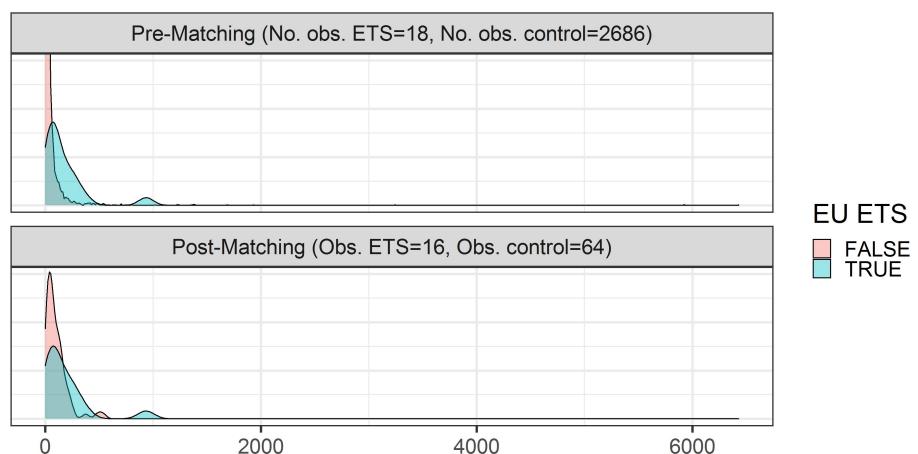
Year = 2011



(a) Number of employees

Distributions for Turnover (Millions EUR)

Year = 2011

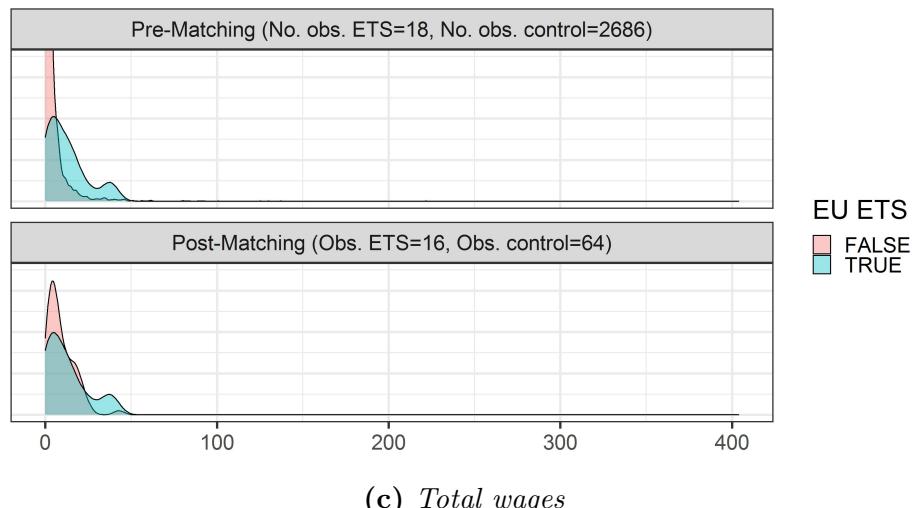


(b) Turnover

Figure C.3: Distributions of variables before and after matching for treated and control firms in 2011.

Distributions for Wages (Millions EUR)

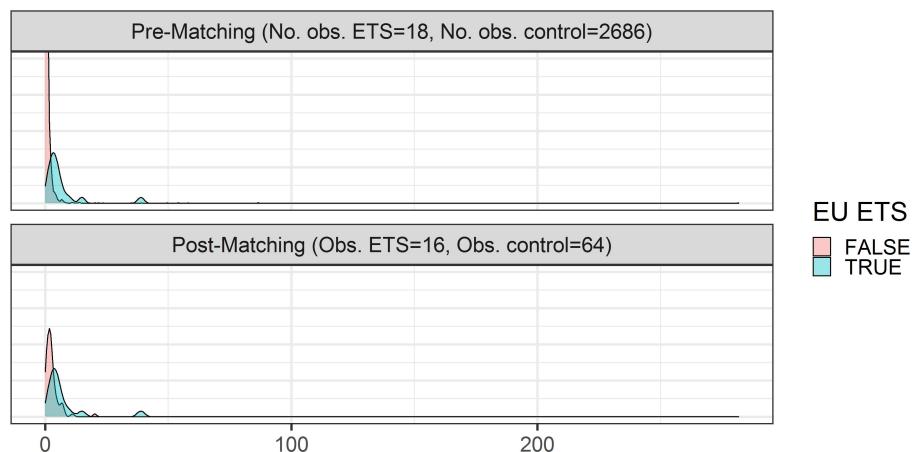
Year = 2011



(c) *Total wages*

Distributions for Energy expenses (Millions EUR)

Year = 2011



(d) *Energy expenditures*

Figure C.3: *Distributions of variables before and after matching for treated and control firms in 2011. (Cont'd.)*

D Additional tables and figures

D.1 Main results

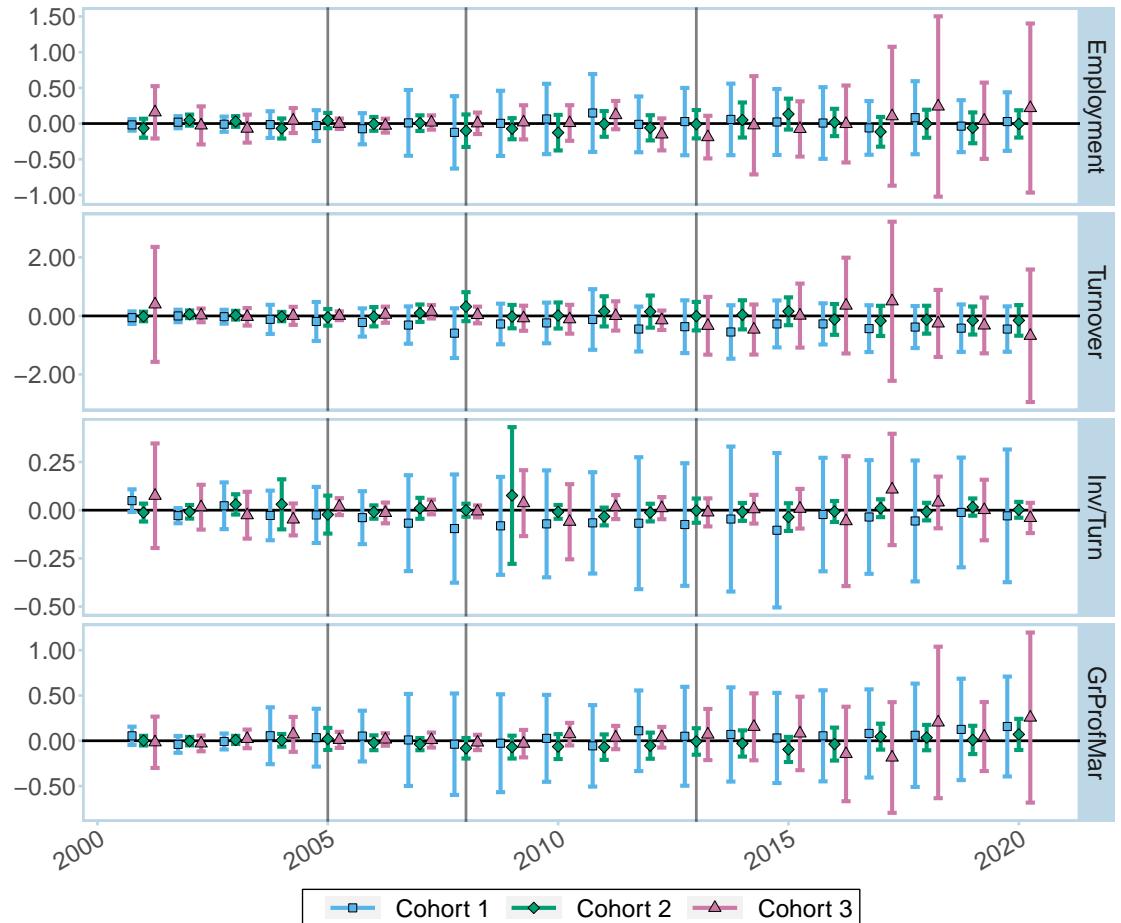


Figure D.1: Baseline CS estimates, (4.3), using never treated firms as control group.

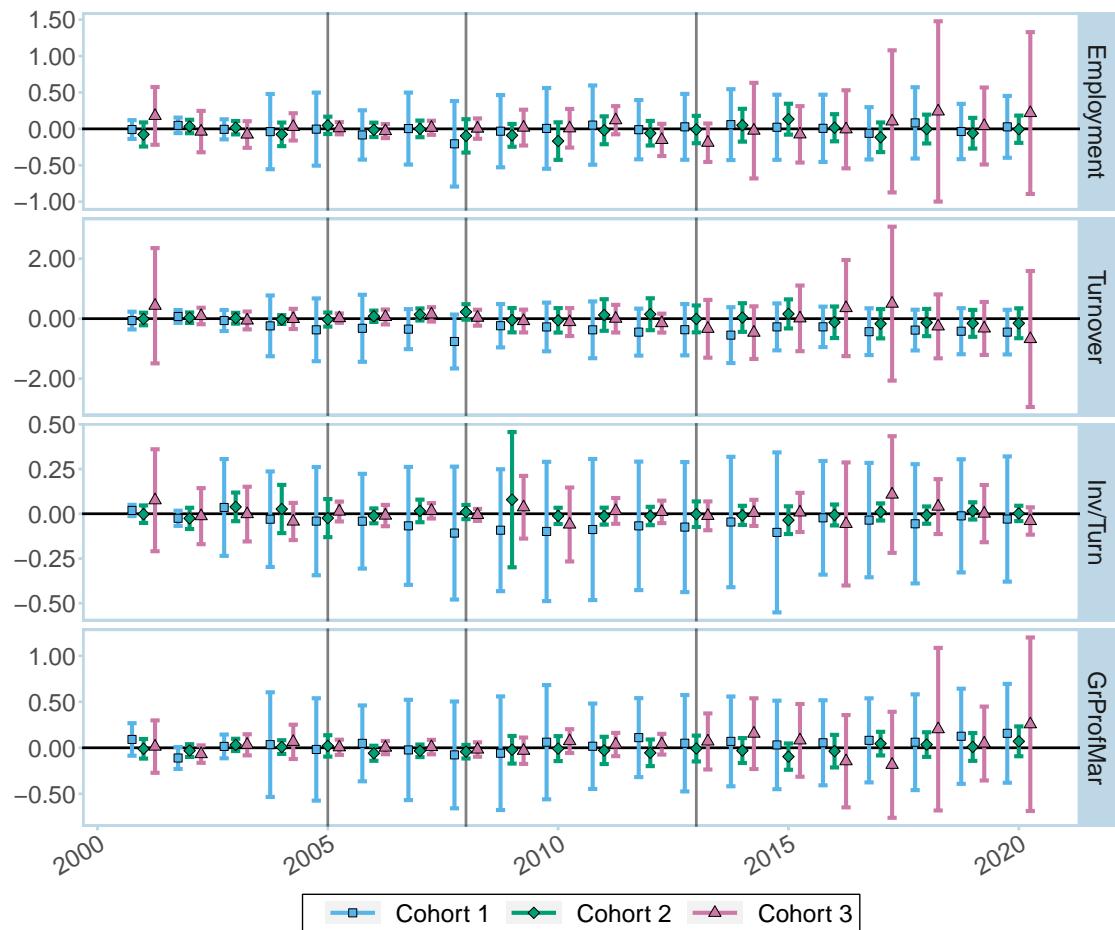


Figure D.2: Baseline CS estimates, (4.3), using not yet treated firms as control group.

D.2 Discussion

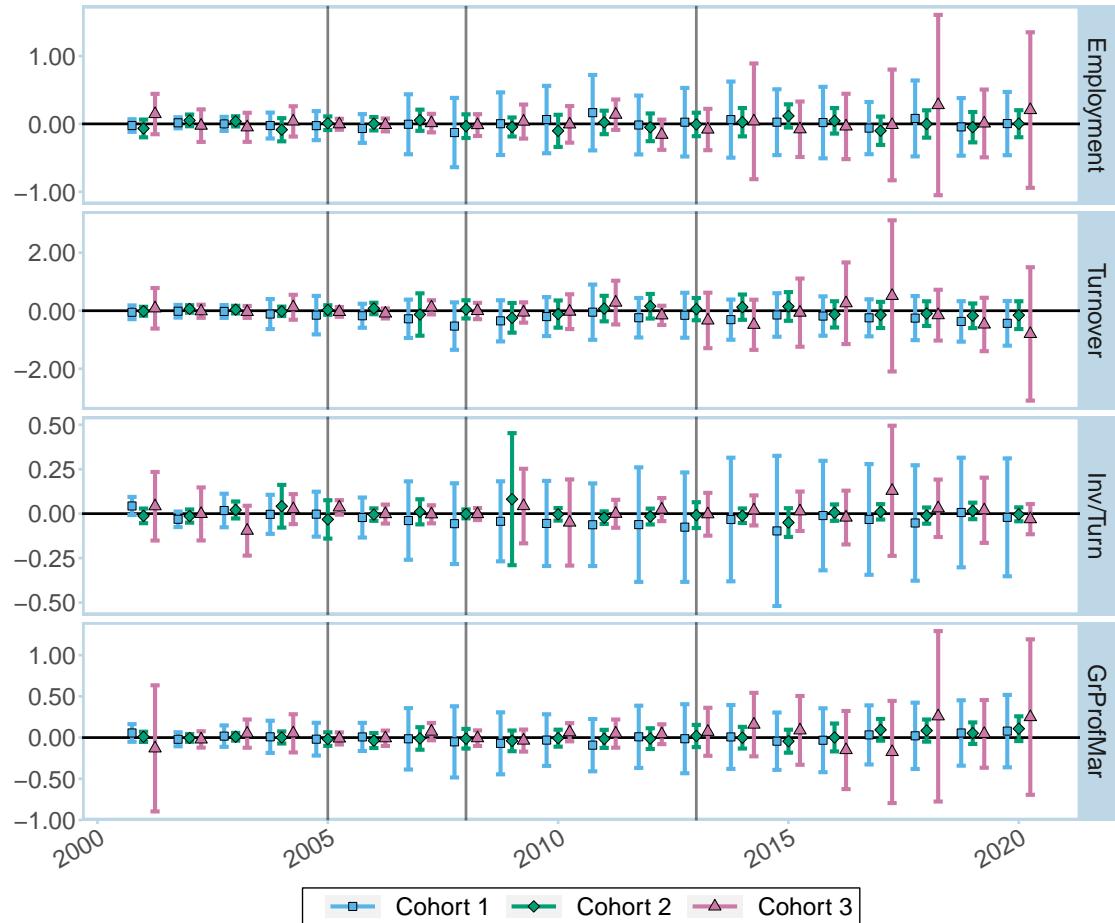


Figure D.3: *CS estimates, (4.3), including pre-treatment trends of the dependent variable in the control variables. Aggregated to cohort-phase level and using not yet treated firms as control group.*

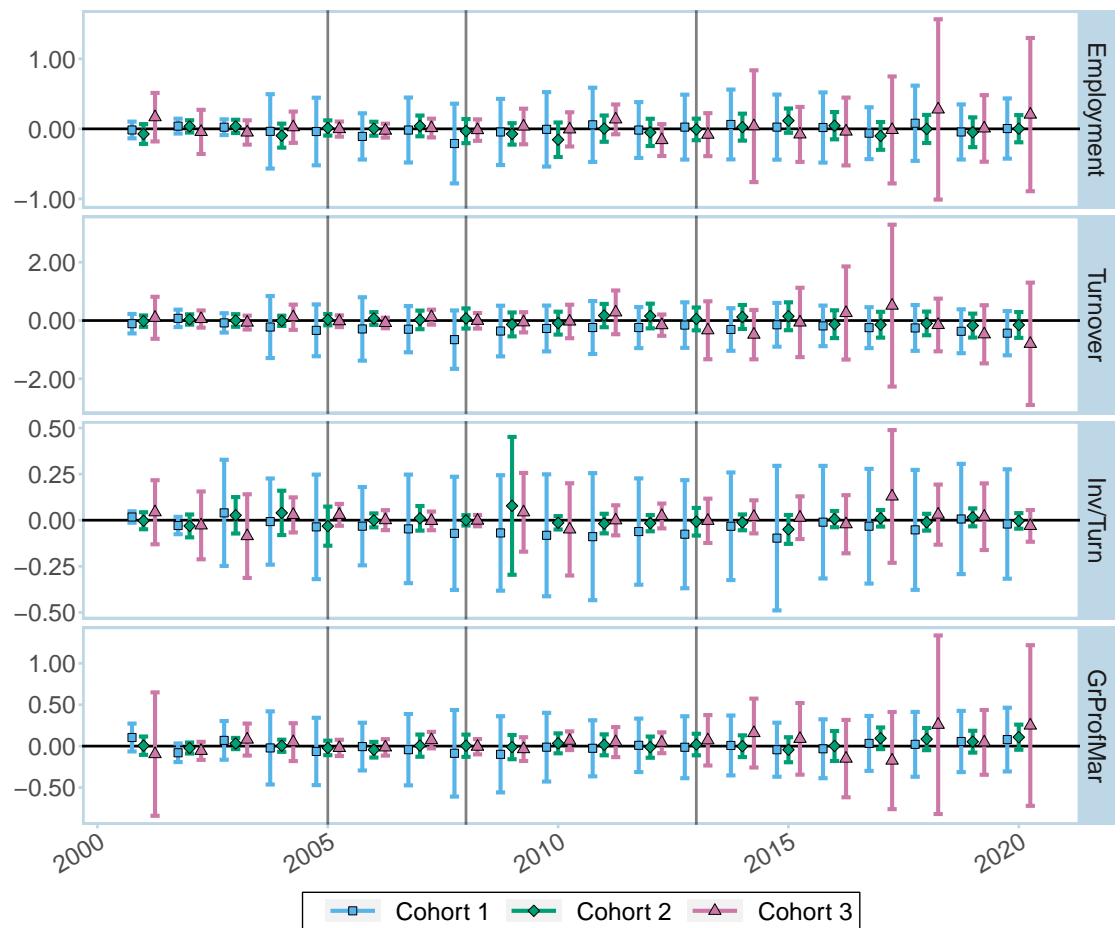


Figure D.4: *CS estimates, (4.3), including pre-treatment trends of the dependent variable in the control variables. Using never treated firms as control group.*

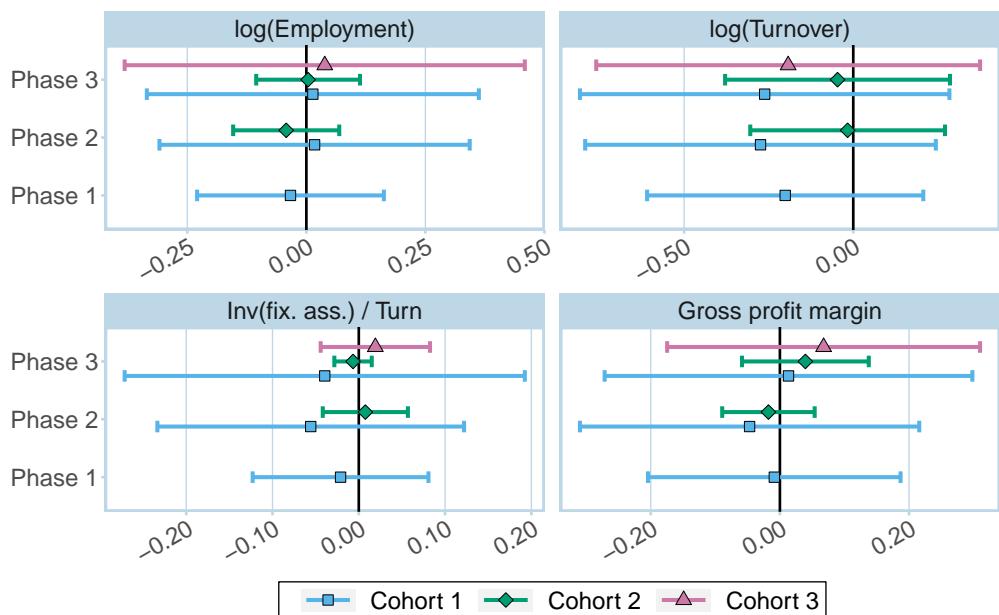


Figure D.5: *CS estimates, (4.3), including pre-treatment trends of the dependent variable in the control variables. Using not yet treated firms as control group.*

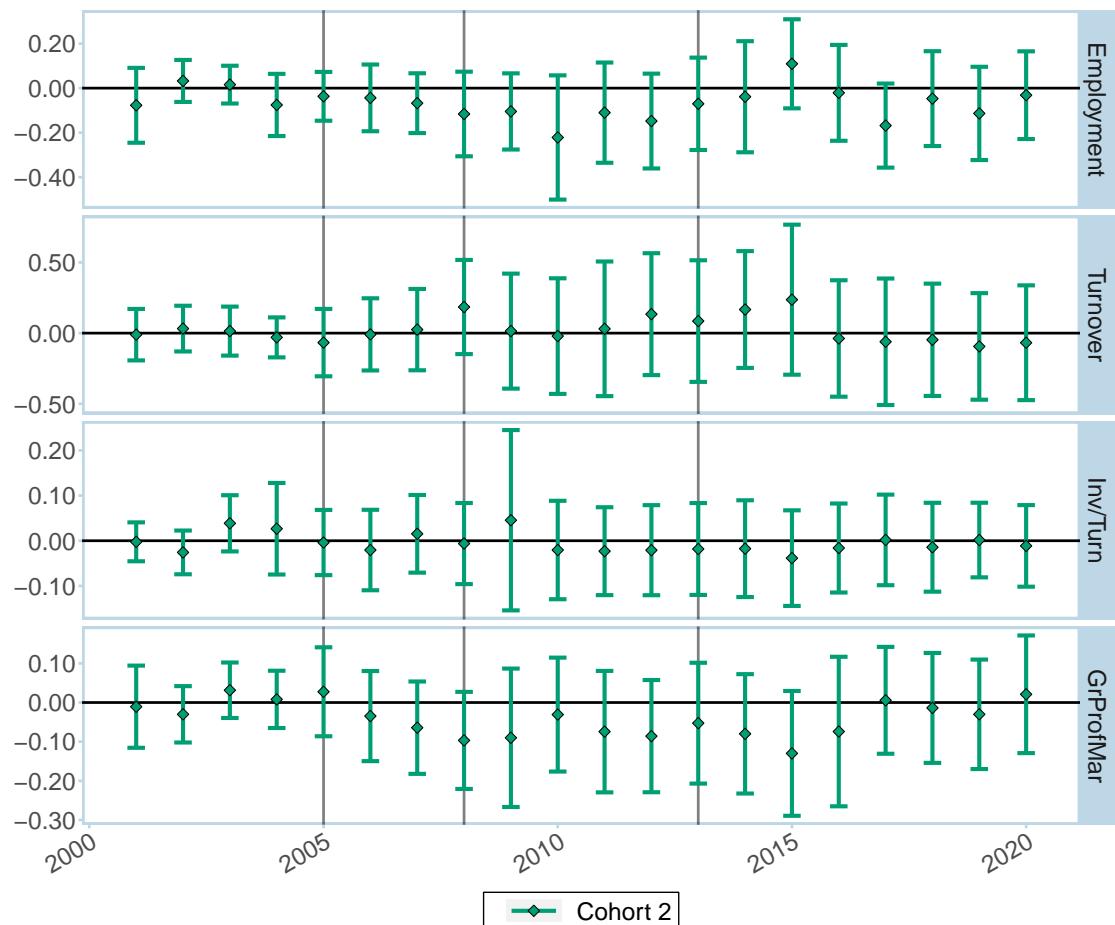


Figure D.6: *CS estimates, (4.3), only for cohort 2, when pretending firms in this cohort became treated in phase 1 already.*

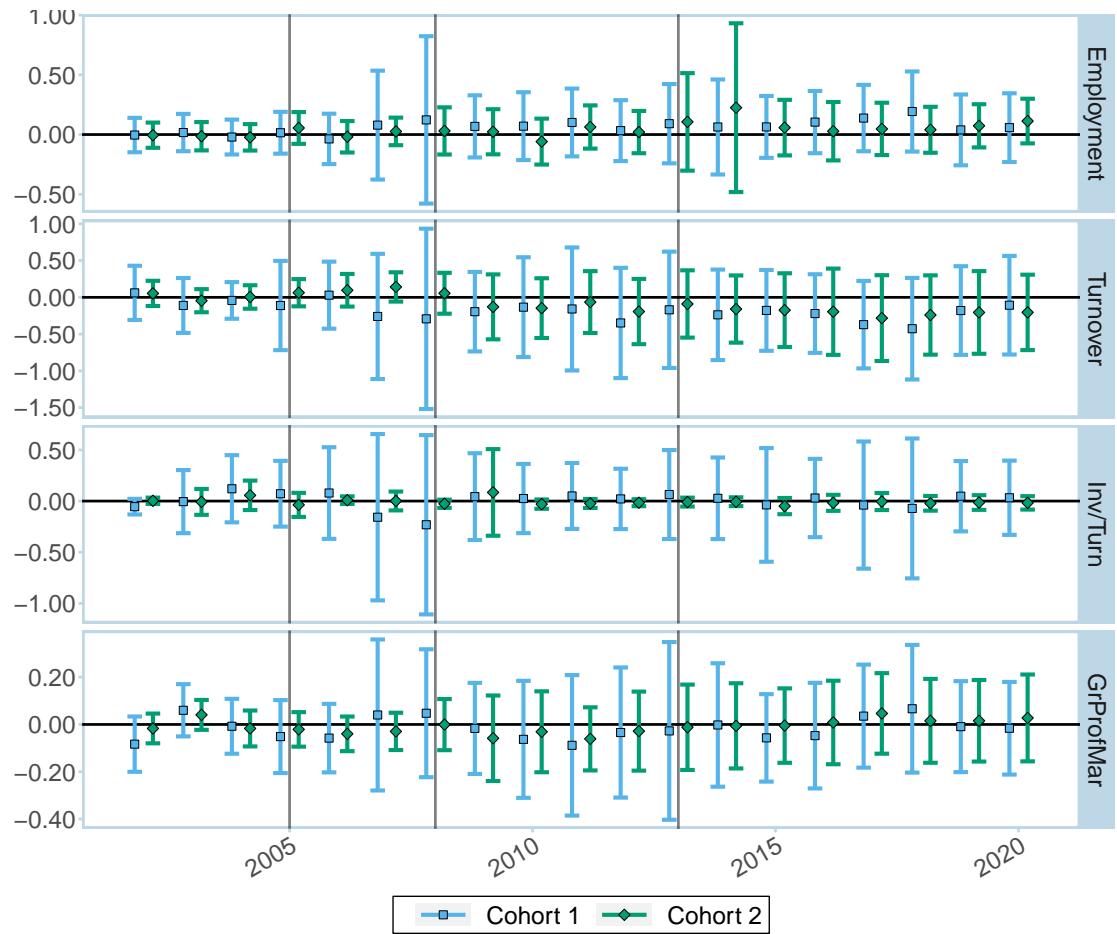


Figure D.7: *CS estimates, (4.3), using a fully balanced panel. Using not yet treated firms as control group.*

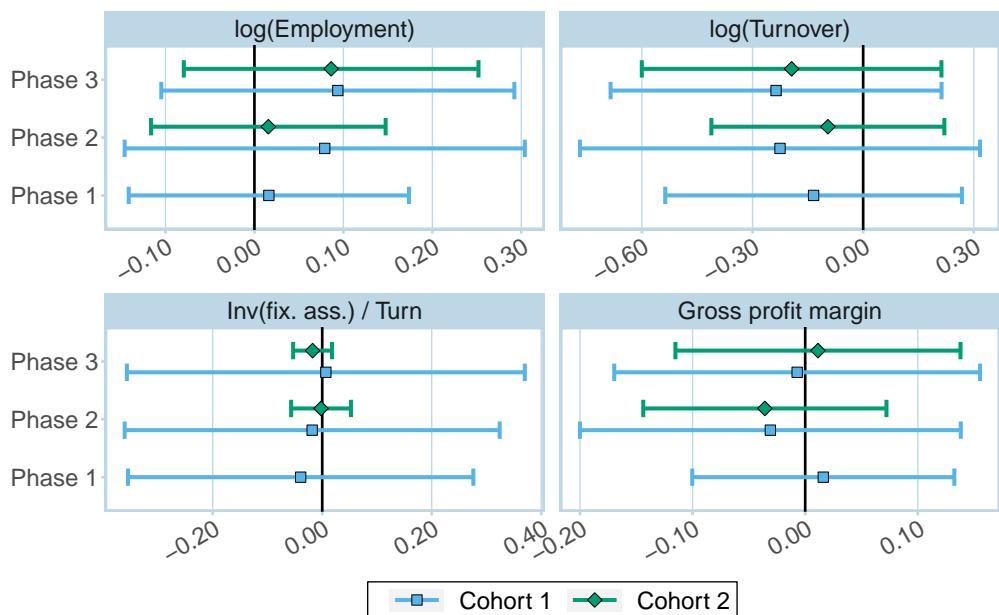


Figure D.8: *CS estimates, (4.3), using a fully balanced panel. Aggregated to cohort-phase level and using not yet treated firms as control group.*

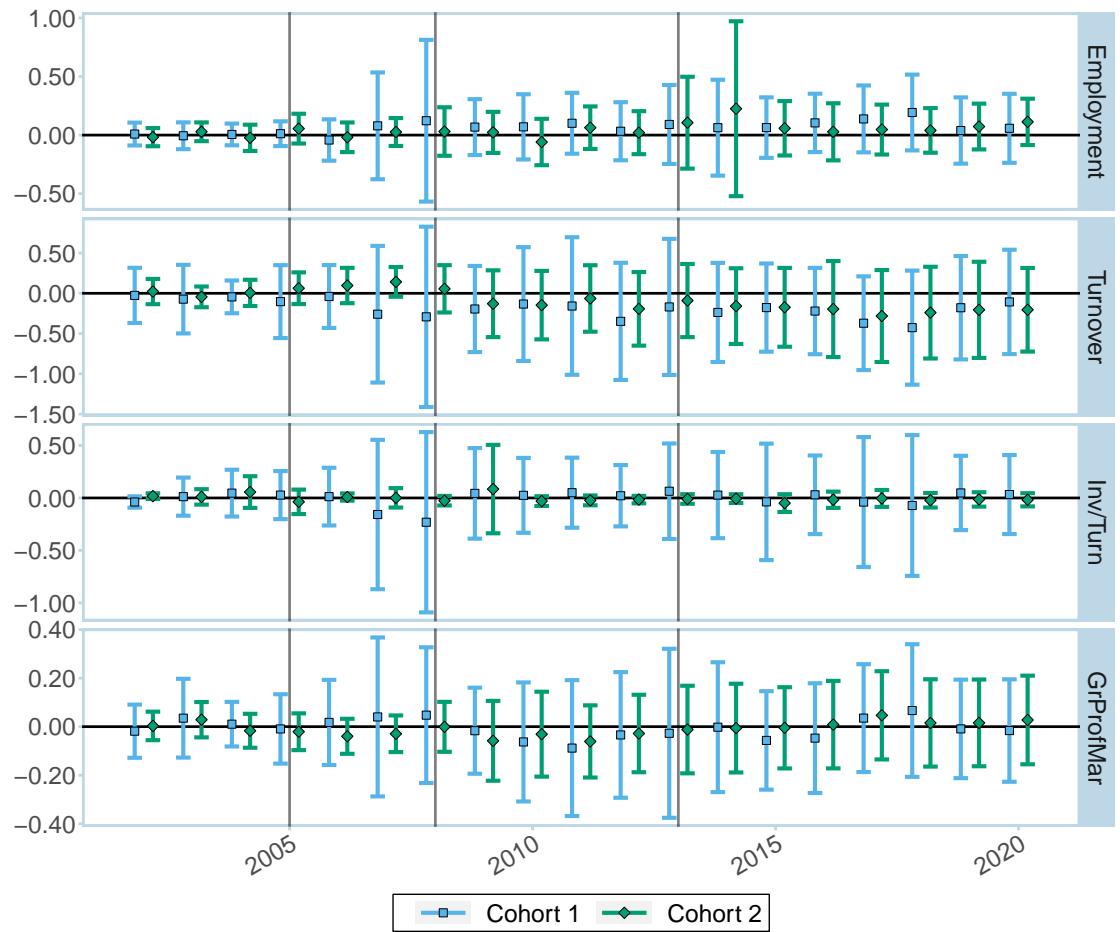


Figure D.9: *CS estimates, (4.3), using a fully balanced panel. Using not yet treated firms as control group.*

Table D.1: Regression results for the operating margin.

	Operating margin		
	TWFE	CS nyt	CS never
<i>Panel A: Overall aggregation</i>			
Overall ETS	0.010 (0.014)	0.026 (0.132)	0.019 (0.147)
<i>Panel B: Cohort aggregation</i>			
Cohort 1	-0.008 (0.015)	0.049 (0.220)	0.033 (0.254)
Cohort 2	0.030 (0.034)	-0.020 (0.034)	-0.016 (0.034)
Cohort 3	0.015 (0.015)	0.061 (0.046)	0.061 (0.047)
<i>Panel C: Cohort-Phase aggregation</i>			
Cohort 1 - Phase 1	0.008 (0.009)	0.053 (0.162)	0.027 (0.247)
Cohort 1 - Phase 2	-0.022 (0.022)	-0.003 (0.201)	-0.037 (0.264)
Cohort 1 - Phase 3	-0.007 (0.020)	0.079 (0.259)	0.079 (0.234)
Cohort 2 - Phase 2	0.042 (0.043)	-0.031 (0.038)	-0.019 (0.039)
Cohort 2 - Phase 3	0.015 (0.030)	-0.014 (0.037)	-0.014 (0.034)
Cohort 3 - Phase 3	0.013 (0.016)	0.061 (0.046)	0.061 (0.046)
Observations	6070	10819	10819
Adjusted R2	0.260		
Placebo test pass	N		
Wald Stat		16.834	23.845
Wald p-value		0.817	0.412

*** $p < 0.01$; ** $p < 0.05$; * $p < 0.1$

TWFE and CS refer to two-way fixed effects and Callaway & Sant'Anna, respectively, to indicate different regression methods. Note that the table shows three different regressions for TWFE ((4.1), (B.3), (B.4)) and three aggregations based on the same original estimation of year and cohort ATTs for CS, (4.3). The statistics at the bottom of the table are from the cohort-phase aggregation. CS standard errors are bootstrapped and clustered at the firm level both for TWFE and CS estimations. TWFE always includes firm and phase FEs. nyt and nt refer to not-yet treated and never treated, respectively, referring to different samples of control firms.

Table D.2: Regression results for further investment measures.

	Inv (machines) / Turnover			Inv(fix. ass.) / Emp		
	TWFE	CS nyt	CS never	TWFE	CS nyt	CS never
<i>Panel A: Overall aggregation</i>						
Overall ETS	-0.114 (0.114)	-0.107 (0.071)	-0.109 (0.072)	-2.244 (2.855)	-9.494 (15.999)	-9.527 (17.698)
<i>Panel B: Cohort aggregation</i>						
Cohort 1	-0.087 (0.092)	-0.158 (0.117)	-0.163 (0.127)	1.450 (4.025)	-12.572 (28.948)	-12.795 (31.834)
Cohort 2	-0.113 (0.114)	-0.038 (0.052)	-0.036 (0.047)	-5.643 (4.561)	-3.758 (4.969)	-3.502 (5.339)
Cohort 3	-0.176 (0.163)	-0.068 (0.072)	-0.068 (0.074)	-4.363 (5.938)	-12.911 (18.175)	-12.911 (19.143)
<i>Panel C: Cohort-Phase aggregation</i>						
Cohort 1 - Phase 1	-0.002 (0.013)	-0.035 (0.052)	-0.041 (0.086)	4.265 (6.393)	-8.351 (17.769)	-5.577 (22.120)
Cohort 1 - Phase 2	-0.012 (0.017)	-0.061 (0.084)	-0.073 (0.105)	-2.369 (4.518)	-33.075 (32.862)	-35.454 (36.214)
Cohort 1 - Phase 3	-0.213 (0.221)	-0.266 (0.163)	-0.266 (0.162)	2.979 (3.920)	-1.340 (28.736)	-1.340 (29.975)
Cohort 2 - Phase 2	-0.005 (0.015)	0.069 (0.076)	0.076 (0.077)	-6.024 (4.422)	-4.350 (6.367)	-3.684 (7.303)
Cohort 2 - Phase 3	-0.223 (0.218)	-0.106 (0.060)	-0.106 (0.068)	-5.964 (4.824)	-3.387 (4.838)	-3.387 (4.645)
Cohort 3 - Phase 3	-0.225 (0.211)	-0.068 (0.077)	-0.068 (0.073)	-3.959 (5.951)	-12.911 (18.522)	-12.911 (17.455)
Observations	6173	10819	10819	6193	10928	10928
Adjusted R2	0.001			0.187		
Placebo test pass	Y			Y		
Wald Stat		31.836	23.942		31.399	29.169
Wald p-value		0.104	0.407		0.113	0.175

*** $p < 0.01$; ** $p < 0.05$; * $p < 0.1$

TWFE and CS refer to two-way fixed effects and Callaway & Sant'Anna, respectively, to indicate different regression methods. Note that the table shows three different regressions for TWFE ((4.1), (B.3), (B.4)) and three aggregations based on the same original estimation of year and cohort ATTs for CS, (4.3). The statistics at the bottom of the table are from the cohort-phase aggregation. CS standard errors are bootstrapped and clustered at the firm level both for TWFE and CS estimations. TWFE always includes firm and phase FEs. nyt and nt refer to not-yet treated and never treated, respectively, referring to different samples of control firms.