

**CONFIDENTIAL ATTORNEY-CLIENT PRIVILEGED**

**CLIENT FILE: ANGELA FOSTER**

Client ID:	LAW-003
Full Name:	Angela Foster
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Email:	angela.foster@email.com
Address:	892 Elm Drive, Palo Alto, CA 94301
Employer/Defendant:	Precision Manufacturing Corp
Case Type:	Employment Discrimination
Case Status:	Active - Mediation Scheduled
Settlement Demand:	\$175,000

**CASE DETAILS AND ANALYSIS**

Pregnant client denied promotion to management position despite being most qualified candidate. Supervisor made comments about pregnancy affecting work performance and travel requirements. After returning from maternity leave, client was transferred to less desirable position with reduced responsibilities and pay cut. LEGAL ISSUES: Pregnancy discrimination (FEHA), retaliation for taking protected leave, failure to provide reasonable accommodation, constructive termination. DAMAGES: Lost promotion opportunity worth \$15,000 salary increase, reduction in pay \$2,000/month, emotional distress, loss of advancement opportunities. Seeking reinstatement to original position.

**CASE TIMELINE**

- Initial incident/violation occurred
- Client consultation scheduled
- Retainer agreement signed
- Demand letter sent to opposing party
- Complaint filed (if applicable)
- Discovery phase initiated
- Mediation/settlement discussions

**LEGAL STRATEGY**

LEGAL STRATEGY: Pursue all available remedies under applicable state and federal law. Document all damages and maintain detailed records. Consider alternative dispute resolution to minimize costs and time. Evaluate strength of case based on evidence and witness testimony. NEXT STEPS: Complete discovery, conduct depositions, prepare expert witness reports, evaluate settlement opportunities, prepare for trial if necessary. ESTIMATED CASE VALUE: \$175,000 based on current damages assessment.