

# Payslip (Confidential)



WIPRO LIMITED

MONTH/YEAR : JULY 2021 ATTD : 31/31  
EMPCODE : 20099093 PF NO. : PYBOM/11394/1580957  
NAME : RAKESH KP  
GENDER : MALE  
DESIGNATION : Project Engineer  
LOCATION : BANGALORE UAN NO.: 101487003260  
MODE : BANK A/c No.: HDFC - xxxxxxxxxxxx8556  
NETPAY : 31205

EARNINGS	REGULAR	ARREARS	DEDUCTIONS	
BASIC	13300.00	0.00	MEDPREM	265.00
BONUS	2659.00	0.00	PF	1800.00
GRPALLW	5872.00	0.00	PT	200.00
HRA	6650.00	0.00		
VARIABLE PAY	4989.00	0.00		
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TOTAL:	33470.00	0.00	TOTAL	2265.00
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## Q1 VARIABLE PAY

MONTH (CAREER GROUP)	APR (B1)	MAY (B1)	JUN (B1)	TOTAL
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TARGET VARIABLE PAY	1663	1663	1663	4989
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Policy Applicable : B3 & Below Billable Roles

## LINKAGES

Utilization Percentage(U): 100%  
Utilization Target(T) : 100%

TYPE	LINKAGE (L)	ACH (A) = (U) / (T)	FACTOR (F)	PAYOUT % (P) = (L) * (F)
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Billability	100%	100%	1.00	100%
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Final VARIABLE PAY Payout % : 100 %

Total Variable Pay Payout : 4989 INR

# Billability payout percentage is linked to total days utilized(B/S/I).  
Please check your PSP and get in touch with respective staffing manager  
as given in the PSP page in case of any discrepancy in billing data.

## Note:

\*\* Please do not respond to this mail.

For any queries in tax deduction, please refer the IT projection link  
available in Mywipro Appstore => My Financials => Financial Reports.

For other queries, you may route your queries through myhelpline.

\*MEDPREM - Monthly Medical Insurance Premium for Self and/or Family (Spouse )