

HR ANALYTICS REPORT

Human Resources

Research &
Development

Sales

Overall
Employees

1470

AttritionCount

237

Avg Age

37

AttritionRate

16%

Avg Salary

6503

Avg Years

7

Attrition By Gender

Male

Female

882

588

Attrition by EducationField

Technical Degree

13.5%

Life Sciences

37.55%

Marketing

14.77%

Medical

26.58%

Attrition by Age Group

100

50

0

26-35

18-25

36-45

46-55

55+

JobRole

1

2

3

4

Total

Healthcare Representative

26

19

43

43

131

Human Resources

10

16

13

13

52

Laboratory Technician

56

48

75

80

259

Manager

21

21

27

33

102

Manufacturing Director

26

32

49

38

145

Research Director

15

16

27

22

80

Research Scientist

54

53

90

95

292

Sales Executive

69

54

91

112

326

Sales Representative

12

21

27

23

83

Total

289

280

442

459

1470

Attrition by Salary

Upto 5k

5k-10k

10k-15k

15k+

0

50

100

150

200

Attrition by Years At Company

60

40

20

0

0

5

10

Attrition by Years At Company

Attrition by Job Role

Laboratory Technician

62

Sales Executive

57

Research Scientist

47

Sales Representative

33

Human Resources

12