

CONFIDENTIAL ATTORNEY-CLIENT PRIVILEGED

CLIENT FILE: SARAH CHEN

Client ID:	LAW-005
Full Name:	Sarah Chen
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Address:	1647 Sunset Boulevard, San Diego, CA 92103
Employer/Defendant:	Former employer: InnovateTech Systems
Case Type:	Trade Secret Misappropriation
Case Status:	Active - Temporary Restraining Order Granted
Settlement Demand:	\$1,200,000

CASE DETAILS AND ANALYSIS

Former employee of client's company downloaded proprietary algorithms and customer database before departure. Started competing business using identical technology and contacted client's customers. Signed non-disclosure and non-compete agreements during employment. **LEGAL ISSUES:** Trade secret misappropriation (Civil Code 3426), breach of confidentiality agreement, breach of non-compete agreement, unfair competition, conversion of confidential information. **DAMAGES:** Loss of customers valued at \$300,000 annually, development costs for proprietary technology \$500,000, ongoing competitive harm. Seeking injunctive relief and monetary damages.

CASE TIMELINE

- Initial incident/violation occurred
- Client consultation scheduled
- Retainer agreement signed
- Demand letter sent to opposing party
- Complaint filed (if applicable)
- Discovery phase initiated
- Mediation/settlement discussions

LEGAL STRATEGY

LEGAL STRATEGY: Pursue all available remedies under applicable state and federal law. Document all damages and maintain detailed records. Consider alternative dispute resolution to minimize costs and time. Evaluate strength of case based on evidence and witness testimony. **NEXT STEPS:** Complete discovery, conduct depositions, prepare expert witness reports, evaluate settlement opportunities, prepare for trial if necessary. **ESTIMATED CASE VALUE:** \$1,200,000 based on current damages assessment.