Patel, Kavi

Senior Director, Product Management

Organization: (CAN) Home Office Technology Product Management PM (Sid Kapoor)

Manager: Sid Kapoor

Location: (CAN) ON MISSISSAUGA walmart.com 08122 eCommerce

Evaluated By: Kavi Patel

01/02/2021 - 31/01/2022

Overall

Associate Overall Evaluation

Comment:

Goals

— Section Summary —

Leadership Expectations

Live Our Values

Culture Champion
Models the Walmart values to foster our culture; holds oneself and others accountable; and supports Walmart's commitment to communities, social justice, corporate social responsibility, and sustainability; maintains and promotes the highest standards of integrity, ethics and compliance.

Servant Leadership
Acts as an altruistic servant leader and is consistently humble, self-aware, honest, and transparent.

Embrace Change

Curiosity & Courage
Demonstrates curiosity and a growth mindset; fosters an environment that supports learning, innovation, and intelligent risk-taking; and exhibits resilience in the face of setbacks.

Digital Transformation & Change
Drives continuous improvements, supervises the adoption of new technology, and supports digital disruption in line with Walmart's business model.

Deliver for the Customer

Customer Focus
Delivers expected business results while putting the customer first and consistently applying an omni-merchant mindset and the EDLP and EDLC business models to all plans and initiatives.

Strategic Thinking
Adopts a holistic perspective that considers data, analytics, customer insights, and different parts of the business when making plans and implementing strategies.

Focus on Our Associates

Diversity, Equity & Inclusion

Supports strategies and drives initiatives that attract and retain diverse and inclusive talent; builds high-performing teams; embraces diversity in all its forms; and actively supports diversity goal programs.

Collaboration & Influence

Builds strong and trusting relationships with team members and business partners; works collaboratively and cross-functionally to achieve objectives; and communicates with energy and positivity to motivate, influence, and inspire commitment and action.

Talent Management

Creates a discipline and focus around developing talent, builds the talent pipeline, fosters an environment allowing everyone to bring their best selves to work, empowers associates and partners to act in the best interest of the customer and company, and regularly recognizes others' contributions and accomplishments.

Section Summary