



March 31, 2025

Dear Hiring Manager,

I am an Adjunct Professor of Computer Science and Engineering at the University of Texas at Arlington. Starting in the Fall 2024 semester, I began teaching Professional Practices, a junior-level class, with Kota Keerthana as my Teaching Assistant.

Kota has proven to be indispensable in both preparing material for and in operating this course. She is adept at researching topics selected for the course by the Curriculum Committee, providing interesting and relevant historical and current events and associated legal opinions and in reviewing proposed classroom activities and assignment materials.

She has also recommended additional classroom activities to draw out the students in discussion and maintain their interest. This has included developing and hosting Mentimeter interactive sessions with the students, interactive review sessions prior to exams, and identifying relevant seminars and colloquia for additional learning opportunities beyond the classroom. She has also graded most of the assignments, always in a timely manner and with clear and valuable feedback to the students.

This semester, as my immediately preceding class is quite distant from the Professional Practices classroom, Kota has taken the initiative to set up the classroom, greet the students and occasional guest lecturers, and ensure a smooth start to each lecture. She has been completely reliable in this regard, to the extent that I have no concerns at all if I am delayed in my arrival.

In conclusion, I can recommend Kota Keerthana with absolutely no reservations. I consider her to be among my best Teaching Assistants of the past decade, and I have no doubt that she will excel at all of her future opportunities to the same extent. I am confident you will not be disappointed.

Please feel free to contact me if you need additional information. I am always delighted to praise exceptional young people who excel through intelligence and diligence.

George F. Rice
Adjunct Professor
University of Texas at Arlington
george.rice@uta.edu
817-966-7423